

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: Philippines

CANDIDATE: Michael H. Armacost

RELEASE IN PART B3 FS
ACT, B6

Michael H. Armacost, Foreign Service Reserve Unlimited Officer of Class I, age 43, has 12 years of government service whereby he has earned the reputation of an outstanding policy analyst and manager with a deep knowledge of and competence in East Asian Affairs. With a strong academic background -- M.A. and Ph.D. in international relations from Columbia University -- he was in earlier years an Associate Professor at Pomona College. Joining the Department in 1969, he first served as a Japan/East Asian specialist on the Planning and Coordination Staff and on detail to the United States Information Agency. He was then assigned to Tokyo as Special Assistant to the Ambassador and returned to State as a member of the Policy Planning Staff. After a stint at the National Security Council, he was named Deputy Assistant Secretary of Defense for East Asian and Inter-American Affairs and in early 1980 assumed his current position of Senior Deputy Assistant Secretary of State in the East Asian Bureau. Armacost's file is replete with praise. Personable and outgoing, he is a superb communicator. Incisive and analytical, he has a flair for conceptualizing. Secretary Brown singled out his [redacted] performance in Defense. He has continued this highest level of achievement in the East Asian Bureau. Armacost has the background and qualities to be a first-class Ambassador to the Philippines.

B3 FS ACT
B6

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN PART
B6

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: The Kingdom of Saudi Arabia

CANDIDATE: John Frank Bookout, Jr.

Mr. Bookout is currently a member of the Supervisory Board of Royal Dutch Petroleum Company and is also on the Board of and Executive Committee of Shell Petroleum Incorporated. From 1976 to 1988, Mr. Bookout served as President and Chief Executive Officer of Shell Oil Company. He joined Shell Oil as a geologist in 1950, and served in positions of increasing responsibility throughout his career with Shell. Mr. Bookout served as a Captain in the U.S. Army Air Force during World War Two. He received the Air Medal with three oak leaf clusters and the European African Middle-Eastern Campaign with three bronze stars.

He serves on the Board of Directors of several corporations as well as their committees and provides corporate advisory services. He is also on the Board of Directors of McDermott International, Inc., Corporate Partners, and the Investment Company of America. He is also a Trustee of the United States Council for International Business. Mr. Bookout is a member of the Council of Foreign Relations, Inc., and the Department of Commerce Oceanic and Atmospheric Management Advisory Committee.

Mr. Bookout was born [redacted] in Shreveport, Louisiana. He received his B.S. and M.A. of Geology from the University of Texas at Austin. Mr. Bookout is married and has three children.

Mr. Bookout's vast experience as a multinational business leader, and his knowledge of the economic conditions and environment on the Arabian Peninsula, make him an excellent candidate for Ambassador to Saudi Arabia.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Costa Rica

RELEASE IN PART B6

CANDIDATE: Thomas J. Dodd

Thomas J. Dodd is the United States Ambassador to Uruguay. Prior to this appointment, Ambassador Dodd had a distinguished career in academia. He was Professor of Latin American History and Diplomacy at Georgetown University's School of Foreign Service and lectured at several institutions, including the National Foreign Affairs Training Center (NFATC), formerly the Foreign Service Institute (FSI), the Defense Intelligence College, the National Defense University, and the Instituto Tecnológico de los Estudios Superiores in Guadalajara, Mexico. From 1969-1973, he was the Director of the Latin American Studies Program for Georgetown's graduate school.

From 1970-1972, Ambassador Dodd served as a consultant to the Policy and Coordination Staff in the Office of the Secretary of State. He worked for the Department of State again as Chairman of the Advanced Seminar on Central America and the Spanish Caribbean at NFATC from 1981-1986.

Ambassador Dodd was a Second Lieutenant at Ft. Holabird in Baltimore, Maryland from 1958-1959. From 1960-1961, he was a Captain in the U.S. Army, Military Intelligence Detachment with the 49th Armored Division. He was awarded the U.S. Army Commendation Medal in 1961.

Ambassador Dodd was born on March 29, 1935, in Washington, D.C. He earned a B.S. from Georgetown University School of Foreign Service in 1957, a M.A. in Latin American Studies from the Elliott School of International Relations in 1961, a Ph.D. in Latin American History from George Washington University in 1966, and speaks Spanish. Ambassador Dodd has also studied at the Universities of Barcelona and the Santander in Spain, Iberoamericana in Mexico, and the Johns Hopkins University School of Advanced International Studies in Washington, D.C., and has published many books and articles. Ambassador Dodd has three children, [REDACTED]

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Ambassador Dodd's extensive knowledge of the Latin American, his proven record as Ambassador to Uruguay, and his dedication to public service, make him an excellent candidate to serve as U.S. Ambassador to Costa Rica.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

RELEASE IN PART
B6

POST: U.S. Ambassador to Belgium

CANDIDATE: Tom C. Korologos

From May to December, 2003 Mr. Korologos was Senior Counselor to Ambassador L. Paul Bremer, Administrator, Office of Coalition Provisional Authority (CPA) in Baghdad and in the Defense department, Washington, D.C. He also was responsible for all CPA Congressional affairs including a key role in passage of the President's Iraq reconstruction supplemental budget request.

Prior to going to Baghdad, from 1975 to 2003, Mr. Korologos served as Chairman of the Executive Committee and was co-founder of Timmons and Company, a Washington Consulting Firm. He served in the Nixon and Ford Administrations as Deputy Assistant to the President for Legislative Affairs (Senate). He also served nine years under Senator Wallace F. Bennett.

Mr. Korologos has traveled extensively overseas as a member and Chairman of the Advisory Commission on Public Diplomacy and from 1995 to 2002 he was a member of the Broadcasting Board of Governors, which has jurisdiction over all non-military US Government radio and TV broadcasting overseas. Earlier in his career, Mr. Korologos was a journalist with The New York Herald Tribune, The Long Island Press, The Salt Lake Tribune and the Associated Press.

Mr. Korologos has attended every Republican National Convention since 1972, serving several times as Director of Official Proceedings. He was a senior advisor to Senator Dole during his 1996 Presidential bid. In 2001, he served in the Bush-Cheney transition and managed the confirmation of Donald Rumsfeld as Secretary of Defense as well as other nominees appointed by President Bush.

In 1955, Mr. Korologos entered into the U.S. Air Force serving at the Little Rock Air Force Base in Arkansas. He achieved the rank of First Lieutenant. Mr. Korologos earned his B.A. at the University of Utah and his M.S. at Columbia University Graduate School of Journalism, where he received the Grantland Rice Fellowship and a Pulitzer Fellowship. He was born [redacted] in Salt Lake City, Utah and is married to Ann McLaughlin Korologos, former Secretary of Labor. Mr. Korologos extensive leadership experience, coalition building and advocacy background make him an excellent choice to represent the United States as Ambassador to Belgium.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATERELEASE IN PART
B6

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: U.S. Representative to the Organization of American States with the Rank of Ambassador

CANDIDATE: Victor Marrero

Victor Marrero is currently U.S. Representative on the Economic and Social Council (ECOSOC) of the United Nations, where he has served since 1993. In 1996 he was also appointed as U.S. Representative for United Nations Management and Reform. In this capacity, Ambassador Marrero has served on numerous U.S. delegations and represented the U.S. in many multilateral negotiations.

Prior to his 1993 appointment, Ambassador Marrero held positions in both the private and public sectors, including: Chairman of the New York City Planning Commission from 1976 to 1977; Commissioner of the New York State Division of Housing and Community Renewal and Vice Chairman of the New York State Housing Finance Agency from 1978 to 1979; and Under Secretary of the U.S. Department of Housing and Urban Development in 1979. In 1982 Ambassador Marrero joined the law firm Tufo & Zucotti as Partner. In 1986, he joined Brown & Wood as Partner until leaving in 1993.

Ambassador Marrero has served as a member of the Board of Directors/Trustees for numerous civic, educational and charitable organizations, which include The New York Public Library, The Cooper Union for the Advancement of Science and Art, and the New York City Partnership.

Ambassador Marrero was born in Santurce, Puerto Rico [redacted] and is fluent in Spanish. He earned a B.A. cum laude, with Honors in History, Phi Beta Kappa from New York University in 1964 and a law degree in 1968 from Yale Law School. He studied as a Fulbright Scholar at the University of Sheffield School of Law in England from 1966 to 1967. Ambassador Marrero is married to Veronica M. White. They have two children, Andrew and Robert.

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Ambassador Marrero's foreign affairs background, his experience with multilateral diplomacy, and his lifelong dedication to public service make him an excellent candidate to serve as U.S. Representative to the Organization of American States with the Rank of Ambassador.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act, Section
304(a)(4))

POST: NICARAGUA (Managua)

RELEASE IN PART B3 FS ACT, B6

CANDIDATE: Anthony C. E. QUANTON

Anthony C. E. Quanton, FE-MC, Age 47, has had a meteoric career, rising from FSO-8 to FSO-1 in just 16 years. Appointed Ambassador to the Central African Republic in 1976, he has served as Director of the Office for Combatting Terrorism since August 1978. He is primarily a South Asian expert, with service in Islamabad, New Delhi, the NEA Bureau, and more recently as DCM in Kathmandu. Throughout his career Quanton has received superlative performance and potential ratings. He has a first-class intellect and is capable of quickly analyzing intricate problems. He is particularly strong in communications skills -- he speaks and writes with great clarity and precision. He is also effective in interpersonal relations. Through his assignments as DCM, Ambassador and now head of an important office of substantial responsibility he has developed into a highly effective manager and leader. In his position as Director of the Office for Combatting Terrorism, Quanton has gained valuable experience in inter-agency coordination.

Quanton is a talented linguist, with fluent French (tested at [] in 1973) as well as Hindi, Urdu and Russian. His many strengths and skills make him a prime candidate for Chief of Mission in Nicaragua. B3 FS ACT. B6

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

COUNTRY: ECUADOR (Quito) RELEASE IN PART B3 FS ACT, B6

CANDIDATE: Fernando E. Rondon

Mr. Fernando E. Rondon, a Minister Counselor in the Senior Foreign Service, age 48, is a strong officer with wide experience in the Middle East and Africa as well as in Latin America, where he has served since 1973. Director for Andean Affairs in the Department of State, and responsible for our relations with Ecuador, Peru, and Colombia, he was Ambassador to Madagascar from 1980 to 1983.

Mr. Rondon began his career in 1962 in Tehran. Following Arabic language training at Tangier, he was reassigned as Principal Officer at Constantine and consular officer at Algiers (1966-1968) where, despite a downturn in U.S.-Algerian relations, he accomplished a "small miracle" in preserving and widening contacts with Algerian authorities. From 1968-1970 he served a tour at Antananarivo, where his energy and enthusiasm for hard work were noted. He returned to Washington in 1970-1973 as an officer on the National Security Council staff. There he received the commendation of the Assistant to the President, who wrote that Rondon demonstrated a unique understanding of the inner workings of the bureaucracy and displayed insights, which by their objectivity and depth, made him a particularly valuable officer.

In 1973 Rondon went to Lima as deputy chief of the political section, where he received high marks for performance and a Meritorious Honor award for superior contacts and reporting. After a year at the National War College (1975-76), he was assigned to the Bureau of Inter-American Affairs where he served in the office of Argentina, Paraguay and Uruguay affairs. At Tegucigalpa, (1978-80), Rondon was characterized as B3 FS ACT the leadership qualities, policy orientation and management B6 lent to propel him to the top of the Foreign Service.

He served as Chief of Mission in Antananarivo from 1980 to 1983, where he was an industrious mission manager with quick intelligence and strong motivation, with excellent interpersonal skills. In Antananarivo he was credited with substantially improving relations with a government long hostile to the U.S. His extensive experience in ARA, particularly his strong performance in handling Ecuadorian affairs in his current position and his proven abilities as a Chief of Mission, make him a prime candidate for Ambassador to Ecuador.

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RELEASE IN PART B3 FS ACT, B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: AMBASSADOR AT LARGE AND SPECIAL ENVOY FOR CENTRAL
AMERICA

CANDIDATE: Harry W. Shlaudeman

Harry W. Shlaudeman, a Career Minister of the Senior Foreign Service, has served entirely in the Latin American area except for an assignment in Sofia and one as Special Assistant to the Secretary of State. His ability to handle delicate issues with the governments with which he is involved and his strong feel for Washington policy making considerations under four U.S. Presidents underlie his remarkably successful Foreign Service career. This has included tours in Barranquilla, Bogota and Santo Domingo in consular, political and economic assignments; Santiago as Deputy Chief of Mission; Deputy Assistant Secretary in the Bureau of Inter-American Affairs; Ambassador to Venezuela; Assistant Secretary, Bureau of Inter-American Affairs; Ambassador to Peru; Ambassador to Argentina and as Executive Director of the Bi-Partisan National Committee on Central America. Urbane, with an attractive personality and sense of humor, Shlaudeman's versatility, creativity, drive and stamina marked him from the beginning of his career as an officer of great potential. Calm and dispassionate, he has exceptional powers of judgment, political observation and intellect. Shlaudeman was praised for his virtuoso performance in working with key political elements in Peru to encourage a return to democratic, consitutional rule. His accomplishment in this delicate situation was an important factor in his being chosen to go as Ambassador to Argentina to handle an even more difficult assignment, made doubly so by Argentina's unexpected military action in the Falkland Islands. It was noted that he consistently showed an appreciation of the full range of U.S. interests at stake in this crisis and [REDACTED]

B3 FS ACT

[REDACTED] He has fluent Spanish. As one of our most senicB6 career diplomats with a deft touch for situations requiring unusual sophistication and tact and formidable knowledge of the Spanish speaking world, Shlaudeman would be an excellent choice for the position of Ambassador at Large and Special Envoy for Central America.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: TOGO (Lome)

RELEASE IN PART B3 FS ACT, B6

CANDIDATE: Howard K. WALKER

Howard K. WALKER, Foreign Service Officer of Counselor rank (old Class II), age 45, is a political officer who has devoted most of his 16-year career to African affairs. He came into the Service in 1968 after having received his PhD in Political Science from Boston University (he received his BA and MA from the University of Michigan). He began his service as a research specialist in the Department's Bureau of Intelligence and Research and was then assigned as a United Nations affairs advisor in the African Bureau. He subsequently served as a political officer in Lagos and principal officer in Kaduna before returning to Washington in 1973 as country officer in West African Affairs. In recent years he has been assigned as political officer in Amman, Deputy Chief of Mission in Dar-es-Salaam and currently Deputy Chief of Mission in Pretoria. Walker is an officer with an ideal combination of substantive and managerial talent. He has received outstanding marks for his performance as Deputy Chief of Mission in Tanzania and South Africa. Intelligent, versatile and with fine policy judgment, he has strength across the board. He is superb in communications and representation. He has a bent for leadership and managership. Walker has French tested at the [] B3 FS ACT level (1975). His superior performance record in two demanding B6 program-direction positions in Africa make him an excellent candidate to be Chief of Mission in Togo.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

COUNTRY: SUDAN (Khartoum)

CANDIDATE: Mr. G. Norman Anderson

G. Norman Anderson, a Minister Counselor in the Senior Foreign Service, age 53, is presently Deputy Chief of Mission at the American Embassy in Tunis, after having served in the same capacity in Sofia. His other foreign assignments have been Beirut, Munich, Moscow, and Rabat. In the Department of State he has served in the office of Soviet Union Affairs, the office of Egyptian Affairs, and as Special Assistant to the Senior Advisor to the Secretary of State. He has at various times been an administrative, political and economic officer.

Mr. Anderson has throughout his career demonstrated outstanding political perception and both skill and ease as a manager. His modesty and lack of pretention have contributed to a praiseworthy record in representing the United States and expanding U.S. contacts, sometimes in difficult situations. He is a superb linguist, qualified in many languages and fluent in Russian, French, and Arabic.

Mr. Anderson's experience and skills equip him well to be Ambassador to the Sudan. His solid background in Middle East and Soviet affairs and his excellent Arabic, combined with his management experience, will enable him to function effectively in the present volatile atmosphere in Khartoum, where considerable United States interests face opposition from radical Arab states and Soviet backed extremists.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

RELEASE IN FULL

POST: Czechoslovakia

CANDIDATE: Shirley Temple Black

Mrs. Black, 61, has had a distinguished career inside and outside of government. From 1972 to 1974, Mrs. Black was Special Assistant to the Council on Environmental Quality, Executive Office of the President. She was the United States Ambassador to Ghana from 1974 to 1976 and later she was Chief of Protocol for the White House from 1976-77.

Mrs. Black has in the past served as director of several firms, including the Del Monte Corporation, the BANCAL Tri-State Corporation and the Bank of California. She was co-founder and member of the Executive Committee of International Multiple Sclerosis Societies, and sat on the Board of Directors of the National Wildlife Federation.

Mrs. Black is currently the Vice President of the American Academy of Diplomacy. She is a member of the Council of American Ambassadors, a member of the Board of the National Committee on U.S./China Relations, and a member of the Council on Foreign Relations. These international experiences along with her other government and managerial experiences, make Mrs. Shirley Temple Black an outstanding candidate for Ambassador to Czechoslovakia.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: BURKINA FASO

CANDIDATE: Edward Brynn

Edward Brynn, a Counselor in the Senior Foreign Service, has been a participant in the Department's Senior Seminar from 1989 to 1990. Prior to that, he was Deputy Chief of Mission at the U.S. Embassy in Yaounde, Cameroon from 1987 to 1989, and during the latter months of this assignment he served as Charge d'affaires. He was also Charge d'affaires at Moroni, Comoros Islands, from 1985 to 1987. Other overseas assignments included Deputy Chief of Mission at Nouakchott, Mauritania, Political Officer in Bamako, Mali, and Economic-Commercial Officer and later Labor Officer at Colombo, Sri Lanka.

His Washington assignments have been to the Office of West African Affairs, the Bureau of Near East and South Asian Affairs, and details to the U.S. Air Force and the U.S. Senate.

Mr. Brynn is fluent in French.

A specialist in African affairs who has had excellent assignments outside the Department, exposure to larger policy issues in the Senior Seminar and extensive management experience in one large and two small posts, Mr. Brynn has excellent qualifications to be Ambassador to Burkina Faso.

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**REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE**

**RELEASE IN
FULL**

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence - Foreign Service Act, Section 304(a) (4)

POST: U.S. Representative to the Organization for Economic
Cooperation and Development (OECD)

CANDIDATE: Amy L. Bondurant

Ms. Amy L. Bondurant is a senior member of the prestigious Washington law firm, Verner, Liipfert, Bernhard, McPherson and Hand where she was the first woman appointed to the firm's Board of Directors. Ms. Bondurant has extensive experience in senior management and policymaking positions, significant trade policy experience, and expertise in commercial competition and antitrust matters and a personal background that particularly qualifies her for public service and to be United States Ambassador to the Organization for Economic Cooperation and development (OECD).

With more than twenty years in government and private legal practice, including extensive work with international economic and legal issues, Ms. Bondurant has represented clients before the World Bank, the Inter-American Development Bank, the Export-Import Bank, the ten agency Committee on Foreign Investment, and the Gore-Chernomyrdin Commission.

Ms. Bondurant also has particular experience in economic and safety regulation of the transportation industry having served as senior counsel to the Senate Committee on Commerce, Science and Transportation and its Consumer Subcommittee. She is also a member and former Chair of the U.S. Department of Transportation Commercial Space Transportation Advisory Committee (COMSTAC).

This combination of Ms. Bondurant's public service and private work experience has given her a keen understanding of how the OEDC affects the U.S.' ability to compete in today's global markets. Ms. Bondurant has strong executive management skills and the experience necessary to run a large, multi-department organization. Her responsibilities currently include overall strategic planning, budgeting, major operational decisions, recruitment, and relations with the firm's satellite offices.

Amy L. Bondurant has a strong commitment to public service, first-hand knowledge and expertise of our country's foreign and domestic policies, and an incisive understanding of international economic organizations. Ms. Bondurant is an excellent candidate to represent the United States at the Organization for Economic Cooperation and Development.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN
FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: CHAD

CANDIDATE: Richard W. Bogosian

Richard W. Bogosian, a Minister-Counselor of the Senior Foreign Service, served as Ambassador to Niger from 1985 to 1988. He began his overseas career as Consular Officer in Baghdad and went on to serve as Consular Officer in Paris, Economic/Commercial Officer in Kuwait, and Deputy Chief of Mission in Khartoum. In the Department, he has served in the Bureau of Intelligence and Research and as Office Director in the Bureau of Economic and Business Affairs. Bogosian, a broad-gauged officer, is fluent in French.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)).

COUNTRY: Denmark

CANDIDATE: Keith L. Brown

Keith L. Brown, 63, of Denver, Colorado has been a self-employed investor since 1984. Prior to that Mr. Brown was the U.S. Ambassador to Lesotho from 1982 to 1984. From 1970 to 1982 Mr. Brown was President of Brown Investment Company, a successful oil, gas and real estate development enterprise. Mr. Brown was Vice President of Caulkins Oil Company in Denver Colorado from 1955 to 1970. Prior to that Mr. Brown practiced law with Lang, Byrd, Cross, Ladon & Oppenheimer in San Antonio, Texas from 1949 to 1955.

Mr. Brown served in the U.S. Navy from 1934 to 1946 and received an LL.B from the University of Texas Law School in 1949. Mr. Brown is a member of the Council of American Ambassadors, the Washington Round Table, and is an Advisory Director of the Center for Strategic and International Studies Washington, D.C.

Mr. Brown's proven managerial and executive skills as well as his abilities as a communicator and public speaker will serve him in good standing as our Ambassador to Denmark.

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REPORT TO THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

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Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4)).

RELEASE IN FULL

COUNTRY: LESOTHO (Maseru)

CANDIDATE: Keith L. Brown.

Keith L. Brown, 56, of Denver, Colorado is President of Brown Investment Company, a successful oil, gas and real estate development enterprise. Mr. Brown attended the University of Illinois and received an LL.B. degree from the University of Texas School of Law in 1949. He practiced law in San Antonio, Texas until 1955 and was Vice President of Caulkins Oil Company in Denver from 1955-1970. Since 1970 he has been President of Brown Investment.

For many years, Mr. Brown has been active in numerous civil educational and political organizations. His proven managerial and executive skills, as well as his abilities as a communicator and public speaker will serve him in good stead as our Ambassador to Lesotho. As a westerner, he is especially well equipped to understand and appreciate the development and organizational problems faced by Lesotho, whose topography and climate are sufficiently similar to Colorado that Colorado State University has been working with the government of Lesotho for several years on ways to improve its agriculture.

Mr. Brown will bring credit on himself and the Administration as Ambassador in Maseru.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: U.S. Ambassador to Luxembourg

CANDIDATE: Frederick Morris Bush

Mr. Bush, 40, is a businessman and a political and fundraising professional with over 18 years of a solid, progressive track record of achievement in developing and implementing public strategies and programs, combined with a wide breadth of international experience. Mr. Bush was the President of Bush and Company from 1984 until November of 1988. Mr. Bush was Deputy Finance Chairman for the George Bush for President Committee, Finance Director, Fund for America's Future and Executive Co-Chairman, for the The Presidential Trust and Victory '88 as well as the senior advisor to Team 100 program at the Republican National Committee. Prior to 1984 Mr. Bush was Deputy Chief of Staff to the Vice President from 1982 to 1984 and Assistant Secretary of Commerce for Tourism from 1981 to 1982. From 1980 to 1981 Mr. Bush was Assistant for Administration in the Office of the Vice President-elect. Mr. Bush was National Finance Director for the George Bush for President Committee from 1979 to 1980. Prior to 1980 Mr. Bush worked for various other Republican groups raising money.

Mr. Bush received a B.A. in 1971 from the University of Colorado, Boulder, Colorado and an M.A. in International Studies from American University in 1974. Mr. Bush also attended the University of Nice, Nice, France and received a Certificat d'Assuidite in 1970. Mr. Bush's strong background in foreign policy combined with his strong working relationship with President Bush makes him an excellent candidate to be U.S. Ambassador to Luxembourg.

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UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF TUNISIA

CANDIDATE: Mary Ann Casey

Mary Ann Casey has served as Ambassador to Algeria since 1991. From 1989-91, she was Deputy Assistant Secretary in the Bureau of Intelligence and Research (INR). Earlier in her career, from 1980 to 1984, she was in Tunis to learn Arabic, followed by assignment as Labor Officer. Having spent most of her career focused on events in North Africa and the Middle East, she is supremely qualified to head up another mission in this area. Ambassador Casey is highly regarded for her intelligence and managerial skills. She is one of the Department's top Arab linguists; she also has strong French.

Ambassador Casey has a BA from the University of Colorado, where she also pursued graduate studies.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: ARGENTINA

CANDIDATE: James Richard Cheek

James R. Cheek, a Minister-Counselor, is a veteran of over 32 years in the Foreign Service, more than 12 of those years at the Senior Foreign Service level. A true multifunctional officer, Mr. Cheek has served on details to the Peace Corps and on the Hill (as a Congressional Fellow). Early in his career, he served in Rio de Janeiro and was Chief of the Political Section in Managua. He was Deputy Chief of Mission at Embassy Montevideo. He served as Deputy Officer Director in the Near Eastern and South Asian Affairs Bureau, and later was made Deputy Assistant Secretary for the Latin America Bureau. Subsequently, Mr. Cheek was Charge d'Affaires at Embassy Kathmandu, and more recently, Chief of Mission at Embassy Khartoum. A solid officer with a reputation for excellent interpersonal skills and a proven record of helping junior officers along their way, James Cheek would be an asset to the United States as the Chief of Mission at Embassy Buenos Aires. He is fluent in Portuguese and Spanish.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination; Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a)(4)

POST: JAMAICA

CANDIDATE: Shirley A. Chisholm

Shirley Anita Chisholm was the senior Democratic woman in the United States House of Representatives from 1969 to 1983. Prior to that time, she served as an Assemblywoman in the New York State Legislature from 1964 to 1968. She has been an educational consultant for the Division of Day Care in New York City, a director of a child care center, a nursery school teacher, and a private nursery school Director.

Throughout her distinguish career, Mrs. Chisholm has been affiliated with several prominent organizations, including the National Women's Political Caucus and the NAACP. Mrs. Chisholm is the author of two books: Unbought and Unbossed, her autobiography, and The Good Fight, the story of her 1972 bid for the Presidency. She has published numerous articles, reports, and publications on education, health, welfare, senior citizens and women. Although she is retired, she lectures frequently before women's groups, African-American associations, and college organizations.

Mrs. Chisholm has received numerous awards and honors, including Honorary Degrees from the Hampton Institute, University of Maine, Kenyon College, Smith College, Western Michigan University, and Spelman College, among others.

Mrs. Chisholm was born on November 30, 1924, in Brooklyn, New York. She received her B.A. from Brooklyn College in 1946 and her M.A. from Columbia University in 1951. She is a widow and has no children.

Mrs. Chisholm's successful career in politics, business, and public service makes her an excellent candidate for United States Ambassador to Jamaica.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: SULTANATE OF OMAN

CANDIDATE: Frances Cook

Frances Cook is one of the most versatile and capable members of the Foreign Service today. Twice an Ambassador in difficult hardship posts in Africa (Burundi 1980-83, and the Cameroon 1989-93), a former Consul General in Alexandria (1983-86), and currently a Deputy Assistant Secretary in the Bureau of Political Military Affairs, Ms. Cook has demonstrated consistently that she can manage policy, people and difficult situations extremely well. A strong leader and highly skilled communicator and manager, Ms. Cook has held several key positions in the Bureau of African Affairs and the Bureau of Political-Military Affairs. Her broad experience coupled with her keen grasp of policy issues and her demonstrated ability to represent U.S. interests effectively, make her an excellent candidate to serve as Ambassador to Oman.

A political specialist, Ms. Cook holds a Bachelor of Arts degree from Mary Washington University and a Masters of Public Administration degree from Harvard University.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF GEORGIA

CANDIDATE: William Harrison Courtney

William Harrison Courtney is one of the Department's leading experts on former Soviet Union political- military policy and on arms control. He has established an outstanding record as the U.S. Ambassador to the Republic of Kazakhstan, a position he assumed in August 1992. His knowledge of the historical and ethnic rivalries which emerged from the former Soviet Union will be essential in his management of policy relations with the Georgians, the Russians, and the complex web of multilateral and assistance agencies in the region. His extensive knowledge of economics and his strong advocacy for U.S. business and commercial interests will be crucial as the Republic of Georgia begins economic restructuring. In 1987-88, Mr. Courtney served as the Deputy Executive Secretary at the National Security Council. His policy expertise, strong managerial skills and his ability to manage effectively in difficult environments make Mr. Courtney an excellent candidate to be the next Ambassador the Republic of Georgia.

Mr. Courtney is a political specialist. He holds a Doctorate of Philosophy Degree in Economics from Brown University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF KAZAKHSTAN

CANDIDATE: William H. Courtney

William H. Courtney, a Counselor in the Senior Foreign Service, is one of the Department's experts on former Soviet military policy and on arms control. He served as Political-Military Officer in Moscow in the early 1980's and had been designated to head the new Consulate in Kiev before the opening was delayed. He has had substantial experience negotiating with the Soviets, most recently as our Deputy Negotiator at the Defense and Space Talks in Geneva. He is currently serving as the U.S. Commissioner for Threshold Test Ban Treaty and Peaceful Nuclear Explosions Treaty. He is fluent in Russian, Ukrainian and Portuguese.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: US Ambassador to the United Nations

CANDIDATE: John C. Danforth

As Presidential Envoy for Peace in Sudan since 2001, John C. Danforth has served as a distinguished diplomat for the United States. After graduating from Princeton University in 1958, he went on to get both a Law and Divinity degree from Yale University in 1963. For the next five years he practiced law in New York and St. Louis, before serving as Missouri's Attorney General for eight years. Then in 1976 he was elected to the U.S. Senate representing the State of Missouri for 3 terms. Since 1995, he has been a partner at Bryan Cave LLP Law Firm.

Senator Danforth has been widely recognized for his many accomplishments as a diplomat and as a Senator. He received the Woodrow Wilson American Academy Award of Diplomacy, the Annenberg Award for Excellence in Diplomacy, the Presidential World Without Hunger Award, the Legislative Leadership Award of the National Commission Against Drunk Driving, and the Distinguished Missourian and Brotherhood Awards from the National Conference of Christians and Jews.

Additionally, Senator Danforth has demonstrated a commitment to his local community. He has been active in helping his city on many fronts. He was the president of InterACT-St. Louis from 1995-2001. Since 1997 he has been a board member of Downtown NOW!, a partnership of public and private sector representatives dedicated to the revitalization of downtown St. Louis. Furthermore, he has written numerous opinion pieces for the St. Louis Post-Dispatch. Among many awards, Senator Danforth has received the St. Louis Man of the Year Award, Corporate America's Outstanding Directors by Director's Alert Variety Club's Man of the Year St. Louis Award, and the Regional Commerce and Growth Association Right Arm of St. Louis Award.

Not only has the "Right Arm of St. Louis" been active in his local community, but he has also proven his diplomatic skills through the hard work he has done in Sudan. Senator Danforth's many experiences have prepared him to excel in challenging circumstances; he has always been up for the challenge, whether as Senator, Diplomat, or public servant. His leadership and relational skills make him an excellent candidate for United States Ambassador to the United Nations.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence - Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to the Republic of Costa Rica

CANDIDATE: John J. Danilovich

Having been on the forefront of economic and global issues in both the United States and abroad, John Danilovich is well poised to be the Ambassador to the Republic of Costa Rica. John's varied and successful business career, as well as his international experience, make him an excellent candidate to serve and promote U.S. interests overseas.

In Danilovich's early business career, John served as a member of the Executive Management Board of the Interocean Shipping Group - a privately owned shipping company of 30 vessels. His many responsibilities included actively managing all aspects of an international tanker and bulk carrier fleet as well as financing negotiation of chartering contracts with international companies. John's proven success in the international business market will enable him to work well with the many local business leaders of Costa Rica.

Furthermore, in his subsequent activities, including his serving as a partner of the Eisenhower Group in Washington D.C., John Danilovich engaged on international trade and business promotion both overseas and in the United States. After being appointed to the Panama Canal Commission by President Bush in 1991, John's leadership and direction as the Chairman of the Transition Committee of the Panama Canal Commission allowed him to fully demonstrate his international expertise. John was responsible for supervising all aspects of the administration, operation, and management of the Canal and facilitating the transition process from the United States to Panama. His success in these international endeavors demonstrates that John is well at ease on the global stage, and illustrates his knowledge and expertise on world issues.

Presently, John serves on the Boards of various business and commercial entities in companies involved in the property, publishing, and asset management areas. He also serves as a Director of the UK-US Fulbright Commission, the Stanford Trust (his alma mater) and the American Museum in Britain, amongst other activities.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Cameroon and the
Republic of Equatorial Guinea

CANDIDATE: George M. Staples

George M. Staples, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language fluency, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Cameroon and to the Republic of Equatorial Guinea. Since December 1998 Ambassador Staples has been Chief of Mission in Rwanda, a country where the legacy of the genocide of up to one million Tutsis and moderate Hutus in only 100 days in 1994 largely shapes the policies of the current Tutsi-dominated regime. He has been a principal player with the Rwandan government in our efforts to resolve the conflict in the Great Lakes region and to promote democracy despite signs of an increasingly authoritarian style of governance.

Earlier Ambassador Staples served as Deputy Chief of Mission in Manama and in Harare, where he managed the Embassy's implementation of USG policy vis-à-vis the transition to democracy in South Africa, the end of the civil war in Mozambique, and the initial success of the Lusaka talks in the consolidation of democracy in Namibia. In Washington he served as International Relations Officer in the Office of Southern European Affairs and as a watch officer in the Secretariat. His previous overseas assignments also include service as Political/Economic Officer in Nassau, Malabo, and Montevideo, and as Consular and Economic/Commercial Officer in San Salvador. Ambassador Staples speaks French, Spanish, and Turkish. He received Department Meritorious Honor awards in 1995, 1987, and 1985, and a Superior Honor Award in 1991.

Ambassador Staples earned a B.A. in political science from the University of Southern California and an M.A. in business administration from Central Michigan University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: UNITED ARAB EMIRATES

CANDIDATE: Edward S. Walker, Jr.

Edward S. Walker, Jr., a Minister Counselor in the Senior Foreign Service, has most recently served as Deputy Assistant Secretary in the Bureau of Near Eastern and South Asian Affairs (NEA). Prior to this assignment he was Deputy Chief of Mission in Saudi Arabia.

Experience in Arab culture is necessary for full effectiveness as Ambassador to the United Arab Emirates (UAE) because of the complex relationships between the UAE and the rest of the Arab Gulf States. Arabic language competence is essential for direct communication with senior leadership. Mr. Walker has served throughout the Gulf region and in Syria and Saudi Arabia. Mr. Walker also possesses solid knowledge of the Washington structure from previous experience as Deputy Assistant Secretary in NEA and Executive Assistant to the Deputy Secretary of State. He has been a Special Assistant to three Presidential Special Negotiators in the autonomy negotiations. Mr. Walker is fluent in Arabic and Hebrew.

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THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: ROMANIA

CANDIDATE: John R. Davis, Jr.

A Minister-Counselor in the Senior Foreign Service, John R. Davis is one of our most distinguished and able East European specialists. Mr. Davis served as Charge d'Affaires and then Ambassador in Poland from 1983 through 1990. In that capacity he nurtured our relationship with Poland from the depths of martial law to the re-establishment of democracy and a market economy. Mr. Davis previously served as Deputy Chief of Mission in Poland, and Principal Officer in Milan and Sydney. He also served in the Department of State as Director of East European and Yugoslav Affairs.

A consummate diplomat and steady manager, Mr. Davis is fluent in Italian and Polish.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a)(4))

COUNTRY: Panama

CANDIDATE: Arthur H. Davis

Arthur H. Davis, 68, is currently the Senior Area Adviser for Latin America and the Caribbean for Ambassador Vernon Walters at the United Nations in New York City. Arthur Davis served in the Army Air Force from 1942-1945, where he obtained an education in meteorology. From 1956-1958, he attended Colorado University. In the years 1945-1956, Mr. Davis was a meteorologist for Pan American Grace Airways, in Santiago, Chile. From 1956-1962, he served as a meteorologist for United Airlines at the Stapleton Airport in Denver, Colorado. From 1962-1968, Mr. Davis was employed at Von Frellick Associates in Denver, Colorado, where he was Director of Public Relations until 1963, when he became Vice-President and then President of the New Englewood Company, a subsidiary of the major firm. For the years of 1968-1977, Mr. Davis was President of Villa Enterprises, Incorporated, in Lakewood, Colorado. From 1977-1982, Mr. Davis was President of Arthur Davis and Associates, Inc., a land development firm which owns and manages numerous regional shopping complexes. In his capacity as President of a land development business, Mr. Davis was required to apply the principles of management and negotiation in order to see numerous commercial development projects to fruition. In July of 1982, he became U.S. Ambassador to Paraguay, a post he held with distinction until 1985. Mr. Davis is fluent in Spanish. He has had extensive experience with Latin America, especially its history and culture. Mr. Davis' skills as a businessman and his unique knowledge of Paraguay and its Latin American neighbors make him an excellent selection for appointment as U.S. Ambassador to Panama.

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REPORT TO THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification
of Demonstrated Competence (Foreign
Service Act, Section 304 (a) (4)).

POST: Ambassador to Paraguay

CANDIDATE: Arthur H. Davis, Jr.

Arthur H. Davis, Jr., 64, has extensive experience with Latin America, especially its history and culture. He is a student of Latin American history and politics, and he and his family lived in Chile for over ten years. He has visited Paraguay on several occasions and is knowledgeable about this country's customs and life styles. Both he and his wife speak and write Spanish fluently.

Mr. Davis is President of Arthur Davis and Associates, Inc., a land development firm which owns and manages numerous regional shopping complexes. In this capacity he has developed superior management, administrative, and organizational skills. He has been required to apply the principles of management and negotiation to see numerous commercial development projects to fruition. He has considerable experience in Colorado and national Republican politics. Mr. Davis' skills and unique knowledge of Paraguay and its Latin American neighbors make him an excellent selection for Chief of Mission in Ascension.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF COSTA RICA

CANDIDATE: Peter Jon de Vos

Although his recent career has focused primarily on Africa, Peter de Vos has served in both Europe and Latin America. Mr. de Vos recently completed his fourth assignment as Chief of Mission. At each assignment, the hallmarks of his performance have been strong leadership, full command of the policy issues at hand, and a deep concern for staff morale. Mr. de Vos has received numerous awards throughout his career; in 1993, he was the recipient of the Department's Distinguished Honor Award. Mr. de Vos speaks Spanish and Portuguese. Given his impeccable credentials and broad experience, Mr. de Vos is exceptionally well qualified to serve as Ambassador to Costa Rica.

Mr. de Vos is a graduate of Princeton University and holds an MA in international relations from Johns Hopkins University. He is a 1979 graduate of the National War College.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304 (a) (4))

POST: MOZAMBIQUE (Maputo)

CANDIDATE: Peter J. de Vos

Peter J. de Vos, Senior Foreign Service Officer - Counselor, age 43, is a versatile, energetic and personable officer. Mr. de Vos' career focus has been divided between Africa, Latin America and Europe, with early functional specialization in the political area followed by an array of demanding assignments in program direction. He began his career in Recife, Brazil, and was subsequently posted to the Department's Bureau of Inter-American Affairs and to Naples as Political Officer. He served in Luanda, Angola, as Deputy Principal Officer (1968-1970) where two supervisors noted his ability both as political officer and executive and his superb command of Portuguese including the ability to catch subtle nuances and deliver polished addresses in that language. Mr. de Vos built on this record in further successful assignments in Brasilia as Political Officer, as Special Assistant to the Assistant Secretary for Inter-American Affairs, and as Political Officer in Athens. He attended the National War College (1978-79) and was then assigned as Deputy Director of the office of Southern African Affairs, where his talents as a natural leader were again noted. That assignment led in 1980 to his appointment as Ambassador to Guinea-Bissau. Mr. de Vos has demonstrated consistently that he is equally at home in operational or substantive settings. He has repeatedly received high marks for his drafting and analytical ability and is a skilled manager and negotiator. He is also highly effective in representational work. Both Assistant Secretaries for whom he has worked as Ambassador recommended him for a larger mission. His wide-ranging experience in developing countries, including service in both Angola and Guinea-Bissau, his high competency in the Portuguese language, and his strong leadership and executive skills, recommend him as an ideal candidate for Mozambique.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: LIBERIA

CANDIDATE: Peter Jon De Vos

Peter Jon De Vos, a Minister-Counselor of the Senior Foreign Service, served as Ambassador to Mozambique from 1983 to 1987 and Ambassador to Guinea-Bissau from 1980 to 1983. He began his overseas career as Deputy Principal Officer in Luanda and went on to serve as Political Officer in Sao Paulo, Brasilia, and Athens. In the Department, he has served as Deputy Office Director of Southern African Affairs in the Bureau of African Affairs and, since April 1987, has been the Principal Deputy Assistant Secretary in the Bureau of Oceans, Environment, and Science.

Throughout his career, Mr. De Vos has shown himself to be a skilled diplomat. His excellent performance in two previous Ambassadorships and his management and substantive experience in his present position make him an excellent choice to be Ambassador to Liberia.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: Republic of Azerbaijan

CANDIDATE: Stanley Trumler Escudero

Stanley T. Escudero, a career member of the Senior Foreign Service, has demonstrated the political acumen, leadership ability, regional expertise, and management skills that make him ideally suited to be Ambassador to Azerbaijan. Since August of 1995, he has served as the U.S. Ambassador to Uzbekistan. Previous to that, he served as the U.S. Ambassador to Tajikistan from 1992 to 1995. He has also served as the Political Counselor in Cairo, as a Political Advisor to Central Command, as a political officer in New Delhi, in the Office of UN Political Affairs, in the Bureau of Near Eastern Affairs, as a International Relations Officer in Tehran and Niamey, and as a Junior Officer in Lahore. He speaks French and Persian-Iranian. He received Senior Performance Pay in 1994, 1992, 1990, and 1989 and a Superior Honor Award in 1989.

He holds an A.A. in History from Daytona Beach Junior College and a B.A. in International Affairs from the University of Florida.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF UZBEKISTAN

CANDIDATE: STANLEY TUEMLER ESCUDERO

Stanley Tuemler Escudero is a highly talented career officer who is recognized as a tough, common-sense diplomat with broad experience. The Chief of Mission in Dushanbe, Tajikistan since August 1992, Mr. Escudero has demonstrated the ability to perform outstandingly in difficult environments and to inspire the best performance from those working under his supervision. He has served in some of the Foreign Service's most difficult posts: Niamey, Lahore, New Delhi and Cairo. He is recognized for his expertise in political/military affairs and in the politics of Islam. In 1987-1989, he served as Political Advisor for CENTCOM and served earlier in Tehran. Mr. Escudero's stellar tenure as Ambassador to Tajikistan makes him an excellent candidate to be Ambassador to the Republic of Uzbekistan.

Mr. Escudero holds a Bachelor of Arts degree in International Relations from the University of Florida.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: DIRECTOR OF THE OFFICE OF FOREIGN MISSIONS WITH
THE RANK OF AMBASSADOR

CANDIDATE: David C. Fields

David C. Fields, a Minister-Counselor in the Senior Foreign Service, has most recently served as Ambassador to the Central African Republic (CAR). His prior assignment was Deputy Assistant Secretary for Security Affairs, Department of State, where he supervised a large number of employees, including the Regional Security Officer contingent world-wide. Mr. Fields served previously as Counselor for Administrative Affairs at our Embassy in London. His other overseas tours include Islamabad, Tunis, Ouagadougou, and Libreville. Mr. Fields is fluent in French.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: ZAIRE (Kinshasa)

CANDIDATE: William C. Harrop

Mr. William C. Harrop, a Career Minister in the Senior Foreign Service, has had extensive high level experience in the Department of State and served twice as Ambassador in Africa. His first assignment after his 1954 entry into the Service was as Vice Consul in Palermo. Subsequent foreign postings were as Economic Officer in Rome and Brussels, Consul General in Lubumbashi (Zaire), and Deputy Chief of Mission in Canberra. He then served as Ambassador to Guinea (1975-1977) and Kenya (1980-1983). In the Department of State he has been a Personnel Officer, International Economist, Office Director in the Bureau of African Affairs, and member of the Policy Planning Staff. From 1977 to 1980 he was Deputy Assistant Secretary for African Affairs and from 1983 to the present he has served successively as Inspector General and Director of the Office of Policy and Program Review. In 1968 he was sent to Princeton University for a year's advanced study at the Woodrow Wilson School of Public Affairs.

Mr. Harrop is an exceptionally dedicated, hard working officer, a person others turn to as a natural leader, respected for judgment and integrity. He is accustomed to the exercise of authority and to dealing with foreign government leaders and officers at the highest levels.

Mr. Harrop is uniquely qualified to be Ambassador to Zaire. As the most senior of the Department's African specialists he has the knowledge, experience, fluency in French, previous service in Zaire, and standing in the area to be a respected and influential interlocutor with the government and political leadership of Zaire, a country whose size and mineral wealth make it important to the United States and regionally influential. His record in high level positions, domestic and foreign, assures that he will effectively direct this large and key American mission in Africa.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a)(4))

RELEASE IN FULL

POST: U.S. Ambassador to Ireland

CANDIDATE: Margaret M. Heckler

Margaret M. Heckler, 54, is currently the Secretary of the Department of Health and Human Services. Mrs. Heckler received her A.B. degree in 1953 from Albertus Magnus College, after attending the University of Leiden, in Holland, during the year of 1952. In 1956, she received her L.L.B. degree from Boston College Law School in Newton, Massachusetts. From 1957-1966, Mrs. Heckler was a self-employed attorney in Wellesley, and Boston, Massachusetts. From 1963-1966, she was a Member of the Governor's Council for the Commonwealth of Massachusetts. From 1967-1983, Mrs. Heckler served in the United States House of Representatives, in Washington, D.C. For the 16 years that Mrs. Heckler served as the Republican Representative for Massachusetts's 10th Congressional District, she also served on the Joint Economic Committee, Science and Technology Committee, Veterans' Affairs Committee and the Select Committee on Aging. In her capacity as the senior ranking woman in Congress, Mrs. Heckler had an excellent opportunity to act as a spokesman for many aspects of American policy. Mrs. Heckler has proved through her many years of superb leadership that she will be well suited to serve as the United States Ambassador to Ireland.

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RELEASE IN FULL

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: United States Ambassador to the Dominican Republic

CANDIDATE: Hans H. Hertell

Hans Hertell combines legal and business savvy with years of experience in the Caribbean region. Born in Puerto Rico, he received his undergraduate degree from Fordham University in New York, and returned to Puerto Rico for law school. Since that time, he has been a partner in six law firms. He has also served as outside legal counsel to the Governor of Puerto Rico, as well as to the Commonwealth's Attorney General, and secretaries of Agriculture and Treasury.

In addition to his legal experience, Mr. Hertell has gained a considerable amount of business experience both within the region and without. He served as CEO and vice-chairman of PonceBank, one of the largest publicly traded companies in Puerto Rico. He also worked for four years at Black, Kelly, Scruggs, and Healey, a government and public affairs company in Washington, where he directed all aspects of the firm's activities in the Caribbean and Latin America. He remains on the boards of OCASO Insurance Offices of P.R., a Spanish company, and Interstate Waste and Caribe Waste Technologies, a company that develops municipal solid waste programs throughout the Caribbean, South America, and Asia. Additionally, he is the chairman of a joint venture between American Builders, a Puerto Rican company, and Beers Construction, a subsidiary of the Swedish Skanska Group, one of the largest construction groups in the world.

Aside from his professional work, Mr. Hertell is a committed patron of the arts and culture. He has served on the boards of Pro Arte Musical and Ballet Concierto de Puerto Rico. He also served as a delegate to the 1986 American Center for International Leadership Conference in Moscow. He also sits on the Board of Trustees of his alma mater, the University of Puerto Rico.

Hans Hertell combines legal and business experience expertise with invaluable experience in the region to which he hopes to be sent. His education and career have spanned the continental United States and Latin America. His experience makes him a link between the US and the Caribbean. For these reasons, Hans Hertell would make an excellent choice for US Ambassador to the Dominican Republic.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: BULGARIA

CANDIDATE: Hugh Kenneth Hill

Hugh Kenneth Hill, a Minister Counselor in the Senior Foreign Service, was Deputy Chief of Mission in Sofia, Bulgaria from 1982 to 1984. He has met with several members of the current leadership and is acquainted with Bulgarians who are apt to remain active and influential in the future development of the country. He speaks and reads Bulgarian.

Hill also served as political officer in Belgrade, Yugoslavia. Assignments in the Department's Bureau of Human Rights and Humanitarian Affairs and as Deputy Director of the Office of Foreign Military Sales and Security Assistance also augmented his experience in issues germane to the Balkan region and Bulgaria.

Currently Chief of the Senior Officer Division in the Bureau of Personnel where he has served since 1988, Hill served previously as Deputy Chief of Mission in Lusaka, Zambia. His other Foreign Service assignments have been in Management Operations, the Office of German Affairs and overseas as a consular officer at the U.S. Mission Berlin, and at Consulates General in Frankfurt and Jerusalem. In addition to Bulgarian, Hill speaks Serbo-Croatian and German.

His knowledge of the Balkan region, Bulgaria, its people and its language, combined with extensive management experience make Hill an excellent candidate to be Ambassador to Bulgaria.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT; Ambassadorial Nomination: Certificate of
 Demonstrated Competence -- Foreign Service
 Act, Section 304 (a) (4)

POST: AUSTRALIA

CANDIDATE: GENTA HAWKINS HOLMES

Genta Hawkins Holmes, recently completed a very successful tenure as Director General of the Foreign Service and Director of Personnel, managing one of the Department's largest and most complex bureaus. During the transition and for the first eight months of the current Administration, she was Acting Under Secretary for Management. As Director General, she took the lead in pressing reforms along lines flowing from the National Performance Review. She was the first American Ambassador to Namibia, 1990-92, during which time she helped foster the Namibian transition to a working democracy. Former Deputy Chief of Mission in Pretoria (1988-90), in Port-au-Prince (1986-88) and in Lilongwe (1984-86), she is one of the most experienced and accomplished officers in the Foreign Service today. Her extensive managerial and policy expertise coupled with her superb interpersonal skills make her an excellent choice to serve as Ambassador to Australia.

Ms. Hawkins Holmes holds a Bachelor's degree in International Relations from the University of Southern California at Los Angeles. She has pursued further study at the London School of Economics.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: BENIN

CANDIDATE: Harriet W. Isom

Harriet W. Isom, a Minister-Counselor in the Senior Foreign Service, is currently serving as Charge d' Affaires in Vientiane, Laos. Prior to this assignment she had been Country Director for Korea at the Department of State. Her overseas positions have included Political Officer in Jarkarta, Principal Officer in Medan, Economic/Commercial Officer in Niamey, and Deputy Chief of Mission in Bujumbura.

Isom's broad substantive and management experience will enable her to strengthen our Embassy's growing relationships with the Government of Benin while coping with problems endemic to Cotonou's difficult operating environment. Isom has a reputation for exceptional management ability which produced high morale and high productivity at difficult assignments. Her sound judgment and broad command of the substance of foreign policy have enabled her to make her influence felt strongly wherever she has served. She is fluent in French and Indonesian.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Republic of Bolivia

CANDIDATE: Curtis Warren Kamman

Prior to his current assignment as Ambassador to Chile, Curt Kamman served as Deputy Assistant Secretary in the Bureau of European and Canadian Affairs (1989-91). Prior to that, he served as Deputy Assistant Secretary in the Bureau of Intelligence and Research, as Principal Officer in Havana, and as acting Deputy Chief of Mission in Moscow for extended periods of time. Mr. Kamman is known for his creativity and policy sense and has earned repeated superb performance and potential ratings in a wide variety of high level positions. He is a strong substantive officer with a profound and rigorous mind and sound judgment. Given his strong management and European credentials, he would be a superb candidate to be the next U.S. Ambassador to Turkey.

Ambassador Kamman attended Stanford University and the University of Washington, and has a BA from Yale.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF COLOMBIA

CANDIDATE: Curtis Warren Kamman

Curtis Warren Kamman, a career member of the Senior Foreign Service, has served with distinction since 1994 as U.S. Ambassador to Bolivia and, before that, as Ambassador to Chile. He has a wealth of experience gained as a Deputy Assistant Secretary in the Bureau of European Affairs, a Deputy Assistant Secretary in the Bureau of Intelligence and Research, and as Principal Officer in Havana. He has also served in the Department of State's Office of East African Affairs, and on the Soviet desk, as well as in Nairobi and Moscow. He speaks Russian and Spanish fluently. He received senior performance pay in 1986, 1989, 1990, 1991, and 1992.

Mr. Kamman holds a Bachelor of Arts in International Studies from Yale University and has also attended the University of Washington in Seattle and Stanford University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: MONGOLIA

CANDIDATE: Joseph E. Lake

Joseph E. Lake, a Counselor of the Senior Foreign Service, most recently served as Office Director of the Department of State Operations Center. Mr. Lake began his overseas career as Political Officer in Taipei and served as Political Officer in Lagos, Principal Officer in Kaduna, and Political Officer then Deputy Chief of Mission in Sofia. In the Department, Mr. Lake has held assignments in the Bureau of Intelligence and Research, and in the Bureau of East Asian and Pacific Affairs.

He is fluent in Chinese, Bulgarian and German. He is currently studying Russian, which functions as an official language in Mongolia.

Analytical and operationally effective with both Chinese and Eastern European experience, Lake is ideally qualified to be Ambassador to Mongolia.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act, Section
304(a)(4))

POST: GABON

CANDIDATE: Francis T. McNAMARA

FRANCIS T. McNAMARA, Foreign Service Officer of Class II, age 53, currently Deputy Assistant Secretary for Public Affairs, has had substantial, multi-functional experience in Africa, as well as in Southeast Asia and Canada. His early career was spent in Salisbury (economic), Lubumbashi (political), Dar-es-Salaam (economic-commercial) and as an analyst in the Bureau of Intelligence and Research. Subsequently he served two tours in Vietnam (including principal officer in both Danang and Cantho), as Deputy Chief of Mission in Cotonou and as principal officer in Quebec. He is a 1972 graduate of the Naval War College and participated in last year's Executive Seminar. Energetic, self-confident and independent-minded, McNamara has an engaging, outgoing personality. He has excellent skills in contact work and interpersonal relations. He is an efficient manager and an unusually accomplished political analyst and reporter. McNamara has good French. His background and experience make him an ideal candidate for Gabon.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: Representative of the United States of America to the Organization for
Economic Cooperation and Development in Europe, with the rank of
Ambassador

CANDIDATE: Constance a. Morella

Congresswoman Constance “Connie” Morella is committed to public service and has served in various appointed, elected and volunteer capacities over the years.

In 1978, she was elected as a Delegate to the Maryland House of Delegates where she served until 1986. In 1987, Connie Morella was elected to the United States House of Representatives where she served until 2003. She served as the chair of the Science Committee’s Technology Subcommittee and vice-chair of the Subcommittee on the District of Columbia for the Government Reform and Oversight Committee. She served as a co-chair of the Congressional Caucus for Women’s Issues, served as a leader environmental and sustainable development issues such as clean air and water, green technology, and population stabilization. As chair of the Technology Subcommittee, Congresswoman Morella has made technology transfer a top priority and has worked to create collaborative partnerships between federal laboratories, industry, and universities.

She has been active in international and human rights issues. She was the first woman to chair the Arms Control and Foreign Policy Caucus. She represented the United States at the U.N. Conference on Population and Development in Cairo and co-chaired the congressional delegation to the U.N. Fourth World Conference on Women in Beijing. Needless to say, she has been heavily engaged in international affairs during her time in Congress.

Her professional background also includes experience as a professor of English from 1970 to 1985 where she was a professor in the English Department of Montgomery College in Rockville, Maryland.

Congresswoman Morella has been honored with many outstanding recognitions and awards including: Induction into the Maryland Women’s Hall of Fame, awarded the title “Washingtonian of the Year” by Washingtonian Magazine, and she received the American Medical Association’s highest public policy honor Awards.

Congresswoman Morella graduated with an A.A. from Boson University in 1950 and an A.B. in 1954, she received a M.A. from American University in 1967, and she has received 10 Honorary Doctoral Degrees.

Along with her many organizational affiliations including National Italian American Foundation, Women’s Policy, Inc., Friends of the Montgomery County Library, The WISH List 2003, and the Association of Former Members of Congress 2003, Connie Morella has raised nine children, including her late sister’s six children.

Congresswoman Morella is a lifelong public servant, a dedicated community volunteer and a true academic professional. She embodies the desired qualifications and character to address the complex issues facing the United State’s involvement in the Organization for Economic Cooperation and Development (OECD) in Europe. Congresswoman Morella is an admirable selection to serve as the Representative of the United States of America to the Organization for Economic Cooperation and Development in Europe, with the rank of Ambassador.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: Burundi

CANDIDATE: James D. Phillips

Mr. James D. Phillips, a Counselor in the Senior Foreign Service, has most recently served as Consul General in Casablanca. Before that he was Director of the Office of Communications and UNESCO Affairs in the Department of State. Mr. Phillips' other foreign postings since entering the Foreign Service in 1961 have included Paris, Zaire, Luxembourg, and The Gambia. His domestic assignments have included tours at the Foreign Service Institute, in the Office of Trade Analysis, and in the Office of OECD, European Community and Atlantic Political-Economic Affairs. He has also taken advanced economic training (1968) and attended the National War College (1980-81). His functional experience includes the political, economic, and consular areas, a tour as Special Assistant to a Chief of Mission, and senior level management responsibilities.

Mr. Phillips has throughout his career been cited for sound judgment, intelligence, energy, initiative, poise, and interpersonal skills. He speaks good French and has had the experience of dealing in varying French speaking environments. As Deputy Chief of Mission and often Charge d'Affaires in Luxembourg and as Office Director in the Bureau of International Organization Affairs, he displayed understanding and versatility in handling multilateral issues.

Mr. Phillips's experience and talents fully meet the requirements for Ambassador to Malawi. His knowledge of Africa, economic experience, interpersonal skills, and good French will enable him to deal effectively with the varied elements of our relationship with Burundi and with the national leadership.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: THE REPUBLIC OF THE SUDAN

CANDIDATE: Donald K. Petterson

RELEASE IN FULL

Donald K. Petterson, a Minister-Counselor in the Senior Foreign Service, has over 30 years experience working on the African Continent. Currently Charge d'Affaires in Zambia, Petterson has served as Chief of Mission in Somalia and Tanzania, Deputy Chief of Mission in Sierra Leone, and Deputy Assistant Secretary in the Bureau of African Affairs, Department of State. Mr. Petterson has a quick, energetic mind, and has strengths across the board--in communications skills, personal relations and management ability. He would make an excellent Chief of Mission in Khartoum.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: PHILIPPINES (Manila)

CANDIDATE: Nicholas Platt

Mr. Nicholas Platt has spent most of his Foreign Service career working on East Asian affairs or in high level executive positions in the Department of State and other government agencies. His first post after entering the Service in 1959 was as Consular Officer in Windsor. Subsequent foreign assignments took him to Taichung for Chinese language training, Hong Kong, Beijing, Tokyo, and Lusaka where he was Chief of Mission from 1982 to 1985. His domestic assignments have included duty in the Bureau of Intelligence and Research, as Director of the Department of State's Executive Secretariat Staff, on the National Security Council, and appointments as Deputy Assistant Secretary of Defense for East Asian and Pacific Affairs (1980-1981), Deputy Assistant Secretary of State for International Affairs, Executive Secretary of the Department of State and Special Assistant to the Secretary of State.

Mr. Platt has been consistently characterized by peers and supervisors as a man of charm, drive and leadership. He has prodigious energy and impressive dedication. He is a gifted analyst, a lucid drafting officer and an accomplished public speaker. Possessed of great poise and quiet humor, he handles pressure with grace, leads by example, and has an understanding and effective managerial style.

Mr. Platt's career record, established professional skills and personal qualities fully qualify him for the post of Ambassador to the Philippines. His several tours in the region and his extensive high level management experience, in the Department of State and other agencies, have given him the area background and knowledge of the policy making process to handle this important bilateral relationship at a time of transition and change.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: PAKISTAN (Islamabad)

CANDIDATE: Robert B. Oakley

Robert B. Oakley, Senior Foreign Service - Career Minister, has been serving since 1987 on the National Security Council as Special Assistant to the President and Senior Director of Near East and South Asian Affairs. Prior to that he was Director of Department's Office of Country-Terrorism, a position which is equivalent to Assistant Secretary of State. He has also served with distinction as our Ambassador to Zaire (1979-82) and Somalia (1982-84).

Mr. Oakley has a broad background in African, Middle East, East Asian as well as International Organization affairs. He has served in Khartoum, Abidjan, Saigon, Paris (as African/Middle Eastern Affairs officer), Beirut, the U.S. Mission to the United Nations, and once before on the National Security Council as a Middle East expert. Prior to his mission in Zaire, he was Deputy Assistant Secretary for East Asian and Pacific Affairs.

Throughout his career Oakley has been described as an outstanding officer, with a keen mind, "limitless" energy, strong analytical and drafting skills, a highly developed sense of policy and timing, with exceptional ability as a coordinator and organizer. He has a congenial, confidence-building realism. He is effective in situations calling for active and strong leadership.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

COUNTRY: SOMALIA

CANDIDATE: ROBERT B. OAKLEY

Robert B. Oakley, Senior Foreign Service - Career Minister, age 51, has been Ambassador in Kinshasa since 1979. Mr. Oakley has a broad background in African, Middle East, East Asian as well as International Organization affairs. He has served in Khartoum, Abidjan, Saigon, Paris (as African/Middle Eastern Affairs officer), Beirut, the U.S. Mission to the United Nations, and on the National Security Council as a Middle East expert. Prior to his mission in Zaire, he was Deputy Assistant Secretary for East Asian and Pacific Affairs. Throughout his career Oakley has been described as an outstanding officer, with a keen mind, "limitless" energy, strong analytical and drafting skills, a highly developed sense of policy and timing, with exceptional ability as a coordinator and organizer. He has a congenial, confidence-building personality characterized as Lincolnesque in its integrity and realism. He is effective in situations calling for active and strong leadership.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

COUNTRY: HUNGARY (Budapest)

CANDIDATE: Mr. Robie M. Palmer

Robie M. Palmer, a Minister-Counselor in the Senior Foreign Service, age 44, has been Deputy Assistant Secretary of State for European and Canadian Affairs since 1982. Previously he had served as Deputy to the Under Secretary of State for Political Affairs. His postings abroad have been to India, Yugoslavia, Germany and the Soviet Union. His service in the Department has included assignments as Analyst of NATO Affairs in the Bureau of European Affairs, member of the Planning and Coordination Staff, Special Assistant to the Counselor of the Department of State, Principal Speechwriter for the Secretary of State and Director of the Office of Disarmament and Arms Control in the Bureau of Politico-Military Affairs. His experience has encompassed the consular, political, economic and political-military functions.

Mr. Palmer is a superb all-around officer, excellent in contacts and representational work. He enjoys challenge and the opportunity to display his versatility. He has an extraordinary knack with the written word, exemplified by his service as a speech writer for Secretaries Rusk and Kissinger. He has shown a special talent for organization and supervisory responsibilities.

Mr. Palmer's professional abilities and his broad grounding in Soviet and European affairs fully qualify him to serve as Ambassador to Hungary, where we want to encourage the government to continue its openness to contact with the West. His fluency in Russian and Serbo-Croatian will help him in dealing with government leaders and other prominent persons. He has the administrative talents to cope with the managerial, security, and morale problems inherent in operating an American Embassy in Eastern Europe.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: FEDERAL REPUBLIC OF GERMANY

CANDIDATE: Charles E. Redman

Charles Redman has extensive experience in Europe. Most recently, he has demonstrated outstanding skills as the President's Special Envoy in the Bosnia crisis. He was Ambassador to Sweden (1989-92), served at the U.S. Mission to NATO (1979-82), and served as a political-military officer in the EUR Bureau's Office of Regional Political-Military Affairs, which backstops the NATO Mission. As Deputy Spokesman, and then Assistant Secretary for Public Affairs (1985-89), Mr. Redman demonstrated a capacity to handle a wide variety of issues with quick comprehension and articulate presentation of U.S. policy. With his managerial and policy skills, Mr. Redman has the necessary qualifications and experience to be Ambassador to the Federal Republic of Germany, one of our larger missions.

Mr. Redman is a political specialist. He is a graduate of the Air Force Academy and has a Master's degree in government from Harvard University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 [a] [4])

POST: Fiji, Kingdom of Tonga, Tuvalu, and the
Republic of Kiribati

CANDIDATE: Leonard Rochwarger

Leonard Rochwarger, 62, is currently President and Chief Executive Officer of Firstmark Corporation, a diversified financial service company with extensive international operations. Mr. Rochwarger acquired Firstmark Corporation as a small local leasing company in 1965, and built it into a five hundred million dollar concern. In addition to his responsibilities at Firstmark, which operates independent financial companies in Holland, Germany, Italy, England and Luxembourg, Mr. Rochwarger has been Chairman of the Board in financial joint ventures operating in Spain and Israel and has conducted extensive financial negotiations with the respective governments of India, Switzerland, Hong Kong and Kenya. Because all of his business experience has been in the international financial arena, Mr. Rochwarger has acquired in-depth understanding of foreign currency and foreign exchange rates. He has travelled widely, speaks French and German, and has lectured at universities, including the School of Economics at the University of Peking. His deep involvement in many civic and community activities both on the national and local level has lended him a breadth of understanding of varied sociological problems. A veteran of the United States Army Infantry in World War II, Mr. Rochwarger was awarded the Bronze Star, the Conspicuous Service Cross and Combat Infantry Medal. He holds a Bachelor of Science Degree from the State University of New York at Buffalo and was honored as their outstanding alumnus in 1977. Mr. Rochwarger's broad international experience as a skilled businessman and successful manager combined with his strong interpersonal skills will serve him well in building close bilateral relationships with the people of the independent island states as U.S. Ambassador to Fiji, the Kingdom of Tonga, Tuvalu and to the Republic of Kiribati.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: ALGERIA (Algiers)

CANDIDATE: Christopher W.S. Ross

Christopher W.S. Ross, of California, a Minister Counselor of the Senior Foreign Service (USIA), will bring unusual background and skills to this assignment. Equipped with a keen analytic mind, sharp skills, and profound knowledge of the Middle East, Mr. Ross has already had several very responsible positions which have further enhanced his exceptional regional expertise. In his present capacity as Executive Assistant to the Under Secretary of State for Political Affairs, he provides unique perspective on the development of U.S. policy initiatives regarding the Middle East, and in particular on the Iraq-Iran conflict, in which Algeria has been engaged as a mediator since the early 1980's. Extensive knowledge of the peace process and a mastery of Middle Eastern politics are but two of the assets Mr. Ross brings to his work. His North African expertise will be important, as diplomatic efforts to resolve the Saharan war unfold, and as Algeria seeks to establish a dominant role for itself in North African politics. Mr. Ross' previous assignment to Algeria as Deputy Chief of Mission will be key to furthering U.S. efforts in Algeria. Mr. Ross speaks French and Arabic fluently.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: UNITED ARAB EMIRATES

CANDIDATE: William A. Rugh

William A. Rugh is a Minister-Counselor in the Senior Foreign Service. A 27-year veteran of USIA and one of its leading Arabists, William Rugh has spent his Agency career working intensively with U.S. foreign policy in the Middle East. In addition to serving as Public Affairs Officer in Cairo, and as Director of USIA's Office of Near Eastern and South Asian Affairs, he was Deputy Chief of Mission in Damascus from 1981-1984 and Ambassador to Yemen from 1984-1987. Mr. Rugh has served overseas also in Beirut, Jeddah and Riyadh. He was the recipient of Presidential Meritorious Awards in 1983 and 1985.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: UNITED KINGDOM

CANDIDATE: Raymond G. H. Seitz

Raymond G. H. Seitz, a Career Minister in the Senior Foreign Service, has been serving as Assistant Secretary of State for European and Canadian Affairs since June 1989. His prior assignment was Deputy Chief of Mission in London from 1984 to 1989. Mr. Seitz had earlier overseas service in Montreal, Nairobi and as Principal Officer at Bukavu, Zaire. From 1979 to 1981 he served as Deputy Executive Secretary in the Department's Secretariat. His following assignment was Principal Deputy Assistant Secretary in the Public Affairs Bureau.

Mr. Seitz has had extensive management experience and has been involved in some of the most important current foreign policy issues and crises worldwide. He is known as an articulate officer who supervises with tact and a positive approach. Mr. Seitz has the presence and intellect needed to represent the United States effectively in this key post. His foreign languages are French and Swahili.

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RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: ISLAMIC REPUBLIC OF PAKISTAN

CANDIDATE: THOMAS W. SIMONS, JR.

Thomas W. Simons, Jr., a highly experienced senior executive, is one of the Department's leading experts dealing with the former Soviet Union and Eastern Europe. Serving as Coordinator for the Newly Independent States since July 1994, Mr. Simons has strong expertise in the intricacies of U.S. assistance programs in the region. From 1990 to 1993, Mr. Simons served with distinction as Ambassador to Poland. Prior to that, he was Deputy Assistant Secretary in the Bureau of European and Canadian Affairs with responsibility for overseeing developments in the Soviet Union and Eastern Bloc countries. His earlier experience in the area includes assignments in Bucharest and Moscow. A gifted linguist who speaks fluent Polish, Romanian, German, Russian and French, Mr. Simons has the strong policy knowledge and managerial talents to head the mission in Pakistan.

Mr. Simons holds a Bachelor of Arts degree in History from Yale University. In addition, he holds a Masters degree and a Doctorate degree from Harvard University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Service Demonstrated Competence -- Foreign
Act, Section 304 (a) (4)
POST: REPUBLIC OF SENEGAL
CANDIDATE: DANE FARNSWORTH SMITH, JR.

Dane Farnsworth, Jr. has been Director of the Office of West African Affairs in the Bureau of African Affairs since July 1994. While Ambassador to Guinea in 1990-1993, Mr. Smith developed a broad-gauged democratization strategy, and managed multi-faceted economic and military assistance programs. Following his tour as Ambassador, he served as Diplomat-in-Residence at Howard University. As Deputy Chief of Mission in Khartoum (1986-89), Mr. Smith played an instrumental role in negotiating an end to the civil war there, and improving access to relief for needy war victims. An economic specialist, Mr. Smith is thoroughly familiar with economic and development issues in Africa, having served previously in Dakar, Monrovia and Gaborone. His knowledge of Africa will serve him well in managing our relationship with such a long-standing ally as Senegal.

Mr. Smith holds a Doctorate and two Master's degrees from the Fletcher School of Law and Diplomacy, Tufts University. He received his Bachelor's degree from Harvard College.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: GUINEA

CANDIDATE: Dane F. Smith, Jr.

Dane F. Smith, Jr., a Minister-Counselor of the Senior Foreign Service, is currently Director of the Office of Economic Policy Staff of the Bureau of African Affairs. He began his overseas career as Consular Officer in Dakar and went on to serve as Economic/Commercial Officer, Islamabad, and Economic Officer, Monrovia. In recent years, he has held assignments as Deputy Chief of Mission in Gaborone and Khartoum. In the Department, he has served in the Bureau of Economic and Business Affairs and had an earlier tour in the Bureau of African Affairs Office of Economic Policy Staff. He is fluent in five languages, including French.

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REPORT FOR COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: U.S. Ambassador to Rwanda

CANDIDATE: Leonard H. O. Spearman

Leonard Spearman, 58, of Texas, has been Distinguished Professor of Psychology at Texas Southern University since June of 1986. He was President of Texas Southern University from 1980 to 1986. Dr. Spearman has held numerous positions at the Department of Education including Associate Deputy Assistant Secretary and Deputy Commissioner for Higher and Continuing Education and Associate Commissioner for Student Assistance from 1976-1980. Prior to 1976, Dr. Spearman was Director of the Divisions of Student Assistance and Special Services at the Department of Education. Prior to his tenure at the Department of Education, Dr. Spearman was a private consultant for the U.S. Office of Economic Opportunity and the Southwest Education Development Laboratories. Dr. Spearman was Professor of Psychology from 1960 to 1970 and Dean of the Lower College from 1965-1970 at Southern University, Baton Rouge, Louisiana. From 1950 to 1960 Dr. Spearman was Associate Professor of Psychology, Florida A & M University and was a teacher at Lincoln High School from 1949-1950. Dr. Spearman received a B.S. in Biological Sciences from Florida A & M University in 1947, and an M.A. and Ph.D in Psychology from the University of Michigan in 1950 and 1960.

Dr. Spearman is the recipient of many Honorary Degrees and awards and has held many National and International Committee assignments. Dr. Spearman was a member of the U.S. Presidential Delegation to Kenya's 20th Anniversary of Independence (December, 1983). Dr. Spearman is also the author of numerous articles and publications in the field of Education. Dr. Spearman's distinguished academic career as an educator and public servant will serve him well as U.S. Ambassador to Rwanda.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: Holy See

CANDIDATE: Frank Shakespeare

Frank Shakespeare is currently United States Ambassador to Portugal. His previous public service includes Director of the United States Information Agency, Chairman of the Board for International Broadcasting and of Radio Free Europe/Radio Liberty. After receiving his Bachelor's degree in 1945 from Holy Cross College, Ambassador Shakespeare served in the United States Navy until 1947. In 1950 Ambassador Shakespeare joined CBS Television Services, serving in various executive positions, including President, and remained with CBS Incorporated until 1969, when he became Director of USIA. In 1973 he left USIA to become the Executive Vice President with Westinghouse Corporation, a position he held until 1975. Ambassador Shakespeare then returned to the communications industry as President of RKO General, Incorporated, and served in that capacity from 1975 until 1983 when he became Vice Chairman of the Corporation's Board of Directors. Ambassador Shakespeare is Vice Chairman of the Board of the American Spectator, a Director of National Review Magazine, Chairman of the Board of the Heritage Foundation, a Director of the American Council on Germany, a Director of the National Strategy Information Center, and a member of the Wilson Council (Woodrow Wilson Center). He is the recipient of honorary doctorates from the Colorado School of Mines (Doctor of Engineering, 1975), Pace University (Doctor of Commercial Science, 1979), and the Delaware Law School (Doctor of Law, 1980). Ambassador Shakespeare's broad-based foreign policy experience gathered during his years of private and public involvement in foreign policy issues will serve him well at the Vatican. As an active Catholic, he participated in preparing the answer to the economic letter of Catholic bishops, has worked closely with Cardinal Cooke on drug problems within the Church, and is a Knight of Malta. Due to his background, Ambassador Shakespeare is particularly well-equipped to show respect for the special religious character of the host government without losing sight of the role of our country's mission at the Holy See. Ambassador Shakespeare is exceedingly qualified to handle the rigorous demands he will face as our country's Ambassador to the Holy See.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: DEPUTY PERMANENT REPRESENTATIVE TO THE
UNITED NATIONS

CANDIDATE: Edward S. Walker

Edward S. Walker, a Minister-Counselor in the Senior Foreign Service, most recently served as Chief of Mission to the United Arab Emirates. Mr. Walker, a former Deputy Assistant Secretary in the Bureau of Near Eastern and South Asian Affairs, served also as Deputy Chief of Mission in Saudi Arabia. With assignments in the Arab world as well as Israel, Mr. Walker is an expert on Middle East affairs who can operate in Hebrew and Arabic. An accomplished negotiator, Mr. Walker is also a creative analyst with a special gift for policy formulation and articulation.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: ARAB REPUBLIC OF EGYPT

CANDIDATE: Edward S. Walker, Jr.

Ned Walker has done an excellent job as Madeleine Albright's deputy in New York. His accomplishments at the United Nations, his long experience in the Middle East, and his strong command of Arabic will serve to make him an effective envoy to Egypt. His record of achievement as Ambassador to the United Arab Emirates (1989-92) was one of strong leadership during the Gulf crisis. Mr. Walker has specialized in Near Eastern affairs, having served at Damascus and Riyadh, and as Principal Deputy Assistant Secretary in the Bureau of Near Eastern and South Asian Affairs. He served in Cairo earlier in his career. In each of his assignments, he has demonstrated mastery of the substantive issues and great skill as a manager.

Mr. Walker graduated from Hamilton College and has an MA in International Relations from Boston University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF COTE D'IVOIRE

CANDIDATE: Lannon Walker

Lannon Walker is one of the Department's most highly experienced Ambassadors, having headed missions in Senegal (1985-88) and Nigeria (1989-92). His outstanding program direction and policy skills were also demonstrated during assignments as Deputy Assistant Secretary in the Bureau of African Affairs and as Acting Deputy Inspector General in the Department. A tough negotiator with strong French and Arabic language skills, Mr. Walker's consistently clear and objective approach to each position, and his sound expertise in African affairs indicate that he has the background and experience to serve as Ambassador to the Republic of Cote d'Ivoire.

Mr. Walker holds a Bachelor of Arts degree in International Relations/Affairs from Georgetown University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Ambassador to Senegal

CANDIDATE: Lannon Walker

Mr. Lannon Walker, a Minister-Counselor in the Senior Foreign Service, age 48, has risen to the top ranks at a remarkably fast pace with career service concentrated in African affairs. He is currently on a special assignment in the Office of the Inspector General with the status of Deputy Assistant Secretary. Immediately prior to this assignment, he spent a year on leave working in the private sector. From 1977 to 1981, he served in the Bureau of African Affairs as Deputy and later Senior Deputy Assistant Secretary, where he had responsibility for Central and Western African issues. Earlier he had served as Director for Central African Affairs, following his assignment in Kinshasa as Deputy Chief of Mission. His previous management experience was as Counselor of Embassy for Administrative Affairs in Saigon at a time when it was one of the our largest embassies. From 1966-1969, he was a member of the Secretariat Staff in the Department of State and was thereafter Deputy Chief of Mission in Yaounde.

Mr. Walker is an energetic, forceful and highly capable officer with impressive management skills. He has shown fine policy orientation throughout his career and ranks as one of the Department's experts on African affairs. His initial assignments on entering the Foreign Service were to Algiers and Constantine, where he served as Acting Principal Officer.

His extensive experience in Africa, knowledge of strategic and trade issues in the continent, and wide acquaintance with African leaders gained from assignments in key positions in the Department and overseas, as well as his exceptional professional skills in reporting, negotiations and analysis, give Mr. Walker all the qualifications needed for this important diplomatic post.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

POST: El Salvador

CANDIDATE: William G. Walker

William G. Walker, a Minister-Counselor in the Senior Foreign Service, currently serves in the Bureau of Inter-American Affairs as Deputy Assistant Secretary with responsibilities for Central America. He was selected for this critical senior position because of his extensive Latin American experience and his highly successful tours as Deputy Chief of Mission in La Paz and Tegucigalpa.

Mr. Walker is a superb Foreign Service Officer. He won the 1984 Herter Award based on his "intellectual courage and zeal" in pursuit of U.S. interests. A Political Officer by training, his earlier assignments have included a stint as an Inspector and service in Embassies Lima, San Salvador and Rio de Janeiro. Mr. Walker is an excellent public speaker and displays a total grasp of U.S. foreign policy objectives.

In his current position, Mr. Walker has been totally involved in all aspects of formulation and implementation of major foreign policy decisions in Central America. He is known and respected by all the players, both in Washington and in the region. On the interpersonal side, Mr. Walker gets the highest marks for dealing with others, both inside and outside the Department and with the Central American posts. He is a fine manager, as demonstrated by his supervision of the Office of Central American Affairs, one of the largest and most active offices in the Department. Mr. Walker is fluent in Spanish.

Under Section 604 of the Foreign Service Act of 1980, and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Madagascar and The Comoros

CANDIDATE: Howard K. Walker

Howard K. Walker, a Minister Counselor in the Senior Foreign Service, has devoted most of his career to African affairs.

Walker was Ambassador to Togo from 1982-84, after serving as DCM in Tanzania and South Africa. He is currently a Senior Inspector in the Office of the Inspector General. Walker began his service as a research specialist in the Department's Bureau of Intelligence and Research and was then assigned as a United Nations affairs adviser in the African Bureau. He subsequently served as a political officer in Lagos and principal officer in Kaduna before returning to Washington as country officer in West African Affairs, an office he later headed from 1985-87.

Walker is an officer with an ideal combination of substantive and managerial talent. Intelligent, versatile and with fine policy judgment, he has strength across the board. He is superb in communications and representation. He also has a bent for leadership and managership. Walker speaks good French. His superior performance record in demanding positions in Africa makes him a strong candidate for Madagascar.

Under Section 604 of the Foreign Service Act of 1980, and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304 (a)(4))

POST: Representative of the USA to the United Nations with rank and status of Ambassador Extraordinary Plenipotentiary and the Representative of the USA in the Security Council of the United Nations

CANDIDATE: Vernon A. Walters

Vernon A. Walters, 68, is currently serving as Ambassador at Large at the Department of State. Ambassador Walters enlisted in the Army in 1941 as a private. Following the entry of the United States into war, he graduated from the Infantry School at Fort Benning, as a second lieutenant in 1942. Lt. Walters took part in the assault landing in Morocco, and for his part in this operation he was promoted to first lieutenant and decorated. He later went back to Italy where he served as aide-de-camp to General Mark Clark. Subsequently he served as combat liaison officer with the first Brazilian infantry division in combat in Italy.

In 1945 Major Walters was appointed Assistant Military Attache to Brazil. While there he served as interpreter to Secretary of State Marshall and President Truman. In 1947 he attended the Bogota Pan American Conference which was disrupted by a revolution, and on General Marshall's recommendation he was decorated for his service during this difficult episode. He later was appointed aide to Averell Harriman at the Marshall Plan in Paris and returned to the White House with Mr. Harriman. He went to Korea during that war and accompanied President Truman to his meeting with General MacArthur at Wake Island. Lt. Colonel Walters then went to Paris in 1951 with General Eisenhower to set up SHAPE headquarters. He returned to the United States in 1956 and served as special projects officer at the NATO Standing Group in Washington. He attended the Guided Missile School at Fort Bliss, and the Nuclear Weapons School at Sandia, New Mexico. He was present at a series of nuclear tests at Eniwetok and Bikini in 1957. He served as interpreter to President Eisenhower on all foreign trips and also accompanied Vice President Nixon on his tumultuous trip to South America in 1957. Colonel Walters served as Military Attache to Italy and Brazil. In 1967 he served in Vietnam before going to Paris to become Defense and Army Attache to France. While in Paris, on orders from President Nixon, he conducted secret negotiations with the North Vietnamese for three years. Concurrently he established contact with the Chinese in Paris and delivered President Nixon's first letter to Chairman Mao. For over two years he conducted secret negotiations with the Chinese that led to President Nixon's historic visit there. During this time, General Walters facilitated Henry Kissinger's secret entry into Paris on 15 occasions to conduct the secret negotiations.

General Walters returned to the United States in 1972 to become Deputy Director of the Central Intelligence Agency. This appointment carried his promotion to Lieutenant General. General Walters served in this capacity under Directors Helms, Schlesinger, Colby, and Bush. He served as Acting Director for a total of five months, and he retired in July, 1976.

During retirement, General Walters wrote his memoirs, Silent Missions, and served as a business consultant.

In 1981 Secretary of State Haig called him out of retirement to serve initially as a Senior Advisor to the Secretary of State until his nomination to serve as Ambassador-at-Large. General Walters was unanimously confirmed for this position by the Senate on July 17, 1981.

Ambassador Walters is fluent in seven languages (French, Portuguese, Spanish, Italian, German, Dutch, and Russian). He holds the United States National Security Medal, Distinguished Service Medal (with two oak leaf clusters), the Legion of Merit (with oak leaf clusters), the Bronze Star, the Air Medal, the Distinguished Intelligence Medal, and many campaign medals. He has been decorated by France (Legion of Honor), Italy, Brazil, Vietnam, Spain, Portugal, Morocco, and Peru. Ambassador Walters is well prepared to handle the full pressures of the position for which he is now nominated. Given his knowledge, experience, and skills he will serve our country well as Representative to the United Nations.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.



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MEMORANDUM

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/
Pendleton James

FROM: M - Richard T. Kennedy *RTK*

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: Ambassador-at-Large

CANDIDATE: WALTERS, Vernon A.

RELEASE IN FULL

Vernon A. Walters, 67, Lieutenant General, U.S. Army - Retired, was educated at St. Louis Gonzaga School in Paris, France, and Stonyhurst College in England. He entered the Army in 1941, attended O.C.S. at Ft. Benning, Georgia, graduating as a 2nd. Lt. of Infantry. He then performed various troop, school and staff assignments until the end of the war. As Asst. Army Attache in Brazil (1945-1948), he served as interpreter for President Truman and Generals Marshall and Eisenhower. He was assigned as aide to Secretary Marshall for the 9th. Pan American Conference at Bogota and later became Military Assistant to Averell Harriman. During the period 1951-1954, Walters was aide and interpreter to General Eisenhower at SHAPE Headquarters, Paris and was appointed Special Assistant to President Eisenhower in 1955. He served as U.S. Army Attache to Italy and in October 1962 became Defense Attache to Brazil. From 1967 to 1972 he served as Defense Attache in Paris during which time he conducted secret negotiations with the North Vietnamese and opened contacts with the Chinese in Paris leading to President Nixon's China visit. General Walters returned to the U.S. as Deputy Director of the CIA in May 1972. He served in that post under four Directors (Helms, Schlesinger, Colby and Bush) before retiring from the Army in July 1976. Walters has lectured widely and appeared on radio and television programs. He is the author of two books and is working on a third.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF TOGO

CANDIDATE: Johnny Young

Mr. Young is an administrative generalist. He has had an unusually diverse career and has had assignments in Africa, the Middle East, Europe, and Latin America. Prior to his current assignment as head of the Career Development and Assignment Division in the Personnel Bureau, Mr. Young was U.S. Ambassador to Sierra Leone (1989-92). Mr. Young is a proven crisis manager and is highly regarded as a motivator of people, with exceptional interpersonal skills. He has received several Meritorious and Superior Honor Awards, most recently in recognition of his role in support of the orderly drawdown of U.S. personnel from Freetown. He speaks fluent French.

Mr. Young is a 1966 graduate of Temple University in Philadelphia.

RELEASE IN PART B3 FS
ACT, B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: BRAZIL (Brasilia)

CANDIDATE: Diego C. Asencio

Mr. Asencio is a career Senior Foreign Service Officer of Career Minister rank who consistently has been praised for his skill as a negotiator and his ability to move effectively in whatever situation he has found himself. Because of his thorough understanding of consular matters he has been a trusted advisor of the Secretary and the Cabinet in his current position as Assistant Secretary of State for Consular Affairs. Most of his career has been spent in Latin America or in the Bureau of Inter-American Affairs. Asencio quickly gains control of situations with the acquiescence of his colleagues. He has demonstrated qualities of resourcefulness, dedication, effective humor and good analytical ability. His personable approach is backed up by tough mindedness, candor and reliability. All of these qualities made him a highly effective negotiator in places such as Lisbon where he negotiated the agreement on our military facilities in the Azores. When Washington changed signals at the conclusion of the negotiations he persuaded the Portuguese to go along. While serving as DCM at Caracas, his Ambassador said [REDACTED]

[REDACTED] Throughout his career he has been considered a shrewd analyst and an effective representative of U.S. interests. For his conduct during the 61 days he and some of his diplomatic colleagues were held hostage by terrorists in Bogota in early 1980, Ambassador Asencio was given the Department's Award for Valor. Highly effective as Ambassador to Colombia at the time of his capture, Asencio called on all of his attributes of courage, composure, concern for his fellow captives, leadership and negotiating skills. He played a major role in organizing the hostages, maintaining a dialogue with their captors as they negotiated with the Colombian Government and in steering their negotiations toward a safe and successful conclusion. Asencio's career and performance make him an excellent candidate for the post of Ambassador to Brazil. He is fluent in Portuguese. B3 FS ACT B6

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN PART
B6

SUBJECT: Permanent Representative of the United States of
America to the Organization of American States,
with the rank of Ambassador

POST: U.S. MISSION TO THE O.A.S.

CANDIDATE: Harriet C. Babbitt

Since 1974, Harriet C. Babbitt has practiced law with Robbins & Green, P.A. in Phoenix, Arizona. From 1982 to 1985 and again from 1988 to 1991, Ms. Babbitt served as a Judge Pro Tempore in the Superior Court of Maricopa County, Arizona.

Ms. Babbitt is a member of the Board of Directors of the National Democratic Institute and is chairman of the Latin American Committee. She has been a member of election-monitoring delegations to Chile, the former Republic of Czechoslovakia, and Guatemala and was a member of the Panel on Human Rights at the 1991 Cuban-Venezuelan Democratic Foundation Conference.

Ms. Babbitt was born [REDACTED] in West Virginia. She graduated with distinction from Arizona State University College of Law in 1972 and received her B.A. in Spanish from Arizona State in 1969. In addition, Ms. Babbitt attended the University of Madrid, Spain, Sweet Briar College, and the University of Americas, Mexico City, Mexico. She is married and has two children.

Ms. Babbitt's legal expertise, experience in working with international democratic organizations, and fluency in Spanish make her an excellent candidate for Permanent Representative of the United States to the O.A.S.

B6



RELEASE IN PART B3 FS
ACT, B6

MEMORANDUM

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: INDIA

CANDIDATE: Harry G. BARNES, Jr.

HARRY G. BARNES, JR., Foreign Service Officer-Career Minister, age 54, is a Soviet-East European specialist, with experience also in the Indian subcontinent. He has consistently demonstrated remarkable ability as a manager in such demanding positions as Chief of Mission, Deputy Executive Secretary and Director General. He is known for his fine substantive skills: sharp powers of observation, precise analytical abilities and perceptive reporting. He has a strong sense of public relations and an unusual flair for meeting people and making friends. As to Barnes' recent assignment as Director General, Under Secretary Read has written that [REDACTED]

B3 FS ACT

[REDACTED] Read noted that he is B6 fully qualified to head any of our major overseas embassies and for any of the principal officer positions in the Department. Barnes has excellent area qualifications for New Delhi as he served for three years in Bombay (1950-53) and as DCM in Nepal from 1963 to 1967. Barnes does not speak Hindi, but has fluent Nepali, which is helpful in learning Hindi.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATERELEASE IN PART
B6

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Belgium

CANDIDATE: Stephen Franklin Brauer

Mr. Brauer is Chairman and CEO of Hunter Engineering Company which designs, manufactures and sells worldwide, computer-based automotive service equipment. He began with Hunter Engineering Company in 1971, became its Chief Operating Officer in 1978 and its Chief Executive in 1980.

Born in St. Louis, Mr. Brauer was educated at St. Louis Country Day School and Westminster College from which he received a BA in Economics in 1967. He served to the 1st Lt. In the United States Army Corps of Engineers from 1968 to 1970, including a tour of duty in Vietnam. Mr. Brauer also served as Civilian Aide to the Secretary of the Army from 1991 to 1994.

Mr. Brauer has served on numerous charitable and civic boards including the St. Louis Area Council of Boy Scouts, St. Louis Art Museum and the Missouri Botanical Garden, of which he is currently President of the Board of Trustees. He is a past member of the National Board of Smithsonian Institution and a former member of Missouri's 21st Judicial District Commission. Mr. Brauer is also a trustee of Washington University in St. Louis, a member of its executive committee, and currently heads the School of Engineering and Applied Science capital campaign.

Mr. Brauer is a partner in the St. Louis Cardinal LLP and sits on the Private Client Board of Bank of America.

Since 1993 Mr. Brauer has been Honorary Consul of Belgium for eastern Missouri. In that capacity he looks after the affairs of the Belgians living or working in Missouri. He also assists the commercial attaches of the Flemish and Walloon regions in making connections with St. Louis area companies. Other duties have included hosting HRH Prince Philippe and his cousin, Prince Henri of Luxembourg, during the 50th anniversary of the Battle of the Bulge Commemoration in St. Louis.

Honors and awards include the St. Louis RCGA Science and Technology award in 1993, St. Louis Country Day Distinguished Alumnus Award in 1997, Westminster College Alumni Achievement Award and honorary LLD in 1997, and the Washington University Dean's Award in 1998.

Married in 1971 to the former Camilla Thompson, Mr. & Mrs. Brauer have three children, [REDACTED]

B6

[REDACTED]

Stephen Brauer has demonstrated the tenacity and willingness for hard work. His leadership skills are surpassed only by his commitment to his community, both of which have brought him deserved recognition. Mr. Brauer is an admirable choice for U.S. Ambassador to Belgium.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN PART
B6

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: BURUNDI (Bujumbura)

CANDIDATE: James R. Bullington

James R. Bullington, Senior Foreign Service Officer - Counselor, age 41 is completing a two-year tour as Charge in Cotonou following a year as Charge (for 3 months) and Deputy Chief of Mission in N'Djamena. His earlier career was devoted largely to Southeast Asia. After a stint on the Vietnam Working Group in the Department, his first overseas assignment (65-68) was to Vietnam; Hue as a consular-political officer, followed by a posting to Saigon as Staff Aide to the Ambassador and then as Assistant Province Representative in CORDS. Following a year at Harvard University as a National Institute of Public Affairs scholar (devoted substantially to Southeast Asian affairs) and a brief assignment to the Bureau of Intelligence and Research, he entered Thai language training at FSI and was next posted to Chiang Mai as political/economic officer (Deputy Principal Officer) (71-73). He then returned to the Department for an assignment as a Vietnam Desk Officer (73-75) before assuming the positions of Principal Officer in Mandalay (75) and Chief of the Political/Economic section in Rangoon (76-78). The following year he attended the Army War College. Bullington has been described as an intelligent, personable and industrious officer who has performed with sustained excellence throughout his career. He is a first rate drafter and a skilled, penetrating analyst who has consistently demonstrated outstanding ability as a creative and productive manager with refined judgment and a good sense of priorities. In his difficult Benin assignment he is credited with active leadership, effective management and contributing importantly to policy formulation. In Chad he performed superbly during a period which saw the evacuation of all Americans and the closing of the Embassy. [REDACTED]

[REDACTED] He has French at a professional level.

B6

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.



RELEASE IN PART B3 FS ACT, B6

MEMORANDUM

TO: Presidential Personnel Office: Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy, *RTK*

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: LEBANON

CANDIDATE: Robert S. Dillon

ROBERT S. DILLON, Foreign Service Officer of Class I, age 52, is currently Deputy Chief of Mission in Cairo. He also has served overseas as Consular Officer at Puerto La Cruz, Political Officer in Ankara, Chief of the Political/Economic/Commercial Section and Deputy Principal Officer at Istanbul, and Deputy Chief of Mission in Kuala Lumpur and Ankara. In the Department he has served as a Career Management Officer in the Bureau of Personnel, Special Assistant to the Under Secretary for Political Affairs and as Country Director for Turkey. Dillon is a very superior officer who has consistently demonstrated great skill as an analyst, reporter, editor and briefer. Apart from these highly developed technical skills, he has shown that he is an excellent manager, cool and effective in stressful situations, assiduous in developing younger officers, perceptive, foresighted and a morale builder. Dillon's French was tested at in 1970. His area experience B3 FS ACT personal characteristics combine to make him a highly B6 appropriate choice for the difficult Beirut assignment.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence -- Foreign Service Act Section 304 (a) (4)

POST: New Guinea (Port Moresby) and Solomon Islands

CANDIDATE: Paul F. Gardner

Paul F. Gardner, a Senior Foreign Service Officer, rank of Minister Counselor, age 53, is one of the best all-round officers in the East Asia and Pacific area, where he has served most of his career. He began his service as an intelligence analyst in France. He then served in the Malagasy Republic, Laos and Indonesia as political officer, and received a Superior Honor Award for his political reporting and analysis in Indonesia. He was Acting Country Director for Indonesian Affairs in 1972, when he was sent to Phnom Penh as Political/Military Counselor and for a critical period in that year was DCM. Gardner received another Superior Honor Award for his service on Cambodian military problems, particularly recruitment. In Turkey from 1974 to 1976, he worked to put U.S.-Turkish military relations back on track after an arms embargo and succeeded after a long and complex negotiation in re-establishing first a modus vivendi and then a new Mutual Security Agreement which "contained an explosive situation." He received a third Superior Honor Award for his work on the Agreement. Gardner returned to Indonesia in 1976 as Political Counselor and then DCM. His Ambassador considered him [redacted] because of his broad range of B3 FS ACT contacts, his thorough understanding of the country and his active B6 commitment to advancing U.S. interests. As Director of East Asia and Pacific Regional Affairs, Gardner has a diverse group of problems, all of which he covers effectively: Congressional relations, refugee affairs, human rights, UN affairs and major regional conferences. He consistently takes the broader view of how to solve current problems. Gardner has a low-key presence, and is an excellent negotiator with the "persuasive persistence" and tenacity needed for success in negotiations. He is considered one of the best drafters in the Service; dispassionate, brief and clear. Mr. Gardner is fluent in French, and speaks Indonesian and German as well.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN PART B3 FS ACT, B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: Malawi

CANDIDATE: Weston Adams

Weston Adams, 45, of Columbia, South Carolina, is a practicing attorney in South Carolina. He received his A.B. degree in 1960 from the University of South Carolina, and his LL.B. degree in 1962 from the University of South Carolina School of Law. He also attended the Graduate School of the University of South Carolina from 1962-63, and studied at the American Institute of Banking in 1968. He has foreign language ability as well, in both French and German. Mr. Adams' career began in 1963 when he served in Columbia, S.C., as a clerk in the law office of Louis W. Ingram. From 1963-66, he was on active duty in the U.S. Air Force as Assistant Staff Judge Advocate. He is currently active in the U.S. Air Force Reserve, and has held the rank of Major since 1973. From 1966-70, Mr. Adams served as a Trust Officer with the South Carolina National Bank. In 1970, he served the U.S. House of Representatives as Associate Counsel for the Select Committee on Crime. From 1972-74, he was a Member of the South Carolina House of Representatives. From 1972 to the present, he has been a self-employed attorney in Columbia, S.C. In 1982, Mr. Adams was a member of the Presidential Delegation to the inauguration of President Salvadore Jorge Blanco of the Dominican Republic with the rank of Special Ambassador. He is also a member of the U.S. National Commission to the United Nations Educational, Scientific and Cultural Organization (UNESCO). Mr. Adams is well prepared to handle the pressures felt by foreigners in Malawi's authoritarian environment, and he stands ready to shoulder responsibilities that might be delegated at a larger embassy. Given his knowledge, background and experience, Mr. Adams will serve our country well as the U.S. Ambassador to Malawi.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a)(4))

POST: Lesotho

CANDIDATE: Weston Adams

Weston Adams, 45, of Columbia, South Carolina, is a practicing attorney in South Carolina. He received his A.B. degree in 1960 from the University of South Carolina, and his LL.B. degree in 1962 from the University of South Carolina School of Law. He also attended the Graduate School of the University of South Carolina from 1962-63, and studied at the American Institute of Banking in 1968. He has foreign language ability as well, in both French and German. Mr. Adams' career began in 1963 when he served in Columbia, S.C., as a clerk in the law office of Louis W. Ingram. From 1963-66, he was on active duty in the U.S. Air Force as Assistant Staff Judge Advocate. He is currently active in the U.S. Air Force Reserve, and has held the rank of Major since 1973. From 1966-70, Mr. Adams served as a Trust Officer with the South Carolina National Bank. In 1970, he served the U.S. House of Representatives as Associate Counsel for the Select Committee on Crime. From 1972-74, he was a Member of the South Carolina House of Representatives. From 1972 to the present, he has been a self-employed attorney in Columbia, S.C. In 1982, Mr. Adams was a member of the Presidential Delegation to the inauguration of President Salvadore Jorge Blanco of the Dominican Republic with the rank of Special Ambassador. He is also a member of the U.S. National Commission to the United Nations Educational, Scientific and Cultural Organization (UNESCO). Mr. Adams is well versed in the politics of Lesotho and the surrounding region, and is conversant with the political situation of southern Africa. Given his knowledge, background and experience, Mr. Adams will serve our country well as the U.S. Ambassador to Lesotho.

Under Section 604 of the Foreign Service Act of 1980, the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.



RELEASE IN FULL

MEMORANDUM

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy *RTK*

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: YUGOSLVIA

CANDIDATE: David ANDERSON

David ANDERSON, 44, a Foreign Service Officer of Class I, is currently Assistant Chief of Mission in Berlin. As such he is the senior U.S. civilian official in that city, functioning in effect as an Ambassador. Anderson has spent almost all of his career in German affairs, apart from an early tour in Belgrade. Other tours of duty have included the Embassy in Bonn, Director of the Office of Central European Affairs and Deputy Executive Secretary of the Department. Anderson is one of the outstanding performers of the Foreign Service. He is described as "brainy, productive and imaginative" with "impeccable judgment" and keen analytical capacity. He has conceptual ability and a well tuned sense of operational requirements, the ability to establish clear and useful goals and the managerial skill needed to motivate and guide a staff in the achievement of them. He combines intellectual courage and tough-mindedness with a friendly personal style. Several supervisors have noted his "unlimited potential". Besides fluent German, Anderson speaks good Serbo-Croatian. That language facility and his other attainments commend him for Chief of Mission in Belgrade.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN
FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

COUNTRY: DOMINICAN REPUBLIC

CANDIDATE: Robert ANDERSON

Minister Counselor Robert ANDERSON, 60, of the District of Columbia is currently Political Advisor to the Commander in Chief, Atlantic, a major U.S. and NATO-command location in Norfolk, Virginia. He is a political officer of broad experience. The early years of his career were spent in China, Southeast and South Asia. He has had three tours in France, the last as Political Counselor. In the Department he has served as Staff Assistant to the Under Secretary for Political Affairs, as Special Assistant to Under Secretary Ball, as Country Director for West European Affairs, and as Department Spokesman. In recent years he served as Ambassador to Dahomey (1972-74) and Ambassador to Morocco (1976-78). Anderson is an action-oriented officer with a fine mind, plenty of energy and ambition, excellent policy sense and good judgment. He has also demonstrated his ability to manage, guide and train a staff. His considerable Program Direction experience commend him for the Dominican Republic Mission.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4).

COUNTRY: Botswana

CANDIDATE: Natale H. Bellocchi

Mr. Natale H. Bellocchi of New York, a Minister-Counselor in the Senior Foreign Service, is presently Deputy Assistant Secretary for Current Analysis in the Bureau of Intelligence and Research. Just prior to this assignment in the Department of State, he was Deputy Principal Officer in Hong Kong and earlier served a year as Economic/Commercial Officer in the same post. From 1976 to 1979, he was Counselor for Economic Affairs at the U.S. Embassy in New Delhi, following a year's detail to the Treasury Department. In 1974 Mr. Bellocchi was a member of the Senior Seminar at the Foreign Service Institute, the Department's year-long training program for senior executives. His previous overseas assignments include Manila, Tokyo, Saigon, Vientiane and Taipei. He began his Foreign Service career as a diplomatic courier in 1955 and served initially in Frankfurt and Manila in the courier service.

Mr. Bellocchi is a highly versatile officer, a fine manager and a keen analyst who has excelled in many Asian and European posts. His economic skills will be very valuable in Botswana as will his experience as a reporting officer and analyst in the context of current southern African developments. In a variety of challenging assignments, Mr. Bellocchi has shown presence, intelligence and the managerial competency needed to run a sensitive policy effectively, in the face of serious obstacles.

Mr. Bellocchi has all the technical qualifications and professional skills required to serve as Chief of Mission in Botswana.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

COUNTRY: CHAD

CANDIDATE: John P. Blane

Mr. John P. Blane, a Minister-Counselor in the Senior Foreign Service, is currently assigned as Ambassador to Rwanda. Mr. Blane is a 28-year veteran of African affairs. His earliest assignments were in Mogadishu, Asmara and Yaounde with one out-of-area tour in Salzburg. In 1966 he became country officer for Chad/Gabon/Equatorial Africa, moving on in 1968 to be the chief of the Northeast African Division in the Bureau of Intelligence and Research. He was assigned to Ndjamena in 1969 and was promoted quickly from political/economic officer to be deputy chief of mission. From 1972 to 1974 he was deputy director of the African Bureau's Policy Planning Staff. After a detail as director of bilateral programs at the Environmental Protection Agency, he became deputy chief of mission in Nairobi. He participated in the Executive Seminar in 1980-81; after graduation he was sent on temporary duty to reopen our mission in Chad. He was named Ambassador to Rwanda in 1982.

Mr. Blane is a vigorous and dedicated professional officer whose skills in management and interpersonal relations have been highly praised. He also scores high in policy orientation, drafting and overall productivity. He was commended by the Environmental Protection Agency for superior performance as a planner and coordinator. Mr. Blane speaks German at the interpreter level and is fluent in French.

Mr. Blane's wide African experience, his proven competence in his present mission and his all around skills in policy and management recommend him highly for the Ambassadorship to Chad.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a)(4))

POST: Barbados

CANDIDATE: Thomas H. Anderson, Jr.

Thomas H. Anderson, Jr., 37, of Alexandria, Virginia, has served with distinction since 1973 as Administrative Assistant to Congressman Trent Lott (R-Miss.), House Minority Whip. Mr. Anderson received a B.A. degree from the University of Mississippi in 1968, and in 1969-72, served as an assistant to the Vice President of Hancock Bank in Gulfport. Between 1968 and 1974, Mr. Anderson was a member of the Mississippi Air National Guard.

As Administrative Assistant to Congressman Lott, Mr. Anderson has demonstrated strong skills managing office personnel and budget matters. His Congressional experience includes handling an array of political issues and legislative negotiations. Mr. Anderson is energetic, innovative, and a good communicator--all of which will help him as a salesman for the Administration in building upon our ties with the people of the West Indian nations.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act, Section
304 (a) (4))

POST: MAURITIUS (Port Louis)

CANDIDATE: George R. Andrews

George R. Andrews, Senior Foreign Service Officer, rank of Minister-Counselor, age 51, recently completed an assignment as Chief of the Senior Officer Division of the Bureau of Personnel. Mr. Andrews is a gifted political officer who has held substantial managerial positions, most notably in Guatemala where he was Chargé for extended periods. A diversity of assignments has given him a breadth of geographic area experience encompassing three continents. He has served in Hamburg and Paris; desk officer for Belgium and Luxembourg; political officer in Stockholm and Dakar, and principal officer, Strasbourg; Deputy to the Assistant Secretary General for Political Affairs in NATO; and Deputy Chief of Mission in Guatemala. As a manager, he is quick to assign action responsibilities, clear in his instructions and alert in following up. Mr. Andrews gave a particularly vivid demonstration of these qualities in Guatemala when the disastrous earthquake struck in 1976. He took immediate action to organize the rescue and relief effort to such good effect that he received a personal commendation from the Secretary for his "intelligent, strong and visible leadership." Mr. Andrews displayed comparable skills as Chargé in Conakry in 1970, earning a commendation from the Assistant Secretary for judgment, resourcefulness, and executive ability. Mr. Andrews is precise and straightforward in oral and written communication. Possessed of great sensitivity, he gets along well with people of all cultures and walks of life. His openness and approachability, as well as his professional competence, inspire confidence and cooperation among his staff. Mr. Andrews is fluent in French.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN
FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)

POST: URUGUAY

CANDIDATE: THOMAS ARANDA, JR.

THOMAS ARANDA, JR., 51, is currently an attorney with Aranda and Fisher, Phoenix, Arizona. Mr. Aranda is an international lawyer with a wide cross section of business activities in Mexico and Central America. He is a former Lt. Colonel in the Air Force and holds both his Bachelor of Science (1964) and law degree (J.D. 1976) from the University of Arizona. He has close personal ties to most of the leadership in Mexico and served for the past 4 years as Legal Counsel for the Mexican Department of Foreign Relations in Phoenix. He served as a Special Assistant to President Ford on Latin American issues and in 1977 Aranda served as Special Advisor to the Inter-American Defense Board. He has held several Presidential appointments to education-related commissions including the National Advisory Council on Equality of Educational Opportunity. He is a fluent and an articulate speaker of Spanish and has a sufficiently well-developed feel for US-Latin American relations to be an ambassador who will bring credit to himself and our country in Montevideo.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Spain

CANDIDATE: George L. Argyros

Combining over forty years of business success, academic leadership, and public service, George Argyros would bring a wide range of experience and dedication to serving the United States as ambassador to Spain.

Beginning his professional real estate career in 1962, Mr. Argyros founded Arnel Development Company six years later. He built it into a successful real estate development, construction and management firm and serves as Chairman & CEO to this day. In addition to real estate, Mr. Argyros is a General Partner and the principal financial partner in Westar Capital, a private investment company that provides for the acquisition of established growth companies. Mr. Argyros collaborates with management to grow promising middle market companies into industry leaders.

A member of numerous boards of directors, Mr. Argyros current service includes Rockwell International Corporation, First American Corporation, DST Systems, Newhall Land & Farming Company, and Tecstar.

Mr. Argyros is proud to have served his country in several positions. He was appointed by President Reagan to be a member of the Advisory Committee for Trade Policy & Negotiations, serving from 1988 to 1990. In 1990, he was appointed by President Bush to the board of the Federal Home Loan Mortgage Corporation (FreddieMac) and served for three years. Mr. Argyros has also served for five years in the Air National Reserve and for two years in the Army National Reserve in California.

Committed to education, Mr. Argyros became Chairman of the Board of Trustees of Chapman University in 1976 and helped turn a struggling institution into one of the finest private universities on the west coast. In 1992, Mr. Argyros was elected to the Board of Trustees of the California Institute of Technology and currently serves as Chairman of the Investment Committee and member of the Executive Committee. Additionally, he has served on the Board of the Independent Colleges of Southern California and on the National Board of the Council of Independent Colleges.

Mr. Argyros has received numerous awards for his dedication to public service, including the "Humanitarian of the Year Award" presented by the National Conference of Christians and Jews, induction into the Horatio Alger Association of Distinguished Americans, and an honorary Doctor of Laws degree from Pepperdine University.

Mr. Argyros was born in Detroit, Michigan and raised in Pasadena, California. He graduated from Chapman University in 1959 with a major in Business and Economics. He and his wife, Judie, reside in Newport Beach California and have three grown children.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a) (4)

POST: NORWAY (Oslo)

CANDIDATE: Mark Evans Austad

Mark Evans Austad, 64, of Scottsdale, Arizona, has been Vice President for Public Affairs of Metromedia, Inc. since 1977. From 1975 to 1977 he was Ambassador to Finland. In 1975 he served as a U.S. delegate to the Conference on European Security in Helsinki, and in 1973 he was a U.S. delegate to the 28th United Nations General Assembly.

Prior to his diplomatic service, Ambassador Austad had a distinguished career as a Washington, D.C. broadcaster commentator and lecturer, as a result of which he has a firm understanding of Washington political and diplomatic circles as well as an excellent grasp of international affairs. A native of Ogden, Utah, he graduated from Weber State College and worked as a Mormon missionary in Norway for three years. Ambassador Austad speaks Norwegian fluently.

His experience as a communicator, diplomat negotiator, and business executive will serve him in good stead as our Ambassador to Norway. At a time when NATO's northern flank is increasingly important, his background in Scandinavia and his understanding of Norway's role in the regional strategic picture will ensure his bringing credit to himself and the Administration as our Ambassador to Oslo.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)

POST: BELIZE (Belize City)

CANDIDATE: Malcolm R. Barnebey

Malcolm R. Barnebey, Senior Foreign Service Officer - Minister-Counselor, age 54, has been serving successfully as Principal Officer in Belize since August 1980. He is a veteran Latin America hand who has performed well as Deputy Chief of Mission in Managua, La Paz and Lima. Barnebey began his Foreign Service career in 1952 with a tour in Austria as a political and consular officer. After service as an economic officer in La Paz, he was detailed to the University of California for advanced economic training. He subsequently served in the Inter-American Affairs Bureau's Office of Regional Economic Policy, in Ecuador (with more than a year and half of this tour as AID program officer), as Deputy Director and then as Director of Ecuadorian-Peruvian Affairs. Barnebey has earned high marks for his ability to manage people and issues and for his ability to motivate staff. He is a skilled analyst and drafter with highly polished diplomatic skills. Barnebey's intimate knowledge and experience in Belize make him an excellent candidate for Chief of Mission there.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

COUNTRY: CHILE (Santiago)

RELEASE IN FULL

CANDIDATE: Harry G. Barnes, Jr.

Harry G. Barnes Jr., a Career Minister in the Senior Foreign Service, age 58, is now Ambassador to India. He has had a dual specialty in the Indian sub-continent and in Soviet bloc affairs. He thinks quickly, is decisive, and possesses good judgement. He is also known for his sharp powers of observation, precise analytical ability and perceptive reporting. A mature and intelligent officer with energy and poise, he is thoroughly professional in outlook. Even-tempered and informal, he is tenacious and persuasive in argument. He has a strong sense of public relations and an unusual flair for making friends. Barnes has consistently demonstrated remarkable ability as a manager in such demanding positions as Ambassador to India, Director General of Personnel, and Deputy Executive Secretary of the Department. As Ambassador to Romania, the range of his contacts with Romanians was unparalleled and the standard of leadership and excellence that Mr. Barnes set both in mission management and in the advancement of U.S. interests were praised by his superiors. His assignment as Director General was praised by the Under Secretary for Management, who wrote that Mr. Barnes is fully qualified to head any of our major embassies or any of the principal positions in the Department. He is an accomplished linguist.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.



RELEASE IN FULL

MEMORANDUM

TO: Presidential Personnel Office: Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy *RTK*

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: OMAN

CANDIDATE: John Countryman

JOHN COUNTRYMAN, Foreign Service Officer of Class II, age 48, is primarily a Middle-East specialist, with additional area experience in Black Africa and in Europe. Following Arabic language training in Beirut, he served as economic-commercial-political officer in Dhahran, economic-commercial officer in Tripoli and Deputy Chief of Mission in Libreville. Since 1979 he has been Country Director for Arabian Peninsula Affairs. He is considered to be among the top-flight senior USG experts on the Arabian Peninsula and has been deeply involved in our critical negotiations to obtain military facilities in Oman. He has a deep knowledge of the personalities, politics, economics and security issues of the Persian Gulf region. Countryman is a responsible, energetic officer with a large measure of common sense and excellent judgment. He has a low key and likeable personality. Countryman is a talented linguist, speaking good Eastern Arabic, Turkish, French and German.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Lebanon

CANDIDATE: Vincent M. Battle

Vincent M. Battle, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language facility, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Lebanon. Mr. Battle has been the Director of the 100-person Office of Career Development and Assignments in the Bureau of Human Resources since September 1999. Previously, as Deputy Chief of Mission in Cairo from 1996 to 1999, he demonstrated exceptional management and leadership skills and a commitment to mentoring his staff (consisting of 520 American and 1,500 foreign national employees). His assignment from 1994 to 1996 as Chief of the Senior Level Division in the Bureau of Human Resources was preceded by his service as Deputy Chief of Mission in Beirut from 1991 to 1994. He also served overseas as Chief of the Consular Section in Cairo, Consular Officer for Visas in Port-au-Prince, Political Officer in Muscat, and Consular Officer in Damascus and Manama. Mr. Battle speaks both Eastern and Modern Arabic as well as excellent French. He received a Senior Foreign Service Performance Award in 1999, a Superior Performance Award in 1998, Senior Performance Pay in 1998 and 1993, a Superior Honor Award in 1996, and a Meritorious Honor Award in 1987.

Mr. Battle earned a B.S.F.S. in international relations from Georgetown University and an M.A. and Ph.D. in education from Columbia University. He also earned a Diploma in education from Makerere University in Uganda.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT : Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4).

POST : BARBADOS

CANDIDATE: Milan D. BISH

Milan D. BISH, 52, of Grand Island, Nebraska is President of Mid-Continent Enterprises, a company engaged in land development, property management and residential construction. Prior to founding this company, Mr. Bish was President of Bish Machinery Company, a distributor of material-handling equipment and farm machinery. Active in civic and political affairs, Mr. Bish has a background of strong business management experience and interpersonal skills which will serve him in good stead in dealing with the several islands in the Eastern Caribbean to which he will be our nation's representative. His skills as an honest and tactful motivator, communicator and salesman as well as strong ties to the Administration will help build close bilateral relationships with the people of these West Indian nations, and his background in agriculture and building will be useful in dealing with these nations' development problems.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Representative of the United States of America for Mutual and Balanced Force Reductions Negotiations, with the rank of Ambassador

CANDIDATE: Robert D. Blackwill

Mr. Robert D. Blackwill, a Minister-Counselor in the Senior Foreign Service, age 46, is an extremely able officer with long experience in European affairs and exceptional competence in arms control issues. He is currently on a Foreign Affairs Fellowship at the Kennedy School of Government at Harvard University, where he is acting as chief administrative officer of the school, with 620 degree students, a faculty of 85 and a \$16 million budget. Prior to this detail, he served as Senior Deputy Assistant Secretary in the Bureau of European Affairs where he had responsibility for NATO, EEC and disarmament issues. His previous executive level assignment was as Deputy Director of the Bureau of Politico-Military Affairs in charge of arms sales policy, INF negotiations, exchange agreements with NATO, long range planning and personnel/management. From 1979-1981, he was a member of the staff of the National Security Council and was commended by the Assistant to the President for his insight and judgment.

Mr. Blackwill's recent overseas assignments were as Counselor of Embassy for Political Affairs in Tel Aviv, reporting on Camp David negotiations between Egypt and Israel, and in London as Counselor of Embassy for Politico-Military affairs. He was Special Assistant to the Counselor of the Department from 1974 to 1975, following an assignment to the Secretariat Staff. Previously, he was assigned to Nairobi as a political officer. His initial assignment to the Department on entering the Foreign Service in 1967 was in the Bureau of Personnel, followed by a tour in the Operations Center as a Watch Officer.

His extensive experience with arms control and disarmament issues, knowledge of European affairs and wide acquaintance with European leaders gained from assignments in key positions in the Department and overseas, as well as his exceptional professional skills in reporting, negotiations and analysis, give Mr. Blackwill all the qualifications needed for this sensitive and important post.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

COUNTRY: RWANDA

CANDIDATE: JOHN P. BLANE

John P. Blane, Senior Foreign Service - Minister Counselor, age 53, is a 26-year veteran of the Foreign Service with experience in five countries in East and Central Africa, including an assignment as Political Officer in Yaounde in the mid-1960's. He has been assigned twice as Deputy Chief of Mission, in Ndjamena and in Nairobi and has served in various capacities in the African Bureau. He has also served as a director of the Bilateral Programs for Environmental Protection Agency from 1975 to 1977. A 1981 graduate of the Executive Seminar in National and International Affairs and recently on temporary duty in Chad to reopen our mission there, Mr. Blane is described by his Foreign Service supervisors as a vigorous and dedicated professional with impressive skills in management and interpersonal relations. He also scores highly in policy orientation, drafting and productivity. He was commended by EPA for his superior performance as a planner and coordinator. Mr. Blane speaks French at a professional level.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

RELEASE IN FULL

POST: Bosnia-Herzegovina

CANDIDATE: Clifford G. Bond

Clifford Bond, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language facility, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to Bosnia-Herzegovina. Mr. Bond has been serving since September 1998 as Director of the Office of Caucasus and Central Asian Affairs, where he formulates and recommends U.S. policy toward those eight nations. Before that, he was the Minister-Counselor for Economic Affairs in Moscow and Deputy Director for Economics in the Office of Independent States and Commonwealth Affairs (former Soviet Union Affairs). He also served in the early 1990s as Special Assistant to Ambassador Robert Barry, Coordinator for the Support for East European Democracy (SEED) program in the Office of the Deputy Secretary of State. His other overseas assignments include service as Counselor for Political and Economic Affairs in Prague, Economic Officer in Stockholm, Commercial Attache (he was on detail to the Department of Commerce) in Belgrade, and Staff Assistant in Brussels. Mr. Bond speaks Czech, French, Russian, Serbo-Croatian, and Swedish. He earned Department Superior Honor awards in 1998 and 1995 for his work on developing economic relations with Russia and the New Independent States and a Meritorious Honor Award in 1985 for his commercial work in Sweden.

Mr. Bond earned a B.S. in international relations from Georgetown University and an M.S. in international relations from the London School of Economics.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Federal Democratic Republic of Ethiopia

CANDIDATE: Aurelia E. Brazeal

Aurelia E. Brazeal, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make her an excellent choice to be Ambassador to Ethiopia. Ambassador Brazeal has been Dean of the Department's new Leadership and Management School and Dean of the Senior Seminar at the National Foreign Affairs Training Center (NFATC) since June 2000. She had previously served as Dean of the Senior Seminar from 1998 to 2000. Prior to her assignment at NFATC, she served as a Deputy Assistant Secretary in the Bureau of East Asian and Pacific Affairs from 1996 to 1998. She was the U.S. Ambassador to Kenya from 1993 to 1996 and Chief of Mission in Kolonia from 1990 to 1993. Her previous overseas assignments also include service as Economic/Commercial Officer in Tokyo from 1987 to 1990 and from 1979 to 1982. She has had earlier assignments in Washington in the Office of Japanese Affairs, the Office of Development Finance in the Bureau of Economic and Business Affairs, and in the Bureau of Western Hemisphere Affairs. In addition, she served on a detail to the Department of the Treasury from 1977 to 1979. Ambassador Brazeal speaks Spanish. She received Senior Foreign Service awards for outstanding performance in 2000, 1999, 1991, 1990, and 1989, and has shared a Department Superior Honor Award in 1994 and a Meritorious Honor Award in 1991.

Ambassador Brazeal earned a B.A. in political science from Spelman College and a Masters degree in international relations from Columbia University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate
of Demonstrated Competence -- Foreign
Service Act, Section 304 (a) (4)

POST: REPUBLIC OF KENYA

CANDIDATE: Aurelia Erskine Brazeal

Presently serving as Chief of Mission to Micronesia, Aurelia Brazeal has ably demonstrated over the past 26 years her ability to manage and to represent U.S. policy abroad. An Economics Officer by training, Ms. Brazeal has served a two-year detail with Treasury and, on two different occasions, as Economics Officer in Tokyo for a total of six years in that country. Her other assignments included tours as Financial Economicist with the Bureau of Economic and Business Affairs, Office of Monetary Affairs; and as Economics Officer in the Bureau for East Asian and Pacific Affairs, Japan Desk. Her background and professional training prepare her well to be Chief of Mission in Nairobi at a time when Kenya is undergoing some of the strongest economic upheavals since its independence. A minority officer, Ms. Brazeal will be particularly effective in communicating to the Kenyan leadership our concerns about human rights and democratization.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: FEDERATED STATES OF MICRONESIA

CANDIDATE: Aurelia E. Brazeal

Aurelia E. Brazeal, a Minister-Counselor of the Senior Foreign Service, is currently serving as Economic Minister at Embassy Tokyo. Prior to this assignment, she was Deputy Director of the Office of Japanese Affairs in the East Asia Bureau. During the majority of her 22-year Foreign Service career, Ms. Brazeal has concentrated primarily on economics. Her year of economic study at Harvard in 1977 was followed by a three-year tour in the Economic Section in Tokyo. After Tokyo, she took an assignment in the Economic Bureau's Office of Development Finance. She has also worked in the Department of State Secretariat, Operations Center, and on a detail to Treasury, where she established Treasury's first Executive Secretariat.

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MEMORANDUM

TO: Presidential Personnel Office: Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy *RTK* RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: ICELAND

CANDIDATE: MARSHALL BREMENT

MARSHALL BREMENT, Foreign Service Officer of Class I, age 49 is currently serving in the position of Deputy U. S. Representative to the United Nations. Brement is primarily a Soviet specialist having served in Moscow twice, as political officer, and as political counselor. From 1979 to 1981 he was the Soviet specialist at the National Security Council. He has also served in East Asia, as political officer in Hong Kong, in Singapore as political officer and in Djakarta on detail with USIA. Brement also served in Madrid as political counselor in 1977-79. He is considered by his supervisors to be unusually quick and bright, with an outgoing personality reflecting vigor and self-confidence. He is a hard-driving officer who has been lauded for his management skills. Highly articulate, he has a keen mind and an analytical, inquisitive nature. He has been cited for his initiative and good judgment as well as his political sophistication. Brement is a talented linguist with a working knowledge of Russian, Spanish, French, Mandarin Chinese, Cantonese Chinese and Indonesian. His broad service background and superior talent make him an outstanding candidate for Iceland.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

COUNTRY: Somali Democratic Republic

CANDIDATE: Peter S. Bridges

In a career spanning 27 years, Mr. Bridges has become one of the Foreign Service's senior area specialists on the USSR and Eastern Europe. Possessor of a Masters degree in Soviet Studies from Columbia University, he has served on the Soviet desk (1962-64), in Prague (1972-74) as Economic/Political Officer, and as Office Director for Eastern European affairs (1980-81). This background has been rounded out by experience in Rome as a Political Officer in the late 1960s and currently as the Deputy Chief of Mission in Rome; by service as Deputy Executive Secretary of the Department of State (1976-77) and as Executive Secretary of the Treasury Department (1977-78); and by other assignments in Panama and dealings with personnel and international organization affairs within the State Department.

Mr. Bridges' quiet manner has masked a driving spirit and a creative, probing, analytical mind that produced thoughtful writing whether on political/economic affairs, the personnel system or the organization of the Secretariat in a shift to a new administration. He has always recognized the importance of getting U.S. views across to host governments clearly and forcefully even if they are unwelcome. Also he has shown skill at negotiating in the Eastern European context seeking to build on positive elements in our dealings rather than succumbing to the inevitable obstacles. He has the qualities of integrity, intellectual courage and selfless dedication which have made it possible for him to exercise executive leadership with great success even in periods of strained relations. He is skillful in many languages: Russian, Spanish, Czech, French and Italian. Mr. Bridges' management abilities, analytical mind, and knowledge and experience in dealing with East-West issues make him a strong candidate for Chief of Mission in Mogadishu.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304(a)(4)

POST: Representative of the United States of America to the Vienna Office of the United Nations, with the rank of Ambassador, and the Representative of the United States of America to the International Atomic Energy Agency, with the rank of Ambassador

CANDIDATE: Kenneth C. Brill

Kenneth C. Brill, a career member of the Senior Foreign Service, has the experience, policy acumen, and management and leadership skills that make him an excellent choice to be the U.S. Representative to the United Nations Mission and Other International Organizations in Vienna (UNVIE). Ambassador Brill has been the Principal Deputy Assistant Secretary in the Bureau of Oceans and International Environmental and Scientific Affairs since August 1999. In that capacity, he led delegations to multilateral negotiations, supervised the Department's lead office for international space policy, worked on issues related to the UN's International Drug Control Office, and been involved in non-proliferation issues, all of which are relevant to an assignment to UNVIE. Before that, he served as Ambassador to Cyprus from 1996 to 1999, Special Assistant to the Secretary and Executive Secretary of the Department from 1994 to 1996, Deputy Chief of Mission and then Charge' d'Affaires in New Delhi from 1991 to 1992 and 1993-1994, respectively, and Executive Assistant to the Under Secretary for Political Affairs from 1989 to 1991. His previous overseas assignments include service as Consul General in Calcutta, Political Counselor in Amman, and Rotational Officer in Accra. In the Department he earlier served as Deputy Director and then acting-Director of the Office of Egyptian Affairs, Special Assistant to the Under Secretary for Political Affairs, and as International Relations Officer and Staff Assistant in the Bureau of African Affairs. Ambassador Brill speaks some French. He received Senior Performance Pay in 1994 and 1993, a Superior Honor Award in 1994, a Distinguished Service Honor Award in 1991, and a Meritorious Honor Award in 1989.

Ambassador Brill earned a B.B.A. in business administration from Ohio University and an M.B.A. in international business from the University of California at Berkeley.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT; Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF CYPRUS

CANDIDATE: KENNETH C. BRILL

Kenneth C. Brill's rapid advancement in the Foreign Service reflects consistently outstanding performance in a range of difficult assignments both in Washington and overseas. Most recently the Executive Secretary of the Department, he has also served in Washington as Executive Assistant to the Under Secretary for Political Affairs (1989-91), Director of the Office of Egyptian Affairs (1983-84), and Officer in Charge of Sudan/Ugandan Affairs (1978-81). Overseas he has served as Deputy Chief of Mission in New Delhi (1991-94), Consul General in Calcutta (1986-89) and Political Counselor in Jordan (1984-86). During a long period as Charge d'Affaires in India, Mr. Brill's creative leadership of Embassy New Delhi's policy and management agenda, and his aggressive support of U.S. commercial interests, won praise from members of Congress, Administration officials, the U.S. business community and Department inspectors. Mr. Brill's demonstrated excellence in managing difficult policy and management issues makes him a superb choice for the post of Ambassador to Cyprus.

Mr. Brill holds a Bachelor's degree in Business Administration from Ohio University and a Masters degree from the University of California-Berkeley.

MEMORANDUM

TO : Presidential Personnel Office: Wendy Borchardt/
Pendleton James

FROM: M - Richard T. Kennedy *[Signature]*

RELEASE IN FULL

SUBJ: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Selection 304 (a) (4))

POST: NEW ZEALAND

CANDIDATE:

H. Monroe Browne, 61, of San Francisco, California, has been President, Chief Executive Officer and founder of the Institute for Contemporary Studies, a think tank which initiates and disseminates public policy studies expressing the latest scholarly thinking on national and international political and economic issues.

The Institute has published 21 broad based studies on important topics relating to the free market system, government regulations, tax reform proposals and energy. Since 1978 the Institute has published the Journal of Contemporary Studies, a quarterly journal of political and economic commentary.

As a result of his work with the Institute, and his educational background, B.A. Economics, University of California, Los Angeles in 1939, and also a B.S. degree from University of California at Berkeley in 1941, Mr. Browne is well versed in the international trade and economics issues so important to bilateral relations between the U.S. and New Zealand. In addition, Mr. Browne brings to his appointment the analytical, management, and communicative skills acquired in a long and successful business career in the automotive, contractural and agricultural fields.

His 30 years experience in agribusiness, farming and ranching will make him an especially effective ambassador to New Zealand, in light of the dominant position of agricultural exports in New Zealand's economy.

Mr. Browne brings to his appointment a combination of first rate management skills and a wide knowledge of the economic, financial and commercial activity between the U.S. and New Zealand.

-2-

His wide ranging skills have stood him in good stead and should be reflected in a perceptive and imaginative advancement of American interests in New Zealand, and in the management of the Embassy itself.

Mr. Browne is a comfortable and effective public speaker and has a commendable array of skills which should bring credit to both him and the country as our Ambassador to New Zealand.

MEMORANDUM

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy *RTK*

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: FEDERAL REPUBLIC OF GERMANY (Bonn)

CANDIDATE: BURNS, Arthur F.

RELEASE IN FULL

Arthur F. Burns, 77, has been distinguished scholar-in-residence at the American Enterprise Institute since 1978 as well as distinguished professorial lecturer at Georgetown University in Washington, D. C. Since 1969 he has been John Bates Clark professor of economics emeritus at Columbia University in New York. From 1970-78 he was Chairman of the Board of Governors of the Federal Reserve System. He served as Counsellor to the President in 1969-70 and was Chairman of the President's Council of Economic Advisors in 1953-56. Mr. Burns was associated with the National Bureau of Economic Research in 1930-69 and currently serves as honorary chairman. He was previously a professor of economics with Rutgers University.

Mr. Burns was born April 27, 1904, in Stanislau, Austria. He graduated from Columbia University (A.B., 1925; A.M., 1925; Ph.D., 1934) and Lehigh University (LL.D., 1952). He has received many other degrees from Brown University, Dartmouth College, Wesleyan University and others.

Mr. Burns has had a long and distinguished public career. He has considerable political acumen, great experience in the international, economic and financial matters so critical to U.S. relations with Bonn, and a good working relationship with the leadership of the Federal Republic of Germany. In sum, Mr. Burns has a commendable array of skills which should bring credit to both himself and the country as our Ambassador in Bonn.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

Subject: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

Post: United States Mission to the European Office of
the United Nations (Geneva)

Candidate Gerald P. Carmen

Gerald P. Carmen, 53, of Manchester, New Hampshire, is currently the Administrator of the General Services Administration. Previously he was in consulting and real estate with Mach I, Inc. Mr. Carmen was also owner and founder of a wholesale automotive service company in Manchester, and had served as Vice President of Carmen Automotive Stores, Inc. During his career in business he has made significant contributions in public service as Commissioner, Chairman, and Vice Chairman of the New Hampshire Housing and Urban Renewal Authority. He was also the Chairman of the New Hampshire State Housing Authority, Director of Manchester J.O.B.S., Inc., and Director of the Merrimack Valley Region Association. In addition to his current position, Mr. Carmen serves the Federal Government as a member of the White House Property Review Board; the Cabinet Council on Management and Administration; Advisory Council on Historic Preservation; and the President's Committee, the Interagency Committee and the Federal Council on the Arts and Humanities. In 1978 he received the Retailer of the Year Award from the Downtown Manchester Association. The New Hampshire Brotherhood Council presented him with the 1979 Brotherhood Award as well. Mr. Carmen received his B.A. degree in 1952 from the University of New Hampshire and has French language ability. His extensive experience as a businessman and administrator as well as his familiarity with domestic and international, social and cultural organizations gained through his active membership on various advisory groups have prepared him well to be a strong advocate for U.S. interests as our United Nations Ambassador in Geneva.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN
FULL

SUBJECT : Ambassadorial Nomination: Certification
of Demonstrated Competence (Foreign
Service Act, Section 304 (a) (4)).

POST : NIGER (Niamey)

CANDIDATE: CASEY, William R.

William Robert Casey, Jr., 37, of Denver, Colorado, is a graduate Mining Engineer from The Colorado School of Mines, Golden, Colorado. He worked as a professional mining engineer with oil, mining and consulting companies while living in the United States, Canada and France. He traveled extensively for business purposes to Peru, Germany, Yugoslavia, Turkey, South Africa, and Niger. Mr. Casey currently is employed by the Rocky Mountain Energy Company.

From 1977 to 1979, Mr. Casey worked in Niger for CONOCO on feasibility studies for a mining project then under consideration by the Government of Niger's mining company, ONAREM. This project was a proposed joint venture of ONAREM, CONOCO and French mining companies. As a result of this experience, Mr. Casey is very familiar with the political and economic situation in Niger and is well known to the key figures in the country's government and industrial community. He is also acutely aware of the economic difficulties Niger is experiencing and the role which private sector development, particularly of Niger's natural resources, could play in alleviating these problems. Mr. Casey speaks French, and would effectively communicate US policy and protect U.S. interests in this increasingly important nation, which faces the threat of Libyan expansion in neighboring Chad. Mr. Casey will bring credit to himself and the nation as our Ambassador in Niamey.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.



RELEASE IN FULL

MEMORANDUM

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: GUATEMALA

CANDIDATE: Frederic L. CHAPIN

Frederic L. CHAPIN, Foreign Service Officer of Class I, age 51, He has thirty years of Foreign Service experience during which he has served in Africa, Latin America, Europe and a wide variety of Departmental positions. He entered government service at Paris in 1950 as an economist with an AID predecessor agency, shifted to State in 1952 and served a first tour in Vienna as an economic officer. Subsequent field assignments were in Managua as political officer, N'Djamena as Deputy Chief of Mission, Sao Paulo as principal officer, and Addis Ababa as Ambassador. In the Department, he has served in IO, in the Secretariat as a Special Assistant, on detail to AID as Executive Secretary, as an examiner in BEX, as Country Director for Bolivia and Chile, and as Deputy Assistant Secretary for Management in ARA. Chapin is a decisive officer with a strong leadership style, a quick, penetrating mind and good political judgment. As Ambassador in Ethiopia for two years, in an unsettled and volatile atmosphere, he was energetic and innovative and handled a very difficult assignment firmly and capably. He served in Nicaragua in 1959-61, and his broad policy perspective, toughness and ability to act decisively in situations of stress would be desirable qualities in Guatemala. Chapin's Spanish was tested at 4+/4+ in 1961.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a)(4)

RELEASE IN
FULL

POST: The Representative of the United States of
America to the Vienna Office of the United
Nations and Deputy Representative of the
United States of America to the
International Atomic Energy Agency, with
the rank of Ambassador

CANDIDATE: Bruce Chapman

Bruce Chapman, 44, is currently serving as Deputy Assistant to the President and Director of the Office of Planning Evaluation. Mr. Chapman received his B.A., cum laude, in 1962 from Harvard College. Between the years 1960-64 Mr. Chapman was publisher of Advance Magazine, before leaving to become an independent consultant and writer. In 1966, he wrote for the New York Herald Tribune, leaving again to pursue private consulting and writing. Mr. Chapman served as a member of the Seattle City council from 1971 to 1975, and from 1975 to 1981 as Secretary of State in Washington State. Prior to his present position at the White House, Mr. Chapman served as Director of the Bureau of Census.

Mr. Chapman has served in the United States Air Force Reserves. Given his experience and skills, Mr. Chapman is well prepared to handle the position for which he is nominated and will serve our country well as Ambassador to the United Nations in Vienna.

Under Section 604 of the Foreign Service Act of 1980, the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304(a)(4))

COUNTRY: ZAIRE

CANDIDATE: Peter D. Constable

Peter D. Constable, Senior Foreign Service Officer - Minister-Counselor, age 49, was research assistant to Senator Frederick G. Payne of Maine before entering the Foreign Service. In his career with the Department of State he has served in economic, political, public affairs, consular and administrative assignments, consistently adding to his first-rate record. He is one of the Department's principal South Asian experts. As Deputy Chief of Mission and Charge in Islamabad, two different Ambassadors praised his "superb" performance and his "exceptional managerial skills" during a period of high tension and strain when Prime Minister Bhutto was accusing the U.S. of interfering in Pakistani affairs. In his recent capacity as senior Deputy Assistant Secretary for Near Eastern and South Asian Affairs, one of the most demanding positions in the Department dealing with the most sensitive issues, he has demonstrated outstanding skill as a cool, perceptive, articulate coordinator, particularly as regards the Iran hostage crisis, political/military issues with the Defense Department and economic development problems with AID. His performance has consistently illustrated his superb executive and policy related talents, as well as his sensitivity to the morale of his colleagues. He has French at a professional level.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

MEMORANDUM

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy *RTK*

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: BANGLADESH

CANDIDATE: Jane A. COON

RELEASE IN FULL

JANE A. COON, 51, Foreign Service Officer of Class II, served early in her career in Karachi, Bombay and New Delhi, preceded by Hindi language training. Since 1977 she has served in the Bureau of Near Eastern and South Asian Affairs in increasingly responsible positions. From 1977 to 1979 she was Country Director for Pakistan, Afghanistan and Bangladesh and since 1979 she has been Deputy Assistant Secretary (for South Asia). Professionally and personally, Coon is highly regarded. She is one of the U.S. Government's leading experts in South Asian Affairs. Her salient features are soundness, steadiness, thoughtful judgment, ability to reach decisions promptly, firmness in implementation, and pleasantness in dealing with people. Given her intimate familiarity with the problems of Bangladesh, Mrs. Coon is an excellent candidate to go there as Ambassador.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.



DEPARTMENT OF STATE

Washington, D.C. 20520

RELEASE IN FULL

MEMORANDUM

TO: Presidential Personnel Office: Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: NEPAL

CANDIDATE: Carleton S. Coon, Jr.

Carleton S. COON, Jr., a career Foreign Service Officer of Class I, age 53, is presently Country Director for North African Affairs, and has specialized almost entirely in the Middle East and South Asian area. He was assistant to the Principal Officer in Rabat (1952), then served in Damascus, New Delhi and Tabriz. He has been Deputy Chief of Mission in Kathmandu and Rabat. Coon is highly articulate, perceptive and analytic; his forte is political analysis but he also has proven executive talents and broad functional experience. His management experience has been extensive: three years each as Deputy Chief of Mission in Kathmandu and Rabat, as well as three years as Deputy Director of the Foreign Service Institute. Coon has German and French at a useful level. Having been Deputy Chief of Mission in Kathmandu in 1970-73, he would be an excellent candidate to go back there now as Ambassador.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: EL SALVADOR (San Salvador)

CANDIDATE: Edwin G. Corr

Edwin G. Corr, a Minister Counselor in the Senior Foreign Service, age 50, is an unusually talented Latin American specialist with experience in Southeast Asia. After entering the Foreign Service in 1961, Mr. Corr served two tours of duty in Mexico and was then Associate Director of the Peace Corps program in Colombia. He then spent a year in Latin American studies followed by assignment as the political officer at the Panama desk. After a year's detail to the Inter-American Development Foundation, Mr. Corr went to Bangkok as Executive Assistant to the Ambassador. In 1975 he was transferred to Quito as political counselor and the following year he was elevated to Deputy Chief of Mission. He served as Deputy Assistant Secretary in the Bureau of Narcotics Affairs from 1979 to 1980, and since 1981 has been Ambassador to Bolivia.

Mr. Corr is an effective and imaginative staff and program manager. He is a warm, thoughtful and considerate supervisor who works hard at maintaining high morale but who sets high performance standards for himself and his staff. Corr has excellent policy sense, is a perceptive analyst and reporter, and has good representational skills. As Deputy Assistant Secretary in INM he received warm praise for his knowledge of narcotics matters and for his innovative approach in the implementation of U.S. Government activities in this area abroad.

As Ambassador to Bolivia, Mr. Corr has had to deal with a succession of weak and fractious governments. He played a significant role in urging all actors to return to constitutional democracy. When Bolivian actions called into question commitments to us, he moved quickly to put a hold on the U.S. assistance program. His embassy is known for its high morale. His Spanish is fluent. His excellent performance as Ambassador in La Paz under difficult circumstances indicates that he would make an outstanding Chief of Mission in El Salvador.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act, Section
304(a)(4))

POST: BOLIVIA (La Paz)

CANDIDATE: Edwin CORR

EDWIN G. CORR, age 46, is currently serving as Ambassador to Peru. Corr is an unusually talented officer with a diverse functional and regional background. After entering the Foreign Service in 1961, Corr served in Mexico, was then detailed as Associate Director of the large Peace Corps program in Colombia, spent a year in Latin American studies at the University of Texas, served as the political officer on the Panama desk and was detailed to the Inter American Development Foundation. Corr then went to Bangkok as Executive Assistant to the Ambassador. In 1975 he was transferred to Quito as political counselor and the following year he was elevated to DCM. He served as Deputy Assistant Secretary in the Bureau of Narcotic Affairs from 1979 to 1980. Corr has earned top marks as an effective and imaginative staff and program manager and as a substantive officer. He is a warm, thoughtful, and considerate supervisor who works hard at maintaining high morale but who also sets high performance standards for himself and his staff. Corr has excellent policy sense, is a perceptive analyst and reporter, and has good representational skills. As Deputy Assistant Secretary in INM he received warm praise for his knowledge of narcotics matters and for his innovative approach in the implementation of U.S. Government activities in this area abroad. His good Spanish, profound knowledge of narcotics issues and programs and his extensive experience in Latin America make him an ideal COM for Bolivia.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: Ambassador to Romania

CANDIDATE: Jack Dyer Crouch II

Dr. J.D. Crouch II is an accomplished expert in the field of international politics. Combining a broad academic background in foreign and security policy with real world governmental policy experiences, he has demonstrated superior leadership qualities. He is currently Associate Professor of Defense and Strategic Studies at Southwest Missouri State University. After senate confirmation, he was sworn in as Assistant Secretary of Defense for International Security Policy on August 6, 2001, and served in that position until October 31, 2003. At the Department of Defense he served as the principal policy advisor for NATO, Europe, Russia, the Central Asian Republics, the Caucasus and the Balkans, nuclear forces, missile defense, technology security policy, counterproliferation, and arms control. In that capacity, he also served as Chairman of NATO High Level Group and as co-chairman of the NATO Senior Officials Group.

His other executive branch experience includes his appointment as Principal Deputy Assistant Secretary of Defense from 1990 to 1992 and Foreign Affairs Specialist at the Arms Control and Disarmament agency from 1984 to 1986. Dr. Crouch worked as Legislative Assistant to former Senator Malcolm Wallop from 1986 to 1990, supporting the senator in his position on the Senate Committee on Armed Services.

Dr. Crouch has been honored with numerous awards including the Distinguished Public Service Award at the Department of Defense in 1990-92. In 2001-2003 he was again recognized with the Distinguished Public Service Award with Bronze Palm from the Department of Defense.

Dr. Crouch holds a Ph.D. in International Relations from the University of Southern California. He has written on a wide range of defense and foreign policy issues. Through his academic and public service Dr. Crouch has demonstrated a keen understanding of the need to create a positive and effective perception of the United States in the international community. Dr. J.D. Crouch II is an excellent selection for Ambassador to Romania.

MEMORANDUM

May 7, 1981

RELEASE IN FULL

TO: Presidential Personnel Office: Wendy Borchardt/
Pendleton James

FROM: M - Richard T. Kennedy *RTK*

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: AUSTRIA

CANDIDATE:

THEODORE E. CUMMINGS, 73, the retired Chairman and founder of Vornado, Inc., one of the largest retail chain complexes in California. Cummings was born in Austria, speaks flawless German, and has kept up with Austrian political developments as an avocation. His own Austrian heritage should give him a special feel for the nuances of Austrian positions in areas of interest to the two countries. The managerial skills which he developed in the course of his business career should hold him in very good stead in the running of the Embassy and his very close personal ties to the President should insure that he speaks with authority on positions of importance to the government. His interpersonal skills are such that he is regarded as one of the most effective advocates on the wide range of civic and educational boards on which he has served in California. While his business activities have been wholly domestic, his understanding of the interplay of domestic and international commercial activity should add another dimension to his candidacy.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Haiti

CANDIDATE: Brian Dean Curran

Brian Dean Curran, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, fluency in French, and leadership ability that make him well-suited to be Ambassador to the Republic of Haiti. He has been serving as Ambassador to the Republic of Mozambique since November 1997. Prior to this assignment, he was the Deputy Assistant Secretary for Legislative Affairs from 1994 to 1997 and Legislative Management Officer for European Affairs in the Bureau of Legislative Affairs from 1992 to 1994. As a Pearson Fellow from 1991 to 1992, he served as Legislative Assistant to U.S. Representative Dante Fascell. Earlier, he served overseas as Deputy Chief of Mission in Dublin from 1987 to 1991 and Bissau 1976 to 1978; he has also served as Political Officer in Paris and in the U.S. Mission to the European Union in Brussels, and as Economic/Commercial Officer in Niamey. In Washington he previously served as Special Assistant in the Office of the Under Secretary for Political Affairs, as Country Officer for French Affairs, and as Policy Planning Officer in the Bureau of African Affairs. Ambassador Curran speaks fluent French and Portuguese. He received a Secretary of State's Certificate of Appreciation in 1996; Department Superior Honor awards in 1991, 1990, and 1981; and a Meritorious Honor Award in 1978.

Ambassador Curran earned an M.A. in international relations from the Johns Hopkins School of Advanced International Studies, a B.S.F.S. in Foreign Service from Georgetown University, and a Certificate of Studies from the National School of Administration in Paris. He is also a joint author of the U.S. Army Handbook on Mauritania published by American University in 1972.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

Subject: Ambassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304(a) (4))

Post: Ireland

Candidate: Peter H. Dailey

Peter H. Dailey, 51, of California, a businessman and rancher, has been since 1968 Chairman, President and Chief Executive Officer of Dailey International Group, a privately held multi-national communications company, providing advertising, research and public relations services in the United States and in the Pacific area. He has been a Partner in the Running Y Ranch in Klamath Falls, Oregon, since 1972, and a Director of Shamrock Broadcasting (a privately held, diversified television and radio broadcasting company) since 1979. Mr. Dailey received a B.S. in 1954 from the UCLA School of Business, and served from 1954-56 with the United States Navy in Korea and Japan. He is a Founding Trustee of the UCLA Foundation Board of Trustees, and his other Directorships include the American Association of Advertising Agencies and the World Business Council.

Mr. Dailey has a background of strong business management experience and interpersonal skills which will serve him in good stead in dealing with the heavy representational responsibilities presented by the complexities of U.S.-Irish relations. He will articulate with skill and understanding U.S. views not only on those issues of concern to the Irish but those substantive economic, political and security issues of concern to the U.S. as we deal with the Europeans both through the EC and bilaterally. Mr. Dailey's close ties to the White House, as well as his media background, will make him a particularly effective spokesman for U.S. interests.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: UGANDA (Kampala)

CANDIDATE: Allen C. Davis

Allen C. Davis, Senior Foreign Service Officer - Minister-Counselor, age 55, has been our Ambassador to Guinea since September 1980. He has turned in an excellent performance in Conakry, demonstrating leadership, managerial competence and strong intellectual skills. He has devoted most of his 27 years in the Foreign Service to African Affairs, with assignments to Monrovia, Ouagadougou, Algiers, and in recent years, as Deputy Chief of Mission in Dakar and Kinshasa where he received superior to outstanding performance ratings from his Ambassadors. He also served in Moscow in the mid-sixties and is a 1974 graduate of the Army War College. Davis is viewed as a strong professional with an exceptional capacity for management. Cited in particular is the high level of his judgment, policy sense, dedication and reliability.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Ambassador to India

CANDIDATE: John Gunther Dean

Mr. John Gunther Dean, a Career Minister in the Senior Foreign Service, age 59, is an extremely capable professional diplomat with long experience in Asian affairs as well as high competence in dealing with such complex issues as foreign assistance coordination and debt rescheduling. He is currently Ambassador to Thailand, his fourth assignment as Ambassador (Cambodia, Denmark, Lebanon). Prior to these tours, he served as Deputy Chief of Mission in Vientiane from 1972 to 1974 and earlier held a series of overseas assignments in Asia and Africa as well as in the Bureau of European Affairs and in the Economic Cooperation Administration, the predecessor of the Agency for International Development. His earliest government posts were in Paris and Brussels under the Marshall Plan. He has Ph. D. degrees from the Sorbonne and the Institut des Hautes Etudes Internationaux in Paris.

Mr. Dean is efficient, hard-driving, precise and strong-minded with an unusual ability to establish rapport and useful working relationships among a broad circle of influential contacts. As Ambassador to Thailand, he carried out a series of complex negotiations with exceptional competence involving Indochinese refugees, support for the ASEAN position on Kampuchea in the United Nations and control of narcotics production and trafficking. An exceptionally insightful reporting officer, his perceptive analyses have often forecast important developments. He has performed with great success in major management positions and has long been considered a good man for difficult, challenging, even dangerous assignments. His handling of crisis situations, often entailing real physical threat, has established his reputation for intellectual and moral courage. Given his proven qualities as an analyst, coordinator, manager, negotiator and leader, Mr. Dean has all the qualifications needed for the sensitive and important post of Ambassador to India.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

MEMORANDUM**RELEASE IN FULL**

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/Pendleton James

FROM: Richard T. Kennedy

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: THAILAND

CANDIDATE: John Gunther DEAN

John Gunther DEAN, Foreign Service Officer - Career Minister, age 55, has held three Ambassadorships -- to Cambodia, Denmark, and Lebanon. Dean is organized, efficient, hard-driving, precise, strong-minded and with a high sense of probity. At the same time he is known for his concern and consideration for others, his humor and his ability to lead through personal inspiration. He is highly self-reliant and of an intellectual turn, yet among his strongest points is his outside contact work, his ability to develop personal rapport with influential individuals and with a broad spectrum of informative sources. The result is perceptive reporting and a notable ability to forecast future turns. He has performed with great success in major management jobs and has consistently been marked as a leader. Dean has been assigned to numerous hot-spots, perhaps not accidentally since he seems to reach the peak of his performance in situations of crisis, including those which entail real physical peril. In such circumstances, his intellectual and physical courage come to the fore. Given his proven qualities as a leader and manager as well as his rich Southeast Asian experience, Dean is an ideal candidate for the difficult Thailand mission.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Tunisia

CANDIDATE: Rust Macpherson Deming

Rust Macpherson Deming, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Tunisia. He has been serving as Deputy Assistant Secretary in the Bureau of East Asian and Pacific Affairs (EAP) since June 1998. Earlier he served as Deputy Chief of Mission in Tokyo from 1993 to 1997, after having served previously in Japan as Political Counselor and twice as Political Officer. His previous assignments in Washington include service as Country Director for Japanese Affairs from 1991 to 1993; and earlier as Special Assistant and Japanese Desk Officer in EAP; International Relations Officer in the Bureau of Oceans and International Environmental Scientific Affairs and in the Deputy Secretary's Office; and Operations Officer in the Executive Secretariat. Mr. Deming speaks French and Japanese. He received Senior Performance Pay in 1994, 1993, 1992, and 1991; and he earned a Department Superior Honor Award in 1991.

Mr. Deming earned an A.B. in political science from Rollins College and an M.A. in East Asian Studies from Stanford University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence - Foreign Service
Act, Section 304 (a) (4)

POST: Ambassador to Mongolia

CANDIDATE: John R. Dinger

John R. Dinger, a career member of the Senior Foreign Service, has served since September 1998 as consul general in Tokyo, following a tour as director of the Office of Press Relations in the Department of State. He served earlier as deputy director of the Office of Japanese Affairs, as labor officer in Johannesburg, as consul general in Sapporo, as labor officer in Tokyo, and as consular officer in Fukuoka. Mr. Dinger speaks Japanese and Portuguese. He earned a B.A. in government administration from the University of Northern Iowa and is a graduate of the Foreign Service Institute's Senior Seminar. With his policy skills and experience and proven management skills, Mr. Dinger is eminently well qualified to serve as Ambassador to Mongolia.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: The Bahamas

CANDIDATE: Lev E. Dobriansky

Lev E. Dobriansky, 63, of Washington, D. C. is a Professor of Economics at Georgetown University. He has had a distinguished, scholarly career as an educator. Dr. Dobriansky earned his BA and MA from New York University in 1941 and 1943, respectively. He began teaching at New York University in 1942, and earned his PhD in 1951. Dr. Dobriansky came to Georgetown University in 1948 and was made a full professor in the Department of Economics in 1960. During his career, Dr. Dobriansky has served on numerous task forces and as a consultant to various groups, including Vice Chairman of the Task Force on National Security and Peace, President of the American Council for World Freedom, and Consultant to the Department of State. From 1968-71 he was a Consultant and the Senior Advisor to the Republican National Committee Heritage Project. From 1974-75 Dr. Dobriansky served as a Commissioner at the National Commission for the Observance of World Population Year. During 1980, he was a Foreign Policy Advisor to Governor Reagan. Throughout his career, Dr. Dobriansky has received numerous honors, including the Hungarian Freedom Fighters Award in 1965, the Freedom Foundation George Washington Honor Medal in 1973, and the Outstanding Educator of the Year Award of 1973. His numerous publications on captive nations, the Soviet Union, and Eastern Europe make him one of the leading authorities on the economic and political conferences of communism. Dr. Dobriansky's thorough knowledge of world economics and his expertise in foreign policy issues qualify him to serve as the United States Ambassador to the Bahamas.

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MEMORANDUM**RELEASE IN FULL**

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/Pendleton James

FROM: Richard T. Kennedy *RTK*

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a) (4))

POST: Luxembourg

CANDIDATE: DOLIBOIS, John E.

JOHN E. DOLIBOIS is a native of Luxembourg and is well-known to the head of State there. He speaks Luxembourgish as well as French and German. He came to this country in 1931, became a citizen in 1941, and served in Luxembourg in World War II as a Captian in the military intelligence. He has been at the Miami University of Ohio for over thirty years and has been serving since 1967 as Vice President for Corporate Development and Alumni Affairs. At that University, he was instrumental in the establishment of the European Center of Miami University in Luxembourg. He has been decorated twice by the Luxembourg Government in recognition of his war time service and for contribution to international education and tourism. He is also well-known to government officials and the Grand Ducal family who have been guests of Miami University in Ohio. He has served as honorary Vice-Council and then Council for Ohio for Luxembourg since 1977.

Mr. Dolibois has considerable political acumen and a commendable array of skills which should bring credit to both himself and the country as our Ambassador in Luxembourg.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

COUNTRY: SURINAME

RELEASE IN FULL

CANDIDATE: Robert W. DUEMLING

Robert W. DUEMLING, Foreign Service Officer-Minister Counselor, age 52, is currently serving on the Sinai Multinational Force staff following assignment as a member of the Executive Seminar, and was DCM in Ottawa from 1976 to 1980. His primary geographic specialization, however, is in East Asian affairs. He has served in political, economic and consular functions, and in his Departmental tours has been exposed to the top-level policy-making machinery through tours as executive assistant to senior officers. After early assignments as staff aide and political officer in Rome, he was assigned successively as consular-economic officer at Kuala Lumpur; principal officer, Kuching; desk officer in the EA Bureau; special assistant to the Assistant Secretary in EA; special assistant and language officer, Kobe-Osaka and Yokohama; political officer, Tokyo; executive assistant to the Deputy Secretary and then DCM in Canada. As Deputy in the large Ottawa mission with seven constituent posts, Duemling's performance met with the almost unreserved approbation of a taskmaster Ambassador. He excels as an administrator and is on top of political and economic issues. He is a lively public speaker, effective drafter and articulate spokesman for U.S. positions. Bright, personable and outgoing, he is strong in representation. There is one suggestion in his file, however, of the need to balance his drive for achievement with a little more sensitivity to the feelings of others. His recent experience in Canada, his early experience in a small post at Kuching, his management and other skills suggest that he could do a fine job in Suriname.

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**RELEASE IN FULL**MEMORANDUM

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy *RTK*

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: THE NETHERLANDS (The Hague)

CANDIDATE: William H. DYESS

William H. DYESS, Foreign Service Officer of Class I, age 52, was in the Bureau of Public Affairs from 1977 to 1980, first as a Deputy Assistant Secretary, as Assistant Secretary, and as Acting Department Spokesman. His overseas experience includes work as a political officer in Belgrade, Copenhagen, Moscow and West Berlin, and a year as Administrative Officer in Moscow. In the Department Dyess has served in Cultural Affairs, in INR, as a Desk Officer in EUR/EE and EUR/SOV, and as Executive Director of PA. It is typical of Dyess's job experience that he becomes the work horse of the office shortly after entering on duty. His special strengths are his incisive mind, his flair for inter-personal relationships and his negotiating ability. These qualities together with his ready capacity for long hours of hard work caused his assignment and his elevation to the level of Deputy Assistant Secretary in Public Affairs (PA) as an FSO-3. In PA Dyess has performed outstandingly. He made over 250 public appearances on radio and TV, and was considered to be one of the Department's most effective and candid speakers. Hodding Carter considered him to have the potential for the highest reaches of the service.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Syrian Arab Republic

CANDIDATE: William L. Eagleton, Jr.

William L. Eagleton, Jr., a Senior Foreign Service Officer with the rank of Minister-Counselor, is one of the senior Arabists in the Department, having spent most of his career in Arabic-speaking countries, including Algeria, Yemen, Mauritania, Morocco, Iraq and a previous tour in Syria. In a number of these posts he has been principal officer or Charge d'Affaires, including at Tripoli from 1978 to 1979 and as head of the U.S. Interests Section in Baghdad from 1980 to 1981. In both of these key assignments he turned in impressive performances. He has also served in the United Kingdom, Spain, Iran, and in the Department as Country Director for Southern Europe. Mr. Eagleton has demonstrated his skill as a resourceful executive and an exceptionally able political reporter with a keen understanding of the cultural and political sensitivities of Arab countries. He is an effective and skillful negotiator. A senior Department officer has commented that "By a combination of diplomatic skill and persistence he has advanced the U.S.-Iraqi dialogue to its highest level in fifteen years." Mr. Eagleton also has an outstanding facility for languages. He is fluent in Arabic (which he studied in Tunis), French, Spanish and Kurdish. His consistent policy, management and representational strengths fully qualify him for positions as Chief of Mission. These, plus his extensive experience in the Middle East area, give him special qualifications to be Ambassador to Syria.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Ireland

CANDIDATE: Richard J. Egan

After serving in the U.S. Marine Corps during the Korean Conflict, Richard Egan entered Northeastern University where he received his BSEE in 1961. Mr. Egan began his professional career in 1961 in Honeywell's Data Processing Division as a Design Engineer specializing in computer storage systems. In 1963, he began his graduate work at MIT and joined MIT's Draper Laboratory as part of the team that developed the Apollo Guidance computer. Here, he designed the Apollo Mission Computer's Memory Systems, which enabled a successful post-moon link-up and guided the Apollo's return to the earth. Richard Egan co-founded EMC Corporation in 1979 and has served as a Director since the company's inception. He recently was named Founder and Chairman Emeritus.

Mr. Egan is a dynamic leader in the education and high-tech communities. He is director and founder of the Hopkinton Technology for Education Foundation and director of the Massachusetts High Technology Council, Cognition Corporation, and NetScout Systems, Inc. He is a trustee of the Catholic Schools Foundation, Northeastern University, and the Inner City Scholarship Fund. Richard Egan is a member of the Massachusetts Business Roundtable and an active member of the Semper Fidelis Society. He received an honorary Doctor of Law degree from his alma mater, Northeastern University, in 1995, and an honorary Doctor of Science degree from the New England Institute of Technology in 1999. For five consecutive years, he was listed in the Top 100 of the Irish America Magazine as well as receiving recognition in 1999 from Friends of Yad b'Yad in Tel Aviv, Israel.

Richard Egan is a gifted entrepreneur who has met success in every venture he has undertaken. A family man, with a dedicated commitment to technological developments and educational pursuits, Mr. Egan embodies the characteristics of the pioneer American spirit and proves to be a significant contender for U.S. Ambassador to Ireland.

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: Rank of Ambassador, United States Representative to
the Food and Agriculture Organizations in Rome

CANDIDATE: Millicent Fenwick

Millicent Fenwick, 73, of Bernardsville, New Jersey, was most recently the U.S. Representative from the Fifth Congressional District of New Jersey. Mrs. Fenwick was first elected to the 94th Congress November 5, 1974, and was re-elected to each succeeding Congress through the 98th. During her eight years in the U.S. House of Representatives, Mrs. Fenwick served as a member of the Foreign Affairs and the Education and Labor Committees. In 1938, Mrs. Fenwick began her career as associate editor of Conde Nast Publications. She attended the Foxcroft School for Social Research in 1942, and left Conde Nast in 1952. Throughout her career, Mrs. Fenwick has been extremely active in community and civic affairs in New Jersey. She has served on the Bernardsville Board of Education and the Bernardsville Borough Council, and was Chairman of the Recreation Commission. In 1969, she was elected to the New Jersey State Assembly and was re-elected in 1971. She resigned from the Assembly to accept appointment as State Director of Consumer Affairs--a position which she held until 1974 when she resigned to seek election to Congress. Mrs. Fenwick is a Trustee of Stevens Institute of Technology, New Jersey Historical Society, New Jersey Symphony Orchestra, Somerset Hills YMCA, and Somerset County Legal Services. She was the first recipient of the Humanitarian Award given by the Somerset County Mental Health Association.

Since the U.S. Representative to the Food and Agriculture Organizations in Rome not only serves as the U.S. Representative to the Food and Agriculture Organization of the UN, but supervises the U.S. representatives to the International Fund for Agricultural Development, the World Food Program, and the World Food Council, Mrs. Fenwick's extensive experience will permit her to coordinate disparate views into a harmonized and coherent U.S. policy.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

COUNTRY: HONDURAS (Tegucigalpa)

CANDIDATE: John A. Ferch

John A. Ferch, a Minister-Counselor in the Senior Foreign Service, age 49, has specialized in Latin American affairs throughout his career, serving in Buenos Aires, Bogota, San Salvador and Guatemala as economic officer and in Santiago de los Caballeros as principal officer. He then attended the National Defense University and served as Director of the Office of Food Policies and Programs in the Department's Economic and Business Bureau, and in Mexico City as DCM. He is fluent in Spanish.

Energetic and ambitious, Mr. Ferch has received high marks for performance and potential in every assignment. He has been described as mature with strong convictions, as having an inquiring mind, firm self-confidence, and a pleasing personality. As Economic Counselor in Guatemala, Mr. Ferch's performance was praised in superlative terms. He showed great imagination in submitting reports on economic-social subjects such as the identification of Guatemalan decision-makers and the motivations of the middle class. His superior management skills have been cited, especially his ability to engender involvement and responsibility on the part of his subordinates. He has been praised for his leadership, for successfully implementing management by objectives at our Embassy in Mexico City and for his initiatives on and direction of the U.S./Mexican Consultative Mechanism. He heightened morale within the Embassy and constituent posts by conducting frequent confidential briefings.

As Chief of the U.S. Interests Section in Havana, Ferch has succeeded in developing access to Cuban officials despite the hostile environment. He is considered to be doing an outstanding job in conveying an understanding of U.S. policy to Cuban leaders and in analyzing Cuban actions for their policy implications. The flow of valuable information to Washington has greatly increased under his leadership.

Mr. Ferch's economic expertise and long experience at ARA posts make him an outstanding candidate for Tegucigalpa.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

COUNTRY: SEYCHELLES

CANDIDATE: DAVID FISCHER

David J. Fischer, Senior Foreign Service - Counselor, Age 42, a political officer with an Eastern Europe specialization, Fischer has held a wide variety of geographic and functional assignments in a career spanning 20 years. He began his service as a visa officer in Frankfurt and then, following Polish language training, was assigned to Warsaw as consular, press and assistant cultural affairs officer. Returning to Washington, he took up his duties as an INR research analyst on East Germany and was subsequently detailed to ACDA as a foreign affairs officer. He then studied Bulgarian and was posted to Sofia as political-economic officer after which he served as political officer in Kathmandu. In recent years he has been assigned to the Department's Political-Military Affairs Bureau where he worked on SALT matters, to the Public Affairs Bureau as director of the Office of Public Programs, and until recently as Deputy Chief of Mission in Dar-es-Salaam. Fischer has invariably received superlative performance and potential ratings. Versatile, action-oriented, and intellectually quick, he is a master drafting officer. He is also viewed as a skilled manager and supervisor, attentive to the morale and development of subordinates. He excels in contact work and is an accomplished negotiator.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: Sweden

CANDIDATE: Franklin S. Forsberg

FRANKLIN S. FORSBERG, 76, of Greenwich, Connecticut, is currently President of Forsberg Associates, Inc. of New York, New York, a firm providing consultant services to publishers and the media. Prior to this Mr. Forsberg has had a long and successful career in the publishing business. He holds a B.S. degree from the University of Utah and an M.B.A. from the University of New York. He served in the U.S. Army during World War II, reaching the rank of Colonel. Mr. Forsberg was born of Swedish parents and lived in Sweden for two and one half years during his adult life and makes yearly visits there. He reads and speaks fluent Swedish and has contacts with the Swedish business community and the Swedish Foreign Service. He was the official delegate representing the United States at King Gustav's funeral in Stockholm in 1972. He is a director of the Swedish-American Chamber of Commerce and has been decorated with the Order of Vasa by the King of Sweden.

At a time when Sweden's role in East West relations is increasingly crucial in Northern Europe, Mr. Forsberg will be a most effective advocate for United States interests in Sweden. He will bring credit to himself and the Administration as our Ambassador in Stockholm.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: GHANA (Accra)

CANDIDATE: Robert E. Fritts

Robert E. Fritts, Senior Foreign Service Officer - Minister-Counselor, age 49, was one of the first of the new breed of younger Ambassadors, having been selected for the Embassy in Rwanda in 1974 as a 39-year old mid-level officer. He has substantial experience in East Asia and Africa and some also in Western Europe. After an initial tour as economic officer in Luxembourg, he was assigned as economic officer in Tokyo via Japanese language study and thereafter to the Department's Japan directorate as economic officer and deputy director. Following economic training at the Foreign Service Institute, he was sent as economic officer to Jakarta and then assumed the demanding position of Deputy Chief of Mission (Charge for six months) in Khartoum at a time of great sensitivity in US - Sudanese relations. After serving as Ambassador to Rwanda, he attended the Executive Seminar in National and International Affairs before taking over as head of the Indonesia/Malaysia/Burma/Singapore directorate in the East Asian Bureau. For the past three years he has been senior Deputy Assistant Secretary in the Bureau of Consular Affairs. Mr. Fritts has received superlative ratings for performance and potential throughout his career: An uncommonly well-rounded officer, he is perhaps strongest in interpersonal relations. He has great skill in motivating people; he shows unusual concern for the development of subordinates; he is a remarkably effective rating officer. Modest and sincere, he is viewed as an intelligent and dedicated leader and competent manager. He has excellent policy sense and judgment.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a)(4))

POST: Romania

CANDIDATE: David B. Funderburk

DAVID FUNDERBURK, 37, of Buies Creek, North Carolina is currently Associate Professor of History at Campbell University, South Carolina. Funderburk is a Romanian specialist who served as a Foreign Service Staff Officer in Romania in 1975. He is fluent in Romanian and has a good many cultural contacts in Romania. He lived in Romania as a student; later as a professor lived with a Romanian family. He has not been identified strongly by the public as an anti-Communist. The Romanians see him as fair and impartial. He presented an academic paper at the Sentinel Conference which dealt with the United States relations with Romania. Besides his strong political background, he has a B.A., M.A. and Ph.D. in History. In addition he has taken Summer Slavic Studies in 1970 and 1971 at U.C.L.A. and the University of Washington. He is the editor of the Journal of American Romanian Christian Literary Studies. He served in 1971-1972 as a Fulbright-Hays Fellow to Romania and was an IREX Fellow to Romania in 1976 and in 1977.

In sum, Funderburk is able and articulate, and understands the ramifications of U.S. policy in Romania. He has considerable political acumen and a commendable array of skills which should bring credit to both himself and the country as our Ambassador in Bucharest.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN
FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4).

POST: France

CANDIDATE: Evan G. Galbraith

Evan G. Galbraith, 53, of Greenwich, Connecticut, was formerly Managing Director of Dillon Read Company, Inc., an investment banking firm. He received his B.A. in history from Yale in 1950 and an L.L.B. from Harvard Law School in 1953. Mr. Galbraith has had a distinguished career in international investment banking, having served as Chairman of Dillon Read Overseas Corporation and Chairman of Bankers Trust International in London from 1969-1980. Prior to this Mr. Galbraith was Vice President of Morgan Guaranty International Finance and Director and Administrator of Morgan & Cie's Paris office from 1963-1968. He served in the U.S. Navy from 1953-1956, reaching the rank of Lieutenant, and was Special Assistant to the Secretary of Commerce during the last year of the Eisenhower Administration. He speaks fluent French, and his expertise and experience in international finance and economics will serve the Administration well in dealing with the new government in Paris.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a) (4)

POST: Republic of Nicaragua

CANDIDATE: Oliver P. Garza

Oliver P. Garza, a career member of the Senior Foreign Service, has demonstrated the experience, regional expertise, managerial and policy skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Nicaragua. He has been serving since August 1998 as Principal Officer in Guadalajara. He previously served as Deputy Chief of Mission in Bogota from 1995 to 1998, as Deputy Chief of Mission in Panama from 1993 to 1995, and as Administrative Counselor in Seoul from 1990 to 1993. He has also worked overseas in administrative assignments in Montevideo, Santo Domingo, and Quito. In Washington he has served as Deputy Executive Director for the Bureau of Near Eastern Affairs, on detail to the Office of the Vice President, as Chief of the Latin American Assignments Division in the Bureau of Personnel, and as Administrative Officer in the Executive Offices of the Bureaus of Western Hemispheric Affairs and International Organizations. Mr. Garza received individual Superior Honor awards in 1986 and 1998 and a Meritorious Honor Award in 1982. He speaks excellent Spanish.

Mr. Garza earned a B.A. in sociology from St. Mary's University in San Antonio, Texas. He also attended the National War College from 1987 to 1988.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Indonesia

CANDIDATE: Robert S. Gelbard

Robert S. Gelbard, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Indonesia. He has been serving as Special Representative of the President and the Secretary of State for Implementation of the Dayton Peace Accords since October 1997. Before that, he was Assistant Secretary of State for International Narcotics and Law Enforcement Affairs from 1993 to 1997 and Principal Deputy Assistant Secretary of State for Inter-American Affairs from 1991 to 1993. He served as Ambassador to the Republic of Bolivia from 1988 to 1991. In Washington he earlier served as Deputy Assistant Secretary of State for Inter-American Affairs, as Director of the Office for Southern African Affairs, as Deputy Director of the Office of Western European Affairs, as Financial Economist in the Bureau of European and Canadian Affairs, as International Economist in the Bureau of Economic and Business Affairs, and as Staff Assistant for the Department's Senior Seminar in Foreign Policy. His other previous overseas assignments include service as Economic/Commercial Officer in Paris; Principal Officer and Consul in Porto Alegre; and, on detail from the State Department, as Peace Corps Associate Director in Manila. Ambassador Gelbard speaks French, Portuguese, and Spanish. He received Senior Performance Pay in 1994, 1993, 1989, and 1986; a Department Superior Honor Award in 1984; and a Meritorious Honor Award in 1983.

Ambassador Gelbard earned an A.B. in history from Colby College and an M.P.A. in economics from Harvard University.

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Bolivia

CANDIDATE: Robert S. Gelbard

Robert S. Gelbard, a Minister-Counselor in the Senior Foreign Service, entered the Service in 1967. His highly successful career has been marked by excellence as a financial economist and outstanding performance in a variety of demanding positions in the Department of State and abroad. His first two assignments were as staff aid to the Coordinator of the Senior Seminar, and a detail to the Peace Corps in the Philippines as Associate Training Director. In 1970 he was assigned to Porto Alegre as Deputy Principal Officer and later moved into the Principal Officer position. This was followed in 1973 by economic training and assignment as a financial economist in the Office of Development Finance of the Bureau of Economic and Business Affairs. After a year of graduate economic study at Harvard, Mr. Gelbard was put in charge of OECD Affairs in the European Bureau and then, in 1978, was assigned as Deputy Chief of the Office of Financial and Economic Affairs at Embassy Paris. He returned to the Department of State in 1982 to become Deputy Director of the Office of Western European Affairs, and, after a two-year stint, moved into the Bureau of African Affairs as Director of Southern African Affairs. Since 1985 he has been serving as Deputy Assistant Secretary for South America in the Bureau of Inter-American Affairs.

Mr. Gelbard is a brilliant and dynamic officer whose recent assignments have been characterized by an ability to define and tenaciously pursue U.S. national interests. He has shown his versatility by performing as an outstanding financial economist and then moving into demanding positions dealing with the broad scope of U.S. foreign policy in three geographic areas. He is known as an energetic and demanding officer who spares no effort to reach his objectives and goals. His managerial and leadership skills are impressive, and his sense of humor and warm personality enable him to maintain first-rate relations with his staff and colleagues.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: EQUATORIAL GUINEA (Malabo)

CANDIDATE: Alan M. HARDY

Alan M. HARDY, age 46, is a Foreign Service Officer of Class I (formerly FSO-3) who has a graduate degree in African politics. He is an expert in African affairs, having had extensive experience in the area. He has also acquired broad career skills and operational experience in economic analysis, commercial representation and in political-military affairs. In addition to African assignments in Madagascar, Somalia and Senegal, Hardy has served with distinction in Western Europe and in Hungary, where he became familiar at first hand with key issues in the East-West equation. Now serving his second tour in a key position in the African Bureau, Hardy has received wide praise for his handling of that Bureau's most sensitive areas: Namibia and Mozambique. To his broad foreign policy background, Hardy has added wider professional and institutional skills with assignments in Foreign Service personnel work and by serving on a task force which drafted "Diplomacy for the '70's", a thorough review of the United States foreign policy concerns and our institutional ability to deal with them. In addition to Spanish, which he will use in his new assignment, Hardy is fluent in French, Hungarian, Italian and Portuguese. His outstanding record, his substantive skills and well-developed management and professional skills mark him as an outstanding prospective Chief of Mission in Equatorial Guinea.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

COUNTRY: Zambia

CANDIDATE: Paul Julian Hare

Mr. Hare, currently Counselor for Political Affairs in Tel Aviv, has had an unusually diversified career in the Foreign Service. He began as Administrative Officer in Kuwait and Consular Officer in Tunis, and went on to four years on detail to AID in Vietnam as a Provincial Development Officer. Returning to Washington, he became Country Officer for Morocco, Deputy Director of the African Bureau's Policy Planning Staff, and Deputy Director of Press Relations for the Department. In 1975 he was assigned as Principal Officer at Brisbane, and after two years in Australia he accepted a posting as Director of the Peace Corps program in Morocco.

In 1978 Mr. Hare became Country Director for South African Affairs in the Department, an especially critical and demanding assignment at a time when the Rhodesian settlement had not been accomplished, the Namibia problem remained unsettled, and relations with South Africa itself were tense. He was credited with a major contribution to the handling of these difficult matters, and received the highest possible ratings for his performance in every respect.

Mr. Hare has been in Tel Aviv since July 1981, sharing leadership of the Embassy with the Ambassador and Deputy Chief of Mission. He has played a truly outstanding role in support of the delicate, high level negotiations concerning the Israeli military presence in Lebanon, and has successfully taken charge of many of the host of sensitive political issues on which the U.S. Government interacts daily with the Israelis.

Mr. Hare's broad experience reflects mastery of the arts of leadership and crisis management, and sensitivity to the needs of his associates. This and his profound knowledge of southern African affairs, growing from his years as Country Director for that area, make him an outstanding candidate for Ambassador to Zambia.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

COUNTRY: ECUADOR

CANDIDATE: SAMUEL F. HART

Samuel F. Hart, Senior Foreign Service Officer - Minister Counselor, age 49, is currently Country Director for the Andean countries, Venezuela, Colombia, Ecuador, Peru and Bolivia. He is primarily a multi-function officer who is a talented economist, a first-rate drafter, and a skilled analyst. Overseas he has served in Montevideo as a political-economic officer, Jakarta as an economic/commercial officer, Kuala Lumpur as a consular-political officer, San Jose as economic/commercial officer, where he won AFSA's Rivkin award in 1971, Santiago as Counselor for Economic and Commercial Affairs and in Tel Aviv in the same capacity although much of the time he was either de facto or Acting Deputy Chief of Mission. In the U.S. he also has served as Deputy Chief of the Food Policy and Programs Division in the Bureau of Economic and Business Affairs and as Deputy Director of the Office of Economic Research in the Bureau of Intelligence and Research. Mr. Hart is an excellent manager who has seemingly boundless initiative and energy. He is known as direct, forceful and candid. Mr. Hart speaks Spanish at a professional level.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: THE GAMBIA (Banjul)

CANDIDATE: Robert T. Hennemeyer

Hennemeyer is a widely experienced Senior Foreign Service manager, having served as Charge d' Affaires at two missions, deputy-in-charge of a major Bureau of the Department of State, principal officer (Consul General) at two posts, and in a series of other high level administrative positions in the Department. He began his career in Germany (in Bonn and Bremen) in the 1950's and returned to that country as Consul General in Dusseldorf (1971-75) and Consul General in Munich (1978-81). Fluent in German, he is one of the Department's most senior "German hands". Between Hennemeyer's German periods he underwent an intensive African exposure, first as officer responsible for Africa in the Department's Office of Protocol, followed by African area training at Oxford University, and then through assignment as Economic/Commercial officer in Tanzania (1961-64), ending that assignment as Deputy Chief Mission and Charge d'Affaires during difficult times. He was commended for his performance. Hennemeyer is thus well acquainted with African affairs and with problems of the developing world. Hennemeyer's third area of strength is in executive management and management oversight in the Department. This expertise was developed through assignments as Special Assistant to the Director General of the Foreign Service, responsible for establishing a functional personnel program (1966-68), and as Deputy Assistant Secretary of what is now the Bureau of Consular Affairs (1976-78). He also served recently as a senior Foreign Service inspector, Executive Director for Management and Executive Assistant to the Under Secretary for Management. In these positions he regularly demonstrated a talent for handling people and programs and for working within departmental and Washington bureaucracies to achieve results. Hennemeyer's solid record, ease in making contacts and winning confidence, ability to lead and motivate a staff, as well as the breadth of his functional background, all argue for appointment as a Chief of Mission. His additional background in Africa supports the case for an appointment to The Gambia.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: Jamaica

CANDIDATE: William Alexander Hewitt

William Alexander Hewitt, 68, of Rock Island, Illinois, has been Chairman and Chief Executive Officer of Deere and Company since 1964. He is also a Director of American Telephone and Telegraph Company, Baxter Travenol Laboratories, Inc., Continental Illinois Corporation, Continental Illinois National Bank and Trust Company of Chicago, and Conoco Inc. Mr. Hewitt serves on the Board of Trustees of the California Institute of Technology and has served on several Harvard University Visiting Committees. He has served on the Stanford Research Institute Council and was a Trustee for St. Katarine's/St. Mark's School in Davenport, Iowa, as well.

Mr. Hewitt is affiliated with numerous professional and public interest organizations, including the Board of Governors of the American National Red Cross, the Atlantic Institute for International Affairs, the Business Roundtable, the Carnegie Endowment for International Peace, the Council on Foreign Relations, Inc., the Trilateral Commission, the United Nations Association, and the Woodrow Wilson International Center for Scholars. In addition, he was appointed by Presidents Johnson, Nixon, Ford, and Carter to serve with various working groups, including the President's Special Committee on U.S. Trade Relations with East European Countries and the Soviet Union, a Task Force on International Development, and the President's Commission for a National Agenda for the Eighties. Mr. Hewitt also was honored by the Government of Spain in 1970 and the Government of France in 1975 for merit in agricultural matters.

Mr. Hewitt holds an A.B. in Economics from the University of California as well as Honorary Doctor of Laws Degrees from Augustana College, St. Ambrose College and Knox College. In 1946 he was commissioned as an

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Ensign in the U.S. Naval Reserve and actively served until February 1946. He is currently a Lt. Commander Ret. in the U.S.N.R. He was decorated several times for meritorious duty.

During the past 30 years, Mr. Hewitt has travelled extensively on all continents and has visited the United Kingdom and France 60 to 70 times. Both he and his wife speak French. His extensive dealings in international business and foreign affairs, as well as his demonstrated leadership capabilities, eminently qualify him to serve as the United States Ambassador to Jamaica.

Under Section 604 of the Foreign Service Act of 1980, the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

COUNTRY: INDONESIA

CANDIDATE: JOHN H. HOLDRIDGE

John H. Holdridge, Senior Foreign Service Officer - Minister Counselor, age 58, is one of the Department's leading senior experts on East Asian, particularly Chinese affairs. A West Point graduate, he left the Army for the Foreign Service in 1948, beginning a long association with the East Asian area--as Chinese language student, information officer in Bangkok, political officer in Hong Kong and Singapore, Republic of China desk officer, and East Asian specialist in the Bureau of Intelligence and Research. In 1969 he was selected by Dr. Kissinger to be his chief advisor on Asian Affairs in the National Security Council. Under conditions of extraordinary pressure, Mr. Holdridge did an outstanding job in a position that put a high premium on sound judgment, accurate and thorough intelligence and great physical stamina. Following this experience, Mr. Holdridge demonstrated skillful management and cool decisiveness as Deputy Chief of the newly-established U.S. Liaison Office in Beijing. His superb performance in this ground-breaking operation won him the Herter Award in 1974. As Ambassador to Singapore (1975-78), Mr. Holdridge improved U.S. access to military facilities there, enhancing our ability to conduct operations in the Southeast Asia and Indian Ocean areas. He also gained Singapore's agreement to establishing a Vietnam refugee transit center. He developed and maintained especially close relations with Prime Minister Lee Kuan Yew, despite the latter's forebodings about the course of U.S. policy in Southeast Asia. From 1978-81 he was detailed to the Central Intelligence Agency as National Intelligence Officer for China and carried out with distinction these duties of high national security. For the past two years he has served with great effectiveness in the demanding position of Assistant Secretary of State for East Asian and Pacific Affairs.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

COUNTRY: THE GAMBIA (Banjul)

CANDIDATE: Herbert E. Horowitz

Herbert E. Horowitz, a Minister-Counselor in the Senior Foreign Service, age 55, has recently completed a two year tour as Deputy Chief of Mission in Beijing. Before that he had been Principal Officer/Consul General in Sydney. His other foreign postings have been as Economic and/or Political Officer in Taipei, Taichung, and Hong Kong. Among his domestic assignments have been details to the Fletcher School of Law and Diplomacy (1964-65), the National War College (1971-72), and to the Department of the Treasury. In the Department of State he has served as an International Economist, International Transportation and Communications Officer, International Relations Officer in the Bureau of East Asia and Pacific Affairs, and Director of the Office of East Asia and Pacific Affairs in the Bureau of Intelligence and Research.

Mr. Horowitz's varied assignments have enabled him to demonstrate outstanding abilities in program direction and in policy formulation and implementation. His intellect, versatility, and interpersonal and management skills have been widely noted.

Mr. Horowitz's experience and talents equip him well to serve as Ambassador to The Gambia. His economic background will enable him to effectively manage our economic assistance program for Gambia and deal with the regional development programs in which that country is involved. His interpersonal and political skills will be needed to deal with the Gambia leaders, and counsel them on the Gambian position in international fora and the evolving confederal relationship with Senegal.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Tajikistan

CANDIDATE: Franklin Huddle, Jr.

Franklin Huddle, Jr., a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language facility, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Tajikistan. Mr. Huddle has been serving as Principal Officer in Toronto since June 1999. Before that, he served as Principal Officer in Mumbai from 1996 to 1999; Director of the Office of Australia, New Zealand, and Pacific Island Affairs from 1994 to 1996; and Deputy Chief of Mission and Charge d'Affaires in Rangoon from 1990 to 1994. His previous overseas assignments include service as Principal Officer in Cebu and Songkhla, Political Officer in Bangkok, and Consular Officer in Kathmandu. He earlier served in the Department in the Bureaus of East Asian and Pacific Affairs and South Asian Affairs and as a political analyst for South Asia in the Bureau of Intelligence and Research. Mr. Huddle speaks Arabic, Burmese, German, Nepali, Russian, and Thai as well as a little Persian. He received Department Superior Honor awards in 1998 and 1993, Senior Performance Pay in 1998, the Drug Enforcement Administration's Administrator's Award in 1992, the Secretary's Award for Post Reporting in 1991, and a Department Meritorious Honor Award in 1989.

Mr. Huddle earned an A.B. in linguistics from Brown University and an M.A. in Middle Eastern Studies and a Ph.D. in Soviet Central Asian studies from Harvard University.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

COUNTRY: Algeria

CANDIDATE: Larry Craig Johnstone

Mr. Johnstone is currently serving as Deputy Assistant Secretary for Central America in the Bureau of Inter-American Affairs. From 1981 to 1983 he was Country Director for Central America. In these demanding assignments he has shown the presence, the intelligence and the tenacity to run a sensitive policy effectively, in the face of multiple obstacles.

Mr. Johnstone has risen rapidly in the Service. He began his career in 1966 with an assignment to CORDS in Vietnam, becoming Director of Evaluations for Messrs. Komer and Colby. He then received a fellowship at the Council on Foreign Relations, followed by another at the Institute of Politics at Harvard University where he taught a course entitled "The Limitations of Military Intervention."

Assigned to Ottawa in 1971 as political-military officer, he returned to the Department as Deputy Director of the Secretariat Staff in 1974 and subsequently served as United Nations Coordinator for Secretary Kissinger. A brief tour in Kingston as Economic Counselor preceded his assignment to Paris in 1978 as political-military officer, an assignment which ended with his posting to Central American Affairs three years later.

Mr. Johnstone has always been enthusiastically rated by his supervisors in the Service. A winner of the prestigious Fleming Award and the William R. Rivkin Award, he has been described as mature, poised, brilliant and dynamic. He has established himself as a first-rate trouble-shooter and crisis manager whose dedications, skills and experience more than qualify him for an ambassadorial assignment. His knowledge of French will be valuable in Algeria, as will his experience dealing with third world revolutionary countries.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Federal Republic of Germany

CANDIDATE: A. Elizabeth Jones

A. Elizabeth Jones, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, language facility, and leadership ability that make her well-suited to be Ambassador to the Federal Republic of Germany. Ambassador Jones has served as Principal Deputy Assistant Secretary of State in the Bureau of Near Eastern Affairs since November 1998. Before that, she served as Ambassador to the Republic of Kazakhstan from 1995 to 1998 and Executive Assistant to the Secretary of State from 1993 to 1994. She was Deputy Chief of Mission in Bonn from 1992 to 1993, Deputy Chief of Mission in Islamabad from 1988 to 1992, and Economic/Commercial Counselor in West Berlin from 1985 to 1988. She served earlier in Washington as Deputy Director of the Office of Jordan, Lebanon, Syria, and Iraq Affairs; as Desk Officer for Lebanon; and as Public Affairs Officer in the Bureau of Near Eastern and South Asian Affairs. Her previous overseas assignments include service as Deputy Principal Officer for the American Interests Section in Baghdad, Political Officer in Amman and Cairo, and Consular Officer in Cairo and Kabul. Ambassador Jones speaks German, Arabic, and Russian. She received Senior Performance Pay in 1999, 1998, 1997, 1994, and 1993; the Department's Charles E. Cobb, Jr., Award in 1997; and a Presidential Meritorious Service Award in 1993.

Ambassador Jones earned a B.A. in history from Swarthmore College and an M.A. in international relations from Boston University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF KAZAKHSTAN

CANDIDATE: A. Elizabeth Jones

A. Elizabeth Jones is an exceptionally talented senior officer who has superb management skills and broad regional experience in Near Eastern affairs. Her wide range of experience includes very successful tours as Deputy Chief of Mission in both Bonn and Islamabad, and service in Cairo, Baghdad, New Delhi and Kabul. Her position as Executive Assistant to the Secretary of State provided her with unique insights into the Department's operations and how resources and management considerations affect our missions abroad. The breadth of her experience strengthens her ability to manage the demands of the fast-growing mission in Almaty. Ms. Jones is a skilled linguist who speaks Russian, German and Arabic. She is more than capable of representing the country well as Ambassador to the Republic of Kazakhstan.

Ms. Jones is a political specialist. She holds a Bachelor of Arts degree in International Relations from Boston University and a Masters of Arts degree in History from Swarthmore College.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)

POST: Peru

CANDIDATE: David C. Jordan

David C. Jordan, 48, of Virginia, is a career educator currently serving as professor in the Woodrow Wilson Department of Government and Foreign Affairs at the University of Virginia. He served as Chairman of the Department from 1966-77. Professor Jordan began his career in 1961 as a Teaching Assistant at the University of Pennsylvania. He served as an Assistant Professor at Pennsylvania State University from 1964-65, and later as an Assistant Professor at the University of Virginia (1965-68). He was elevated at that institution to the position of Associate Professor in 1968, and gained his full professorship in 1972. Professor Jordan also instructed at San Marcos University (Peru) in 1961, the University of La Plata (Argentina) in 1970, and the University of Salvador (Argentina) in 1975. He was a visiting professor at the University of Chile in 1982 as well. Professor Jordan's fields of concentration have been in Latin American politics, international relations and strategic studies, U.S.-Latin American foreign policies and relations, and comparative government and international law. He has been the recipient of several fellowships to continue studies in his field and, aside from his many lectures, has made numerous literary contributions, including two books: Nationalism in Contemporary Latin America, 1966, with Arthur P. Whitaker; and World Politics in Our Time, 1970.

Professor Jordan received his A.B. degree, magna cum laude, from Harvard University in 1957, his LL.B. from the University of Virginia in 1960, and his PhD. from the University of Pennsylvania in 1964. He is fluent in Spanish. His acute understanding of regional tensions in Latin America, particularly Peru's political and political-military problems, as well as his keen grasp of local and regional economic issues, makes him exceptionally well qualified to serve as our Chief of Mission in Lima.

Under Section 604 of the Foreign Service Act of 1980, the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN PART B3 FS
ACT, B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: CZECHOSLOVAKIA (Prague)

CANDIDATE: William H. Luers

William H. Luers, Senior Foreign Service Officer - Career Minister, age 54, first made his mark in the Service as an expert in Soviet Affairs, adding Latin America to his scope in recent years. In the 1960s he served in Moscow and in the Department's Bureau of Intelligence and Research, working both on internal and external aspects of the USSR. Being a "Sovietologist" was one of his tasks as Deputy Executive Secretary in the Department's Secretariat in the mid-seventies. Subsequently, he was in charge of Soviet and Eastern European Affairs as Deputy Assistant Secretary in the Bureau of European Affairs in 1977-78. His work on Latin America began in the Bureau of Inter-American Affairs in 1967; he served in Caracas as political counselor and later was Deputy Assistant Secretary with responsibility for Mexico, Cuba and the Caribbean. He returned to Caracas as Ambassador from 1978 to 1982. For the past year he has been detailed to Princeton University as a Foreign Affairs Fellow.

During his tour as Deputy Assistant Secretary in the Bureau of European Affairs, Luers was lauded as one of the top officers in the Foreign Service, with energy, ambition, brains and creativity. He was responsible for several important initiatives in opening up lines to the Eastern European countries. As Deputy Assistant Secretary in the Bureau of Inter-American Affairs, he was warmly praised by three Assistant Secretaries for his "extraordinary intellectual breadth" and imagination and, from the viewpoint of potential, was deemed to be in the very first rank of the Foreign Service. Later when he was Ambassador to Venezuela, an Assistant Secretary wrote:

[redacted] Original in his thinking B3 FS ACT
and approach, Luers is also tough-minded and a natural leader. He B6
is so well versed on so many topics, he is at ease with academics
and writers as well as politicians and businessmen, discussing
history, art, literature or tariffs. His public speaking frequently
is cited as superb. He is an accomplished linguist with an
excellent command of Russian, Spanish and Italian.

Luers would bring a fine grounding in Soviet and Eastern Bloc affairs, as well as creative thinking and a good public relations sense to the mission in Prague.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)

COUNTRY: UNITED ARAB EMIRATES

RELEASE IN PART B3 FS ACT, B6

CANDIDATE: George Q. LUMSDEN JR.

George Q. LUMSDEN, Jr., Foreign Service Officer - Class I, Age 51, has been Deputy Country Director since October 1979 for Arabian Peninsula Affairs, one of the busiest Directorates in the Bureau for Near Eastern and South Asian Affairs (NEA). Characterized in his most recent reviewing statement as displaying [REDACTED]

B3 FS ACT

[REDACTED] Lumsden has developed in the past five years into a superior officer. Building upon his 12 years of experience in NEA -- including five years of Arabian Peninsula affairs in the Department and three years in Kuwait -- he has emerged as a principal architect of our Persian Gulf policy, equally at home with regional security policy, oil production and pricing questions, and mission management. Qualities highlighted in Lumsden's recent performance, include [REDACTED]

B3 FS ACT

B6

[REDACTED] He speaks good Arabic.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: SAUDI ARABIA

RELEASE IN PART B3 FS
ACT, B6

CANDIDATE: Richard W. Murphy

RICHARD W. MURPHY, Foreign Service Officer of Career Minister, Age 51, primarily an Arabist by training and service. Dick Murphy has been tagged throughout his career as an officer of outstanding ability and promise. His bearing, intelligence, decisiveness and judgment are the measure of a smooth and strong executive. He is a political officer par excellence, a superb communicator with a well developed sense of humor. He is low-keyed and composed even under acute pressures, which qualities were demonstrated in Amman during the 1967 Arab-Israeli War. His work in Syria has been described as "extraordinary" at a time when our political relations were severely strained. In Manila he has succeeded in concluding a long pending amendment to the military bases agreement and in stabilizing our relations with the Philippine Government. Former Assistant Secretary Holbrooke, describing Murphy as [redacted] in East Asia, comments that he [redacted]

B3 FS ACT
B6

[redacted] Murphy
speaks Eastern Arabic at the [redacted] level (1968) and French at the [redacted] level (1964).

B3 FS ACT
B6

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.



RELEASE IN PART B3 FS
ACT, B6

MEMORANDUM

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy *RTK*

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: SYRIA

CANDIDATE: Robert P. PAGANELLI

Robert P. PAGANELLI, Foreign Service Officer of Class I, age 49, is currently Deputy Chief of Mission at Rome. Paganelli is among the younger of the senior Arabists in the Service. One of that small group earlier chosen to be Chiefs of Mission in the Gulf States while still mid-career officers, he was Ambassador in Qatar (1974-77). Except for an out-of-area assignment as Political Officer in Rome (1971-74), his previous experience has been exclusively Near East: Amman, Damascus, Beirut (twice), Baghdad and Basra. His overall regional experience actually antedates his Foreign Service career with U.S.A.F. duty in Saudi Arabia. A good reporter, he possesses keen intelligence, drive and ambition. In Rome, he has had very important management responsibilities, which he performed superbly. His drafting and public speaking have both been praised highly. His area background and abilities make Paganelli a strong candidate for Syria. Paganelli has Eastern Arabic at the level (1966).

B3 FS ACT
B6

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN PART
B6

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act, Section
304(a)(4))

POST: GUYANA (GEORGETOWN)

CANDIDATE: Gerald Eustis Thomas

Gerald Eustis Thomas, 52, of San Diego, California is a retired Rear Admiral. In 1951 he received the degree of Bachelor of Arts in Biochemical Sciences from Harvard University, and was commissioned as Ensign in the U.S. Navy. Admiral Thomas studied the Russian language at the Defense Language Institute, Wash., D.C., from December 1956 to September 1957, where he qualified as a Russian Interpreter, after which he served at the National Security Agency, Fort Meade, Maryland. After several sea commands, he administered programs for Navy personnel, and served as a member of the President's Board for Racial Equal Opportunity.

Admiral Thomas was the distinguished graduate of the Naval Command and Staff School for the 1965-66 academic year. While there he received the degree of Master of Science in International Affairs from George Washington University, Wash., D.C. In Vietnam he was awarded the Navy Commendation Medal with Combat "V" while commanding the destroyer, Bausell. He received the degree of Doctor of Philosophy in Diplomatic History from Yale University in 1973. From 1976-78, he served in the Office of the Assistant Secretary of Defense for International Security Affairs. In December 1978, he assumed command of the Training Command, U.S. Pacific Fleet and served in that position until his retirement from the Navy in August 1981.

Admiral Thomas' demonstrated talents as a commander, both in administrative and combat assignments, coupled with his excellent academic and professional background in international relations and international security matters, will serve him good stead in Guyana.

A physically demanding post, Georgetown will play an increasingly important role in our policy in the Caribbean and Admiral Thomas will bring credit to himself and our nation as an Ambassador there.

He is married to the former Rhoda Henderson of Boston and they have three children, [REDACTED]

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

Subject: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

Post: Ireland

Candidate: Robert Francis Kane

Robert Francis Kane, 57, of California currently serves on the Board of Directors of the Legal Services Corporation. He has been in the private practice of law as a senior director in the firm of Ropers, Majeski, Kohn, Bentley, Wagner, and Kane in California since 1979. From 1971 until 1979 he served as a Justice on the California Court of Appeals. In 1968 Mr. Kane was appointed by Governor Reagan as a Superior Court Judge and was elected for a six year term in 1970. He was previously an attorney in private practice in San Francisco (1952-55) and Redwood City (1955-69). Mr. Kane served as Chairman of the California Conference on the Judiciary in 1973. In 1978 he was the recipient of the St. Thomas More Award and in 1979 of the Principal Award for the Public Address Category by the Freedom Foundation at Valley Forge. Mr. Kane is a fellow of the American College of Trial Lawyers and the International Society of Barristers and a member of the American Board of Trial Advocates. He also serves on the Board of Directors of the Notre Dame High School in Belmont, California.

Mr. Kane received his A.A. degree from San Mateo Junior College in 1948 and attended the University of Southern California. In 1952 he earned his J.D. from the University of San Francisco. He also served in the United States Navy during World War II. Mr. Kane's effectiveness as a public speaker as well as his detailed understanding of Ireland and U.S./Ireland attitudes, interests and views will serve him well as he undertakes heavy representational responsibilities as the U.S. Ambassador to Ireland.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.



RELEASE IN FULL

MEMORANDUM

TO: Presidential Personnel Office: Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy *RTK*

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: USOCED (Paris)

CANDIDATE: ABRAHAM KATZ

ABRAHAM KATZ, Foreign Service Officer of Class I, age 54, has been on detail to the Commerce Department since 1978, serving as Deputy Assistant Secretary and Director of the Bureau of International Economic Policy and Research. He is one of the Department's senior economic officers, with long-time specialization in Atlantic affairs, North/South issues, and earlier in his career, considerable experience in Soviet affairs (he has a political science Ph.D. from Harvard, with a Soviet specialty). Katz began his Foreign Service career in Mexico, was detailed to Harvard, moved to the Soviet research office in INR, served as Staff Assistant to the Under Secretary for Economic Affairs and then served five years in Paris with our OECD Mission. From 1964-66 he was Economic Counselor in Moscow and then returned to the Department for a seven-year tour as Deputy director and Director of Regional Political-Economic Affairs in the European Bureau. From 1974 to 1978 Katz was back at the OECD Mission as Deputy Chief. Katz invests his work with drive and enthusiasm. He has initiative, judgment, a good sense of priorities, as well as an extraordinary amount of experience in multi-lateral diplomacy. Languages are also a long suit: Spanish, French, Russian, and Hebrew at the 3+ to 4 level. His vast experience in USOCED makes him a strong contender for Chief of Mission.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: Madagascar and the Comoros

CANDIDATE: Robert B. Keating

Robert B. Keating of the District of Columbia is currently a Consultant to the Office of the General Counsel, Department of the Navy. Before he returned to Government service in 1981 as a Consultant, International Security Affairs, Office of the Secretary of Defense, Mr. Keating was for two years the Vice President of Pure Water Systems, Inc., a manufacturer of high-intensity ultraviolet equipment for wastewater treatment. Mr. Keating served for six years as a Senior Consultant to Martin-Marietta Corporation; Reynolds International, ARMO International, and Pullman-Swindell Company on mining and industrial development projects in Southeast Asia, Latin America, and Africa. From 1970-73, he was Director General of the Ministry of Public Works, Republic of Zaire, where a part of his work was devoted to the mining sector of the country. Mr. Keating has also served as a Senior Consultant to the Council for International Economic Cooperation and Development, Taipei, Taiwan; a Regional Transport Adviser to the President of the Inter-American Development Bank; and Director, Chile-California Program of Technical Cooperation, Santiago, Chile. He is a member of the Advisory Council, Institute for Conflict and Policy Studies; the Advisory Council on Latin American Affairs, the Center for Strategic and International Affairs; the Advisory Council on National Security and International Affairs, the Republican National Committee; and the Interagency Group on Law of the Sea Review. He also was a member of the Reagan Foreign Policy Advisory Group and the Strategic Minerals Task Force. In 1981 and 1982, Mr. Keating was selected to be a member of the U.S. Delegation to the Law of the Sea Conference. Mr. Keating is a 1946 graduate of the U.S. Naval Academy and earned a M.E.A. degree from the College of Engineering at George Washington University in 1961. He speaks both French and Spanish. Mr. Keating's extensive experience in the developing countries, particularly in Africa, insures that he would serve well the interests of the United States in Madagascar and the Comoros.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act, Section
304 (a) (4))

POST: Greece (Athens)

CANDIDATE: Robert V. Keeley

Robert V. Keeley, a Career Minister in the Senior Foreign Service, is currently a Fellow at the Center for the Study of Foreign Affairs at the Foreign Service Institute, where he has served since returning from his assignment as Ambassador to Zimbabwe in 1984. Mr. Keeley's performance as Deputy Chief of Mission, Deputy Assistant Secretary and Chief of Mission has confirmed early assessments of his potential to rise to the top of the Service. Prior to his assignment to Zimbabwe, he was Ambassador to Mauritius, Deputy Assistant Secretary in the Bureau of African Affairs, and Deputy Chief of Mission in both Phnom Penh and Kampala. In his earlier overseas assignments, he served at Athens, Bamako and Amman. To all of his posts, Mr. Keeley has brought a high degree of professional judgment, great leadership skills and an understanding of foreign cultures that has won high praise from his colleagues and local leaders. He has demonstrated a breadth of competency and proven himself a skilled diplomat in a variety of challenging posts.

As Deputy Chief of Mission in Kampala in the darkest period of Idi Amin's rule, he acted courageously to protect American lives and property. As Deputy Chief of Mission in Phnom Penh, he oversaw the Embassy evacuation under conditions of intense pressure and in the face of great threat. Throughout his career but particularly in the last days of the Khmer Republic, Mr. Keeley has demonstrated a high degree of moral courage by arguing against official instructions he believed ill considered. Once his opposition was overruled, however, he showed great loyalty, professional discipline and dedication in carrying out his instructions. Presiding over our mission in Harare prior to and after independence, Mr. Keeley showed keen understanding for political realities and used the circumstances skillfully to advance U.S. interests. An insightful political analyst, he is an exceptionally able drafter with sound judgment and willingness to listen. His uncommon talent as a manager and coordinator was severely tested, for example, when serving as Deputy Director of an Interagency Task Force for Indochinese Refugees, with assigned representatives from fourteen U.S. Government agencies. Fluent in Greek as the result of childhood residence in the country, where his father was assigned to the Embassy, Mr. Keeley clearly has all the qualifications to be an exceptionally effective Ambassador in Athens.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence - Foreign Service
Act, Section 304 (a) (4)

POST: Representative of the United States of
America to the European Office of the United
Nations, with the rank of Ambassador

CANDIDATE: Patrick Francis Kennedy

Patrick Francis Kennedy, a career member of the Senior Foreign Service, has served since May 1993 as Assistant Secretary of State for Administration, following a tour as administrative counselor in Cairo. His other overseas service was as general services officer in Paris. In Washington, he has served as Deputy Executive Secretary of the Department of State, as executive director of the Executive Secretariat, as special assistant to the Under Secretary for Management, and as administrative officer and staff assistant in the Bureau of African Affairs. Mr. Kennedy earned a B.S. in international relations from Georgetown University and speaks French. A proven leader, with demonstrated policy expertise and management skills, Mr. Kennedy is eminently well qualified to serve as Representative of the United States of America to the European Office of the United Nations in Geneva.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

COUNTRY: Dominican Republic

CANDIDATE: Lowell C. Kilday

Lowell C. Kilday, a Minister-Counselor in the Senior Foreign Service, is Deputy Assistant Secretary of State for Inter-American Affairs in Charge of South America. He is a specialist in Latin American affairs, and has served previously in the Dominican Republic. Mr. Kilday has also served abroad as a consular officer in Havana, Recife and Rio de Janeiro, as a CORDS officer in Vietnam and as Deputy Chief of Mission in San Jose. In Washington he served as Desk Officer for Ecuador, Department Operations Officer in the Secretariat, in the office of Central American Affairs, in the Bureau of Personnel and as Country Director for Brazil.

As Deputy Director for Central American Affairs, Mr. Kilday contributed a consistently high quality and volume of work. He played a key role in organizing an effective response to an earthquake crisis in Guatemala by making quick decisions and dealing with senior officials with complete confidence. In San Jose, Mr. Kilday was praised for his ability to find the smoothest, most effective way out of delicate situations. He developed close relationships with the President and Foreign Minister, and frequently led negotiations on economic issues and UN strategy. During the Sandinista revolution in Nicaragua, Mr. Kilday dealt with the President and key ministers to help defuse a serious border dispute.

As Country Director for Brazil, Mr. Kilday was credited with having contributed strongly to success in gradually drawing Brazil nearer to the U.S. by exercising his fine sense of timing and judgment. The Assistant Secretary considered that he had the temperament and balance to be a particularly effective Ambassador.

In sum, Mr. Kilday is a personable, intelligent, incisive and dedicated professional who can perform well under pressure. He has received praise for his management talents. His honesty, presence and authority, and his extensive experience in the Latin America area should stand him in good stead as Chief of Mission in the Dominican Republic. He is fluent in Spanish.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Republic of Togo

CANDIDATE: David A. Korn

Mr. David A. Korn, a Minister-Counselor in the Senior Foreign Service, has most recently been a Foreign Affairs Fellow at the Royal Institute of International Affairs in London. Prior to that he had served for three years as Charge d'Affaires in Addis Ababa. Since entering the Foreign Service in 1957, Mr. Korn has also had assignments in Paris, Beirut, Tangier, Nouakchott, Tel Aviv, and Calcutta. In the United States he had served on the Secretariat Staff, in the Bureau of Near Eastern and South Asian Affairs, as Director of the Office of Lebanon, Jordan, Syria, and Iraq Affairs, on the Policy Planning Staff, and as Director of Israel and Arab-Israeli Affairs. He has also taken advanced training in Middle East Regional Studies at Princeton University.

Mr. Korn is a hard-driving thoroughly professional individual who has been regularly praised for his grasp of complex policy issues, judgment, integrity, managerial talent, and a gift for personal empathy. He is a good linguist with fluent French. In 1982-85 he was an effective and resolute defender of U.S. interests as Charge d'Affaires in Ethiopia.

Mr. Korn's experience and professional attributes fully qualify him to be Ambassador to Togo. His previous service in Africa, good French, administrative ability, and interpersonal qualities will enable him to deal effectively with the leadership of Togo, promote our interests in the country, continue the good relations which we enjoy with its government, and provide the leadership and direction needed by our isolated mission in Lome, which includes a large Peace Corps contingent.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Belarus

CANDIDATE: Michael G. Kozak

Michael G. Kozak, a career member of the Senior Executive Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Belarus. Currently studying Russian at the National Foreign Affairs Training Center in preparation for this assignment, Mr. Kozak served from 1996 to 1999 as Chief of Mission of the United States Interests Section in Havana, Cuba. He was Special Negotiator for Haiti from 1993 to 1996, Ambassador-designate to El Salvador from 1991 to 1993, and Principal Deputy Assistant Secretary for Inter-American Affairs from 1988 to 1991. He served from 1985 to 1988 as Principal Deputy Legal Adviser of the Department of State after having served previously as Deputy Legal Adviser; Assistant Legal Adviser for Near Eastern and South Asian Affairs; Assistant Legal Adviser for Inter-American Affairs; and Attorney Adviser in the Offices of the Assistant Legal Adviser for Inter-American Affairs, of the Assistant Legal Adviser for European Affairs, and of the Office of General Counsel for the Panama Canal Company/Canal Zone Government. Mr. Kozak entered the Department of State in 1971. He speaks some Russian and some Spanish. He shared Department Superior Honor awards in 1994 and 1985, and received an individual Superior Honor Award in 1975. He also won Presidential Distinguished Executive Service awards in 1991 and 1985, Presidential Senior Executive Service Meritorious Honor awards in 1988 and 1983, and Senior Performance Pay in 1986.

Mr. Kozak earned a J.D. in law and a B.A. in political science from the University of California at Berkeley.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4).

POST: Tanzania

CANDIDATE: David C. Miller

David Charles Miller, Jr., 39, is currently serving as a Consultant to the Department's Bureau of African Affairs. He was previously employed by the Westinghouse Electric Corporation, where he pursued an international business career for the past ten years.

Mr. Miller is an honors graduate of Harvard College in Economics (1964) and the University of Michigan Law School (J.D., 1967). Following Law School, Mr. Miller conducted research in Vietnam on the performance of the private sector under an Advanced Research Projects Agency Contract .

In 1968, Mr. Miller won a White House Fellowship and was assigned to the Department of Justice, where he continued on as a Special Assistant to the Attorney General in 1969, working on a wide range of department problems.

As Director of the White House Fellows programs for 1970-71, Mr. Miller organized some of the first international trips for the Fellows -- one to the Soviet Union and the other to South American -- because of his belief that these young American leaders needed a better understanding of International Affairs.

From 1971 to the present time, Mr. Miller has held a variety of staff and line positions with the Westinghouse Electric Corporation, virtually all involving international assignments. This has included the development of strategies in a number of key countries, the resolution of a major tax/currency problem in India, the line management of a one hundred million dollar telecommunications project in Nigeria, participation in a small group of key managers who reshaped Westinghouse international strategy, and most recently as a senior manager of international resources within the billion dollar Defense Group of Westinghouse. During this time the

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Millers lived approximately three years in Lagos, Nigeria, where Mr. Miller was responsible for introducing new products, extensive construction activities and the training and management of a large group of US and Nigerian employees.

Two considerations lend special logic to Mr. Miller's appointment to Tanzania. First, Tanzania is facing a desperate economic situation which we hope will lead them to consider more market or private sector economic options. Mr. Miller's extensive personal private sector experience -- especially his work in Nigeria -- is ideal for this. Second, the President of Tanzania will play a key role in the development of a more constructive relationship in southern Africa. Mr. Miller's work with the Bureau of African Affairs during the last six months as well as his prior experience in Africa will make him both a forceful advocate of the President's policy in Africa, and an effective channel of communication.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Morocco

CANDIDATE: Thomas A. Nassif

Thomas A. Nassif, 43, is currently serving as a Deputy Assistant Secretary in the Bureau of Near Eastern and South Asian Affairs. Mr. Nassif served in the United States Army National Guard in 1960 and continued to serve in the reserve until 1968. Mr. Nassif received his B.S. from California State University at Los Angeles in 1965. During much of this time he worked in personnel with Southern Pacific Railroad. After being awarded his J.D. from California State in 1968, Mr. Nassif served as a law clerk in the Los Angeles firm of Masry & David. In 1969, Mr. Nassif became a partner in the firm of Sands & Nassif. Mr. Nassif then began an independent law practice in 1972, and in 1973 became partner in the Byrd, Sturdevant, Nassif & Pinney firm. In 1980, Mr. Nassif joined the firm of Gray, Cary, Ames & Frye. Prior to Mr. Nassif's present position he served as Deputy Chief of Protocol at the Department of State from 1981 to 1983. Mr. Nassif is capable in French and given his knowledge and experience he will serve our country well as U.S. Ambassador to the Kingdom of Morocco.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service ,
Act, Section 304(a)(4)

POST: Republic of Botswana

CANDIDATE: John E. Lange

John E. Lange, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Botswana. He has been serving as Deputy Chief of Mission in Dar Es Salaam since December 1997. Before that, he served as Deputy Director of the Office of East African Affairs in the Department from 1996 to 1997. He also served overseas as Chief of, and Refugee/Migration Officer in, the Refugee Affairs Section at the U.S. Mission in Geneva from 1991 to 1995; as Administrative Officer in Lome from 1989 to 1991; as Budget/Fiscal Officer in Paris; and as Consular Officer in Mexico City. He previously worked in Washington as Special Assistant to the Under Secretary for Management; as Management Analyst in the Office of Management, Policy, and Planning; and as Staff Assistant in the Bureau of Western Hemisphere Affairs. Mr. Lange speaks Spanish and French. He received the Department of State's Distinguished Honor Award in 1999, a Group Award for Heroism in 1998, and Superior Honor awards in 1995 and 1986.

Mr. Lange earned a B.A. in political science and J.D. in law from the University of Wisconsin at Madison. He also earned an M.S. in National Security and Strategic Studies from the National War College, where his paper received the Higgins Award for Excellence in Writing in 1996. He has published articles on "Dar es Salaam: Confronting the Crisis" in State Magazine (October 1998), "Civilian-Military Cooperation and Humanitarian Assistance: Lessons from Rwanda" in Parameters-U.S. Army War College Quarterly (summer 1998), and "Conventional Wisdom" in the Foreign Service Journal (June 1989).

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act, Section
304 (a) (4))

POST: BAHRAIN (Manama)

CANDIDATE: Donald C. Leidel

Donald C. Leidel, Senior Foreign Service Officer, rank of Minister-Counselor, age 55, is an administrative specialist who has risen rapidly in the Service. He started off in the field in Latin America, serving successively as Personnel Officer in Buenos Aires and then Administrative Officer in Mexico. Thereafter he was assigned to the Department of State as Executive Director of the Bureau of Educational and Cultural Affairs (1973-77), Executive Director of the Bureau of European Affairs (1977-80), and since 1980 as Deputy Director of Management Operations. Mr. Leidel is well known as one of the Department's most talented managers. He turned in impressive performances as Executive Director of functional and geographic bureaus. In the Cultural Affairs Bureau Mr. Leidel's responsibilities included extensive contact work with private business and foundations and with foreign Embassies in Washington. He was successful in integrating the administrative and substantive processes of the bureau and in linking systems and resource allocations to priorities. In the European Bureau he was commended for inventiveness and creativity, as well as for his balance and judgment. One example is the interest he took in instituting the use of computer and word processing machinery as a pilot project for the Department. As Deputy Director of Management Operations Mr. Leidel has polished his reputation as a manager. He is given highest marks for his organizational talent and for his conceptual ability to direct programs at the Department's highest levels.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: SIERRA LEONE (Freetown)

CANDIDATE: Arthur W. Lewis

Arthur W. Lewis, Minister-Counselor of the Senior Foreign Service (USIA), age 56, following a 17-year Navy career, Lewis joined the U.S. Information Agency in 1968. After Romanian language training he served in Bucharest as Cultural Affairs Officer from 1970 to 1972. From 1972 to 1974 he was assigned as Public Affairs Officer in Lusaka. He was then transferred to Addis Ababa as Public Affairs Officer where he served until assigned as Public Affairs Officer at Lagos following a short tour of duty in Washington. Lewis became Director of the Office of African Affairs in USIA in 1979, the position which he currently holds. He is known as a superb developer of influential contacts and as an effective manager whose personal interest in his employees is reciprocated by loyalty and high performance. Since 1972 he has been essentially a manager while en route to becoming USIA's chief Africanist. In his current position he has responded skillfully to complex managerial and intellectual challenges.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Islamic Republic of Mauritania

CANDIDATE: John W. Limbert

John W. Limbert, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, language facility, and leadership ability that make him well-suited to be Ambassador to the Islamic Republic of Mauritania. He has been serving as Deputy Coordinator for Counter-Terrorism since May 1999. Previously, he served as Senior Adviser in the Bureau of African Affairs from September 1998 to May 1999. Prior to these assignments and training in the

Department's Senior Seminar, he served overseas as Deputy Chief of Mission in Conakry from 1994 to 1997, as Consul General in Dubai from 1988 to 1991, as Chief of the Political Section in Algiers from 1986 to 1988, and as Deputy Chief of Mission and Political-Military Officer in Djibouti from 1984 to 1986. His earlier overseas assignments include service as Political Officer in Tehran, Political-Military Affairs Officer in Jeddah, and as Economic/Commercial Officer in Abu Dhabi. In the United States, he served as the Director of Orientation at the Department's National Foreign Affairs Training Center from 1992 to 1994 and as a Senior Fellow at Harvard University's Center for International Affairs. He also taught political science at the U.S. Naval Academy from 1981 to 1984. He speaks excellent Arabic, French, and Persian. Mr. Limbert received a Department Group Superior Honor Award in 1997, an individual Superior Honor Award in 1991, the William R. Rivkin Award and the Department's Award for Valor in 1981 (after fourteen months as a captive at the U.S. Embassy in Tehran), and a Meritorious Honor Award in 1979.

Mr. Limbert earned a B.A. in History, an M.A. in Middle East Studies, and a Ph.D. in History, all from Harvard University.



RELEASE IN FULL

MEMORANDUM

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy *RTK*

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: Denmark

CANDIDATE: John L. Loeb, Jr.

John Langeloth Loeb, Jr., 50, of Purchase, New York has a B.S. Degree in Government from Harvard College and a 1954 M.B.A. from Harvard Business College. He also holds an Honorary Doctor of Laws Degree from Georgetown Law School. He served as an Air Force Lieutenant until 1956 when he entered the investment banking business with Loeb, Rhoades and Company as General Partner. From 1971 through 1973 he served as President. He is now Chairman of John L. Loeb, Jr. Associates, an investment counseling firm. Loeb has also served as: Special Advisor to Governor Nelson A. Rockefeller on Environmental Matters, 1967-1973; Chairman of Gov. N.Y. State Council Environmental Advisers, 1970-March 1975; and Chairman of Board Holly Sugar Corp. (Colorado), 1969-1971. His past directorships include: Denver & Rio Grande Western Railroad; Metro-Goldwyn-Mayer; and John Morrell & Co. Mr. Loeb has also been a Trustee: Montefiore Hospital and Medical Center; Museum of City of New York; Winston Churchill Foundation; and various other Committees and Boards.

Mr. Loeb has considerable political acumen, and is a comfortable and effective public speaker. In sum, Mr. Loeb, has a commendable array of skills which should bring credit to both him and the country as our Ambassador in Copenhagen.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Albania

CANDIDATE: Joseph A. Limprecht

Joseph A. Limprecht, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Albania. He has been serving as Deputy Chief of Mission in Tashkent, Uzbekistan since August 1996. Before that, he served as Chief of the Career Development and Training Division in the Bureau of Personnel from 1993 to 1995 and as Deputy Director of the Office of Israel and Arab-Israeli Affairs from 1991 to 1993. His earlier overseas assignments included service as Counselor for Narcotics Affairs in Islamabad from 1988 to 1991, as Public Safety Advisor to the U.S. Mission in Berlin from 1985 to 1988, and as Rotational Officer in Bonn from 1978 to 1980. In Washington he previously served as Desk Officer for the Conference on Security and Cooperation in Europe in the Office of European Political-Military Affairs, as Political Officer in the Bureau of Political-Military Affairs, and as Assistant Spanish Desk Officer in the Bureau of European Affairs. Mr. Limprecht speaks German, Uzbek, and French. He received a Department Meritorious Honor Award in 1993 and individual Superior Honor awards in 1991 and 1982.

Mr. Limprecht earned a B.A. in history and literature from the University of Chicago before earning an M.A. and Ph.D. in history from the University of California at Berkeley. He also earned an M.P.A. from Harvard University in public administration. He has published two articles: "Counter Narcotics Operations in Pakistan" in the Foreign Service Journal (1992) and "Germany's World Class Manufacturers" in the Harvard Business Review (1982).

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4).
POST: Ambassador to Botswana
CANDIDATE: Theodore C. Maino

Theodore C. Maino, 68, of San Luis Obispo, California, was most recently President of Maino Construction Co., Inc., a one-hundred year old family-owned business, and owner of Maino Properties Commercial Rentals. Concurrently, he served as President of the San Luis Obispo Savings and Loan Association, and from 1969-1980, he was Chairman of the Board of Swift Aire Lines, Inc.. In these capacities, Mr. Maino developed considerable experience in negotiating with public groups and public officials. His background in development and construction will be extremely useful in the role of Chief-of-Mission in a country which has enormous development potential and is in search of new U.S. investment opportunities.

Mr. Maino graduated cum laude in 1935 with a B.S.C.E. from the University of Santa Clara. He served in the Civil Engineer Corps of the United States Naval Reserve and retired as Lieutenant Commander in 1948. He served on active duty from 1943-1946 and was Base Construction Officer on the staff of the Commander of the South Pacific area during his final year.

Mr. Maino belongs to a number of national and international clubs and civic organizations and has a lifetime of service to the community. He has demonstrated a commitment to public service, having served as President of the San Luis Coastal Unified School District, foreman of the San Luis Obispo County Grand Jury, President of the San Lucia Area Council of the Boy Scouts of America, and district governor of Rotary International. He has been an active and prominent member of two game conservation groups which have made multi-million dollar contributions to the worldwide preservation of wildlife and endangered species. Over the last twenty-two years, Mr. Maino has travelled extensively in Africa, the bulk of which was in eastern and southern Africa. His longstanding interest in southern Africa, along with his expertise in business and community affairs, will enable him to serve the United States effectively as Ambassador to Botswana.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT : Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4).

POSITION : Ambassador-at-Large

CANDIDATE: James L. Malone

James L. Malone, of Virginia, has been Assistant Secretary of State for Oceans and International Environmental and Scientific Affairs since June 1, 1981. On August 4, 1981 the President conferred the personal rank of Ambassador on Mr. Malone in his additional capacity as Special Representative of the President for the Law of the Sea. The personal rank designation represents only an interim step, as it is customary for the President's Special Representative for the Law of the Sea Conference to have the rank of Ambassador-at-Large, with Senate confirmation.

During his months as Assistant Secretary for Oceans and International Environmental and Scientific Affairs, and particularly in his capacity as Special Representative for the Resumed Tenth Session of the Third United Nations Conference on Law of the Sea in August of 1981, Mr. Malone has demonstrated thorough knowledge of the issues and challenges facing the U.S. Representative at these strategically vital negotiations. His strong working relationship with the White House as well as his extensive legal, maritime and government experience will make him a particularly effective spokesman for United States interests.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act, Section
304 (a) (4))

POST: HAITI (Port-au-Prince)

CANDIDATE: Clayton E. McManaway, Jr.

McManaway has broad experience on the managerial side in the Department and in AID. He is a Minister-Counselor in the Senior Foreign Service, 50 years old. From 1961-1971 he served in positions of increasing responsibility in AID. Starting out as a Deputy Program Officer in Cambodia he rose to Assistant Director for Plans and Evaluations and Director for Policy, Plans and Programs in Saigon. He was at Defense from 1971-1973 as Deputy Assistant Secretary and from 1973-1975 as Director for Management and Plan Review on the Intelligence Community Staff. He joined the State Department in 1975 as Deputy Director of the Indo-China Task Force. Subsequently he has served as Acting Director of the Sinai Support Mission, Director of Management Operations, Acting Deputy Undersecretary for Management, a Senior Inspector, Deputy Assistant Secretary for Classification/Declassification and most recently as Deputy Executive Secretary. Throughout his career in State he showed a sure grasp of intra- and inter-departmental relationships, a good sense of objectivity and a keen analytical mind. As Assistant Secretary for Classification/Declassification he was praised for his ability to build and manage a new organization and shape it into a highly successful and effective operation. In his present post in the Secretary's Office, McManaway is credited with nearly flawless supervision, effective crisis management, keen ability to anticipate and good understanding of the substance of foreign policy. McManaway has been studying French full time in anticipation of his new assignment. His combination of skills and experience gives every promise that he would be an excellent Ambassador to Haiti.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Rwanda

CANDIDATE: Margaret McMillion

Margaret McMillion, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, language facility, managerial skills, and leadership ability that make her an excellent choice to be Ambassador to the Republic of Rwanda. Ms. McMillion has been the Director of the Office for the Analysis of Africa for the Bureau of Intelligence and Research since August 1999. In her most recent overseas assignment (1996-1999), she was Deputy Chief of Mission in Vientiane, Laos, where she was responsible for managing the work of the four agencies represented at post -- State, USIA, DOD, and DEA. At the Ambassador's request, she assumed coordination of the mission's three DOD elements, including overall direction of the U.S.' multi-million dollar contribution to the multi-national unexploded ordnance clearance project. She has also served overseas as Political Officer in Bangkok, Pretoria, and Kigali; as Principal Officer in Udorn, Thailand; and as Consular Officer in Taipei. Her previous assignments in Washington include service as Special Assistant to the Under Secretary for Political Affairs and as a desk officer in the Office of Korean and the Office of West African Affairs. Ms. McMillion speaks Afrikaans, French, Lao, and Thai. She received a Department Senior Performance Award in 2000 and individual Superior Honor awards in 1988, 1985, and 1980. She was a runner up in the Director General's reporting and analysis competition in 1988 for her contributions to the development of the U.S.-Thai bilateral relationship among the people of northeastern Thailand.

Ms. McMillion earned an A.B. in political science from Eisenhower College and an M.I.A. in international relations from the University of Pittsburgh. She also received a certificate from the National Defense University for her studies in military technologies.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Ambassador to German Democratic Republic

CANDIDATE: Francis J. Meehan

Mr. Francis J. Meehan, a Career Minister in the Senior Foreign Service, is currently assigned to Georgetown University as a Foreign Affairs Fellow. Mr. Meehan has more than thirty years of experience in East-West affairs in a career spanning nearly three and a half decades. After service in Moscow as a junior political officer, he was assigned as Chief of the East European affairs section of the U.S. Mission in Berlin in the early 1960s. Named Deputy Chief of Mission (DCM) in Budapest in 1967, he was subsequently assigned as Counselor for Political Affairs at the Embassy in Bonn. Assigned as DCM in Vienna from 1975-77, he held the same post in Bonn, 1977-79. His experience in the Department has included assignments in the Operations Center and as Deputy Executive Secretary. Mr. Meehan was appointed Ambassador to Czechoslovakia in 1979 and later served three years as Ambassador in Poland.

Mr. Meehan knows first hand all the elements of U.S. relations with Europe and has a reputation for an exceptionally keen policy sense. He has, consequently, been exceptionally effective in presenting and defending U.S. policies and actions before foreign governments, especially those of communist countries. As Ambassador to Poland during the crisis years 1981-1982, Mr. Meehan's sense of proportion in the face of the intense emotions aroused by events brought him high praise. In a variety of difficult assignments, Mr. Meehan has shown himself to be a leader by virtue of his own competence and his skill in inspiring subordinates. His operating style is informal and leavened with humor. In the circumstances of life in a closed society such as the German Democratic Republic, he can be expected to maintain a mission with high morale, solid discipline and rigorous standards of analysis. Mr. Meehan is bilingual in German and also speaks fluent Russian, Hungarian and French. Given his qualifications and experience in European affairs, Mr. Meehan is an exceptionally strong candidate to be Ambassador in Berlin.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4).

POST: Zimbabwe

CANDIDATE: David C. Miller

David Charles Miller, Jr., 41, of Maryland is currently serving as the American Ambassador to Tanzania. Before joining the State Department in 1981 as a Special Assistant to the Assistant Secretary of State for African Affairs, Mr. Miller was employed by the Westinghouse Electric Corporation for ten years, where he pursued an international business career. Mr. Miller graduated from Harvard College with honors in Economics in 1964 and the University of Michigan Law School in 1967. Following law school, Mr. Miller conducted research in Vietnam on the performance of the private sector under an Advanced Research Projects Agency Contract. In 1968, Mr. Miller was a White House Fellow assigned to the Department of Justice, where he continued on as a Special Assistant to the Attorney General in 1969, working on a wide range of department problems. As Director of the White House Fellows programs for 1970-71, Mr. Miller organized some of the first international trips for the Fellows. Mr. Miller has held a variety of staff and line positions with the Westinghouse Electric Corporation, virtually all involving international assignments. This has included the development of strategies in a number of key countries, the resolution of a major tax/currency problem in India, the line management of a one hundred million dollar telecommunications project in Nigeria, participation in a small group of key managers who reshaped Westinghouse international strategy, and most recently as a senior manager of international resources within the billion dollar Defense Group of Westinghouse. During his three years in Lagos, Nigeria, Mr. Miller was responsible for introducing new products, extensive construction activities, and the training and management of a large group of US and Nigerian employees. Mr. Miller's extensive personal and private sector experience as well as his service as Ambassador to Tanzania will insure that he continues to be a forceful advocate of the President's policy in Africa.

Under Section 604 of the Foreign Service Act of 1980, the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: IVORY COAST (Abidjan) **RELEASE IN FULL**

CANDIDATE: Robert H. Miller

Robert H. Miller, Senior Foreign Service Officer - Career Minister, age 55, is broadly experienced in the affairs of developing countries. Mr. Miller's tours with ACDA, NATO and a series of Indochina related duties have given him also a valuable expertise in political- military matters. His recent assignment as Director of Management Operations of the Department of State reflects the high regard accorded his leadership and management skills. Outgoing and friendly, he relates well to people of all types. He is a superb communicator and an accomplished negotiator (he was deeply involved in the Paris Peace Talks on Vietnam). Precise on detail, he maintains a broad policy perspective and evinces excellent judgment. As Senior Deputy Assistant Secretary in the Bureau of East Asian and Pacific Affairs, his performance was described by then Assistant Secretary Habib as "truly exceptional", with an invariable display of finesse, tough-mindedness and poise in his handling of Indochina and other complex issues. Another Assistant Secretary termed him a "true professional" whose first-class performance as Ambassador in Kuala Lumpur contributed substantially to a marked improvement in U.S.-Malaysian relations. Mr. Miller is fluent in French.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304 (a) (4)).

POST: Brazil

CANDIDATE: Langhorne A. Motley

LANGHORNE A. MOTLEY was raised in Brazil, where his mother and many of his cousins still live. Motley spent ten years in the United States Air Force, serving in Latin America and creating ties with the military there. He was decorated by the Brazilian Government with the Order of Santos Dumont for efforts on behalf of Brazil - the first foreign military officer below the rank of Colonel to receive such an award. While in the military, he researched bilateral U.S.-Brazilian defense-related issues. Motley speaks Portuguese with native fluency.

He lives in Anchorage, Alaska, where he is in the land development business. In addition, he has served in the Cabinet of the State of Alaska as Commissioner of Commerce and Economic Development.

In sum, Mr. Motley has considerable political acumen and a commendable array of skills which should bring credit to both himself and the country as our Ambassador in Brasilia.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Ambassador to Swaziland

RELEASE IN FULL

CANDIDATE: Harvey F. Nelson, Jr.

Mr. Harvey F. Nelson, Jr., a Minister Counselor in the Senior Foreign Service, has concentrated on African affairs during the past twenty years of a thirty-four year career. His earlier assignments were mainly in Western Europe with overseas tours in Copenhagen and Helsinki as a political officer, and in the Department in the Bureau of Intelligence and Research and the Bureau of European and Canadian Affairs. He speaks French and Finnish at the professional level. Since he moved into African affairs in 1965, Mr. Nelson has had exceptionally distinguished service in a variety of assignments, including three postings as Deputy Chief of Mission (DCM).

His African experience began with a tour as political officer in Kinshasa, followed by assignment as Deputy Chief of Mission in Libreville (1967-69), Deputy Director for Southern African Affairs in the Africa Bureau (1969-71) and DCM in Lusaka (1972-75). Detailed to the Foreign Service Institute as a member of the Executive Seminar in National and International Affairs (1971-72), he was next assigned to the Bureau of Legislative and Governmental Affairs as a staff officer prior to his third tour as DCM in Pretoria (1976-79). He was a Diplomat-in-Residence at Arizona State University during 1979-80. From 1980 until 1984, he was Deputy Commandant at the Army War College in Carlisle, Pennsylvania.

Mr. Nelson is a highly capable, dedicated and hard-working officer with a strong reputation for management expertise. As a DCM, every ambassador he served under praised his intelligence, discretion and judgment. His cool handling of a variety of emergencies throughout his career has brought him high esteem in the Foreign Service as has his ability to establish relationships of mutual confidence with African leaders. Foreigners and Americans alike have responded to his warm, friendly manner and his calm approach to the most difficult issues. Given his sound judgment, proven organizational skills, long experience in African affairs, and exceptional grasp of policy issues in our relations with the Republic of South Africa, Mr. Nelson is an exceptionally strong candidate to be Ambassador in Mbabane.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT : Ambassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304 (a) (4).

POST : South Africa

CANDIDATE: Herman W. Nickel

Herman W. Nickel, 52, of Washington, D. C., is currently a member of the Board of Editors of Fortune magazine. Mr. Nickel received a B. A. in government from Union College in Schenectady, N. Y. in 1951 and an L.L.B. from Syracuse University in 1956. After serving for two years as head of the Research Unit for the Foreign Policy Association in N.Y., in 1958 Mr. Nickel began a distinguished career as a journalist with Time, Inc. He has served as an international and diplomatic correspondent, bureau chief, and editor in Europe, Asia and Africa including a stint as Time correspondent for Africa based in Johannesburg.

He will bring to Embassy Pretoria both a proven ability to think in strategic and policy terms and a wealth of experience in South Africa. Most important, he is compatible with the type of ambitious and sophisticated policy the Administration must conduct in this critical region, and would creatively combat the emotional reactions that policy will generate.

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MEMORANDUM

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy *RTK*

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: Finland

CANDIDATE: Keith F. Nyborg

RELEASE IN FULL

Keith F. Nyborg, 51, of Ashton, Idaho come from private industry with impressive U.S. - Finnish credentials. He holds a B.S. degree in Agriculture from Ricks College, Rexburg, Idaho. Mr. Nyborg has fluency in the Finnish language and a knowledge of the Finnish culture which began in the early 50's when he served as a Mormon missionary there for three years. He married a girl from Finland, and has served as an instructor of the Finnish language and Finnish culture for nearly eight years at the Ricks College Language Training Mission for LDS missionaries going to Finland. He has been a frequent visitor to Finland and visited there last in May and June of 1980. He has been a rancher in Idaho in succeeding years since leaving Finland, as well an active member in many civic and community organizations.

Mr. Nyborg has considerable political acumen, and a commendable array of skills which should bring credit to both him and the country as our Ambassador in Helsinki.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Deputy U.S. Representative to the United Nations

CANDIDATE: Herbert S. Okun

Herbert S. Okun, a Minister-Counselor in the Senior Foreign Service, has specialized in Soviet affairs for much of his thirty years' service. Currently assigned as Ambassador in Residence at the Aspen Institute, he had been Ambassador to East Germany from 1980 to 1983, performing brilliantly in that capacity.

Earlier, Mr. Okun was stationed in Munich and Moscow, and was Political Advisor to CINCSOUTH in Naples before becoming, in 1974, Deputy Chief of Mission in Lisbon. He has Latin American experience from assignments to Belo Horizonte and Brazilia, and in Washington he has served in the Bureau of Intelligence and Research and on the Soviet Desk, in addition to a tour as Special Assistant to the Secretary. Mr. Okun's Soviet expertise proved invaluable when he was assigned as Deputy Chairman of the U.S. Delegation to the SALT II talks in Geneva in 1978. The Chairman described him as a tower of strength, especially citing Mr. Okun's fine understanding of Soviet strategy and tactics. This knowledge was equally important to him during Mr. Okun's three years in East Berlin.

Mr. Okun is an officer of great energy and presence, with an affable manner. He has proven to have great managerial ability, an essential qualification for the highly complex and varied responsibilities he would hold as Deputy Representative. His broad diplomatic experience, his demonstrated talent as a leader and manager, and especially his proven ability in dealing with the Soviets, qualify Mr. Okun as an outstanding candidate for Deputy Representative to the United Nations

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

RELEASE IN FULL

POST: ARGENTINA (Buenos Aires)

CANDIDATE: Frank V. Ortiz, Jr.

Frank V. Ortiz, Jr., Senior Foreign Service Officer - Minister Counselor, age 57, has been an expert on Latin American affairs for twenty-four years, serving in Mexico, Central America, the Caribbean and South America. He has served as Ambassador to Barbados and Grenada, Guatemala and Peru.

As Deputy Executive Secretary of the Department it was noted that Mr. Ortiz had "superbly filled his role". He was praised for his "tough morale fiber", "mature judgment", and "impeccable integrity". His management skills and improvements in procedures in the Secretariat also were warmly praised. Ortiz has a reputation as an officer of sound judgment and highly honed analytical skills. As Ambassador to Barbados he faced many difficult problems, including the closure of the U.S. Naval Facility there after an impasse in the negotiations for its continued operation. His "close cooperative relations" with political leaders were a "key" factor in the "effective manner in which these challenges were resolved and U.S. interests preserved or enhanced." As Chief of Mission in Guatemala, Mr. Ortiz had to deal with a suspicious government during a period of strain in U.S.-Guatemalan relations and dramatic political changes within the Central American area. Mr. Ortiz is known as a highly professional diplomat and as a man of strongly held views. He handles people well and has a friendly, polished and poised manner. From 1980 to 1981 he was Political Adviser to the Commanding General of the U.S. Southern Command, with responsibility for all of Latin America. He has been Ambassador to Peru since October 1981.

Mr. Ortiz is bilingual in Spanish. His profound knowledge of Latin American affairs, long experience in the region, as well as an earlier assignment as Country Director for Argentina, Uruguay and Paraguay in the Department of State, make him an excellent nominee for Buenos Aires.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: PERU

CANDIDATE: Frank Ortiz

FRANK V. ORTIZ, JR., 55, has been a Latin American expert for 24 years, Ortiz has served in Mexico, Central America (Guatemala as Ambassador), the Caribbean (Barbados and Grenada as Ambassador), and South America (Peru and Uruguay). Ortiz has been praised for his tough morale fiber, mature judgment, and impeccable integrity and his management skills. He has a reputation as an officer of sound judgment and highly honed analytical skills. As Ambassador to Barbados he faced many difficult problems, including the closure of the U.S. Naval Facility there. His close cooperative relations with political leaders were a key factor in the effective manner in which these challenges were resolved and U.S. interests preserved or enhanced. In Guatemala, Ortiz was known as a highly professional diplomat and as a man of strongly held views. Ortiz handles people well and has a friendly, polished and poised manner. He is bilingual in Spanish. His service as Chief of the Political Section at our Embassy in Lima from 1967 to 1970 and his acquaintance with Peru's President, Belaunde Terry, make him an outstanding choice for Ambassador to Peru.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)

RELEASE IN FULL

COUNTRY: MAURITANIA

CANDIDATE: EDWARD L. PECK

Edward L. Peck, Senior Foreign Service Officer - Minister Counselor, age 53, is a 25-year Service veteran and an Arab specialist. Mr. Peck has recently completed a tour of duty as director of Egyptian Affairs. Prior to that he served for two years as Chief of the U.S. Interests Section in Baghdad. His earlier experience was largely in North African communities: Tangier, Tunis, Oran, followed by a tour as economic/commercial officer in Cairo. He has also served as Special Assistant to the Under Secretary of State for Political Affairs, acquiring a special view of the policy-making process in the Department. His economic credentials include private experience in the petroleum industry prior to entering the Service. Mr. Peck's dedication and energy have been noted in all of his assignments, and the overall high quality of his performance won him the Rivkin award in 1973 as well as a number of other meritorious and superior honor citations in recent years. He was praised by the Foreign Service inspectors for his strong and effective leadership which inspired high morale and a common sense of purpose at Baghdad, one of the more difficult Foreign overseas posts. He has fluent French as well as a good command of Arabic.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Moldova

CANDIDATE: Rudolf V. Perina

Rudolf V. Perina, a career member of the Senior Foreign Service, has demonstrated the experience, regional expertise, political acumen, managerial skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Moldova. Mr. Perina served as Principal Deputy Assistant Secretary in the Bureau of European and Canadian Affairs from July 1996 to September 1997. Before that, he was the Chief of Mission at the United States Embassy in Belgrade from 1994 to 1996 and the Deputy Chief of Mission there from 1993 to 1994. He also served overseas as United States Representative to the Confidence and Security Building Measures Delegation of the Conference on Security and Cooperation in Europe in Vienna from 1989 to 1992, as Political Officer in the United States Mission to NATO in Brussels, as Political Officer in Berlin and in Moscow, and as Consular Officer and International Relations Officer in Ottawa. In Washington he has also served on detail to the National Security Council and as Political-Military Officer in the Bureau of European and Canadian Affairs. He speaks excellent Czech, German, and Russian, as well as some French and Serbian. He received group Superior Honor awards in 1996, 1987, and 1978 and an individual Superior Honor Award in 1991.

Mr. Perina earned a B.A. in history from the University of Chicago and an M.A. and Ph.D. in history from Columbia University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Central African Republic

CANDIDATE: Robert Cephas Perry

Robert Cephas Perry, a career member of the Senior Foreign Service, has demonstrated the experience, policy expertise, managerial skills, and leadership ability that make him well-suited to be Ambassador to the Central African Republic. He has been serving since July 1995 as Deputy Chief of Mission at the United States Embassy in La Paz, Bolivia. He previously served overseas as Deputy Chief of Mission in Port Louis, as Political Officer in Mexico City, as Economic/Commercial Officer in Asmara, and as Consular Officer in Santiago. In Washington he served as Director of Latin American Programs in the Bureau of International Narcotics and Law Enforcement Affairs, as Foreign Affairs Policy Analyst in the Bureau of Intelligence and Research, as Special Assistant in the Office of the Under Secretary for Political Affairs, and as International Relations Officer in the offices of Central American Affairs and of Southern African Affairs. Mr. Perry speaks some French, Spanish, and Italian. He received an individual Superior Honor Award in 1997, a group Superior Honor Award in 1991, and an individual Meritorious Honor Award in 1975.

Mr. Perry earned a B.A. in political science from Wittenberg University in Springfield, Ohio, and an M.A. in international relations from American University in Washington, D.C.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: People's Republic of Bangladesh

CANDIDATE: Mary Ann Peters

Mary Ann Peters, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, language facility, and leadership ability that make her well-suited to be Ambassador to the People's Republic of Bangladesh. She has been serving as Deputy Chief of Mission in Ottawa since September 1997. Before that, she served in Washington as Director for European Affairs at the National Security Council from 1995 to 1997; as a participant in the Department's Senior Seminar from 1994 to 1995; as Deputy Assistant Secretary in the Bureau of European Affairs from 1993 to 1994; as Deputy Director of the Office of Pakistan, Afghanistan and Bangladesh Affairs in the Bureau of Near East Asian Affairs from 1988 to 1991; and as Economic Officer in the Bureaus of European and Economic and Business Affairs from 1980 to 1986. Her other overseas experience includes service as Deputy Chief of Mission in Sofia from 1991 to 1993, and earlier as Economic Officer in Moscow, Principal Officer in Mandalay, Economic/Commercial Officer in Rangoon, and as Consular Officer and Economic/Commercial Officer in Frankfurt. Ms. Peters speaks Bulgarian, Burmese, French, German, Italian, and Russian. She earned a Group Meritorious Honor Award in 1998, a Department Superior Honor Award in 1990, and a Group Superior Honor Award in 1987.

Ms. Peters earned an M.A. in International Relations from the Johns Hopkins School of Advanced International Studies, and a B.A. in French from the University of Santa Clara.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification
of Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4).

POST: Swaziland

CANDIDATE: Robert H. Phinny

Robert H. Phinny, 61, of Fremont, Michigan, is Director of R. H. Phinny Business, an investment and business firm. Prior to that he served as Director of the Fremont Bank and Trust Company, and several other business and real estate concerns. He attended the University of North Carolina and Babson College, graduating from the latter with a Bachelor of Science degree in Business Administration. He served in the U.S. Navy from 1942-1946 as Lieutenant Junior Grade, and was in the inactive Naval Reserve until 1956. Mr. Phinny has demonstrated a commitment to public service, having been involved with the Fremont Public Library Foundation, the Boy Scouts of America, Rotary Club, United Fund, and his local Chamber of Commerce. Currently he serves with the National Council Eisenhower Medical Center in Rancho Mirage, California, and is a Trustee of both the University of LaVerne and the Palm Springs Desert Museum, in California. Mr. Phinny's professional achievements and civil leadership abilities have prepared him well for the position of U. S. Ambassador to Swaziland. With skills as an excellent communicator and tactful motivator, in addition to his experience and expertise in business, he will serve the United States well as our Ambassador in Mbabane.

Under Section 604 of the Foreign Service Act of 1980, the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: MEXICO

CANDIDATE: Charles Jule Pilliod, Jr.

Charles Jule Pilliod, Jr., is currently a company director and consultant for The Goodyear Tire and Rubber Company. He retired as Chairman of the Board of Goodyear in April of 1983, a position he held since 1974. Mr. Pilliod was born in Cuyahoga Falls, Ohio in 1918. He attended Muskingum College in New Concord, Ohio from 1937 to 1938 and Kent State University in Kent, Ohio from 1939 to 1941. Mr. Pilliod joined Goodyear in 1941 as a Production Trainee. After serving as an Air Force Pilot in World War II, he rejoined the company in 1945 as a Sales Staffman in its foreign operations. Mr. Pilliod was elected Chairman and Chief Executive Officer in 1974, in a 42-year career that included more than a quarter of a century in the multinational Corporation's foreign operations, and service in ten foreign nations. This included managerial positions in Goodyear's foreign subsidiaries in Panama, Peru, Colombia, Great Britain, and Brazil. Prior to his election as Chairman, Mr. Pilliod had been President of Goodyear and President of Goodyear International Corporation, a subsidiary responsible for Goodyear's foreign operations. He is the fourth man to serve as Chairman of the Board of Directors of the world's largest tire and rubber company since it was founded in 1898. Mr. Pilliod speaks fluent Portuguese and is well versed in Spanish. He has had a broad and effective career in his dealings with foreign nations and is uniquely qualified to understand the spectrum of Mexico's policies and problems. As the former Chairman of a multinational company with annual sales of over three billion dollars, Mr. Pilliod has a firm grasp of the economic and political life of many countries, including Mexico. Mr. Pilliod will serve our country with confidence, aptitude, and distinction as the U.S. Ambassador to Mexico.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to any unauthorized parties.

MEMORANDUM**RELEASE IN FULL**

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy *RTK*

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: HAITI

CANDIDATE: Ernest H. Preeg

Ernest H. PREEG, age 46, served as DCM in Lima from 1977 until June 1980. A highly trained economist with experience in trade policy, Preeg has been in great demand in Washington. From 1963-67 he served in a key trade policy position during the Kennedy Round of multilateral trade negotiations. After a year's leave of absence to work on a research project with the Council of Foreign Relations, Preeg went to London as Economic Officer, returning as Special Assistant to the Deputy Under Secretary for Economic Affairs. Under the auspices of the National Planning Association he completed a study on the economic and political implications of regional economic blocs. Preeg subsequently served as Director of EUR's Regional Political/Economic Office in which capacity he earned high marks for helping to promote acceptance of U.S. positions on key policy issues. Preeg then became Deputy Assistant Secretary for International Finance and Development. Throughout his career, he has been commended highly by senior-level policy officials of State and Treasury for his policy sense and for his ability to handle problems. Preeg is a personable, mature officer of uncommon intellectual capacity and rare perceptiveness. Preeg has good French.

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MEMORANDUM

TO : Presidential Personnel Office: Wendy Borchardt/
Pendleton James

FROM: M - Richard T. Kennedy *RTK*

RELEASE IN FULL

SUBJ: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Selection 304 (a) (4))

POST: ITALY

CANDIDATE:

Maxwell M. Rabb, 70, of New York is Senior Partner in the law firm of Stroock, Stroock and Lavan, New York, New York. Mr. Rabb brings to this appointment a combination of first-class management skills and a wide knowledge of United States economic, legal, and governmental activity. Mr. Rabb served in the United States Navy as Lieutenant from 1944-46. From 1935-37 and 1946-51 he was a partner in law firm of Rabb and Rabb, Boston, Massachusetts. Rabb's government experience began in 1937 when he was Administrative Assistant to United States Senator Henry Cabot Lodge until 1943. In 1944 he was Administrative Assistant to United States Senator Sinclair Weeks. He was Legal and Legislative Consultant to Secretary of Navy Forrestal in 1946, and in 1952 he was Consultant to United States Senate Rules Committee. From 1953-58 he served as Presidential Assistant and Secretary of the Cabinet of the United States and from January-October 1953 was also Associate Counsel to the President. He has actively served on numerous committees and commissions since 1958. For the past 10 years, his stewardship in these organizations have brought him together with foreign nationals, many representing major overseas organizations, and has kept him in touch with the business managers and other senior officers of these foreign corporations. As a result he has a wide range of contacts and relationships in both the private and public sectors of the international arena.

Mr. Rabb was born September 28, 1910 in Boston, Massachusetts. He graduate (A.B.) in 1932 from Harvard College and received his (J.D.) from Harvard Law School in 1935.

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Mr. and Mrs. Rabb have considerable political acumen, and are comfortable and effective public speakers. In sum, Mr. Rabb has a commendable array of skills which should bring credit to both him and the country as our Ambassador in Rome.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Yemen

CANDIDATE: Marjorie Ransom

Marjorie Ransom, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, fluency in Arabic, and leadership ability that make her well-suited to be Ambassador to the Republic of Yemen. She has been serving as Director of Foreign Press Centers since August 1997. In that position, she oversees the Washington, New York, and Los Angeles Press Centers, which provide assistance to foreign media and coordinate media support for official international meetings in the United States. Before that, she was Deputy Chief of Mission in Damascus from 1995 to 1997. Earlier she served with the United States Information Agency (USIA) overseas as Public Affairs Officer in Cairo from 1992 to 1995, Damascus from 1985 to 1988, Abu Dhabi from 1983 to 1985, and Yemen from 1975 to 1978. In Washington she has served as Chief of USIA's Foreign Service Personnel Division, Executive Assistant to the Counselor of USIA, Deputy Director for Near East Asia at the Voice of America, and Country Affairs Officer for the Near East and South Asian Division. Ms. Ransom speaks excellent Arabic. She received a USIA Superior Honor Award in 1988 and a Meritorious Honor Award in 1981.

Ms. Ransom earned a B.A. in history from Trinity College in Washington, D.C. and an M.A. in history and Certificate in Middle East Studies from Columbia University. She also published a book review for the Middle East Journal in December 1991.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4).

POST: Zimbabwe

CANDIDATE: James W. Rawlings

James W. Rawlings is currently Chairman and President of Union Carbide Southern Africa, Incorporated, a position he has held since 1979. He had previously served as General Counsel to the Mining and Metal Division of Union Carbide from 1960 to 1969, and as Vice President of the company's Mining and Metal Division, where he acted as division financial manager, from 1969 through 1978. He was also Vice Chairman of Union Carbide North Africa and Middle East, Incorporated from 1978 until 1979. Mr. Rawlings attended Brigham Young University from 1947 to 1950. His education was interrupted for active duty in the U.S. Air Force from 1950 to 1954 where he served as a fighter pilot and was honorably discharged with the rank of Captain. He then returned to Brigham Young University and received his Bachelor of Science Degree in 1955. He received his Juris Doctorate from the University of Utah College in 1958 and was Editor-in-Chief of the Utah Law Review and elected to the Order of the Coif. From 1958 until 1960 he was an Associate with the New York law firm of Chadbourne, Parke, Whiteside, and Wolff. Mr. Rawlings is a member of the New York State and Utah State Bar Associations. In concert with his responsibilities at Union Carbide, Mr. Rawlings has been a frequent and extensive world traveler. From 1978 until the present Mr. Rawlings has spent significant periods of time in Southern Africa and has worked hard to form wide-spread contacts with the business, political and religious leaders of those countries. He especially has had the occasion to negotiate effectively with Zimbabwe's leadership. From 1980 until 1983, Mr. Rawlings was Chairman of the Zimbabwe/United States Trade Investment Group, a business council formed under the auspices of the United States Chamber of Commerce. In 1980 he served as a member of the United States Chamber of Commerce Trade and Investment Mission to Zimbabwe. A strong supporter of Dr. Sullivan's "Principles", between 1979 and 1980, Mr. Rawlings served as Chairman of the Sullivan Group's "Industry Support Unit", a non-profit corporation which supports implementation of the Principles. Since 1979 he has been a Member of the Industry Advisory Group to Dr. Sullivan, and Chairman of the Sullivan Task Group VII, which has provided periodic reporting and assistance to non-white businessmen throughout Southern Africa. His broad experience in the area should ensure Mr. Rawlings' credibility as a highly qualified candidate for appointment as U.S. Ambassador to Zimbabwe.

Under Section 604 of the Foreign Service Act of 1980, and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT : Ambassadorial Nomination: Certification
of Demonstrated Competence (Foreign
Service Act, Section 304 (a) (4).

POST : Sri Lanka (Ceylon) (Colombo)

CANDIDATE: John H. REED

John H. Reed, 60, formerly Governor of Maine, is currently Director of Government Relations for the 16,000 member Washington-based Associated Builders and Contractors, Inc. Mr. Reed served as a member of the National Transportation Safety Board from 1967-1969, and as its Chairman from 1969-1975. He was Chief Administrator of this federal agency, which is charged with the responsibility for determining the probable cause of transportation accidents, and for recommending corrective actions to regulatory agencies and the private sector.

Mr. Reed is a 1944 graduate of the University of Maine in Agricultural Economics, and served on active duty with the Navy during World War II.

When Mr. Reed served as Governor of Maine (1960-1966), he was Chairman of the National Governors' Conference and New England Governors' Conference, and was President of the Council of State Governments. In late 1976 he was appointed Ambassador to Sri Lanka by then President Ford, where he served briefly before being removed by President Carter.

Mr. Reed has a background of strong management experience and interpersonal skills which will serve him in good stead in dealing with the ethnic and cultural diversity of Sri Lanka. Additionally, his background in agricultural economics will be useful in dealing with the country's development problems. Thanks to his tenure in Colombo, moreover, Mr. Reed already has been made intimately aware of the need to ensure that our expanding political, strategic and economic ties with Sri Lanka are not perceived as jeopardizing that country's long-standing commitment to non-alignment. In sum, Mr. Reed's year in Sri Lanka, as well as his political and administrative experience at the highest levels and his close ties to the Administration, should make him an effective spokesman for United States Government interests in Colombo.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a)(4))

POST: U.S. Ambassador to Venezuela

CANDIDATE: Otto J. Reich

Otto J. Reich, 40, is currently the Coordinator for Public Diplomacy for Latin America and the Caribbean. He was awarded the personal rank of Ambassador while serving in this post. Ambassador Reich received his B.A. degree in International Studies from the University of North Carolina in 1966. In 1973, he received his M.A. degree in Latin American Studies from Georgetown University. From 1966-1969, he was a First Lieutenant in the United States Army. From 1970-1971, Ambassador Reich was a Staff Assistant to Congressman W.R. Hull, Jr. From 1971-1972, he was a Research Fellow at the Center for Strategic and International Studies. From 1972-1973, Ambassador Reich was a Vice President for International Development, at Cormorant Enterprises, Miami, Florida. From 1973-1975, he was the International Representative at the Florida Department of Commerce, in Coral Gables, Florida. From 1975-1976, he was the Community Development Coordinator, in the city of Miami, Florida. Ambassador Reich then served as the Director of Washington Operations, in the Council of the Americas, in Washington, D.C. From 1982-1983, Ambassador Reich served as the Assistant Administrator for Latin America and the Caribbean, at the Agency for International Development. Ambassador Reich speaks fluent Spanish. He has dealt authoritatively and effectively as our Coordinator for Public Diplomacy for Latin America and the Caribbean. Ambassador Reich has demonstrated his competence in the field of international diplomacy, and has proved that he will be well suited to serve as the United States Ambassador to Venezuela.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL**REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS****UNITED STATES SENATE**

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

COUNTRY: GUINEA

CANDIDATE: James Malone Rentschler

Mr. Rentschler is a career USIS officer who has held a variety of assignments in Latin America, Africa, Europe and Washington over the past two decades. In his early career he served as a junior officer in Sao Paulo, assistant cultural affairs officer in Rio de Janeiro, branch public affairs officer and public affairs officer in Ouagadougou. Following a year at the Johns Hopkins School of International Studies in Bologna, he was assigned as information officer in Paris (USRO) and Brussels (USNATO), director of the Paris information center and public affairs officer in Bucharest. Returning to Washington in the early 1970s, he attended the Senior Seminar and was then assigned as a senior inspector in USIA's Office of Policy-Plans, as counselor for public affairs in Rabat, and as National Security Council senior staff member for Western Europe, Canada and North Africa.

Mr. Rentschler served as Ambassador to Malta from 1982 to 1985 and since 1985 has been Ambassador-in-Residence at the Edward R. Murrow Center for Public Diplomacy, Fletcher School of Diplomacy, Tufts University. Rentschler is known for his quick mind, analytical skills, problem-solving capabilities, and excellent interpersonal skills. He has French at the 4/4 level and speaks excellent Italian and Portuguese as well. His extensive overseas experience and policy-level assignments in Washington make him an excellent candidate as Ambassador to Guinea.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

COUNTRY: MALTA

RELEASE IN FULL

CANDIDATE: James D. RENTSCHLER

Mr. Rentschler is a career USIS officer who has held a variety of assignments in Latin America, Africa, Europe and Washington over the past two decades. In his early career he served as a junior officer in Sao Paulo, assistant cultural affairs officer in Rio de Janeiro, branch public affairs officer in Rabat and public affairs officer in Ouagadougou. Following a year at the Johns Hopkins School of International Studies in Bologna, he was assigned as information officer in Paris (USRO) and Brussels (USNATO), director of the Paris information center and public affairs officer in Bucharest. Returning to Washington in the early 70's, he attended the Senior Seminar and was then assigned as a senior inspector in USIA's Office of Policy-Plans, as counselor for public affairs in Rabat, and currently as National Security Council senior staff member for Western Europe, Canada and North Africa. Rentschler is known for his quick mind, analytical skills, problem-solving capabilities, and excellent interpersonal relations. He has French at the 4/4 level and speaks excellent Italian and Portuguese as well. His extensive overseas experience and policy-level assignments in Washington make him an excellent candidate for the mission in Valletta.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

COUNTRY: GERMAN DEMOCRATIC REPUBLIC

CANDIDATE: Rozanne L. Ridgway

Rozanne L. Ridgway, Senior Foreign Service - Career Minister, age 47, is an outstanding officer of broad functional and geographic experience. Ms. Ridgway has impressively filled a number of difficult and significant positions. She became Deputy Assistant Secretary in the Bureau of Oceans, Environment and Scientific Affairs in the Department of State when the Congress and the fishing industry were convinced that the Department was trying to thwart the will of the Congress in establishing a unilaterally declared 200 mile fisheries conservation zone. The deadlines set by law for renegotiation of 14 fisheries agreements involving 20 countries seemed designed to produce failure, but Ms. Ridgway was credited with accomplishing the impossible. She is a skilled linguist, an accomplished executive, decisive, tough-minded, resourceful and responsible. She has self-confidence, and an outgoing, amiable personality as well as a clear grasp of U.S. policy interests, sound judgment and negotiating talent. As Ambassador to Finland she again demonstrated the full range of these qualities, making an extremely favorable impression on the Finnish media, leaders and general public. During her ambassadorship she considerably ameliorated a trade problem that was souring bilateral relations and had great success in accurately predicting Finnish reactions and policies generally. Her performance in these two posts established the basis for her selection to the high position of Counselor of the Department, which she held until 1981. She speaks Italian, Norwegian and Spanish at a professional level. She is currently studying German and expects to be competent in that language within the next few months.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence--Foreign Service Act, Section
304 (a) (4)

COUNTRY: Republic of Togo

CANDIDATE: Owen W. Roberts

A 29-year veteran of the Foreign Service, Mr. Roberts is an African expert with broad service on that continent as well as in African-related assignments in the Department of State. His last overseas assignment (1979-1982) was as permanent Charge d'Affaires at the Embassy in Addis Ababa, Ethiopia. Since relinquishing charge of that mission he has been assigned as an African Bureau trouble shooter, serving as temporary Charge in the Seychelles and in The Gambia and recently at the UN General Assembly. Mr. Roberts has had substantial managerial experience in his career, dating from service in Upper Volta in the 1960's where he faced a major coup d'etat two weeks after assuming temporary charge of the embassy. After a year at the Air War College (1968-69) he was successively assigned to managerial positions as Staff Director of the Board of Examiners for the Foreign Service and as Deputy Director of the Office of African Programs in the former Bureau of Educational and Cultural Affairs. He thereafter served for two years as a member of the Foreign Service Inspection staff and then in 1976 volunteered for service with the Sinai Field Mission. There, as mission Deputy Director, he effectively managed a \$12 million budget and over 160 personnel, while maintaining contact with two governments, two UN headquarters, two US embassies and all the operational forces of Israel, Egypt, and the United Nations on a seven-day-a-week basis. Following a stint in the Defense Department on an exchange assignment, Mr. Roberts was assigned to Addis Ababa as Deputy Chief of Mission in 1979. After the suspension of US assistance with the invocation of the Hickenlooper Amendment and resultant recall of the US Ambassador in July 1980, he continued to serve as Charge d'Affaires, and, despite strained and unstable bilateral relations, guided the mission with a sure and steady hand. He is accomplished in personal relations and is known as a concerned supervisor. His strong African and executive background recommends him highly for appointment as Ambassador to Togo.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence - Foreign Service
Act, Section 304 (a) (4)

POST: Ambassador to the Republic of Bolivia

CANDIDATE: V. Manuel Rocha

V. Manuel Rocha, a career member of the Senior Foreign Service, has served in Buenos Aires since 1997 as charge d'affaires, ad interim. Before then, he served as deputy principal officer in Havana, director for Inter-American affairs at the National Security Council, deputy chief of mission in Santo Domingo, political officer in Mexico City and Santo Domingo, political-military officer in Tegucigalpa, and political-economic officer in Florence. In Washington Mr. Rocha has also served as watch officer in the Operations Center and as desk officer for Honduras. Mr. Rocha speaks fluent Spanish and some Italian and Portuguese. He holds a B.A. in international relations from Yale University, an M.A. in international relations from Georgetown University, and an M.P.A. in social work administration from Harvard University. With his regional expertise, managerial and negotiating skills, and fluent Spanish, Mr. Rocha is eminently well qualified to serve as Ambassador to the Republic of Bolivia.

MEMORANDUM

TO : Presidential Personnel Office: Wendy Borchardt/
Pendleton James

FROM: M - Richard T. Kennedy

RELEASE IN
FULL

SUBJ: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Selection 304 (a) (4)

POST: CANADA

CANDIDATE:

Paul Heron Robinson, Jr., 50, of Lake Bluff, Illinois, founder and President of Robinson Incorporated of Chicago, Illinois (broker/administrators for banks and professional institutions). Mr. Robinson brings to his appointment a combination of first-class management skills and a wide knowledge of the economic, financial, and commercial activity between the U. S. and foreign countries. His major in Business at University of Illinois included a wide grounding in international economic, financial and political affairs. Mr. Robinson is also the principal owner of Robinson Incorporated of Washington, D.C., Boston, Massachusetts, and San Francisco, California; Robinson Coulter Limited, London, England; Robinson (Australia) Limited, Sydney, Australia; Robinson Thomson Limited, Wellington, New Zealand; and, Latitude Club (a Travel Club), Chicago, Illinois.

His extensive knowledge in the World of International finance is well received in the financial community, to which he has also contributed many articles and publications. For the past 20 plus years, his directorship and ownership in these organizations have brought him together with foreign nationals representing many diverse overseas organizations. He has kept in constant touch with the financial and industrial leaders in these foreign countries. As a result he has a wide range of contacts and relationships in the international arena.

Mr. and Mrs. Robinson have considerable acumen, and are comfortable and effective public speakers. In sum, Mr. Robinson has a commendable array of skills which should bring credit to both him and the country as our Ambassador to Canada.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)

POST: GUINEA (Conakry)

CANDIDATE: James D. Rosenthal

James D. Rosenthal, Minister-Counselor of the Senior Foreign Service, age 51, is a Southeast Asian specialist with service also in Africa and the Caribbean. He first served overseas as administrative officer in Port-of-Spain after which he studied Vietnamese and was sent to Saigon as political officer. There followed assignments to the faculty of the U.S. Military Academy and to Paris where he participated in the Vietnam peace talks. In 1972 he was assigned as Deputy Chief of Mission in Bangui, Central African Republic, and after a year as a National War College student, became director of Vietnam, Laos and Cambodia affairs. Most recently he has served as Deputy Chief of Mission in Kuala Lumpur and Manila. Rosenthal has strength across the board. He is viewed as an outstanding manager, compassionate, attentive to morale, who gets the best of his staff. He is an excellent public speaker and drafting officer. Calm, self-assured and likeable, he excels in personal relations and contact work. He speaks excellent French.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: Republic of Equatorial Guinea

CANDIDATE: Francis Stephen Ruddy

Francis Stephen Ruddy was born in Jamaica, New York, in 1937. Dr. Ruddy received an A.B. degree in 1959 from Holy Cross College; a M.A. degree in 1962, and a LL.M. degree (international law) in 1967 from New York University; a LL.B. degree in 1965 from Loyola University, and a Ph.D. degree (international law) in 1969 from Cambridge University. Dr. Ruddy served in the U.S. Marine Corps.

From 1969 to 1972, Dr. Ruddy served as Assistant General Counsel at the U.S. Information Agency (USIA). He served next as Senior Attorney, Office of Telecommunications Policy, Executive Office of the President until 1973 when he returned to USIA as Deputy General Counsel and Congressional Liaison. From 1974 to 1981, Dr. Ruddy held the position of Counsel with Exxon. In 1981, Dr. Ruddy was appointed Assistant Administrator for Africa with the Agency for International Development (AID), and in 1983, he received a Presidential appointment to become a member of the Board of Directors of the African Development Foundation. Dr. Ruddy speaks French.

With an education in international law, experience at USIA and AID, Dr. Ruddy would be a most knowledgeable and capable Ambassador to Equatorial Guinea.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

COUNTRY: Mali

CANDIDATE: Robert J. Ryan, Jr.

Mr. Ryan is one of the Foreign Service's top economic officers, with experience in Latin America, Africa and Western Europe. He began his career in 1961 as a junior officer in Ponta Delgada and then served as a consular officer in Rio de Janeiro. Following a year of advanced economic studies at the Massachusetts Institute of Technology, he was sent to Pretoria as economic-commercial officer after which he returned to Washington to join the National Security Council's program analysis staff. There followed assignments as economic-commercial officer in Paris and Rabat and as Director of the Office of Monetary Affairs in the Bureau of Economic and Business Affairs of the Department of State. In 1977-78 he attended the Department's Executive Seminar in National and International Affairs and subsequently served as Deputy Chief of Mission of the USOECD mission in Paris. From 1981 to 1983 he was assigned as Director of the Office of Regional Economic Policy of the Department's Bureau of Inter-American Affairs and in recent months served as Deputy to that Bureau's Assistant Secretary with responsibilities ranging from Mexican affairs to the Caribbean Basin Initiative. Mr. Ryan's swift promotion rate reflects the superlative performance and potential ratings he has received throughout his career. A broad-gauged officer, he has strong managerial skills and is an outstanding communicator. Energetic, innovative, possessing a first-rate mind, he has a gift for analysis and policy development. His extraordinary executive talent as well as his prior service in Africa indicate high qualifications for the Mali mission. He speaks excellent French.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a)(4))

POST: U.S. Ambassador to Finland

CANDIDATE: Rockwell A. Schnabel

Rockwell A. Schnabel, 48, is currently Chairman of Morgan, Olmstead, Kennedy and Gardner, Inc. Mr. Schnabel attended Trinity College in the Netherlands from 1952-1956. Mr. Schnabel served in the Air National Guard Reserve from 1959-1965. In 1958 and 1959, he was a trainee at Technicolor, Inc., and Microfilm Business Systems, respectively, in Los Angeles. From 1959 through 1965, Mr. Schnabel started as a stockbroker, and worked to the position of President at Quincy Cass Associates, Inc., in Los Angeles, California. From 1965 through 1983, Mr. Schnabel again held various positions in the Los Angeles firm of Bateman Eichler, Hill Richards, Inc., until he became the firm's President. Mr. Schnabel was awarded the Medal of Honor of the Netherlands Olympic Committee in 1985. He was issued the Gold Medal by the Netherlands Ministry of Welfare, Health and Cultural Affairs in 1984. Mr. Schnabel speaks Dutch and German and is well prepared to handle the demands of the position for which he is now nominated. Given his experience and knowledge, Mr. Schnabel will serve our country well as Ambassador to Finland.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: PAPUA NEW GUINEA

CANDIDATE: M. Virginia Schafer

M. VIRGINIA SCHAFFER, Foreign Service Officer of Class II, age 50, is an exceptionally competent, broad-gauged officer, with unusual resourcefulness and dependability. She is articulate, has a low-key approach to problem solving and displays perceptive insights on a broad range of problems. Schafer holds one of the largest management positions in the Foreign Affairs community. Since September 1979 she has been Deputy Assistant Secretary for Administration (A/OPR), responsible for nearly 600 employees and a budget of \$60 million. Highlights of her earlier career include service as Administrative Officer in Sydney, membership in the team which opened Beijing, experience with Eastern European educational and scientific exchanges and agreements as a Program Officer in the Bureau of Educational and Cultural Affairs, Deputy Executive Director of the Bureau of Near Eastern and South Asian Affairs, Special Assistant to the Assistant Secretary for Administration and graduation from the Industrial College of the Armed Forces. Schafer's excellent record of performance and her managerial competence commend her to positions of senior challenge such as Port Moresby.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act
Section 304 (a) (4))

POST: TANZANIA (Dar es Salaam)

CANDIDATE: John W. Shirley

Shirley is a Career Minister, age 53, in the Senior Foreign Service of the United States Information Agency and has extensive management and policy experience. He served in Zagreb and Belgrade in the 1950s, and Poland in the early 1970s. He was named Deputy Assistant Director for Soviet Union and Eastern Europe in USIA in 1972 and moved up to be Assistant Director in 1973. He added South Asian experience to his record in the last half of the 1960s, serving as Press Attache in New Delhi and then Policy Officer in USIA'S Office of Near East and South Asian Affairs. He has a wide acquaintance with Western Europe as well, having served once in Trieste and twice in Rome and been Assistant Director for Europe in USIA. In 1981 he was named Counselor of USIA and in 1983 became Acting Deputy Director. In the fall of 1983 he began a sabbatical at Wesleyan University in Middletown, Connecticut. Shirley is a superb manager, analyst and innovator. His forte is identification of core problems, development of strategies and deployment of resources to deal with them. An officer of wide-ranging interests, he is a contributor to policy decisions wherever posted. He is an accomplished linguist speaking Hungarian, Serbo-Croatian, French, Polish, Italian and German. His multi-geographic area exposure and his wide programs and management experience in the top ranks of USIA qualify him well to be Ambassador to Tanzania.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Barbados, Commonwealth of Dominica, Saint Lucia,
and Saint Vincent and the Grenadines

CANDIDATE: Joy A. Silverman

Mrs. Silverman, 42, assists in the management of Ply Gem Industries, Inc., which is listed on the American Stock Exchange. From 1986 to 1988, she was the President and principal stockholder of Joy DiPaola, Inc., a clothing manufacturer and import company.

Mrs. Silverman is a member of the Advisory Council to the New York State Commission on the Bicentennial of the United States Constitution. She was a member of New York City Mayor's Commission for Protocol from 1986 to 1989.

Mrs. Silverman attended the University of Maryland from 1965 to 1967 and has a language ability in French. Mrs. Silverman's well rounded experience in government and the private sector make her an excellent candidate for Ambassador to Barbados, to the Commonwealth of Dominica, to Saint Lucia, and to Saint Vincent and the Grenadines.

Under Section 604 of the Foreign Service Act of 1980 and the provision of the Privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

**RELEASE IN FULL**MEMORANDUM

TO: Presidential Personnel Office: Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: GREECE

CANDIDATE: MONTEAGLE STEARNS

Monteagle Stearns, Foreign Service Officer of Class I, age 58, is currently serving as Vice President of the National Defense University. He has had a highly varied career functionally and geographically, and one that has been uniformly excellent in quality of performance. He began as a public affairs officer in Turkey and in the Department (NEA). His experience as a political officer began in Athens, and then in the Congo as chief of the political section, which was followed by three years as staff assistant to Governor Harriman in the Department. After another tour as political officer (London), he was selected to be DCM in Laos, which was followed by one year as Deputy Assistant Secretary in EA. While Deputy Chief of Mission in Athens, he performed brilliantly as chief U.S. negotiator for base rights in Greece. He was then appointed Chief of Mission to the Ivory Coast. Stearns is quiet, personable, and articulate, with great strength of character. He has a reputation for thoroughness and initiative, and a marked ability to perform well under stress and pressure. Stearns speaks Greek at the 4,4 level (tested in 1965).

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ministerial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4)).

POSITION: Representative of the U.S.A. on the Council
of the International Civil Aviation
Organization

CANDIDATE: Edmund Stohr

Edmund Stohr, 65, of Illinois is currently the U.S. Representative to the International Civil Aviation Organization (ICAO) in Montreal, Canada. Mr. Stohr was Vice President of Industry Affairs with United Airlines. His forty years of aviation experience began with five years of service as Captain in the United States Air Force. After accepting a position with United Airlines as an Assistant Credit Manager, he progressed as International Sales Manager, European Director, and became Vice President for Industry Affairs in 1970. In this position, he was responsible for United Airlines' participation in trade association activities, including the Air Transport Association of America and the International Air Transport Association. Mr. Stohr received a B.S. in Business Administration from the University of Illinois and attended summer courses in advanced management at the University of California.

Mr. Stohr's strong management background serves him well as the Representative of the U.S.A. to ICAO. His abilities as an effective communicator will support U.S. interests as the Organization furthers the development of international civil aviation and the establishment of international air transport services.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence--Foreign Service Act,
Section 304 (a) (4)

COUNTRY: Organization for Economic Cooperation and
Development (OECD)

CANDIDATE Edward J. Streator

Mr. Streator is a career Foreign Service Officer, age 53, with the rank of Career Minister (appointed in 1983), who has served in a variety of posts in Europe and Africa. Mr. Streator has been Deputy Chief of Mission in London since 1977. Following two early assignments in Africa, (Lome and Addis Ababa), he also received in-Service training on Sub-Saharan Africa. He has spent most of his later career in the European field, specializing in the conduct of multilateral diplomacy within the NATO alliance. He served as Deputy Director, and later Director, of the Office of NATO and Atlantic Political-Military Affairs and Deputy Chief of Mission at the US Mission to NATO in Brussels before going to London. His program direction skills have been exceptional in serving outstanding career and non-career Ambassadors and Department officials. In the most laudatory terms, all have credited him with markedly improving the substantive reporting, management and professional reputation of their missions. Throughout his career, Mr. Streator has been consistently cited as an articulate and persuasive negotiator and public speaker. He has passed the most demanding tests of his professional ability with flying colors. In 1981 and 1982 his outstanding performance was recognized by Senior Foreign Service pay awards. His strong policy orientation, NATO experience and great professional integrity qualify him to lead our mission to the Organization for Economic Cooperation and Development. He speaks fluent French, an important asset in this post.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN
FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a)(4))

POST: Belgium

CANDIDATE: Geoffrey Swaebe

Geoffrey Swaebe, 72, of Los Angeles, California, currently holds the rank of Ambassador as the United States Representative to the U.S. Mission to the United Nations and other International Organizations in Geneva. Prior to undertaking this assignment, Ambassador Swaebe had an extensive career in international business. His career began in retailing in 1935 and culminated as Chairman of the Board and President of the May Company Department Stores in California. Following his departure from the May Company, Ambassador Swaebe was an international business consultant in England with William Bates and Sons, Company and also a consultant to Harris Department Stores throughout the world. He has dealt with many banks in Germany and Switzerland and was a Foreign Market Advisor and Consultant to Hutchinson Whampoa Ltd. in Hong Kong. He was also an acquisition negotiator for a major firm in Amsterdam, Holland. During his business career he served as Commissioner of the Community Redevelopment Agency of the City of Los Angeles, and as a Member of the Mayor of Los Angeles' Advisory Committee. Ambassador Swaebe also served as Director on the following Boards in Los Angeles: Central City Association; Better Business Bureau; Chamber of Commerce; California Retailers; and Hollywood Bowl Symphony Association. He served as a Captain in the United States Army from 1942-46, and was awarded the Bronze Star.

As our Representative to the Geneva Office of the United Nations, Ambassador Swaebe has been most successful in his dealings with the many multilateral and bilateral political issues facing the Department. Since he represents the U.S. at numerous international conferences and maintains liaison with over 100 other permanent missions located in Geneva, he has had extensive experience as a successful diplomat. This, as well as his experience as an international business consultant and his familiarity with domestic and European social and cultural organizations, gives him ample credentials to serve as the United States Ambassador to Belgium.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)).

POST: United States Mission to the United Nations and
Other International Organizations (Geneva).

CANDIDATE: Geoffrey Swaebe

Geoffrey Swaebe, 70, of Los Angeles, California has an extensive career in international business, beginning with his retailing experience which culminated in his becoming Chairman of the Board and President of the May Company Department Stores in California. Following that chairmanship, he was an international business consultant in England through William Bates and Sons, Company, and has also been a consultant to Harris Department Stores throughout the world. He has dealt with many banks in Germany and Switzerland and is a Foreign Market Advisor and Consultant to Hutchinson in Hong Kong. He has been an acquisition negotiator for a major firm in Amsterdam, Holland. During his business career he served as Director on the following Boards in Los Angeles: Central City Association; Better Business Bureau; Chamber of Commerce; California Retailers; and Hollywood Bowl Symphony Association.

Mr. Swaebe's extensive experience as an international business consultant, as well as his familiarity with domestic and international, social and cultural organizations gained through his varied board directorships, should give him the strong background to be an extremely effective advocate for United States interests as our Ambassador in Geneva.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT : Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4).

POST : Chile

CANDIDATE: James D. Theberge

James Theberge, 51, is currently the Senior Development Advisor for the Planning Research Corporation in New York. Prior to that he was President of the Institute for Conflict and Policy Studies. An expert on Latin American policy issues, he served from 1975 to 1977 as the United States Ambassador to Nicaragua. Prior to that he was Director of Latin American and Iberian Studies for the Center for Strategic and International Studies at Georgetown University. He was also Director of the Latin American Project on Critical Choices for Americans and was responsible for preparation of a 1975 book for the Commission on the Future of the United States-Latin American Relations. In addition, in 1977, he authored a book entitled, Latin America: Struggle for Progress. He is also fluent in Spanish and has a working knowledge of French, German, Portuguese, and Italian. He received a B.A. from Columbia, and a B.A. and an M.A. from Oxford University, and a Masters in Public Administration from Harvard University, as well as having studied Economics at Heidelberg University. Mr. Theberge's experience and expertise with the critical problems confronting Latin America, and what they portend for U.S. policy in the region, should serve the Administration well as our Ambassador in Santiago.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: Kenya

CANDIDATE: Gerald E. Thomas

Gerald Eustis Thomas, 54, of San Diego, California, is currently the United States Ambassador to Guyana. In 1951, he received a B.A. degree in Biochemical Sciences from Harvard University, and was commissioned an Ensign in the U.S. Navy. In 1957, Ambassador Thomas studied Russian language at the Defense Language Institute, after which he served as an interpreter at the National Security Agency. Later he received several sea commands, administered programs for Navy personnel, and served as a member of the President's Board for Racial Equal Opportunity. In 1966, Ambassador Thomas was the distinguished graduate of the Naval Command and Staff School. In that same year, he received a Master of Science degree in International Affairs from George Washington University. In Vietnam he was awarded the Navy Commendation Medal with Combat "V" while commanding the destroyer, Bausell. He received a Ph.D. in Diplomatic History from Yale University in 1973. Later he served in the Office of the Assistant Secretary of Defense for International Security Affairs. From 1978 until his retirement in August 1981, Admiral Thomas assumed command of the Training Command, U.S. Pacific Fleet. Ambassador Thomas' excellent academic and professional background in international relations and international security matters, as well as his demonstrated talents as an excellent Ambassador to Guyana will serve him in good stead in Kenya. As one of our largest and most diverse posts in Africa, Kenya will play an increasingly important role in our policy in the area, and Ambassador Thomas will bring credit to himself and our nation there.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: EGYPT (Cairo)

CANDIDATE: Nicholas A. Veliotes

Nicholas A. Veliotes, a Career Minister in the Senior Foreign Service, age 53, has had broad functional and geographic experience, having served in Europe, South and Southeast Asia and the Middle East, as well as in several key positions in Washington. After entering the Foreign Service in 1955, he was assigned to Europe first as a Consular Officer in Naples, then as an Economic Officer in Rome. He returned to the Department in 1960, serving in the Executive Secretariat and in the Bureau of Cultural Exchanges. From 1964-1966 he was political officer in New Delhi, moving on to head the political section in Vientiane. He became a special assistant to the Under Secretary of State in 1970. From 1973 to 1975 he was Deputy Chief of Mission in Tel Aviv. Returning once again to the Department, he was a special assistant in the Bureau of Personnel after which he became the Deputy Director for Policy Planning. In 1977 he began a two year stint as Deputy Assistant Secretary in the Bureau of Near Eastern and South Asian Affairs before his appointment as Ambassador to Jordan. In 1981 he assumed the sensitive job of Assistant Secretary for Near Eastern and South Asian Affairs.

Mr. Veliotes was singled out early in his career as an officer who performs best in executive duties. He excels in the coordination of tasks and the management of people and has an appreciation for detail as well as for the big picture. This has resulted in a non-specialized career, both regionally and functionally, with his services widely in demand overseas and in the Department. His personal style is informal and friendly; he is decisive, alert and tough-minded. He has excellent judgment. He is extremely well-qualified to move on as Ambassador to Cairo where both his managerial talents and his substantive knowledge will be put to good use. He speaks French and Italian fluently.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: Austria

CANDIDATE: Helene von Damm

Helene von Damm, 44, of New Jersey is currently Assistant to the President for Presidential Personnel at the White House. Before assuming her present position she was Deputy Assistant to the President and Director of Presidential Personnel. Mrs. von Damm has been associated with President Reagan since his first campaign for Governor of California in 1966. She has served him as his personal secretary during his two terms as Governor and as Executive Assistant from 1975-79. In 1979, Mrs. von Damm became the Northeast Regional Finance Director of the Reagan-for-President campaign. Her duties included responsibility for fund raising activities in nine northeastern states. During the transition period, she was part of the Presidential Personnel Planning Task Force. Upon President Reagan's inauguration, Mrs. von Damm resumed for the first nine months of the Administration her role as his personal secretary with the rank as Special Assistant to the President. Mrs. von Damm presently serves as Member-at-Large of the United Service Organization World Board of Governors, and as a member of the President's Commission on Executive Exchange, the White House Coordinating Council on Women, and the Board of Directors of the S.O.S. Kinderdorf International's U.S.-based affiliate. She received her formal education in Austria and has studied public affairs management through the Coro Foundation in Los Angeles. Her management abilities and close personal and professional relationship with the President, as well as her thorough knowledge of Austria and command of the German language, insures that Mrs. von Damm will serve the U.S. interests well in Vienna.

Under Section 604 of the Foreign Service Act of 1980, the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

MEMORANDUM

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy *RTK*

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: REPUBLIC OF UPPER VOLTA

CANDIDATE: Julius W. WALKER Jr.

RELEASE IN FULL

Julius W. WALKER, Jr., Foreign Service Officer of Class I, age 54, is a long-time Africanist with service as a political officer in Bujumbura, Deputy Chief of Mission in Ndjamena, political officer (dealing with African and Middle East affairs) in London, Director of African regional affairs in the Department of State and currently (since mid-1978) Deputy Chief of Mission in Monrovia. He has also served as consular officer in Valletta and in the Department as press officer, personnel placement officer, political-military officer in the European Bureau, and director of transportation and communications and director of international conferences in the Bureau of International Organization Affairs. A 1973 graduate of the National War College, Walker is an affable, outgoing and empathetic officer, whose forte is interpersonal relations and representation. He is also a superb oral communicator, a versatile performer with fine common sense and judgment. As Charge for extended periods in Monrovia, he has demonstrated outstanding leadership qualities, careful supervision of the post and lucid reporting. His strong African background and excellent management experience make Walker a superior candidate for Upper Volta.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

MEMORANDUM

TO : Presidential Personnel Office: Wendy Borchardt/
Pendleton James

RELEASE IN FULL

FROM: M - Richard T. Kennedy *[Signature]*

SUBJ: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Selection 304 (a) (4))

POST: REPUBLIC OF KOREA

CANDIDATE:

Richard L. Walker, 58, of Columbia, South Carolina, is currently the James F. Byrnes Professor of International Relations and Director, Institute of International Studies, University of South Carolina. His academic credentials include: Drew University, B.A., History and Political Science, Yale University, M.A., Far Eastern and Russian Studies; and Yale University, Ph. D. (1950) International Relations. During World War II Mr. Walker served in Military Intelligence, concentrating on Far East and Pacific matters.

Mr. Walker was Assistant Professor of History at Yale University from 1950-57. Since 1957 he has been Professor of International Relation; Head of the Department of International Studies from 1957-72; and, since 1961, has been the Director of the Institute of International Studies. He has served as Visiting Professor at the National Taiwan University, Kyoto and the Far Eastern and Russian Institute at the University of Washington. From 1960-61 he was Professor of International Politics at the National War College.

He has written numerous articles and books, from his first in 1949 Western Language Periodicals on China to the most recent in 1975 Ancient Japan and Its Influence in Modern Times. His extensive publications include most recently: Letter from Northeast Asia, Center for Strategic and International Studies, 1977; Korean-American-Japanese Conference on Northeast Asia: A Report (Seoul), 1978; Northeast Asia: Prosperity and Vulnerability, 1979; and Korea Observer (Summer 1980). Recent Congressional testimonies include Hearings, House Committee on Foreign Affairs, (1974) on Security Relations in the Pacific, Statement before the House Committee on International Relations (1975) concerning problems in Korea and American policies. Mr. Walker has lectured and

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travelled extensively in Korea (three visits in 1980). He brings to his appointment a combination of first-class management skills and a wide knowledge of the economic, financial, and commercial activity between the U.S. and Korea. He is well grounded in international economic and political affairs. His wide ranging skills have stood him in good stead and should be reflected in a perceptive and imaginative advancement of American interest in Korea and in the management of the Embassy itself. Mr. Walker has a fluent level of Chinese, fair Japanese, French and German, considerable social acumen, and is a comfortable and effective public speaker. In sum, Mr. Walker has a commendable array of skills which should bring credit to both him and the country as our Ambassador in Korea.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Democratic Socialist Republic of Sri Lanka
and to the Republic of Maldives

CANDIDATE: E. Ashley Wills

E. Ashley Wills, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, and leadership ability that make him well-suited to be Ambassador to the Democratic Socialist Republic of Sri Lanka and to the Republic of Maldives. He has been serving as Deputy Chief of Mission in New Delhi, India, since July 1997. Before that he served as Public Affairs Officer in New Delhi from 1995 to 1997 and in Brussels from 1992 to 1995. His other overseas assignments include service as Deputy Public Affairs Officer in Belgrade from 1988 to 1991 as well as earlier postings as Political Advisor to the Commander of U.S. Forces in Grenada, Public Affairs Officer in Bridgetown, Branch Public Affairs Officer in Durban, and Information and Assistant Cultural Affairs Officer in Bucharest. In Washington he served on detail to the State Department as Country Affairs Officer for Southern African Affairs and as Deputy Director of USIA's Office of International Visitors. Mr. Wills speaks Romanian, Serbo-Croatian, and French. He received a Department of State Superior Honor Award in 1999, a USIA Presidential Pay Award in 1998, a USIA Meritorious Honor Award in 1997, and a USIA Special Achievement Award and a Department of State Meritorious Honor Award in 1983.

Mr. Wills earned a B.A. in international politics and economics from the University of Virginia and an M.A. in public policy from the Johns Hopkins University School of Advanced International Studies.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Kenya

CANDIDATE: Johnnie Carson

Johnnie Carson, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, and leadership ability that make him well-suited to be Ambassador to the Republic of Kenya. He has been serving as Principal Deputy Assistant Secretary of State for African Affairs since July 1997. Before that, he served as Ambassador to the Republic of Zimbabwe from 1995 to 1997 and as Ambassador to the Republic of Uganda from 1991 to 1994. His earlier overseas assignments included service as Deputy Chief of Mission in Gaborone and Maputo, Deputy Political Counselor in Lisbon, and Consular and Political Officer in Lagos. In Washington he has also served as Staff Director for the Subcommittee on Africa in the U.S. House of Representatives, as Staff Officer in the Secretariat, and as International Relations Officer in the Bureau of Intelligence and Research. Ambassador Carson speaks Portuguese and some French and Swahili. He shared a Department Group Superior Honor award in 1995, received Senior Performance Pay in 1991, and won individual Superior Honor and Meritorious Honor awards in 1990 and 1978, respectively.

Ambassador Carson earned an A.A. in history from Wilson Junior College, a B.A. in history from Drake University, and an M.A. in history from the London School of Economics. He participated in the Department's 1990-1991 Senior Seminar. He has published two articles for the Foreign Affairs Committee, "South Africa: Change and Confrontation" (1981) and "Rhodesia: Where Do We Go From Here?" (1979) and, with Steve Weisman, a chapter, "Economic Sanctions Against Rhodesia," in Congress, the Presidency, and American Foreign Policy (Pergamon Press, 1981).

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence - Foreign Service Act,
Section 304 (a) (4)

POST: U.S. Ambassador to Argentina

RELEASE IN FULL

CANDIDATE: Hassan Nemazee

Mr. Nemazee, an established businessman, has experience and expertise which will aid him in serving in the position for which he has been nominated, United States Ambassador to Argentina.

Mr. Nemazee currently serves as Chairman and CEO of Nemazee Capital Corporation, a holding company with operating interests in a number of international organizations such as The San Juan Star; Puerto Rico's only daily English language newspaper. He has also participated in a number of principal and joint venture partnerships with various financial institutions. Mr. Nemazee has experience in real estate development and was substantially involved in the development of an office building designed by I.M. Pei. Mr. Nemazee's experience in international business not only gives him the knowledge to comprehend the complex and important trading relationships the United States fosters world wide, but will enable him to serve as an effective advocate for promoting United States' interests in Argentina.

An honors graduate of Harvard University, Mr. Nemazee has also been very active in the academic community. He is a member of the Board of Trustees of the Aitkin Neuroscience Institute and the Director of the Encyclopedia Iranica affiliated with Columbia University. Mr. Nemazee is also a member of the Visiting Committee on University Resources of Harvard University and a former member of the Middle East Center Advisory Council. He has taught a number of seminars at Harvard University on international trade issues and in 1996, was honored as a John Harvard Fellow.

Mr. Nemazee's international business expertise and his strong academic involvement are indicative of his abilities and interests in the international community. His involvement with investments, principal and joint venture partnerships have given Mr. Nemazee an understanding of international trade issues and the importance of promoting United States' interests abroad. As Ambassador to Argentina, Mr. Nemazee would effectively be able to apply his knowledge of international business in order to promote and protect the interests of the United States with our trading partners in South America. The extensive experience Mr. Nemazee has gained throughout his business career and academic endeavors make him an excellent candidate to serve as United States Ambassador to Argentina.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Kazakhstan

CANDIDATE: Richard H. Jones

Richard H. Jones, a career member of the Senior Foreign Service, has demonstrated the experience, policy and economic acumen, managerial skills, and leadership ability that make him well-suited to be Ambassador to the Republic of Kazakhstan. He has been serving as Chief of Mission in Beirut since February 1996. Before that, he served as Director of the Office of Egyptian Affairs from 1993 to 1996. He has also served overseas as Political Officer and as Economic Officer in Riyadh and as International Economist in the U.S. Mission to the Organization for Economic Cooperation and Development in Paris. In the Department he has served as Economic/Commercial Officer in the Offices of Bilateral Trade Affairs and of International Finance and Development and as Financial Economist in the Office of Development and Finance. Ambassador Jones received a Distinguished Service Honor Award and a Group Superior Honor Award in 1997, a Group Meritorious Honor Award in 1991, and an individual Meritorious Honor Award in 1989. He speaks some Russian, Arabic, French, and German.

Ambassador Jones earned a B.S. in mathematics from Harvey Mudd College in Claremont, California, an M.S. in statistics from the University of Wisconsin at Madison, and a Ph.D. in business administration from the University of Wisconsin at Madison.