



United States Department of State

Washington, D.C. 20520

January 19, 2018

Case No. F-2014-06682

Segments EAN-0002

Mr. Ryan M. Scoville
Marquette University Law School
1215 W. Michigan Street
Milwaukee, WI 53233

Dear Mr. Scoville:

I refer to our letter dated December 20, 2017, regarding the release of certain Department of State information under the Freedom of Information Act (the "FOIA"), 5 U.S.C. § 552. We have completed processing of an additional 146 responsive records, 130 of which may be released in full and 16 of which may be released with excisions.

An enclosure explains the FOIA exemptions and other grounds for withholding material. Where we have made excisions, the applicable FOIA exemptions are marked on the document. All non-exempt material that is reasonably segregable from the exempt material has been released. All released material is enclosed.

We will keep you informed as your case progresses. If you have any questions, you may contact Assistant United States Attorney Daniel P. Schaeffer at (202) 252-2531 or Daniel.Schaeffer@usdoj.gov. Please refer to the associated FOIA request number, F-2014-06682, and the civil action number, 17-cv-00951, in all communications regarding this case.

Sincerely,

A handwritten signature in black ink that reads "Eric F. Stein for".

Eric F. Stein, Director
Office of Information Programs and Services

Enclosures: As stated

The Freedom of Information Act (5 USC 552)

FOIA Exemptions

- (b)(1) Information specifically authorized by an executive order to be kept secret in the interest of national defense or foreign policy. Executive Order 13526 includes the following classification categories:
- 1.4(a) Military plans, systems, or operations
 - 1.4(b) Foreign government information
 - 1.4(c) Intelligence activities, sources or methods, or cryptology
 - 1.4(d) Foreign relations or foreign activities of the US, including confidential sources
 - 1.4(e) Scientific, technological, or economic matters relating to national security, including defense against transnational terrorism
 - 1.4(f) U.S. Government programs for safeguarding nuclear materials or facilities
 - 1.4(g) Vulnerabilities or capabilities of systems, installations, infrastructures, projects, plans, or protection services relating to US national security, including defense against transnational terrorism
 - 1.4(h) Weapons of mass destruction
- (b)(2) Related solely to the internal personnel rules and practices of an agency
- (b)(3) Specifically exempted from disclosure by statute (other than 5 USC 552), for example:
- | | |
|----------------|---|
| ARMSEXP | Arms Export Control Act, 50a USC 2411(c) |
| CIA PERS/ORG | Central Intelligence Agency Act of 1949, 50 USC 403(g) |
| EXPORT CONTROL | Export Administration Act of 1979, 50 USC App. Sec. 2411(c) |
| FS ACT | Foreign Service Act of 1980, 22 USC 4004 |
| INA | Immigration and Nationality Act, 8 USC 1202(f), Sec. 222(f) |
| IRAN | Iran Claims Settlement Act, Public Law 99-99, Sec. 505 |
- (b)(4) Trade secrets and confidential commercial or financial information
- (b)(5) Interagency or intra-agency communications forming part of the deliberative process, attorney-client privilege, or attorney work product
- (b)(6) Personal privacy information
- (b)(7) Law enforcement information whose disclosure would:
- (A) interfere with enforcement proceedings
 - (B) deprive a person of a fair trial
 - (C) constitute an unwarranted invasion of personal privacy
 - (D) disclose confidential sources
 - (E) disclose investigation techniques
 - (F) endanger life or physical safety of an individual
- (b)(8) Prepared by or for a government agency regulating or supervising financial institutions
- (b)(9) Geological and geophysical information and data, including maps, concerning wells

Other Grounds for Withholding

NR Material not responsive to a FOIA request excised with the agreement of the requester

RELEASE IN PART B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a)(4)

POST: DENMARK

CANDIDATE: Edward Elliott Elson

Edward E. Elson is a successful businessman and is active in a number of civic and philanthropic activities. Prior to becoming a private investor in 1986, Mr. Elson served as Chairman of W.H. Smith Holdings. From 1979 to 1983, he was the Chairman of Gordon County Bank of Gordon County, Georgia. Mr. Elson also has had long-term associations with the Airport News Corporation of Atlanta, the Atlanta News Agency, Inc., and Elson's of Atlanta. He was Chairman of the Atlanta News Agency from 1967 to 1985 and was President of Elson's from 1963 to 1982 and Chairman from 1982 to 1985.

Mr. Elson's civic work has focused on a number of areas. From 1977 to 1980, he was Chairman of the Board of Directors of National Public Radio. From 1984 to 1992, Mr. Elson was a Member of Board of Visitors of the University of Virginia. In addition, he is a Trustee of a number of universities and colleges including Brown University, Emory University, and Spelman College.

Mr. Elson was born on [REDACTED] in New York City. He graduated from the University of Virginia in 1956 and received his law degree from the Emory University School of Law in 1959. He is married and has three children.

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Mr. Elson's successful career as a businessman and his extensive involvement with a number of civic activities around the country make him a capable and qualified candidate for United States Ambassador to Denmark.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

POST: Federated States of Micronesia

CANDIDATE: March Fong Eu

March Fong Eu has been Secretary of State of California since 1974, elected each time by impressive margins. The driving force behind the establishment of the California State World Trade Commission, Dr. Eu chaired the Commission and is currently an ex-officio member. In 1975, she became the Chief of Protocol for the State of California, a post she held for eight years. As Chief of Protocol, she represented the State's interests in dealing with the many countries officially represented in California. Dr. Eu is also the founder of the California Agricultural Promotion Council, a non-profit corporation designed to promote the export of agricultural products abroad, and the California Export Promotion Council, with a similar mission for all California goods and services. In addition, Dr. Eu has been a member of the California State Legislature and the California Commission on the Status of Women.

Throughout her distinguished career, Dr. Eu has been very active in many community organizations, including the Baymont District Community Council, the Oakland Economic Development Council, the Peralta College Bond Drive and the Oakland YMCA.

Dr. Eu has received numerous awards and honors, including Honorary Law Degrees from Western State University and the University of San Diego School of Law, Woman of Achievement Awards from several California organizations, and distinguished service awards from a number of community groups.

Dr. Eu was born on March 29, 1922, in Oakdale, California. She received her B.S. from the University of California in 1943, an M.S. (Education) from Mills College in 1947, and a Ph.D. (Education) from Stanford University in 1954. She speaks moderate Cantonese and Mandarin.

Dr. Eu's successful career in politics, business, public service, and the respect she commands in capitals and business centers throughout the world, make her an excellent candidate for United States Ambassador to the Federated States of Micronesia.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN PART B6

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a) (4)

POST: Saudi Arabia

CANDIDATE: William Wyche Fowler, Jr.

William Wyche Fowler, Jr. served for 16 years in the United States Congress. He was elected to the United States House of Representatives in 1977, representing the Fifth District of Georgia. Congressman Fowler served as Assistant Floor Leader. He was a member of the House Ways and Means and the Foreign Affairs Committees, the Select Committee on Intelligence, and the Congressional Arts Caucus.

In 1986, Mr. Fowler was elected to the Senate and served until 1993. Senator Fowler served on the Senate Appropriations, Budget, Agriculture, and Energy Committees. President Bush signed into law two of Senator Fowler's major legislative initiatives--the establishment of joint public/private ventures in alternative energy and a recodification and strengthening of America's historic preservation law.

After his Congressional career, Mr. Fowler served as Special Deputy to the Secretary of the Senate at the Federal Election Commission in 1993. Mr. Fowler was a partner at the Powell, Goldstein, Frazer & Murphy Law Firm from 1993-1995. In 1995, Mr. Fowler was named a commissioner to the Commission on the Roles and Capabilities of the U.S. Intelligence Community. He served in this position until April 1996. Currently, Mr. Fowler practices law as a sole practitioner in Washington, D.C.

Born [redacted] in Atlanta, Georgia, Mr. Fowler is married and has one grown daughter. He received a B.A. from Davidson College in 1962, then served in the U.S. Army Intelligence Corps as a First Lieutenant for two years. He earned a J.D. from Emory University Law School in 1969.

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Mr. Fowler is the recipient of a number of honorary degrees. He has won awards for his work on behalf of civil and human rights, including the Lion of Judah by the State of Israel for his success in freeing a former Soviet Jew. He has served on a number of boards, including the National Parks and Conservation Association, the Jimmy Carter Center, and the American Schools of Oriental Research.

Mr. Fowler's strong leadership skills, his dedication to public service, and his experience in foreign affairs make him a fine candidate to represent the United States as Ambassador to Saudi Arabia.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: ARGENTINA

CANDIDATE: Theodore E. Gildred

Theodore E. Gildred is Founder and Chairman of the Board of the Lomas Santa Fe Companies of San Diego, California, a highly-successful real estate development firm. Mr. Gildred was born in Mexico of American parents and is fluent in French and Spanish. He received his Bachelors degree in 1959 from Stanford University. In 1960 he did graduate work at the Sorbonne University in Paris, France, and at the University of Heidelberg, in West Germany. Mr. Gildred is a veteran of the U.S. Army (Mannheim, West Germany, 1955-1957) and of the U.S. Air Force Reserves from which he was honorably discharged with the rank of Captain in 1967. Prior to undertaking the development of Lomas Santa Fe in 1968, Mr. Gildred worked as an executive assistant to John Klug, President of Pacesetter Homes of Orange County, California, from 1960-1961. From 1961 to 1965 he headed his own development company which was also in Orange County. Mr. Gildred is the Founder and Chairman of the Board of the Torrey Pines Bank, a California state chartered bank organized in 1979. In addition he serves on the board of directors of numerous public and private institutions including the Salk Institute, the Scripps Memorial Hospital, the San Diego Aerospace Museum, and the American Management Association. Since 1967 he has served as the President of the Gildred Foundation, a philanthropic organization which has made substantial contributions to numerous eleemosynary institutions in the United States, Latin America and Europe. Mr. Gildred's abiding interest in Latin America is further exemplified by his founding of the Institute of the Americas, a private organization dedicated to the improvement of understanding and communication among nations of the Western Hemisphere. His business experience, Latin American expertise, broad travel throughout the area and linguistic abilities all combine to make Mr. Gildred an excellent candidate for appointment as our U.S. Ambassador to Argentina.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF ARMENIA

CANDIDATE: Harry J. Gilmore

Harry J. Gilmore, a Minister-Counselor in the Senior Foreign Service, has specialized in developments in Eastern and Central Europe. After entering the Foreign Service in September 1962, Mr. Gilmore was initially assigned to the American Embassy in Ankara, Turkey. He subsequently served overseas as Consular Officer in Budapest, Political Officer in Munich, Deputy Chief of Mission in Belgrade and Assistant Chief of Mission in Berlin. Other assignments have included a detail to the United States Information Agency and several senior positions at the Department of State in Washington, including Office Director for Central European affairs. For the past five months, Mr. Gilmore has been studying Armenian in preparation for assignment to Yerevan. He is the recipient of five Senior Performance Pay awards. His foreign languages are Hungarian, Russian, Serbo-Croatian, German and, now, Armenian. Mr. Gilmore is a graduate of the University of Pittsburgh.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: GREECE (Athens)

CANDIDATE: James E. Goodby

Ambassador James E. Goodby is a Career Minister in the Senior Foreign Service who has been a Diplomat-in-Residence at Georgetown University, at the Foreign Service Institute and at Stanford. He has distinguished himself in particular as our Ambassador to Finland from 1980-81, State Department representative to the START Negotiations (1981-83), and United States Representative to the Stockholm Conference on Disarmament and Security in Europe (CDE) from 1981-85.

Ambassador Goodby has also been Deputy Assistant Secretary of State for European Affairs. His service experience has centered on European and Political/Military affairs. Ambassador Goodby's awards include the Presidential Distinguished Service award in 1985. His intimate familiarity with US-European security issues as well as his prior service in Helsinki and Brussels would assure outstanding representation of U.S. interests in Greece. His career achievements also leave no doubt about Ambassador Goodby's management ability. He is fluent in French and German.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination; Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)

POST: United States Representative to the Conference
on Confidence on Security Building Measures and
Disarmament in Europe

CANDIDATE: James E. Goodby

James E. Goodby, Senior Foreign Service Officer, rank of Minister Counselor, age 54, has an unusually well-developed background in the security and economic issues of Europe. He has worked in ACDA, the Department's Policy Planning Council, the European Bureau, the Politico-Military Bureau and The U.S. Mission to NATO, with emphasis on nuclear weapons dispersal, strategic planning, NATO affairs, non-proliferation treaty implementation and arms control. He also served as political officer in Brussels with a special emphasis on technology questions. Such rich knowledge of European political and military issues underlie his excellent performance as Deputy Assistant Secretary in the European Bureau (1977-80) and as Ambassador to Finland (1980-81), as well as his just completed work as Deputy Chairman of the US Delegation to START. Mr. Goodby is considered one of the more influential of the Department Officers in the field of strategic thinking. His raters consider him more than a political/military specialist, however, for he has been involved also in the broader range of European bilateral activities and political negotiations, particularly with northern European countries. Mr. Goodby has strong leadership qualities and an ability to direct and motivate subordinates in a sympathetic, effective fashion. He has done a lot of public speaking, including in knotty politico-military round table discussions. He speaks French and German at the working level.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence (Foreign Service Act, Section 304(a) (4))

COUNTRY: Vice Chairman, United States Delegation to the Strategic Arms Reductions Talks (START) and Department of State Representative

CANDIDATE: James E. GOODBY

Minister Counselor James E. Goodby, age 51 of East Derry, New Hampshire, served as Deputy Assistant Secretary for European Affairs prior to his latest assignment as U.S. Ambassador to Finland. Goodby has concentrated on U.S. relations with the West European regional organizations since his entry in the Service. The greater part of his experience has been in Washington. He was a Departmental desk officer, spent three years with ACDA, then four years as a member of the Policy Planning Council before his first assignment to Brussels (USEC) as political officer. He then returned to Washington to work on political-military affairs in EUR. His second assignment to Brussels was as political counselor, USNATO, following an assignment as Deputy Director of the Bureau of Political-Military Affairs. He is a quiet, soft-spoken, personable, articulate and determined officer. He is exceptionally well-organized, and an effective manager. He has demonstrated strong leadership qualities and an ability to direct and motivate subordinates.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN PART B6

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 3304 (a) (4))

POST: Republic of Korea

CANDIDATE: Donald Phinney Gregg

Donald Phinney Gregg, 61, of Maryland, has most recently served as Assistant to the Vice President for National Security Affairs with responsibility for supporting the Vice President in the areas of foreign policy, defense, and intelligence since 1982. He has also been a professorial lecturer at Georgetown University from 1981-1989, where he teaches a workshop on "Force and Diplomacy". During the period June 1979-August 1982, Mr. Gregg was seconded to the National Security Council Staff where he was head of the intelligence division and was also responsible for Asian Affairs. He was decorated by the Korean Government for service, 1973-1975. Mr. Gregg began his career with the Central Intelligence Agency in 1951. He retired in 1982 after acquiring eighteen years of service overseas in Asia, and attaining a number of staff positions here in Washington. Mr. Gregg served in the United States Army from 1945-1947.

Mr. Gregg received his B.A. from Williams College in 1951. He was born on [redacted] in New York City, New York. He is married and has three children. Mr. Gregg's experience in Asian affairs, particularly with Korea, and his National Security background will serve him well as Ambassador to the Republic of Korea.

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Under Section 604 of the Foreign Service Act of 1980, and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304(a)(4)

POST: Chile

RELEASE IN PART B6

CANDIDATE: Gabriel Guerra-Mondragon

Gabriel Guerra-Mondragon is President of TKC International, Inc., a company that specializes in international political, economic and financial consulting.

Mr. Guerra's extensive experience in international politics was gained during his years in the Foreign Service from 1977 to 1986. He served as desk officer for Nicaragua and Colombia. In addition, he was Staff Assistant to the Secretary of State and the Executive Director of the U.S. National Commission for UNESCO. Mr. Guerra also served at the American Embassy in Mexico as Special Assistant to the Ambassador and as Political Officer.

Prior to entering the Foreign Service, Mr. Guerra worked as a staff attorney with the U.S. Commission on Civil Rights, where he initiated the first major nationwide study on discrimination in the United States against Puerto Ricans. He later became Deputy Administrator of the Washington, D.C. office of the Commonwealth of Puerto Rico, where he represented the Governor's interest before the Executive Branch and Congress.

Mr. Guerra is a member of the Council on Foreign Relations and the Chair of the Task Force on Minorities and Women. He has been active in national politics since 1972, serving as Hispanic Coordinator for a number of Presidential candidates.

Born [redacted] in Puerto Rico, Mr. Guerra received a B.A. from Fordham University, an M.A. from John Hopkins University's School for Advanced International Studies (SAIS), and an LL.B. from the University of Puerto Rico Law School.

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Mr. Guerra has extensive experience in foreign affairs and policy development. He has strong leadership skills, expertise in international politics, and fluency in Spanish. These characteristics demonstrate his competence to be Ambassador to Chile.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Ukraine

CANDIDATE: John Edward Herbst

John Edward Herbst, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, language facility, and leadership ability that make him an excellent choice to be Ambassador to Ukraine. Ambassador Herbst has served since October 2000 as the Chief of Mission in Tashkent where, among other achievements, he helped persuade the Government of Uzbekistan to permit American basing, accept deployment of critical military capabilities, and open the Friendship Bridge to Afghanistan. Prior to that assignment, he was the Consul General in Jerusalem where, *inter alia*, he played pivotal roles in getting Chairman Arafat to stop the weeks-long May 2000 violence and in defusing a standoff between the Israelis and Palestinians over Orient House a few weeks before the 1999 Israeli elections. Before that, as Principal Deputy to the Ambassador-at-Large for the Newly Independent States from 1995 to 1997, he convinced Ukraine, Georgia, Moldova, and Azerbaijan to accept new, higher Russian deployments in the flanks zone in order to amend the Conventional Forces in Europe flanks agreement. In Washington he also served as Director of the Office of Russian Affairs from 1994 to 1995, Director of the Office of Regional Affairs in the Bureau of Near Eastern Affairs from 1993 to 1994, Economic Officer on the Soviet desk from 1988 to 1990, as a director at the National Security Council from 1987 to 1988, and as a political officer on the Israel desk from 1982 to 1984. His previous assignments overseas include service as Political Counselor and Chief of the Political Section in Tel Aviv (1990-1993), Political Officer in Moscow (1985-1987), and Consular Officer/Staff Assistant in Jeddah (1980-1982). Ambassador Herbst speaks Arabic and Russian as well as some German. He received a Distinguished Honor Award and Senior Performance Pay in 2002 and a Superior Honor Award in 1993; he also shared Department Superior Honor awards in 1989 and 1987.

Ambassador Herbst earned a Bachelor's degree in international relations from Georgetown University and an M.A.L.D. from the Fletcher School of Law and Diplomacy. He also received a diploma from the Bologna Center of the School of Advanced International Studies. His March 1998 interview, "U.S. Concern with the Peace Process," was published in the Palestine-Israel Journal, Volume IV, No. 3/4, 1997-98.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Uzbekistan

CANDIDATE: John Edward Herbst

John Edward Herbst, a career member of the Senior Foreign Service, has demonstrated the experience, regional expertise, policy and managerial skills, fluency in Russian, and leadership ability that make him well-suited to be Ambassador to the Republic of Uzbekistan. He has been serving since August 1997 as Principal Officer in Jerusalem. Before that, he served as Senior Advisor and Principal Deputy to the Ambassador-at-Large for the New Independent States from 1994 to 1997 and as Director of the Office of Regional Affairs in the Bureau of Near Eastern Affairs from 1993 to 1994. He also served earlier in Washington as Deputy Director of the Office of Soviet Union Affairs, as a Director for Policy at the National Security Council, and as a political officer in the Office of Arab-Israeli Affairs. His previous overseas assignments include service as Political Counselor in Tel Aviv from 1990 to 1993, Political Officer in Moscow from 1985 to 1987, and Consular Officer and Staff Assistant in Jeddah from 1980 to 1982. Mr. Herbst speaks Russian, Arabic and German. He received a Department of State Superior Honor Award in 1993 and shared Group Superior Honor awards in 1989 and 1987.

Mr. Herbst earned an M.A.L.D. from the Fletcher School of Law and Diplomacy, a Diploma from the Bologna Center of the Johns Hopkins School for International Studies, and a B.S. in Foreign Service from Georgetown University. His interview, "U.S. Concern with the Peace Process," was published in the Palestine-Israel Journal, Volume IV, No. 3/4, 1997-1998.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

RELEASE IN FULL

POST: Republic of Iraq

CANDIDATE: Christopher R. Hill

Christopher Robert Hill, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, management skills, and leadership ability that make him an outstanding choice to be Ambassador to the Republic of Iraq. He has served as the Assistant Secretary of State for East Asian and Pacific Affairs since 2005. On February 14, 2005, he was named as the Head of the U.S. delegation to the Six Party Talks on the North Korean nuclear issue.

From 2004 to 2005 Assistant Secretary Hill served as the U.S. Ambassador to Korea. From 2000 to 2004 he served as the U.S. Ambassador to the Republic of Poland. Before this assignment, he served from 1999 to 2000 as a Special Assistant to the President and Senior Director for Southeastern Europe at the National Security Council in Washington. From 1996 to 1999, he was the U.S. Ambassador to Macedonia where, among other crises, his embassy in Skopje came under attack from several thousand demonstrators who overran the embassy compound and burned buildings and vehicles. Earlier, he had worked in Washington as Office Director for the Balkans in the Bureau of European Affairs, where he served as a senior member of the U.S. team in the Dayton peace accords and as lead negotiator at the Kosovo talks in Paris. Ambassador Hill's previous assignments overseas include service as Deputy Chief of Mission in Tirana, Albania from 1991 to 1993; Finance and Development Officer in Seoul, Korea from 1985 to 1988; Economic Officer in Warsaw from 1983 to 1985; and Economic/Commercial Officer in Belgrade from 1978 to 1980. Prior to joining the Foreign Service, he served as a Peace Corps volunteer in Cameroon.

Ambassador Hill speaks French, Macedonia, Polish, and Serbo-Croatian. He is the recipient of the Secretary of State's Distinguished Service Award and the Robert C. Frasure Award and numerous other awards.

Before joining the Department of State in 1977, Ambassador Hill earned a B.A. in economics from Bowdoin College. He received an M.S. from the Naval War College in 1994.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA

CANDIDATE: CHRISTOPHER ROBERT HILL

Christopher Robert Hill, the current Director of South Central European Affairs in the Bureau of European and Canadian Affairs, served with distinction as Deputy Chief of Mission in Albania from 1991 to 1993. A talented economist with excellent managerial skills and policy expertise to match, he has held key economic positions in Belgrade, Warsaw and Seoul. The diversity of his assignments in both scope and location is indicative of his ability to manage policy issues and resources in different and often challenging environments. He is an ideal candidate to serve as Ambassador to The Former Yugoslav Republic of Macedonia.

Mr. Hill holds a Bachelor of Arts degree in Economics from Bowdoin College. He is fluent in both Serbo-Croatian and Polish.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a) (4)

POST: Republic of Korea

CANDIDATE: Christopher R. Hill

Christopher Robert Hill, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, management skills, and leadership ability that make him an excellent choice to be Ambassador to the Republic of Korea. Ambassador Hill has been the U.S. Ambassador to the Republic of Poland since June 2000. In this capacity, he manages a dynamic and growing bilateral relationship and leads a staff of over 500 employees in Embassy Warsaw and Consulate General Krakow. Before this assignment, he served from 1999 to 2000 as a Senior Director for Southeastern Europe at the National Security Council in Washington. From 1996 to 1999, he was the U.S. Ambassador to Macedonia where, among other crises, his embassy in Skopje came under attack from several thousand demonstrators who overran the embassy compound and burned buildings and vehicles. Earlier, he had worked in Washington as Office Director for the Balkans in the Bureau of European Affairs, where he served as a senior member of the U.S. team in the Dayton peace accords and as lead negotiator at the Kosovo talks in Paris. Ambassador Hill's previous assignments overseas include service as Deputy Chief of Mission in Tirana, Albania from 1991 to 1993; Finance and Development Officer in Seoul, Korea from 1985 to 1988; Economic Officer in Warsaw from 1983 to 1985; and Economic/Commercial Officer in Belgrade from 1978 to 1980. Ambassador Hill speaks French, Macedonian, Polish, and Serbo-Croatian. He received the Robert C. Frasure Award in 1999 and shared Group Superior Honor awards in 1996 and 1980.

Before joining the Department of State in 1977, Ambassador Hill earned a B.A. in economics from Bowdoin College.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Poland

CANDIDATE: Christopher Robert Hill

Christopher Robert Hill, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, fluency in Polish, and leadership ability that make him well-suited to be Ambassador to the Republic of Poland. He has been serving as Senior Director for Southeast Europe at the National Security Council since August 1999. Before that, he was Ambassador to the Former Yugoslav Republic of Macedonia from 1996 to 1999, during which time he was also appointed Special Envoy for Kosovo. Earlier he served in the Department as Director of the Office of South Central European Affairs from 1994 to 1996 and Country Officer for Poland from 1989 to 1991. His previous overseas assignments include service as Deputy Chief of Mission in Tirana from 1991 to 1993, and earlier as Economic Officer in Seoul, Warsaw, and Belgrade. In the Department he has also been a member of the Secretariat Policy Planning Staff and a Watch Officer in the Operations Center. Ambassador Hill speaks excellent Polish and Serbo-Croatian as well as some French, Macedonian, and Albanian. He received the Robert S. Frasure Award for Peace Negotiations in 1999, the Secretary of Defense Medal for Meritorious Civilian Service and a Department of State Distinguished Honor Award in 1996, and a Department of State Group Superior Honor Award in 1980.

Ambassador Hill earned a B.A. in economics from Bowdoin College and an M.S. in strategic and international studies from the Naval War College. He also was selected and served as an American Political Science Association Fellow in Congressman Steven Solarz' office from 1988 to 1989.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: The Togolese Republic

CANDIDATE: Karl William Hofmann

Karl William Hofmann, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, language facility, and leadership ability that make him well-suited to be Ambassador to the Togolese Republic. He has been serving as Director of the Department's Operation Center since July 1998. Previously, he served as Director for Inter-American Affairs at the National Security Council from 1997 to 1998 and as International Relations Officer in the Office of Mexican Affairs from 1996 to 1997. Prior to these assignments and training at the National Defense University, he served overseas as Deputy Chief of Mission in Maseru from 1992 to 1995, as Economic Officer in Rabat from 1987 to 1990, as Economic/Commercial Officer in Kigali from 1985 to 1987, and as Consular Officer in Kingston from 1983 to 1985. His other Washington assignments include service as Special Assistant to the Under Secretary for Political Affairs from 1991 to 1992 and Special Assistant to the Assistant Secretary for African Affairs from 1990 to 1991. Mr. Hofmann speaks French, Spanish, and German. He received a Department Superior Honor Award in 1994 and Meritorious Honor awards in 1990 and 1987.

Mr. Hofmann earned a B.S. in economics from Georgetown University and an M.S. in National Security and Strategic Studies from the National Defense University in Washington, D.C.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a)(4)

POST: FEDERAL REPUBLIC OF GERMANY

CANDIDATE: Richard Holbrooke

Richard Holbrooke has served as Managing Director of Lehman Brothers since 1985. From 1981 to 1985, he was the Vice President of Public Strategies consulting firm. From 1977 to 1981, Mr. Holbrooke was Assistant Secretary of State for East Asian and Pacific Affairs. In addition, he is a former Foreign Service Officer and a Country Director for the Peace Corps.

Mr. Holbrooke has written extensively on foreign policy matters for a number of periodicals including The New Republic, Newsweek, and the Wall Street Journal. He also co-authored Challenges for the Trilateral Countries in 1988 and co-authored Counsel To The President in 1991. In addition, he is a member of the International Institute for Strategic Studies, a Director of the Council on Foreign Relations, and is Chairman of the Editorial Advisory Board for Foreign Affairs.

Mr. Holbrooke was born on April 24, 1941 in New York City. He graduated from Brown University in 1962. From 1969 to 1970, he was a Visiting Fellow at the Woodrow Wilson School for Public and International Affairs at Princeton University. Mr. Holbrooke has two children.

Mr. Holbrooke's experience both in government affairs and in the international business community make him an excellent candidate for United States Ambassador to the Federal Republic of Germany.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

RELEASE IN FULL

POST: Venezuela

CANDIDATE: Eric M. Javits

Mr. Javits, 58, is the Senior Partner in the law firm of Javits, Robinson, Brog, Leinwand & Reich. He is also President and Director of Fair Returns League, Inc., Director of Banco Central of New York and General Partner of ML Venture Partners I & II, L.P. Mr. Javits had special experience when he was a temporary consultant to the Office of Defense Mobilization in 1951, and when he served as Counsel to the New York Senate Committee on Affairs of New York City and its Chairman in 1959.

Mr. Javits has been a member since 1983 and a Board Member from 1987 to 1988 of the National Committee on American Foreign Policy. He has been a member of the National Institute of Social Sciences since 1958, and a Trustee and Secretary of the American Health Foundation from 1971 to 1985. Mr. Javits has participated in the Spanish Institute in numerous capacities. First from 1979 to 1981 he was Chairman of the Management Committee, secondly he was President from 1981 to 1987 and finally he has been Chairman since 1987.

Mr. Javits earned an A.B. from Columbia University in 1952, where he was elected Phi Beta Kappa. In 1962, he received a J.D. from the Columbia Law School. He was admitted to the New York State Bar in 1955. Mr. Javits was conferred Spain's Isabella La Catolica decoration in 1981 by King Juan Carlos for his noteworthy work in cultural relations between Spain and the United States.

Mr. Javit's loyalty to the President and background of law, politics, and civic activities make him an exceptional candidate for Ambassador to Venezuela.

Under Section 604 of the Foreign Service Act of 1980 and the provision of the privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a) (4)

POST: State of Eritrea

CANDIDATE: Donald J. McConnell

Donald J. McConnell, a career member of the Senior Foreign Service, has demonstrated the experience, political acumen, regional expertise, managerial skills, and leadership ability that make him an excellent choice to be Ambassador to the State of Eritrea. Ambassador McConnell has been serving as Deputy Assistant Secretary for Plans and Policy in the Bureau of Political-Military Affairs since August 2000. From 1996 to 2000 he served as Deputy Assistant Secretary General for Political Affairs and Director of the Political Directorate at NATO Headquarters in Brussels, where he supervised an international staff of 60 persons drawn from 14 countries. As Chief of Mission in Burkina Faso (GOBF) from 1993 to 1996, he successfully conveyed a tough U.S. line to the GOBF about halting arms deliveries to Liberia, while maintaining an effective professional relationship and the cooperation of the GOBF on other issues. Earlier he served overseas as Deputy Chief of Mission in Brussels, Political Officer in Cairo and Abidjan, Political-Military Officer at NATO, International Relations Officer in Mbabane, and as Consular Officer in Asmara. His other Washington assignments include service (twice) as Political-Military Officer in the Office of European Security and Political Affairs, Executive Assistant in the Office of the Counselor, Executive Secretary to the Director of Arms Control and Disarmament, and International Relations Officer in the Bureau of Near Eastern Affairs. Ambassador McConnell speaks French and German. He was awarded Senior Performance Pay in 1992 and 1991.

Ambassador McConnell earned an A.B. in English from John Carroll University, an M.A. in English from Stanford University, and an M.P.A. in international relations from Harvard University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: BURKINA FASO

CANDIDATE: Donald J. McConnell

Donald McConnell's considerable African experience gives him solid regional credentials to be considered for Chief of Mission positions. Between 1969-77, he served in progressively more important positions at Embassies Asmara, Mbabane, and Abidjan. In addition to the adaptability so necessary for success in the Foreign Service, Mr. McConnell has shown an ability to operate effectively in hardship posts such as again will be required as Ambassador to Burkina Faso. Currently Deputy Chief of Mission in Brussels, he has had a continuing need to stay "in the loop" on African issues which remain important to the Belgians. In terms of managerial experience, Mr. McConnell served as Executive Secretary in the Arms Control and Disarmament Agency and as an executive assistant in the office of the Counselor to the Department. At Brussels. Mr. McConnell's last Ambassador termed him [REDACTED]

Mr. McConnell has an [REDACTED] fluency in French.

B3 FS ACT
B6

RELEASE IN PART B3 FS ACT, B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: Ambassador to the Republic of Finland

RELEASE IN FULL

CANDIDATE: Bonnie McElveen-Hunter

Bonnie McElveen-Hunter founded Pace Communications in North Carolina over 28 years ago. Today, Pace Communications is listed in *Working Women* magazine as the 161st largest privately or publicly held woman-owned business in America. During her tenure at Pace, the corporation has grown from a single magazine to the largest custom publisher in the United States based on revenue. Pace Communications is best-known for publishing magazines for Fortune 500 companies.

Ms. McElveen-Hunter has been recognized for her accomplishments in the business world with the US Chamber of Commerce's prestigious Athena Award for outstanding business and civic contributions. She was also named the "Woman Entrepreneur of the Year" in 2000 by the National Foundation for Women Legislators.

Both Ms. McElveen-Hunter and Pace Communications are renowned for their civic contributions. Under her direction, Pace annually donates 15% of its revenue back to the community in the form of charitable contributions. Ms. McElveen-Hunter is a board member of Habitat for Humanity International, the Deliver the Dream Foundation, the Greensboro Urban Ministry's Partnership Village, and the Greensboro Development Corporation, and the National Leadership Council of the United Way.

The success of Pace Communications is a testimony to Bonnie McElveen-Hunter's drive and talent. She grew up in a family that taught service before self and is dedicated to sharing and giving back, devoting much of herself to civic causes. She has hands-on experience in business and leadership. These attributes would make her an excellent choice for the United States Ambassador to the Republic of Finland.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: Ambassador to Barbados, to Antigua and Barbuda, to the
Commonwealth of Dominica, to Grenada, to St. Kitts and Nevis,
St. Lucia and to St. Vincent and the Grenadines.

CANDIDATE: Earl Norfleet Phillips, Jr. (Phil)

After graduating in 1962 from University of North Carolina at Chapel Hill with a BSBA, Earl N. "Phil" Phillips entered the North Carolina National Guard. He served for six years with the rank of Private First Class and was honorably discharged in 1968. During his time in the National Guard, Mr. Phillips attended Harvard Business School, earning a MBA in 1965.

Mr. Phillips has been a leader of the business community, serving as a member of the North Carolina Economic Development Board from 1984 to 1992 and as a Member of the National Advisory Council of the US Small Business Administration from 1990 to 1992. He was a member of the Piedmont Triad Airport Authority from 1991 to 1997 and was Chairman of North Carolina Citizens for Business and Industry from 1999 to 2000.

Presently, Phillips is a Trustee for the High Point Regional Health System and the High Point Community Foundation and is a former Trustee of the University of North Carolina at Chapel Hill, having served two terms as Chairman from 1989 to 1991.

In addition to his extensive participation on many boards and organizations, Mr. Phillips has been recognized for his contributions to his community. He has been named Citizen of the Year for 2000 by High Point Enterprise, Master Entrepreneur of the Year by Ernst & Young/Wachovia, was awarded the William Richardson Davie Award by the UNC Board of Trustees, and was presented the Global Leadership Award by the Kenan-Flagler Business School.

Throughout his considerable business career, Phillips has aggressively promoted the sale of American products overseas by clients in the apparel, textile and furniture industries and had experience in international trade issues in dealing with foreign suppliers. With his solid business background and his commitment to his community, Earl Norfleet Phillips, Jr. is an exceptional choice to represent the United States as one of its Ambassadors.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to the Republic of Mauritius, the Federal
Republic of the Comoros, and the Republic of Seychelles

CANDIDATE: John Price

Having been on the forefront of economic development and small business issues in Utah and adjacent western states, John Price is poised to be the ambassador to Mauritius, Comoros, and the Seychelles. His experience with regional economic cultivation and small business issues is well suited for strengthening the economic and diplomatic ties between the United States and these countries.

John Price is no stranger to hard work and building from the ground up. After graduating from the University of Utah with a degree in geological engineering, he started his own construction company. In a span of forty-five years, Mr. Price cultivated his firm into one of the largest commercial real estate corporations in the region, namely JP Realty, Inc., a publicly traded company on the NYSE, headquartered in Salt Lake City, Utah. Mr. Price has been involved in the past in several other companies, creating a vast business experience, including Alta Industries Ltd., a distributor of ferrous and non-ferrous metals, manufacturer of roofing and other structural components; Cypress Packaging Company, a plastic film packaging manufacturer; Price Broadcasting Company, an owner of radio and television stations; and Security Savings and Loan, a state chartered institution.

John Price has also been very active in local and regional government. He has been associated with the Utah Dept. of Business and Economic Development, the Salt Lake County Planning and Zoning Commission, an Advisory Board Member to the Small Business Administration, a Member of the Industry Sector Advisory Council on Small Minority Business for Trade/Policy Matters (ISAC 14), and was honored to serve two terms as a member of the University of Utah's Board of Trustees.

Active in the arts, John and his wife, Marcia, recently funded the new 70,000 square foot Utah Museum of Fine Arts facility, located at the University of Utah.

Through his service on the 2002 Salt Lake Olympic Committee, Mr. Price is familiar with the intricacies of developing and sustaining tourism-based economies. The delicate ecosystem present in Utah, as well as the many demands put on the environment by growing infrastructure are two poles that Mr. Price has been able to bridge with effective business acumen. These experiences are valuable and necessary in Mauritius, the Comoros, and the Seychelles. John Price will not only be an excellent emissary for the United States, he will also be an invaluable asset to the communities he will serve.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Switzerland

RELEASE IN FULL

CANDIDATE: Mercer Reynolds III

As a well-established businessman, Mercer Reynolds has extensive experience with multi-national business issues and expertise in investment strategy and land development. He currently serves as the Chief Executive Officer of Reynolds Plantation, a master planned community, as well as Chairman of Reynolds, DeWitt, & Co., an investment firm. His experience includes management positions in Sena Weller Rohs Williams, a money management concern, and Coca-Cola Bottling Company. Mercer Reynolds' considerable business experience will be most beneficial in representing the interests of the United States in Switzerland, a country founded on banking and investment firms.

In addition to his business endeavors, Mercer Reynolds has demonstrated a sincere obligation to society. He served in the U.S. Army Reserve from 1969 to 1974 and has been a strong supporter of his alma mater, the University of North Carolina. Throughout the years, Mr. Reynolds has been an active contributor to numerous UNC committees including the Board of Visitors, the Educational Foundation and the Carolina First Endowment Committee. Currently, he is a Board Member of the Center for Strategic and International Studies, the Fellowship of Christian Athletes, and the Bridging the Rift Foundation. He has also served on the board of the National Coalition for the Protection of Children and Families and the Christian Businessmen's Committee. In addition to his degree from the University of North Carolina-Chapel Hill, Mercer Reynolds received his MBA at the University of Tennessee at Chattanooga.

Throughout his distinguished business career, Mr. Reynolds has been recognized for his outstanding character and commitment to his community, which is apparent from his multiple memberships and affiliations. These experiences, combined with his knowledge of management and problem solving in business and education, make Mercer Reynolds an excellent candidate for U.S. Ambassador to Switzerland.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to Morocco

CANDIDATE: Thomas Thomas Riley

Thomas Riley is an experienced and respected businessman, with extensive international experience and a strong background in technology. After graduating from Stanford University in 1972 where he received his BS in Industrial Engineering, Mr. Riley began his professional life as an Associate Engineer for The Boeing Company in Seattle, Washington. After a year of service with Boeing, Mr. Riley attended Harvard Business School, where he was awarded an MBA in 1975.

Following graduation from Harvard, Mr. Riley spent four years overseas with TRW, based in Northern Ireland, England and finally France, rising rapidly to the position of Manager of European Operations. He then returned to California and co-founded General Resources Corporation, an equipment distribution company, establishing partnerships with local service companies in Kenya, Djibouti, Somalia and Sudan. Mr. Riley speaks French fluently, and has conducted negotiations and business dealings in French.

Mr. Riley also has a strong foundation in technology, having served as the President of Unity Systems (automated building controls), Web State (online training) and currently ActivePhoto (online digital photo services). Mr. Riley is often invited to speak at industry conferences in the U.S. and Europe, and was awarded U.S. Patent 5,303,767 for an innovative energy management system.

Mr. Riley is a volunteer for Hope Rehabilitation Services and BizWorld, where he teaches young students on business principles. Married for 26 years, he and his wife Nancy have two daughters in college and live in California.

Thomas Riley is a gifted business leader with proven expertise in technology and a strong foundation in international business. Given the long tradition of friendship with Morocco, and current opportunities to strengthen that relationship further with a new trade agreement, Mr. Riley is an excellent candidate for U.S. Ambassador to Morocco.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated
Competence – Foreign Service Act, Section 304 (a) (4)

POST: U.S. Ambassador to the Bahamas

RELEASE IN FULL

CANDIDATE: John D. Rood

After graduating in 1977 from the University of Montana with a Bachelors Degree in Business Administration, John D. Rood began a highly successful career in real estate. Today, Mr. Rood is a leading real estate executive and his company is recognized as a regional leader in real estate investment and development. His extensive experience in providing affordable housing both from a for-profit and non-profit perspective led to his being asked to serve on the United States Department of Housing and Urban Development Advisory Council on Renewal Communities – a group committed to helping economically challenged communities utilize tax credits to stimulate development. As a member of this council, he worked with a diverse group of people and perspective to facilitate improved economic conditions in their communities. His commitment to providing quality, affordable housing garnered him numerous community service awards including the Award for Dedicated Leadership in establishing the Jacksonville Housing Partnership, the 2001 Ernest & Young Florida Entrepreneur of the Year, as well as the Award for Outstanding Dedication to the Habijax Mission for eliminating poverty housing in Jacksonville and creating a better environment for which to live and work.

Mr. Rood's leadership and dedication to public service was further recognized by Governor Jeb Bush who appointed him Commissioner of the Florida Fish & wildlife Conservation Commission from 1999 to 2003. As Commissioner and as elected Chair, he led the commission that manages all of Florida's fish and wildlife resources and was recognized as a consensus builder who often had to balance the demands of an ever-increasing human population with the necessity to protect a fragile environment.

Mr. Rood has served many organizations in his community, including as a member of the Board of Directors of the James Madison Institute, the Housing and Education Committee and Executive Committee of the Jacksonville Chamber of Commerce, the Board of Advisors for Cummer Museum of Art and Gardens, the Board of Directors for the Florida Apartment Political Action Committee, the University of North Florida Business Advisory Council, and as a founding board member of First Coast Family and Housing Foundation, Inc., a not-for-profit organization that owns and develops affordable housing. He has also been a participant in the University of North Florida visiting professor program.

Throughout his career, Mr. Rood has exhibited a drive to succeed and a great awareness of his community. He has also gained valuable business, negotiating and social skills through his diverse range of business, academic and public service activities. His extensive leadership experience throughout his entire career would make him an excellent choice to represent the United States as Ambassador to The Bahamas.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)

POST: Lesotho

RELEASE IN FULL

CANDIDATE: Shirley L. Abbott

Shirley L. Abbott, 58, is the founder and President of the Sunland Optical Company, Inc., which is the nation's largest optical contracting laboratory. Mr. Abbott began this business over 25 years ago, and with considerable management expertise, developed the company with 50 offices located in 30 states. In addition, Mr. Abbott founded and manages a real estate management firm in El Paso, Texas, and has owned and operated two farms and a 15,000-acre cattle ranch in Texas. He is a member of the Board of Directors of the Valley Bank of El Paso, and was on the Board of Directors of the Continental Bank and the Pan American Savings and Loan Association. From 1974 through 1976, Mr. Abbott served as a Regional Director of the American Revolution Bicentennial Administration for the Federal Region which included Texas, New Mexico, Oklahoma, Arizona and Louisiana. In 1979, Mr. Abbott was elected to one term in the Texas House of representatives, where he served as Chairman of the Subcommittee on Public Utilities. In 1980, Governor Clements appointed Mr. Abbott a Commissioner on the Texas Sesquicentennial Commission. Mr. Abbott earned a BS in Science and a Doctorate in Optometry from Pacific University. He has completed extensive postgraduate work in education and political science at the University of Texas at El Paso. Throughout his career Mr. Abbott has received numerous honors, including the Small Business Administration Businessman of the Year Award in Texas in 1973. He also received the Distinguished Service Award from the Bicentennial Administration in 1976. Mr. Abbott has served as President or Executive Officer of 15 community service organizations in the El Paso community. Mr. Abbott is well versed in the politics of Lesotho and the surrounding region, and is conversant with the political situation of southern Africa. Given his extensive managerial, business and public service background, he will serve U.S. interests well as our Ambassador to Lesotho.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: REPUBLIC OF PERU

CANDIDATE: Alvin P. Adams, Jr.

Alvin P. Adams, Jr. is uniquely qualified to represent the United States as Chief of Mission of our Embassy in Lima, Peru. As a well-qualified multi-functional officer who is used to handling tough assignments, Al Adams was our most recent Ambassador to Port-Au-Prince, Haiti where he served during the difficult years of 1989 - 1992. A veteran of the Foreign Service for over 25 years, Mr. Adams also served as Coordinator to the Secretary of State for Counter Terrorism, a position he encumbered during the hectic, early years when terrorism was almost a daily issue. Prior to this, he served as Ambassador to Djibouti, another difficult and demanding Post where his talents as a manager and parlayer of United States interests were put to the test.

Although a Political Affairs Officer by profession, Al Adams has spent much of his career in executive positions where he has ably demonstrated his management expertise and smooth interpersonal skills. A former Deputy Executive to the Secretary of State, Al Adams has also served as an Economic/Commercial Officer and Financial Economist. He comes well qualified to represent the United States interests in the demanding and politically volatile environment of Lima. His languages are Spanish, French, and Vietnamese.

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: HAITI

CANDIDATE: Alvin P. Adams, Jr.

Alvin P. Adams, a Counselor in the Senior Foreign Service, has just concluded an assignment as one of the deputies to the Ambassador at Large for Counter-Terrorism. He previously served as Ambassador to Djibouti, Deputy Executive Secretary in the Department and as Special Assistant to the Secretary of State. Adams has also had assignments in the Bureau of Economic and Business Affairs and as a Staff Member at the National Security Council.

Early in his Foreign Service career he was assigned to Vietnam where he won a Meritorious Honor Award for heroism. He also served as the Ambassador's Staff Assistant, and in the Political Section in Saigon. He was nominated for the Director General's award for his excellent political reporting.

Adams speaks French fluently.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: DJIBOUTI (Djibouti)

CANDIDATE: Alvin P. Adams, Jr.

Alvin P. Adams, Jr., Senior Foreign Service Officer - Counselor, age 40, recently completed an assignment as Deputy Executive Secretary of the Department. Mr. Adams previously served (1972-74) on the National Security Council staff and as Special Assistant to former Secretary Kissinger. He joined the Foreign Service in 1967 and was first assigned overseas to Vietnam where he won a meritorious honor award for heroism in the Provincial Development Program. He then served as Ambassador Bunker's Special Assistant at Embassy Saigon and later in the Embassy's political section where he received another meritorious honor award for internal political reporting and was nominated for the Director General's reporting award. In 1976 he graduated with distinction from the Foreign Service Institute's 26-week economic course and was subsequently assigned as a financial economist in the Bureau of Economic and Business Affairs and then as that Bureau's principal liaison officer with the Congress. This latter assignment was followed by service as Special Assistant to the Assistant Secretary for Economic Affairs and by his recent service in the Secretariat -- first as Director of the Secretariat Staff and then as Deputy Executive Secretary. Mr. Adams' performance has been consistently superior. He is credited with an ability to maintain calm and composure under exceeding pressure. His friendly style is praised for maintaining morale and extracting maximum performance under trying conditions. He has French tested at a professional level.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4)

POST: Singapore

RELEASE IN FULL

CANDIDATE: Daryl Arnold

Daryl Arnold, 62, of California, has been, since 1971, President and Chief Executive Officer of Western Growers Association, an organization with gross sales exceeding \$75 million per year which produces some 500,000 car lots of fresh produce annually and accounts for nearly sixty percent of the fresh produce in this country. From 1970 to 1971, Arnold served as President of the Free Marketing Council in Los Angeles, California. Previous to this position, he was Division Manager of Freshpict Foods in Ventura, California. From 1951 to 1969, Mr. Arnold was owner of the Cee Dee Ranch Company in Ventura County, California. In 1960, he incorporated Ocean View Farms, a packing and shipping company with annual fresh vegetable sales of approximately \$5 million per year. In addition to this shipping and sales company, he also owned and controlled eight additional corporations, including Arnold Harvesting Company and Arnold Farms. In 1960, he negotiated the merger of Ocean View Farms and his other agricultural corporations with Freshpict Foods, Incorporated, a wholly-owned subsidiary of the Purex Corporation, and became the Northern Division Manager of Freshpict. Mr. Arnold began his career through family farming in California from 1946 to 1951. His Federal appointments include: Member of the U.S. Agricultural Energy Commission, Member of the Agricultural Technical Advisory Committee, Presidential appointment to the Board for International Food and Agricultural Development (1982); and Presidential appointment to the U.S. Japan Advisory Commission, reporting directly to President Reagan (1983). Mr. Arnold's State appointments include: Member of Ventura County Grand Jury, Member of the Ventura County Airport Advisory Committee, Member of California Lt. Governor's Economic Development Committee, and Member of the Commission of the Californias. He was also appointed to the California Economic Development Corporation (1983), and as Director of the California State Fair Board (1984). Mr. Arnold attended the University of Southern California from 1942 to 1944. He continued his education at Midshipman School in Ft. Schuyler, New York, serving in the U.S. Navy in 1945 with the rank of Lieutenant, J.G. Daryl Arnold has culminated a distinguished

and diversified career in agriculture, accumulating more than forty years of experience as a grower, shipper and manager of a large publically-owned corporation. As an accomplished administrator and businessman, he has demonstrated a keen ability to move among and work with other leaders of industry and government. These qualities and his active involvement in numerous civic, political and industry organizations prepare Daryl Arnold well for service as the United States Ambassador to the Republic of Singapore.

Under Section 604 of the Foreign Service Act of 1980, and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

RELEASE IN PART B3 FS ACT, B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence--Foreign Service Act, Section 304 (a) (4)

COUNTRY: Suriname

CANDIDATE: Robert E. Barbour

Mr. Barbour is a career officer of the Senior Foreign Service with the rank of Minister Counselor. Before advancing to program direction responsibilities, Mr. Barbour established a reputation as a political officer in East Asian and Western European affairs. Entering the Foreign Service in 1949, he served abroad at Basra, Tokyo, Saigon (twice), Paris, Rome, London and Madrid. In the Department he has been Portuguese desk officer, French desk officer, special assistant to the Under Secretary for Political Affairs, Director of Western European Affairs and, finally, Deputy Assistant Secretary for Western and Southern European Affairs. He was assigned to his most recent position as Deputy Chief of Mission in Madrid from 1978 to 1984. Mr. Barbour is a quick, incisive political analyst and operations-oriented officer who combines energy with tact. He has been consistently commended for excellent judgment and the systematic way in which he approaches his work. He has the sort of unruffled manner, poise and presence to prompt one supervisor to describe him as [redacted] His intellectual and negotiating skills have met the special challenge in Spain of negotiating a new bases agreement. His Ambassador noted that he had handled himself and the substance with which he had to deal [redacted]

B3 FS ACT
B6

[redacted] He exercises managerial supervision in a low key and seemingly effortless manner, and sees that the work gets done. His relationships with colleagues and foreign officials are easy and congenial. With his many professional strengths, including his ability to negotiate skillfully and to win the respect and cooperation of others, Mr. Barbour is an excellent candidate for Chief of Mission to Suriname.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

**REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE**

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: TURKEY

CANDIDATE: Richard C. Barkley

A Minister-Counselor in the Senior Foreign Service, Richard C. Barkley most recently served as Senior Fellow at the Institute of National Strategic Studies, National Defense University. Until German unification last October, he was Ambassador to the former German Democratic Republic in Berlin. A former Deputy Chief of Mission in Pretoria and Oslo, Mr. Barkley also headed the largest political section in Europe when assigned to Bonn. A European expert and political-military specialist, Mr. Barkley is an accomplished negotiator and innovative, effective manager. His languages are German, Finnish, Norwegian and Spanish.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF INDONESIA

CANDIDATE: Robert L. Barry

Robert L. Barry is a Career-Minister in the Senior Foreign Service. Mr. Barry most recently served as Special Adviser for Eastern European Assistance to the Deputy Secretary of State. A former Deputy Director of the Voice of America, Mr. Barry served also as Ambassador to Bulgaria from 1981-1984. Prior to this he was Deputy Assistant Secretary for European Affairs with responsibility for the USSR and Eastern Europe. He received the Presidential Meritorious Service Award in 1985, 1988 and 1990 and USIA's Distinguished Honor Award in 1989.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: U.S. Representative to the Conference on Confidence and Security
Building Measures and Disarmament in Europe (CDE)

NAME: Robert L. Barry

Mr. Robert L. Barry, a Career Minister in the Senior Foreign Service, is currently a Foreign Affairs Fellow at Dartmouth College. He had previously served as Ambassador to Bulgaria (1981-84) and Deputy Assistant Secretary of State in the Bureau of European and Canadian Affairs (1979-81). Mr. Barry's Foreign Service career has focused on America's relations with Eastern Europe and on our involvement in international organizations. He has had assignments in Zagreb, Moscow, and Leningrad. In Washington he has served twice in the Office of Soviet Affairs at the State Department, and on another occasion in the Office of Eastern European Affairs at the U.S. Information Agency. He has also been assigned to the American delegation to the United Nations and three times to the Department's Bureau of International Organizations, the last as Deputy Assistant Secretary (1978-79).

Mr. Barry has throughout his career demonstrated high levels of versatility, productivity, intellect, drafting ability and managerial skills. He has also been commended for his dedication and energy, his performance at Moscow and Leningrad, under difficult professional and personal circumstances, having been deemed particularly noteworthy. His administrative talents were especially evident during his assignment to the U.S. Information Agency and the Bureau of International Organizations in the State Department.

Mr. Barry's extensive experience in dealing with Eastern Europe and the United Nations equips him well for the U.S. Representative to the CDE position. He is thoroughly familiar with our principal interlocutors in disarmament negotiations and his experience in multilateral diplomacy should stand him in good stead in consensus seeking with our allies and associates. His knowledge of Russian, Serbo-Croatian, Bulgarian, French, and German will greatly facilitate his contacts with the various parties involved in the disarmament negotiations.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act, Section
304(a)(4))

POST: BULGARIA

CANDIDATE: Robert L. Barry

ROBERT L. BARRY, Foreign Service Officer Class I, age 47, has been Deputy Assistant Secretary for Soviet and Eastern European Affairs since 1977. His career has been devoted almost exclusively to Soviet affairs. He has also had tours in USUN as Political Officer; Director of the Office of U.N. Political Affairs; and Deputy Assistant Secretary in the Bureau of International Organization Affairs; and with USIA. He has served in Zagreb, in Moscow, Leningrad, and in the Office of Soviet Affairs as International Relations Officer prior to assuming his present position. As a Soviet expert, Barry has consistently received highest marks. His intellectual and professional range and versatility have been described as exceptional. His drafting is outstanding and he is also an effective public speaker. Modest and unassuming in manner, all supervisors have paid tribute to his qualities as a manager and supervisor who is able to bring out the best from his staff. An officer who has great strength in analysis and reporting, he is also able to move fast operationally. He is dedicated, energetic and highly productive. He is both liked and respected by his co-workers for his integrity and sense of humor. Barry speaks Serbo-Croatian, [] (1965) and Russian, [] (19B3 FS ACT B6.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN PART B3 FS ACT, B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: ITALY

CANDIDATE: Reginald Bartholomew

Reginald Bartholomew's thorough knowledge of NATO, and by extension, European issues would stand him in good stead as Ambassador to Italy. Of particular relevance is his work as Special Negotiator on the former Yugoslavia, an area of deep, shared concern between Washington and Rome. Mr. Bartholomew's recent past experience as Under Secretary for International Security Affairs would also be relevant. As Chief of Mission in Lebanon during the difficult 1983-86 period and then in Spain (1986-89), Mr. Bartholomew's strong leadership and good managerial skills were evident. In each position he has held, he has elicited top performance from and loyalty among his subordinates. Mr. Bartholomew is a graduate of Dartmouth College and holds an MA in political science from the University of Chicago.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: USNATO

CANDIDATE: Reginald Bartholomew

Reginald Bartholomew is a Career-Minister in the Senior Foreign Service. Mr. Bartholomew has most recently served as Under Secretary of State for International Security Affairs. Mr. Bartholomew served from 1983-1986 as Chief of Mission in Beirut and from 1986-1989 as Chief of Mission in Madrid. He has served also as Director of the Bureau of Political/Military Affairs and as a member of the National Security Council. Mr. Bartholomew is a creative officer with keen policy sense. He is fluent in Spanish and German.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

COUNTRY: SPAIN (Madrid)

CANDIDATE: Reginald Bartholomew

Reginald Bartholomew, Senior Foreign Service Officer - Career Minister, age 50, has had a highly successful government career highlighted by his sure bureaucratic grasp, refined by his years at the upper reaches of the Pentagon, State Department and National Security Council. From 1981 to 1983 he displayed excellent negotiating skills as Cyprus Coordinator and negotiator for the renewal of the U.S. base agreement with Greece. As Ambassador to Lebanon (1983-1986) he skillfully pursued U.S. policy objectives in an extremely complex and difficult environment.

Ambassador Bartholomew entered U.S. Government service from academia (he was a lecturer at Wesleyan University) in 1968 as a civil servant in the Pentagon. In a few years he was Director of the Planning Staff of the Department of Defense/International Security Affairs and a top adviser on Mutual and Balanced Force Reductions (MBFR) negotiations. In 1974 he came to the State Department to be a Deputy Director of the Policy Planning Staff. There he worked in particular on European, Asian, political-military and North-South issues. He was on detail to the National Security Council from 1977 to 1979 where his responsibilities were the USSR, Eastern Europe and East-West strategic negotiations. He returned to the State Department as Deputy Director in the Bureau of Politico-Military Affairs, playing a strong role in development of policy on nuclear issues and conventional arms transfers. In June 1981 the Secretary of State appointed him as Special Cyprus Coordinator in support of the UN-sponsored intercommunal negotiations on Cyprus. He served in this capacity until his 1983 appointment as U.S. Special Negotiator for U.S.-Greek Security Negotiations. In late 1983 he was made Ambassador to Lebanon.

Ambassador Bartholomew has always displayed an impressive intellect and a strong conceptual grasp of issues. Energetic, extremely articulate and forceful, he has a natural aptitude for working with and through others. His diplomatic skills, initiative and creativity will be put to good use in Madrid, as Spain continues its transition to a new international role.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act, Section
304 (a) (4))

POST: LEBANON (Beirut)

RELEASE IN FULL

CANDIDATE: Reginald Bartholomew

Reginald Bartholomew, Senior Foreign Service Officer - Minister Counselor, age 47, has had a highly successful government career highlighted by his sure bureaucratic grasp, refined by his years at the upper reaches of the Pentagon, State Department and National Security Council. Recently he has shown excellent negotiating skills as Cyprus Coordinator and negotiator for the renewal of the US base agreement with Greece.

Mr. Bartholomew entered U.S. Government service from academia (he was a lecturer at Wesleyan University) in 1968 as a civil servant in the Pentagon. In a few years, he was Director of the Planning Staff of the Department of Defense/International Security Affairs and a top adviser on Mutual and Balanced Force Reductions (MBFR) negotiations. In 1974 he came to the State Department to be a Deputy Director of the Policy Planning Staff. There he worked in particular on European, Asian, political-military and North-South issues. He was on detail to the National Security Council from 1977 to 1979 where his responsibilities were the USSR and Eastern Europe and East-West strategic negotiations. He returned to the State Department as Deputy Director in the Bureau of Politico-Military Affairs, playing a strong role in development of policy on nuclear issues and conventional arms transfer. In June 1981 the Secretary of State appointed him as Special Cyprus Coordinator in support of the UN-sponsored intercommunal negotiations on Cyprus. He served in this capacity until his 1983 appointment as US Special Negotiator for US-Greek Security Negotiations.

Mr. Bartholomew has always displayed an impressive intellect and a strong conceptual grasp of issues. Energetic, extremely articulate and forceful, he has a natural aptitude for working with and through others. He is considered particularly effective in rapidly moving situations. As Cyprus Coordinator, he displayed "impressive diplomatic skills, initiative and creativity," in the view of the Under Secretary for Political Affairs. Mr. Bartholomew speaks good German and some French.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: MOROCCO (Rabat)

RELEASE IN FULL

CANDIDATE: Harry E. Bergold, Jr.

Harry E. Bergold, Jr., a Career Minister in the Senior Foreign Service, entered the Service in 1957. He is currently assigned to Georgetown University's Center for Strategic and International Studies as a Diplomat in Residence. Mr. Bergold has had two extremely successful Chief of Mission assignments, as Ambassador to Hungary from 1980-1983 and as Ambassador to Nicaragua from 1984-1987. Earlier he was Assistant Secretary of Energy for International Affairs, the last in a series of very responsible details which included service as Deputy Assistant Secretary of Defense for International Security Affairs. An officer of penetrating intellect and sound judgment, Bergold studies issues carefully and avoids hasty judgment. He approaches current issues in a historical context, is sensitive to policy nuances and establishes effective working relationships quickly. Ambassador Bergold received a B.A. from Yale University in 1953 and an M.A., also from Yale, in 1957. He served in the U.S. Army from 1954-1956.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

COUNTRY: Nicaragua

RELEASE IN FULL

CANDIDATE: Harry E. Bergold, Jr.

Since his appointment as Chief of Mission in Budapest in 1980, Ambassador Bergold has played an important role in continuing the development of important economic and political ties between Hungary and the U.S. Our bilateral relationship with Hungary has held steady and even prospered in these difficult years. Earlier, Bergold was Assistant Secretary for International Affairs in the Department of Energy, the last in a series of highly responsible details out of the Department and the Foreign Service over a period of six years. In 1973, he went to the Department of Defense/International Security Affairs as Deputy Assistant Secretary, largely on the basis of his excellent performance as political officer in Madrid where he worked on Spanish base negotiations and in Latin America, his principal area of regional specialization, where he did both political and economic work. In mid 1976 he became principal Deputy Assistant for Legislative Affairs in the Department of Defense; in early January 1977, he joined Mr. Schlesinger in the White House and moved with him to the Department of Energy. The diversity of his substantive and executive experience would enable Bergold to serve successfully in any part of the world. The levels of responsibility in which he has performed successfully at a relatively young age confirm his reputation as a man of solid and penetrating intellect with sound judgment and the facility for expressing himself clearly and persuasively. While he excels as a manager and a man of action, Bergold is also studious and thoughtful in his approach to problems, avoiding hasty judgments. His maturity, tact, intellectual and interpersonal skills, his knowledge of how things get done in Washington and his sensitivity to policy nuances make him an outstanding officer.

Bergold's experience, policy sensitivity, and personal qualities make him an excellent candidate for Ambassador to Nicaragua.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: REPUBLIC OF VANUATU

CANDIDATE: Everett E. Bierman

Ambassador Everett E. Bierman, currently the U.S. Ambassador to Papua New Guinea and the Solomon Islands, is nominated to serve concurrently and without additional compensation as U.S. Ambassador to the Republic of Vanuatu. Previously Ambassador Bierman served as Minority Staff Director to the Committee on Foreign Affairs in the U.S. House of Representatives. He graduated from Purdue University in 1948 with a B.S. degree, and from The American University in 1958 with an M.A. degree. He served in the U.S. Army from 1942 to 1946. Ambassador Bierman was an Information Officer with the Department of Agriculture in Washington, D.C. (1948 to 1951). In 1951 he served as an Information Director for the National 4-H Foundation in Washington, D.C., a post he left in 1959. He was hired as Public Relations Director for the Central Soya Company in Ft. Wayne, Indiana, from 1959 to 1967. He then returned to Washington, D.C. in 1967 and began serving as the Minority Staff Director to the Committee on Foreign Affairs in the U.S. House of Representatives. Ambassador Bierman earned an outstanding reputation in Congress as Minority Staff Director. It was Ambassador Bierman's responsibility to develop and coordinate the implementation of strategies for legislative programs in order to ensure successful legislative action. In that position, he travelled internationally and met extensively with foreign officials and embassy officials. He also worked closely with the Department of State and other executive agencies throughout his long career. Ambassador Bierman's many contacts, his active commitment to advancing U.S. interests, and his thorough understanding of the issues facing Papua New Guinea, the Solomon Islands, and the area of the South Pacific, will help him to serve our country well as the concurrent U.S. Ambassador to the Republic of Vanuatu.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to any unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: PAPUA NEW GUINEA AND SOLOMON ISLANDS

CANDIDATE: Everett E. Bierman

Mr. Everett E. Bierman is currently the Minority Staff Director to the Committee on Foreign Affairs in the U.S. House of Representatives. He graduated from Purdue University in 1948 with a B.S. degree, and from The American University in 1958 with an M.A. degree. He served in the U.S. Army from 1942 to 1946. Mr. Bierman was an Information Officer with the Department of Agriculture in Washington, D.C. (1948 to 1951). In 1951 he served as an Information Director for the National 4-H Foundation in Washington, D.C., a post he left in 1959. He was hired as Public Relations Director for the Central Soya Company in Ft. Wayne, Indiana, from 1959 to 1967. He then returned to Washington, D.C. in 1967 and began serving as the Minority Staff Director to the Committee on Foreign Affairs in the U.S. House of Representatives. Mr. Bierman has earned an outstanding reputation in Congress as Minority Staff Director. It has been Mr. Bierman's responsibility to develop and coordinate the implementation of strategies for legislative programs in order to ensure successful legislative action. In his present position, he has travelled internationally and has met extensively with foreign officials and embassy officials. He has also worked closely with the Department of State and other executive agencies throughout his long career. Because of his many years with the House Committee on Foreign Affairs, Mr. Bierman is well-versed on a broad range of international issues. Mr. Bierman's many contacts, his active commitment to advancing U.S. interests, and his thorough understanding of the issues facing Papua New Guinea and the Solomon Islands will help him to serve our country well as U.S. Ambassador.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to any unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: SOMALIA

CANDIDATE: James K. Bishop

James K. Bishop, a Minister-Counselor of the Senior Foreign Service, served as Ambassador to Liberia from 1987 to 1990 and Ambassador to Niger from 1979 to 1981. Prior to his assignment to Liberia, he was Deputy Assistant Secretary of State in the Bureau of African Affairs. He also served as a Country Director in the Bureau of Near Eastern and South Asian Affairs and as a desk officer in the offices of Central and West African Affairs. Other overseas assignments were as Economic/Commercial Officer in Yaounde, Cameroon, and as a Consular Officer in Beirut. Mr. Bishop is one of the Department's deep African specialists. He has compiled an exemplary record of dedicated service over a 30-year career. He has been the recipient of several performance awards, including Presidential merit service awards on two occasions. He is superbly qualified to be Ambassador to Somalia.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: LIBERIA

RELEASE IN FULL

CANDIDATE: James Keough Bishop

Mr. James K. Bishop is one of the leading specialists on Africa in the Department of State, having spent a great deal of his career in African posts or working on African issues from Washington. Mr. Bishop started his career in the Foreign Service in the Press Office of the Department of State (1960-63), following which he had assignments in Auckland (1963-66) and Beirut (1966-68). From 1968 onward he was almost totally occupied with Africa. He served in Yaounde from 1968 to 1970 and was named Ambassador to Niger in 1979. Between these two foreign postings he held several positions in the Department of State's Bureau of African Affairs and took a year of economic training at the School of Advanced International Studies in Washington, D. C. From 1981 until the present he has been Deputy Assistant Secretary in the African Bureau.

Mr. Bishop is a gifted executive who has served in the three principal Foreign Service functional areas: Consular, Economic, and Political. He has a talent for public speaking and managing people, which he has demonstrated at all stages of his rise through the Service ranks. In his present position he has been dealing with African leaders from all parts of the continent for a number of years. He speaks fluent French.

Mr. Bishop's experience and talents fully meet the requirements for Ambassador to Liberia. His poise, reputation as an Africanist, professional qualifications and personal attributes will enable him to deal effectively with the leadership of Liberia, an African country of special importance to the United States, at a volatile time in its history.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: GUINEA-BISSAU (Bissau)

NAME: John D. Blacken

Mr. John D. Blacken, a Minister-Counselor in the Senior Foreign Service, is currently Deputy Coordinator for Public Diplomacy for Latin America and the Caribbean. Since entering the Foreign Service in 1961 Mr. Blacken has had foreign assignments in Dar es Salaam, Sao Paulo, Panama, Georgetown, and Santo Domingo, serving as Deputy Chief of Mission in the latter two posts. In the Department of State he had been Educational-Cultural Exchange Officer, International Relations Officer and Director of Central American Affairs in the Bureau of Inter-American Affairs. He also received a year's advanced executive training at the University of Massachusetts and served for two years as a Political Officer in New York at our Mission to the United Nations.

Mr. Blacken has throughout his career received superlative ratings in performance and potential. He has great strength in personal relations and contact work and is a gifted drafter and reporting officer. Sensitive, idealistic and perceptive, he has good judgment, a keen policy sense and the courage of his convictions. He is considered a decisive manager and a talented negotiator. As Charge in Guyana he helped transform a tense bilateral relationship into one of cooperation and cordiality. During that assignment in 1977, he received the William P. Rivkin Award, given annually for exceptional performance by a middle-grade officer.

Mr. Blacken's record and professional qualities equip him well to serve as Chief of Mission in Guinea-Bissau. The favorable trend in our bilateral relationship with that government needs to be carefully nurtured, and its moderate stand on pan-African and U.N. issues encouraged. Mr. Blacken's experience in developing countries will enable him to make the most out of our modest economic assistance program. His knowledge of African issues and multilateral diplomacy -- he was senior U.S. Representative on the Namibia Contact Group while serving at the U.N. -- provide him with the necessary background for effective dialogue in these areas. His good command of Portuguese will stand him in good stead in this former colony of Portugal.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: OMAN (Muscat)

CANDIDATE: Richard W. Boehm

The Career of Ambassador Richard W. Boehm, a Minister Counselor in the Senior Foreign Service, has been highlighted by his work in political/military affairs and by his abundant executive experience. In the 1950's, Boehm served as an information officer in the Department, a consular officer in Okinawa and Economic/Political Officer in Berlin. An analyst in INR from 1962-65, he was Atlantic Affairs Officer in the European Bureau, then Deputy Chief of Mission in Luxembourg before spending a year at the National War College (1968-69). For five years in the 1970's, he was Political/Military Officer in Ankara and in Bangkok. He spent a year as Diplomat-in-Residence at Hamilton College in New York in 1976-77 and another year as a foreign service inspector. From 1978 to 1980 he was DCM in Kathmandu; and from 1980 to 1983, DCM in Ankara. He was our Ambassador to Cyprus from 1984-1987, serving with great distinction.

Boehm has been praised for his perspective, analytical judgements, qualities as a self-starter and versatility. He has proved a successful negotiator and has demonstrated a fine sense of policy and leadership, tackling such complicated areas as black marketing and narcotics control in Turkey. His analysis has been rooted in a clear perception of global and regional US interests.

Management has been a strong point in his record. He has a keen eye for logical structure and for systemic interrelationships and idiosyncracies. He develops ~~subordinates to assume better levels of responsibility and~~ productivity. His style tends to be direct, frank, unequivocal and totally committed; Ambassador Boehm is fluent in French and German.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

COUNTRY: Cyprus (Nicosia)

RELEASE IN FULL

CANDIDATE: Richard W. Boehm

The career of Richard W. Boehm, Senior Foreign Service Officer of Minister-Counselor rank has been highlighted by his work in political-military affairs and by his management experience as Deputy Chief of Mission (DCM) at three posts. In the 1950s Mr. Boehm served as an information officer in the Department of State, a consular officer in Naha and an economic/political officer in Berlin. An analyst in the Department's Bureau of Intelligence and Research from 1962-65, he was Atlantic affairs officer in the European Bureau, then DCM in Luxembourg before spending a year at the National War College (1968-69). For five years in the 1970s, he was political/military officer in Ankara and in Bangkok. He spent a year as Diplomat-in-Residence at Hamilton College in New York in 1976-77 and another year in the Foreign Service Inspection Corps. From 1978 to 1980 he was DCM in Kathmandu and he has recently completed a tour as DCM in Ankara.

Mr. Boehm has been praised for his perspective, analytical judgments, qualities as a self-starter and versatility. As a Deputy Chief of Mission, he demonstrated a fine sense of policy and leadership, tackling such complicated areas as black marketing and narcotics control in Turkey, for example, and his analysis has been rooted in a clear perception of global and regional US interests. Management has also been a strong point in his record. He has a keen eye for logical structure and for systemic interrelationships and idiosyncracies. He is an accomplished public speaker and has a good "stage presence." He is fluent in French and German.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE OF FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

COUNTRY: Jordan

RELEASE IN FULL

CANDIDATE Paul H. Boeker

Currently serving as a member of the Department of State's Policy Planning Council, Mr. Boeker's last assignment was as Director of the Foreign Service Institute. He has risen quickly to the top of the Foreign Service, having been named Ambassador to Bolivia at the age of 39 and reaching Career Minister rank at age 42. He has demonstrated notable analytical powers, uncommon initiative and the ability to identify the main issues and to deal decisively with them in a series of economic positions, culminating in his highly successful service as Deputy Assistant Secretary of State for International Finance and Development. Mr. Boeker has consistently displayed excellent policy sense and superior negotiating skills. In language ability he speaks excellent German and Spanish.

As Deputy Assistant Secretary in the Department's Economic and Business Bureau, Mr. Boeker's performance was outstanding across the board. His successful effort to put together a multinational financial package for Portugal's beleaguered civilian government was an especially distinguished achievement. In La Paz, he was an energetic, effective Ambassador who from the outset addressed our principal concerns with a wide range of political, economic and interpersonal skills. He successfully resolved a thorny American narcotics prisoner problem, and was considered to be among the top three U.S. Ambassadors in the Latin American area. As Director of the Foreign Service Institute, Mr. Boeker played a leading innovative role in reshaping the great bulk of instructional activities to adapt them more closely to modern Service needs. The "Boeker Plan" is the key component of a proposed comprehensive revision to professional development throughout the Department of State and the Foreign Service. On the new Policy Planning Council he has strengthened the analytical content of the Department's contribution to foreign economic policy.

His exceptionally sound judgment and broad command of the substance of foreign policy enable him to make his influence felt strongly in such areas and forums as the Williamsburg Summit, the Belgrade UNCTAD, the IMF resources legislation and high-level talks with Brazilian Government officials. Mr. Boeker's astute policy sense and top-drawer executive experience make him an excellent candidate for Ambassador to Jordan

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: REPUBLIC OF ICELAND

CANDIDATE: Parker W. Borg

Parker Borg has a long record of effective management in high visibility positions. Early in his career, his leadership potential was recognized by assignment as Principal Officer in Lubumbashi, a difficult post in an area of turmoil. After a tour as Director for West African Affairs, he was named Ambassador to Mali (1981-84). He returned to Washington as deputy in the office of the coordinator for counter-terrorism, then went on to be the deputy coordinator in the newly created bureau of International Communications and Information Policy. From 1989-91 he was a Deputy Assistant Secretary, then Principal Deputy Assistant Secretary in the Bureau of International Narcotics Matters. Mr. Parker's credentials for a posting to Iceland stem from his mastery of a wide range of jobs, his good interpersonal skills, and the managerial talent already described. He is a graduate of Dartmouth College and has an MA in Public Administration from Cornell University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: BURMA

CANDIDATE: Parker W. Borg

Parker W. Borg, a Minister-Counselor in the Senior Foreign Service, has been serving as Principal Deputy Assistant Secretary in the Bureau for International Narcotics Matters since January 1990. Mr. Borg is a multi-faceted officer with broad experience in East Asia and Washington. A former Chief of Mission in Mali (1981-1984) and Principal Officer in Lubumbashi, Mr. Borg served also as Deputy Director of the Department of State's Office of Counter-Terrorism from 1986-1987.

Mr. Borg, an officer of high intellect and sound judgment, is a strong manager who maintained excellent staff morale during previous hardship assignments. He is fluent in French, Vietnamese and Malay.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.



RELEASE IN PART B3 FS ACT, B6

MEMORANDUM

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: MALI

CANDIDATE: Parker W. BORG

PARKER W. BORG, Foreign Service Officer of Class II, age 41, is currently Director of West African Affairs in the Department of State. An economic-commercial cone officer, Borg has had a wide variety of functional experience in Africa, East Asia and the Department. After a stint as a Peace Corps Volunteer in the Philippines, he entered the Foreign Service in 1964 and was assigned as a junior officer in Kuala Lumpur, after which he spent three years with AID's rural development program in Vietnam. He then served as a staff officer in the Department's Secretariat and as a special assistant to the Director General before returning to Vietnam in 1973 to help monitor the cease-fire. In 1974 he became Secretary Kissinger's principal special assistant. He went on to become principal officer in Lubumbashi and was then detailed to the Council on Foreign Relations prior to assuming his directorship in the African Bureau. Borg is seen as an officer of unusual intelligence, bearing and maturity, with qualities of leadership and responsibility belying his age and rank. He has excellent judgment and is a skilled analyst, drafter and briefer. He is also considered a strong manager. Borg has French tested at the [] level (1978). In view of his managerial skills and his current in-depth association with West Africa, he is an ideal candidate for Mali.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

B3 FS ACT
B6

RELEASE IN FULL

**REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE**

SUBJECT: Ambassadorial Nomination: Certificate of
 Demonstrated Competence - Foreign Service Act,
 Section 304(a) (4)
POST: U.S. Ambassador to the Republic of Korea
CANDIDATE: Stephen W. Bosworth

Stephen W. Bosworth is well-known in Washington and internationally for his diplomatic skills and keen understanding of the issues confronting U.S. international policy makers. Since 1995, Mr. Bosworth has served as the Executive Director of the Korean Peninsula Energy Development Organization (KEDO). As Executive Director, Mr. Bosworth directed the start-up and operations of this multinational organization whose mandate is to deliver \$5 billion of energy (500,000 tons of heavy fuel oil/year and two 1,000 MW(e) nuclear power stations) to the Democratic People's Republic of Korea in return for the dismantlement of its national nuclear program.

An experienced U.S. Ambassador before his retirement from the Department of State in 1987, Mr. Bosworth began his diplomatic career in 1961. In addition to assignments in Paris, Madrid, and Panama, he held a number of positions within the State Department, including Director of Policy Planning, Principal Deputy Assistant Secretary of State for Inter-American Affairs, Deputy Assistant Secretary for Economic Affairs, and Director of the Office of Fuels and Energy. From 1979 to 1981, Mr. Bosworth served as U.S. Ambassador to Tunisia, and from 1984 to 1987 he served as U.S. Ambassador to the Philippines.

After his retirement, Mr. Bosworth served as President of the United States-Japan Foundation, a private American grant-making institution and taught graduate students at Columbia University's School of International and Public Affairs as an adjunct professor.

Mr. Bosworth is active in a variety of organizations, and has chaired study groups on foreign policy issues for the Carnegie Endowment for International Peace and the Twentieth Century Fund. He is an accomplished writer and has co-authored numerous publications on American foreign policy priorities in the post-Cold War period, U.S.-Japan relations and U.S.-Asia relations. Currently he chairs the Board of Trustees of Dartmouth College. Mr. Bosworth speaks fluent Spanish and French.

Stephen W. Bosworth's dedication to public service has allowed him to develop strong leadership and diplomatic skills. He has first-hand knowledge and expertise of our country's foreign policies and those of the Republic of Korea. These characteristics make him an excellent candidate for U.S. Ambassador to the Republic of Korea.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: PHILIPPINES

CANDIDATE: Stephen W. BOSWORTH

Stephen W. Bosworth, who retired last month as a Senior Foreign Service officer after a career of 23 years, is an exceptional officer with mature judgment and exceptional leadership and executive ability. After studies at Dartmouth College, where he took an AB in International Relations, he entered the Foreign Service in 1961. Originally a specialist in economic affairs, he served in economic capacities in our Embassies in Panama, Madrid, and Paris and in the Department of State Economic and Business Bureau, where he became first Director of the Office of Fuels and Energy, then Deputy Assistant Secretary for International Resources and Food Policy. In 1973-74 he spent a year with the Continental Illinois Bank to broaden his economic credentials, and in 1976 he won the Arthur S. Flemming Award for outstanding young men and women in the Federal Government for his exceptional contributions to the formulation and execution of U.S. policies on energy and North-South dialogue. From 1979 to 1981 he was Ambassador to Tunisia, where he performed outstandingly. He returned to the Department of State as Senior Deputy Assistant Secretary of State for Inter-American Affairs where his performance was characterized as "invaluable". In 1983, he was named Chairman of the Policy Planning Council where he has given an outstanding performance. Bosworth has great intellectual strength, and is articulate, poised, and pleasant. He is fluent in Spanish and speaks French as well. In view of his strong background in economic affairs and his leadership and negotiating ability, he would be an excellent choice as Ambassador to the Philippines.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Ambassador at Large for Counter-Terrorism and
Emergency Planning

CANDIDATE: L. Paul Bremer III

Ambassador L. Paul Bremer III, a Career Minister in the Senior Foreign Service Officer, has just completed a 3 year tour as Ambassador to The Hague. Before that he had served successively as Deputy Executive Secretary (1979-1981) and Executive Secretary (1981-1983) of the Department of State. Ambassador Bremer's other foreign assignments have been in Kabul, Lilongwe (Malawi) and Oslo. In the Department of State he has been Associate Watch Officer in the Operations Center, Staff Assistant on the Secretariat Staff, Special Assistant and subsequently Executive Assistant to the Secretary of State.

Ambassador Bremer is a vigorous officer with a flair for management. He has always stood out for his enthusiasm and positiveness. He is poised and compelling when making public presentations or developing a wide range of contacts in his overseas work. He is a veteran at producing rapidly and accurately under pressure and in fluid situations. He is cited for his wide-ranging intellect and sound judgment; one of his greatest strengths is his discipline in forcing complex choices to be reviewed in the broadest context.

Ambassador Bremer's experience and professional qualities equip him well for the task of directing the Office of Counter-Terrorism and Emergency Planning. The high positions he has held in the Department of State have made him familiar with the policy making and implementation process and comfortable with the exercise of wide ranging authority in crisis situations. His service abroad has established his competence at establishing good working relations with foreign officials and enlisting the understanding and assistance of foreign governments for US policy goals.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)

POST: NETHERLANDS (The Hague)

CANDIDATE: L. Paul Bremer III

L. Paul Bremer III, Senior Foreign Service Officer - Minister-Counselor, age 41, is a vigorous officer with a flair for management. Bremer has served at the most senior staff levels, both in the Department and as a Deputy Chief of Mission at the US Embassy in Oslo. After assignments in remote capitals such as Kabul and Lilongwe, Bremer was introduced to the high pressure world of staff work beginning in the Department's Operations Center in 1971. He advanced to become Staff Assistant to Secretary Rogers followed by Special Assistant and later Executive Assistant to Secretary Kissinger. After his 1976-79 tour as Deputy Chief of Mission in Norway, he became Deputy Executive Secretary of the Department and was promoted to Executive Secretary in 1981, a position that is at the nerve center of the decision-making locus of the Department and the key link to the National Security Council. Bremer has always stood out for his enthusiasm and positiveness. He is poised and compelling when making public presentations or developing a wide range of contacts in his overseas work. His own written work is lucid and direct; additionally, he has excelled in editing tasks for State Department principals. He is a veteran of producing rapidly and accurately under intense pressures and in enormously fluid situations. As a practiced manager, he plans and communicates objectives and obtains high quality results from his staffs. He is cited for his wide-ranging intellect and sound judgment. On the substantive side, one of his greatest strengths is his discipline in forcing complex choices to be reviewed in the broadest context; among the issues with which he has dealt of late are NATO, Soviet and Latin American policy issues. He has a working knowledge of French and Norwegian and speaks a little German.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence--Foreign Service Act,
Section 304 (a) (4)

POST: PORTUGUAL

CANDIDATE: Everett E. Briggs

Everett E. Briggs, a Career Minister of the Senior Foreign Service, served as Ambassador to Honduras from 1986 to 1989 and Ambassador to Panama from 1983 to 1986. He began his overseas career as Political Officer in La Paz and went on to serve as Staff Assistant in the Berlin Mission and Political Officer in Lisbon. In recent years he has held assignments as Principal Officer in Luanda and Deputy Chief of Mission in Asuncion and Bogota. In the Department he has served in the Office of the United Nations Political Affairs, as Portuguese Desk Officer in the European Bureau, as Country Director for Mexico and as Deputy Assistant Secretary in the Bureau of Inter-American Affairs. He is a 1972 graduate of the National War College.

Mr. Briggs' strong performance record and professional attributes fully qualify him for the position of Chief of Mission at Lisbon. He is fluent in Portuguese.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: HONDURAS (Tegucigalpa)

RELEASE IN FULL

CANDIDATE: Everett E. Briggs

Mr. Everett E. Briggs served as Ambassador to Panama from 1983 to 1986. He is a Latin American specialist, but with service also in Europe and Africa. He began his overseas career as Political Officer in La Paz and went on to serve as Staff Assistant in the Berlin Mission and Political Officer in Lisbon. In recent years he has held assignments as Principal Officer in Luanda and Deputy Chief of Mission in Asuncion and Bogota. In the Department he has served in the Office of United Nations Political Affairs, as Portuguese Desk Officer in the European Bureau, as Country Director for Mexico and as Deputy Assistant Secretary in the Bureau of Inter-American Affairs. He is a 1972 graduate of the National War College.

Mr. Briggs has been consistently rated a highly effective officer. He a first-class manager and organizer - quick, intelligent, tough, decisive, a natural leader, both a doer and a thinker. He is a good communicator, excellent in personal relations and representation and in his grasp of substantive issues. Mr. Briggs' performance in his positions as Mexico Country Director and as Deputy Assistant Secretary was considered outstanding. During his mission to Panama he successfully initiated the implementation of the Panama Canal Treaty and vigorously demonstrated US support for the democratization process and Panama's return to civilian rule. He has fluent Spanish.

Mr. Briggs' strong performance record and professional attributes fully qualify him for the position of Chief of Mission at Tegucigalpa. His substantive knowledge and forceful personality will help him implement our strategy to avert the spread of Communism in the area, as well as to oversee key military/economic assistance programs, tightly controlling all aspects of U.S. policy in Honduras. His fluent Spanish, gift for personal diplomacy, and reputation in the area will enable him to establish close rapport with both civilian and military elites, articulate U.S. policy with precision, and ensure Honduran participation in the search for regional stability.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

COUNTRY: PANAMA

CANDIDATE: EVERETT E. BRIGGS

EVERETT E. BRIGGS, Senior Foreign Service - Minister Counselor, age 48, is a Latin American specialist, but with service also in Europe and Africa. He began his overseas career as political officer in La Paz and went on to serve as staff assistant in the Berlin Mission and political officer in Lisbon. In recent years he has held assignments as principal officer in Luanda and Deputy Chief of Mission in Asuncion and Bogota. In the Department he has served in the Office of UN Political Affairs, as Portuguese desk officer in the European Bureau, as country director for Mexico and currently as Deputy Assistant Secretary in the Bureau of Inter-American Affairs. He is a 1972 graduate of the National War College. Briggs' file is replete with superlative performance and potential ratings. He is regarded primarily as a first-class manager and organizer - tough, decisive, a natural leader, more a doer than a thinker. He is also seen as a master communicator, excellent in personal relations and representation and in his grasp of substantive issues. Quick and intelligent, he may occasionally overwhelm people with his self-confidence and the strength of his opinions. Briggs' performance in his recent position as Mexico country director and as Deputy Assistant Secretary is considered outstanding. One Ambassador stressed Briggs' leadership qualities and considered him to be one of the three strongest officers in the Bureau and recommended him for a Chief of Mission assignment on his next tour. Briggs has Spanish tested at the level (1960).

B3 FS ACT
B6

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN PART B3 FS ACT, B6

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4).

COUNTRY: Denmark

RELEASE IN FULL

CANDIDATE: Keith L. Brown

Keith L. Brown, 63, of Denver, Colorado has been a self-employed investor since 1984. Prior to that Mr. Brown was the U.S. Ambassador to Lesotho from 1982 to 1984. From 1970 to 1982 Mr. Brown was President of Brown Investment Company, a successful oil, gas and real estate development enterprise. Mr. Brown was Vice President of Caulkins Oil Company in Denver Colorado from 1955 to 1970. Prior to that Mr. Brown practiced law with Lang, Byrd, Cross, Ladon & Oppenheimer in San Antonio, Texas from 1949 to 1955.

Mr. Brown served in the U.S. Navy from 1934 to 1946 and received an LL.B from the University of Texas Law School in 1949. Mr. Brown is a member of the Council of American Ambassadors, the Washington Round Table, and is an Advisory Director of the Center for Strategic and International Studies Washington, D.C.

Mr. Brown's proven managerial and executive skills as well as his abilities as a communicator and public speaker will serve him in good standing as our Ambassador to Denmark.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4)).

COUNTRY: LESOTHO (Maseru)

RELEASE IN FULL

CANDIDATE: Keith L. Brown.

Keith L. Brown, 56, of Denver, Colorado is President of Brown Investment Company, a successful oil, gas and real estate development enterprise. Mr. Brown attended the University of Illinois and received an LL.B. degree from the University of Texas School of Law in 1949. He practiced law in San Antonio, Texas until 1955 and was Vice President of Caulkins Oil Company in Denver from 1955-1970. Since 1970 he has been President of Brown Investment.

For many years, Mr. Brown has been active in numerous civil educational and political organizations. His proven managerial and executive skills, as well as his abilities as a communicator and public speaker will serve him in good stead as our Ambassador to Lesotho. As a westerner, he is especially well equipped to understand and appreciate the development and organizational problems faced by Lesotho, whose topography and climate are sufficiently similar to Colorado that Colorado State University has been working with the government of Lesotho for several years on ways to improve its agriculture.

Mr. Brown will bring credit on himself and the Administration as Ambassador in Maseru.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: REPUBLIC OF GHANA

CANDIDATE: Kenneth L. Brown

Kenneth L. Brown, a Minister-Counselor in the Senior Foreign Service, is currently concluding a very successful tour as Ambassador to the Ivory Coast. He is a former Consul General in Johannesburg, Ambassador to the Republic of Congo, and Deputy Assistant Secretary in the Bureau of African Affairs, Department of State. Mr. Brown would bring a rich multifaceted background and management experience to an assignment as Ambassador to Ghana. His empathy for Africa and his ability to work with Africans are exemplary.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

RELEASE IN FULL

POST: Abidjan, Cote d'Ivoire (formerly Ivory Coast)

CANDIDATE: Kenneth L. Brown

Kenneth L. Brown, a Minister Counselor in the Senior Foreign Service, is recognized as one of the Department's most experienced and seasoned African hands. He most recently served in the Department as Deputy Assistant Secretary in the Bureau of African Affairs. Prior to assuming that job he was Consul General in Johannesburg. He has served as Ambassador to the Congo and was Office Director for Central African Affairs in the Africa Bureau.

As Consul General in Johannesburg, Brown excelled in opening doors to Black political leaders. His tenure as Ambassador to the Congo was marked by the warming of relations between the US and that country. Brown is a dynamic and energetic leader. He has very strong analytical capabilities and does a superb job of motivating staffs to put out the very best work they can. He has overseen US/Ivoirien relations for the last two years, and coupled with the experience gleaned from the Washington bureaucracy, he is ideally suited to run a mission in a country with significant potential for development. Brown speaks French fluently.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act, Section
304(a)(4))

POST: THE CONGO (Brazzaville)

CANDIDATE: Kenneth L. BROWN

KENNETH L. BROWN, Counselor in the Senior Foreign Service, Age 44, in a 20-year career predominantly devoted to French-speaking Europe and French-speaking Africa has performed strongly in a variety of functional positions: junior officer in Algiers, intelligence analyst for Africa, political officer in Kinshasa, education and cultural officer at the New York Reception Center, desk officer for Zambia and Malawi, political officer in Brussels, on detail as information officer with US Information Service Brussels, director of the Office of Press Relations, deputy director of the Office of United Nations Political Affairs and, for the past year, Director of Central African Affairs in the Department of State. Possessed of a demonstrated flair for public affairs, he has been consistently cited for good judgment, intelligence, diligence and a capacity to interact effectively with others. He has been described as an exceptionally able drafter, a precise and fluid communicator, and a talented manager. Brown speaks excellent French. He has the skills and experience to be an effective Ambassador to the Congo.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: ISRAEL (Tel Aviv)

CANDIDATE: William A. Brown

William A. Brown is one of the few FSO specialists in both Soviet and Chinese affairs, with deep expertise in both areas. A gifted linguist, he speaks Chinese/Mandarin and Russian, as well as Mongolian. He began his career in 1956 and has served in Hong Kong, Singapore, Kuching, Moscow (twice) and New Delhi. In Washington he has been assigned to the Bureau of East Asian and Pacific Affairs and on detail to the Environmental Protection Agency (EPA). Brown has served with distinction as Deputy Chief of Mission in Taipei and in Tel Aviv. In 1982 he was a Foreign Affairs Fellow at the University of New Hampshire. Brown's friendly and outgoing personality and capacity for large volumes of work, his activism and prolific memory early marked him for senior responsibilities. He is a manager of great tact and talent, extraordinarily effective in dealing with other government agencies, a self-starter who needs little or no guidance in unstructured situations. He has been commended for his broad perspective while not losing sight of details and for a creative turn of mind which permits of imaginative leadership. He received particularly high marks during his detail to EPA where he acted as the alter ego of the Chairman and as Executive Secretary of the U.S. - USSR Joint Committee on Cooperation in the Field of Environment Protection, covering thirty-four projects and eleven major areas of protection. He also received outstanding performance and potential ratings in his two recent demanding Deputy positions in Taiwan and Israel. He was Senior Deputy Assistant Secretary of EAP from 1983 to 1985. Since August of 1985 Brown has been an outstanding Ambassador to Thailand. He is well qualified for the COM assignment to Israel.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

COUNTRY: Thailand

CANDIDATE: William A. Brown

Mr. Brown has been Senior Deputy Assistant Secretary of East Asian and Pacific Affairs since September, 1983, with responsibilities covering Thailand as well as the rest of the East Asia and Pacific region. He is one of the few Foreign Service specialists with deep expertise in both the Soviet and Chinese Areas.

A gifted linguist, Mr. Brown speaks Mandarin Chinese and Russian, as well as Mongolian. He began his career in 1956 and has served in Hong Kong, Singapore, Kuching, Moscow (twice) and New Delhi. His most recent overseas assignments have been as Deputy Chief of Mission in Taipei and in Tel Aviv. He was then Foreign Affairs Fellow at the University of New Hampshire.

Mr. Brown's friendly and outgoing personality, his capacity for a large volume of work, his activism and prodigious memory marked him early for senior responsibilities. He is a manager of great tact and talent, extraordinarily effective in dealing with other government agencies, and a self-starter who needs little or no guidance in unstructured situations. He has been commended for his broad perspective while not losing sight of details and for a creative turn of mind which permits of imaginative leadership.

Mr. Brown received very high marks during his detail to the Environmental Protection Agency where he acted as Executive Secretary of the U.S. - U.S.S.R. Joint Committee on Cooperation in the Field of Environment Protection. He also received outstanding performance and potential ratings in his two recent demanding Deputy Chief of Mission positions in Taipei, where he played an important role in liaison during an exceptionally difficult period, and in Israel.

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RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: UGANDA (Kampala)

CANDIDATE: John A. Burroughs, Jr.

Burroughs is an energetic and capable officer who was highly effective in the field of equal employment opportunity before becoming Ambassador to Malawi in 1981. After a highly successful tour in Malawi, he moved to another difficult assignment as Consul General in Capetown. Burroughs has had extensive contact with all levels of the bureaucracy and is respected for the important role he played in the area of employment, as well as for his personal qualities. He was given superior performance ratings for his work on the Department's Equal Employment Opportunity Program. Burroughs is described as greatly accomplished in personal relations and as possessing strong communications skills. He is viewed as an officer of broad general competence whose abilities would enable him to perform with excellence in many fields.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.



DEPARTMENT OF STATE

Washington, D. C. 20520

RELEASE IN FULL

MEMORANDUM

TO: Presidential Personnel Office: Wendy Borchardt/
Pendleton James

FROM: Richard T. Kennedy

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: MALAWI

CANDIDATE: John Burroughs, Jr.

John BURROUGHS, Jr., age 44, has served the U.S. Government for 21 years, initially in the Department of State's Passport Office and Economic Bureau and subsequently as a personnel specialist for the Department of the Navy. Most recently he has served as Deputy Assistant Secretary of State for Equal Employment. He is an energetic officer who has been highly effective in the field of equal employment opportunity and is credited with breathing new life into State's EEO program. He is greatly accomplished in personal relations and possesses strong communications skills. He is viewed as an officer of broad general competence whose abilities would enable him to perform with excellence in many fields and who has been clearly identified as chief-of-mission material. In light of his managerial competence and his lengthy and productive experience in two Washington agencies, Burroughs could be counted on to do a very effective job in Malawi.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a)(4))

POST: Federal Republic of Germany

CANDIDATE: Richard R. Burt

Mr. Burt, 38, was appointed Assistant Secretary for European Affairs on February 18, 1983. He has served as Director of Politico-Military Affairs and was previously the National Security Affairs Correspondent for The New York Times covering foreign policy and defense issues in Washington, including the State Department, the Pentagon, the National Security Council, the Central Intelligence Agency and on Capitol Hill. Mr. Burt has served as Assistant Director of the International Institute for Strategic Studies in London; was a Research Associate at the International Institute for Strategic Studies; worked as an advanced research fellow at the U.S. Naval War College in Newport, Rhode Island; and was an adviser on defense and arms control to the House of Representatives Republican Wednesday Group.

Mr. Burt received a B.A. in Government (Honors Program) from Cornell University in 1969 and an M.A. in International Relations from the Fletcher School of Law and Diplomacy at Tufts University in 1972. He passed his doctoral examinations at the same institution in 1973 "with distinction." He is the author of many scholarly articles on European security and strategic affairs. Mr. Burt's background and extensive experience in European security affairs, as well as his service in the State Department, qualify him as an excellent candidate for the position of United States Ambassador to the Federal Republic of Germany.

Under Section 604 of the Foreign Service Act of 1980, the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Ambassador to MALAYSIA

CANDIDATE: Paul M. Cleveland

Until recently Ambassador to New Zealand, Cleveland is a specialist in East Asian affairs, having served as Deputy Chief of Mission in Korea, and earlier in Australia and Indonesia. In Washington, he has headed the Thailand Country Directorate and the Office of East Asian Regional Affairs.

As Ambassador to New Zealand, Cleveland displayed exceptional insight into the complex political and defense issues which dominate our diplomatic relationship. He was a firm, tactful, and skilled negotiator.

Cleveland has shown extraordinary talent as a manager, particularly in crisis situations such as the Soviet downing of a Korean Airlines jet during his tenure in Seoul. He is an articulate spokesman and considered a master at interpersonal relationships.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

COUNTRY: WESTERN SAMOA (Apia)

RELEASE IN FULL

NAME: Paul M. Cleveland

Paul M. Cleveland, a Minister-Counselor in the Senior Foreign Service, is currently Ambassador to New Zealand. Before that he had been Deputy Chief of Mission at our Embassy in Seoul. His other overseas assignments have been in Australia, Germany, and Indonesia. In the United States, Ambassador Cleveland has served in the Bureau of Economic Affairs, as director of the Office of East Asian Regional Affairs, and as Director of the Office of Korean Affairs. In 1964 he was assigned to the Fletcher School of Law and Diplomacy where he earned a Master's degree in economics.

Ambassador Cleveland's, functional experience has spanned a wide range of activities. He has done economic work (Australia, Germany, Indonesia, Washington), been a staff assistant (Germany, Washington), political officer (Korea, Washington), and political military officer (Korea). His most recent positions as Office Director in the Department of State, Deputy Chief of Mission in Seoul, and Ambassador to New Zealand have provided him with seven years of senior level program direction experience. Throughout Ambassador Cleveland's varied functional experience he has demonstrated a capacity for growth, an aptitude for high level management, exceptional analytical and drafting ability, and a mastery of the process and substance of policy formulation in his area. His administrative capacities and understanding of political and military factors were fully tested and developed in Korea where, with a non-career Ambassador, he managed an Embassy with 135 American employees in a country where 40,000 American troops face an active and hostile North Korea. Ambassador Cleveland has also received high praise for his interpersonal abilities, being poised and at ease in any environment and an articulate and persuasive speaker, whether dealing with his staff, his peers, or the most senior civilian and military figures, both US and foreign.

Ambassador Cleveland's experience and abilities and his present assignment as Ambassador in New Zealand provide him a unique combination of qualifications to be concurrently accredited as Ambassador to nearby Western Samoa. His understanding of American military strategy in East Asia and the Pacific are of particular importance at this time when some countries in the area are reexamining their level of military cooperation with the United States. His interpersonal abilities will serve him in good stead to deal in sensitive fashion with the leaders of this small isolated country.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: New Zealand

RELEASE IN FULL

NAME: Paul M. Cleveland

Mr. Paul M. Cleveland, a Minister-Counselor in the Senior Foreign Service, is currently Deputy Chief of Mission at our Embassy in Seoul. This is his second tour in Korea; his other overseas assignments have been in Australia, Germany, and Indonesia. In the United States, Mr. Cleveland has served in the Bureau of Economic Affairs, as Director of the Office of East Asian Regional Affairs, and as Director of the Office of Korean Affairs. In 1964 he was assigned to the Fletcher School of Law and Diplomacy where he earned a Master's degree in economics.

Mr. Cleveland's functional experience has spanned a wide range of activities. He has done economic work (Australia, Germany, Indonesia, Washington), been a staff assistant (Germany, Washington), political officer (Korea, Washington), and political military officer (Korea). His most recent positions as Office Director in the Department of State and Deputy Chief of Mission in Seoul have provided him with six years of senior level program direction experience. Throughout Mr. Cleveland's varied functional experience he has demonstrated a capacity for growth, an aptitude for high level management, exceptional analytical and drafting ability, and a mastery of the process and substance of policy formulation in his area. His administrative capacities and understanding of political and military factors have been fully tested and developed in his present assignment where, with a non-career Ambassador, he manages an Embassy with 135 American employees in a country where 40,000 American troops face an active and hostile North Korea. Mr. Cleveland has also received high praise for his interpersonal abilities, being poised and at ease in any environment and an articulate and persuasive speaker, whether dealing with his staff, his peers, or the most senior civilian and military figures, both US and foreign.

Mr. Cleveland's experience and abilities provide him a unique combination of qualifications to be Chief of Mission in New Zealand. His understanding of American military strategy in East Asia and the Pacific are of particular importance at a time when that country is publicly reconsidering its own military policies. His interpersonal abilities will serve him in good stead as he deals with a long time ally at a particularly delicate stage in its relations with the U.S.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN
FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

POST: SOMALIA (Mogadishu)

CANDIDATE: Trusten Frank Crigler

Mr. Trusten Frank Crigler, a Minister Counselor in the Senior Foreign Service, is presently a Senior Inspector in the Department of State. His previous assignments included Ambassador to Rwanda, where he served from 1976 to 1979. Other foreign postings since his 1961 entry into the Foreign Service were Guadalajara, Mexico City, Kinshasa, Bukavu, Kisangani, Libreville, and Bogota. In the United States he has been Intelligence Research Specialist, Political Officer in our Mission to the Organization of American States (OAS), Congressional Intern, and Director of the Office of Mexican Affairs. He has worked in the consular, economic, and political functions, as well as in executive level assignments as Principal Officer, Deputy Chief of Mission, and Ambassador.

Mr. Crigler is an exceptionally capable officer, whose superior performance in junior and mid-level assignments led to his first appointment as Ambassador at the age of 39. He is an accomplished manager and negotiator who has also been commended for excellence in reporting. His quick inquisitive mind, gregarious nature, and articulate speech make him highly effective at contact work and public speaking.

Mr. Crigler's professional experience and personal attributes fully qualify him for Ambassador to Somalia. His extensive service in Africa, facility with personal contacts, and knowledge of third world economics will enable him to address Somalia's problems, deal with its sensitive leadership, and foster a continuation of the Somali Government's movement away from a previous close relationship with the USSR toward increased cooperation with the United States.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: SAUDI ARABIA (Riyadh)

RELEASE IN PART B3 FS ACT, B6

CANDIDATE: Walter L. Cutler

Walter L. Cutler is a Senior Foreign Service Officer of Career Minister rank. Since returning from his assignment as Ambassador to Saudi Arabia in July of 1987, he has been Diplomat-in-Residence at Georgetown University's School of International Studies. Prior to his service in Saudi Arabia, Cutler was Ambassador to Tunisia (1981-84), Deputy Assistant Secretary for Congressional Relations (1979-81), and Ambassador to Zaire (1975-79).

Cutler has an outstanding performance record in a broad variety of functions in three geographic areas: Africa, the Middle East and East Asia. He had served abroad in Yaounde, Tabriz, Seoul, and Saigon before becoming Ambassador to Zaire at the age of 44.

Personable, poised and self-confident, Cutler has balanced judgment and great sensitivity to policies and priorities. He has evident leadership qualities and is calm and unruffled under pressure. Dedicated, extremely hard-working and with a great sense of responsibility, he is a skilled communicator and an accomplished manager. Empathetic and perceptive, he establishes rapport quickly and inspires trust and cooperation.

A former Assistant Secretary perhaps best describes him as [redacted] Of his performance in Zaire as Ambassador during a particularly unsettled and violent period in that country's history, [redacted]

B3 FS ACT
B6

The Zaire Embassy was considered to be [redacted]

The Bureau of Near Eastern and South Asian Affairs has a very high opinion of Cutler's performance as Ambassador to Tunisia, where there was a delicate political situation in transition.

Cutler's French was tested at [redacted] in 1965, but since then he hB3 FS ACT served in two French speaking posts, Kinshasa and Tunis. B6

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: SAUDI ARABIA (Jidda)

RELEASE IN PART B3 FS ACT, B6

CANDIDATE: Walter L. Cutler

Walter L. Cutler is a Senior Foreign Service Officer of Career Minister rank. Cutler has served as Ambassador to Tunisia since 1981. Prior to that he was Ambassador to Zaire and Deputy Assistant Secretary for Congressional Relations. He has an outstanding performance record in a variety of assignments in the Department, Africa, the Middle East and East Asia. Other posts at which he has served are Yaounde, Tabriz, Seoul and Saigon. Throughout his career he has shown a sensitivity to policies and priorities and great self-confidence. He has been calm and controlled under pressure, with the ability to think clearly and react objectively. He has always shown a great sense of responsibility and dedication and has been an extremely hard worker. As a manager, he has been very effective, empathic and perceptive and able to get others to do their best.

The professional and personal qualities he has shown in all of his assignments, his temperament and his recent experience in Tunisia equip Cutler to be an outstanding Ambassador to Saudi Arabia.

B3 FS ACT
B6

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act, Section
304(a)(4))

POST: TUNISIA (Tunis)

RELEASE IN PART B3 FS ACT, B6

CANDIDATE: Walter CUTLER

Walter L. CUTLER, Foreign Service Officer - Career Minister, age 49. Until recently Senior Deputy Assistant Secretary for Congressional Relations and former Ambassador to Zaire, Cutler has an outstanding performance record in a broad variety of functions in three geographic areas: Africa, the Middle East and East Asia. He has served abroad in Yaounde, Tabriz, Seoul, Saigon, and Kinshasa. Personable, poised and self-confident; he has balanced judgment and great sensitivity to policies and priorities. He has evident leadership qualities and is calm and unruffled under pressure. Dedicated, extremely hard-working and with a great sense of responsibility, he is a skilled communicator and an accomplished manager. Empathetic and perceptive, he establishes rapport quickly and inspires trust and cooperation. [REDACTED]

Cutler's French was tested at [REDACTED] in 1965, but since then he has served in Kinshasa as Chief of Mission from 1975 to 1979. His skills, experience, and temperament equip Cutler admirably as Ambassador to Tunisia. B3 FS ACT B6

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a)(4))

COUNTRY: Panama

CANDIDATE: Arthur H. Davis

Arthur H. Davis, 68, is currently the Senior Area Adviser for Latin America and the Caribbean for Ambassador Vernon Walters at the United Nations in New York City. Arthur Davis served in the Army Air Force from 1942-1945, where he obtained an education in meteorology. From 1956-1958, he attended Colorado University. In the years 1945-1956, Mr. Davis was a meteorologist for Pan American Grace Airways, in Santiago, Chile. From 1956-1962, he served as a meteorologist for United Airlines at the Stapleton Airport in Denver, Colorado. From 1962-1968, Mr. Davis was employed at Von Frellick Associates in Denver, Colorado, where he was Director of Public Relations until 1963, when he became Vice-President and then President of the New Englewood Company, a subsidiary of the major firm. For the years of 1968-1977, Mr. Davis was President of Villa Enterprises, Incorporated, in Lakewood, Colorado. From 1977-1982, Mr. Davis was President of Arthur Davis and Associates, Inc., a land development firm which owns and manages numerous regional shopping complexes. In his capacity as President of a land development business, Mr. Davis was required to apply the principles of management and negotiation in order to see numerous commercial development projects to fruition. In July of 1982, he became U.S. Ambassador to Paraguay, a post he held with distinction until 1985. Mr. Davis is fluent in Spanish. He has had extensive experience with Latin America, especially its history and culture. Mr. Davis' skills as a businessman and his unique knowledge of Paraguay and its Latin American neighbors make him an excellent selection for appointment as U.S. Ambassador to Panama.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification
of Demonstrated Competence (Foreign
Service Act, Section 304 (a) (4).

POST: Ambassador to Paraguay

CANDIDATE: Arthur H. Davis, Jr.

RELEASE IN FULL

Arthur H. Davis, Jr., 64, has extensive experience with Latin America, especially its history and culture. He is a student of Latin American history and politics, and he and his family lived in Chile for over ten years. He has visited Paraguay on several occasions and is knowledgeable about this country's customs and life styles. Both he and his wife speak and write Spanish fluently.

Mr. Davis is President of Arthur Davis and Associates, Inc., a land development firm which owns and manages numerous regional shopping complexes. In this capacity he has developed superior management, administrative, and organizational skills. He has been required to apply the principles of management and negotiation to see numerous commercial development projects to fruition. He has considerable experience in Colorado and national Republican politics. Mr. Davis' skills and unique knowledge of Paraguay and its Latin American neighbors make him an excellent selection for Chief of Mission in Ascuncion.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: ROMANIA

CANDIDATE: John R. Davis, Jr.

A Minister-Counselor in the Senior Foreign Service, John R. Davis is one of our most distinguished and able East European specialists. Mr. Davis served as Charge d'Affaires and then Ambassador in Poland from 1983 through 1990. In that capacity he nurtured our relationship with Poland from the depths of martial law to the re-establishment of democracy and a market economy. Mr. Davis previously served as Deputy Chief of Mission in Poland, and Principal Officer in Milan and Sydney. He also served in the Department of State as Director of East European and Yugoslav Affairs.

A consummate diplomat and steady manager, Mr. Davis is fluent in Italian and Polish.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Poland

RELEASE IN FULL

CANDIDATE: John R. Davis, Jr.

John R. Davis Jr., a Minister-Counselor in the Senior Foreign Service, has had a varied and distinguished career since his entry into the Service in 1955. Charge d'Affaires in Warsaw since 1984, he began his most recent service in Poland in 1983 as Deputy Chief of Mission. Prior to that, an earlier tour as Deputy Chief of Mission in Warsaw (1973-76) was sandwiched between service as Principal Officer at the Consulates General in Milan and Sydney. He has also served as economic/commercial officer in Rome and Warsaw and consular officer in Djakarta. His latest Departmental assignment was as Director of the Office of Eastern European Affairs between 1981 and 1983. Other domestic assignments include State Department personnel officer, economic officer for Poland, Czechoslovakia and Hungary and intelligence and research specialist. Training assignments have been to Harvard University for advanced economic studies and Eastern Europe and Soviet Union Area Studies at the University of California. He speaks fluent Polish and Italian.

Mr. Davis is a broad-gauged mature professional, an accomplished communicator with solid representational talents. As Charge d'Affaires in Warsaw, he has demonstrated his mastery of these skills in a difficult environment by maintaining a dialogue with the Polish Government and other politically influential elements throughout a period of diminished U.S. access to top Polish officials. His service in many supervisory and managerial positions has shown him to be an energetic and efficient manager with well-developed policy sense, keen analytical skills and fine judgment.

Mr. Davis' policy making and leadership talent, combined with his wide experience in Eastern European affairs, make him exceptionally qualified for the post of Ambassador to Poland. His many years of service in Poland will enhance his general professional qualifications in managing delicate U.S. - Polish relations.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: BANGLADESH (Dhaka)

CANDIDATE: Willard A. De Pree

Mr. Willard A. De Pree, a Minister-Counselor in the Senior Foreign Service, has had extensive experience in the developing world and in high level management positions in the Department of State. His first assignment after entering the Foreign Service in 1956 was as Consular Officer in Cairo. Subsequent foreign postings were in Nicosia, Accra, and Freetown. From 1976 to 1980 he served as Ambassador to Mozambique. Mr. De Pree's domestic assignments include service on the Policy Planning Staff, as a Foreign Service Inspector, and as Executive Assistant to the Deputy Under Secretary for Management. Since 1983 he has been Director of Management Operations for the Department of State. His training assignments have been to African area studies at Northwestern University and to the Senior Seminar of the Department of State.

Mr. De Pree's foreign and domestic service have given him exceptional experience in policy formulation and implementation at the upper levels of the the Foreign Service and the Department of State and in the management of our foreign relations establishment. He is a broad-gauged officer who interprets his responsibilities liberally and has always made maximum use of his positions to enhance U.S. interests and improve the conduct of our international relations.

Mr. De Pree's professional experience and qualifications and his personal attributes meet the requirements for Ambassador to Dhaka. His experience in the Third World will enable him to understand and speak to the problems of Bangladesh and his record will give him special value as an interlocutor to the country's political leaders, government authorities and influential elements.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

COUNTRY: Fiji

RELEASE IN
FULL

CANDIDATE: C. Edward Dillery

Mr. C. Edward Dillery, a Senior Foreign Service Officer of Counselor rank, has held a wide variety of successful assignments in a career spanning almost 30 years. He spent the early years of his service in Japan. Then, following Atlantic Affairs studies at the University of California, he was assigned as economic officer at our embassy in Brussels. There ensued two military-related assignments -- one as a civilian province advisor in Viet Nam and the other as political officer in the Navy Department's Politico-Military Policy Division. He was warmly commended by his superiors in both positions. After a short tour in the Department of State's Politico-Military Bureau and a year in the Industrial College of the Armed Forces (where he was a Distinguished Graduate), he transferred to Embassy London's Political Section. This was followed by an assignment as Deputy Chief of Mission in Cyprus and then Director of the Office of Southern European Affairs at State. He then made another transition to Director of the office of United Nations Political Affairs in the Department where he concentrated on implementation of the goals of Presidential policies toward the UN and improving coordination between the Department and our mission in New York.

Although thoroughly grounded in policy matters (the complex relationship of Greece, Turkey and Cyprus), Mr. Dillery's forte has been in management, where his superior leadership and skills have contributed to outstanding performances. He sets clear goals and priorities and leads through example and caring for his subordinates. He is an excellent speaker and writes in direct, spare prose. Personally he shows natural friendliness and enthusiasm, as well as dynamism and breadth of vision.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT : Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

COUNTRY : Yemen Arab Republic (Sanaa)

CANDIDATE: Charles F. Dunbar, Jr.

Charles F. Dunbar, Jr. age 50, a Career Minister in the Senior Foreign Service, is an experienced Arabist with more than 25 years of service with the Department of State. He holds an AB degree from Harvard and an MIA from the School of International Affairs at Columbia. His areas of academic interest include developed-developing world relations, the U.S. foreign policy process, and Mideast studies. He has published several articles and book reviews on the Afghanistan and Western Sahara problems. His foreign languages are French and Persian, and he is conversant with Arabic.

Mr. Dunbar entered the Foreign Service in 1962 and was assigned to the Embassy in Tehran the following year. In 1964, he was transferred to Isfahan where he spent three years as Vice Consul. From 1967 to 1970, he was a political officer at the Embassy in Kabul and then returned to Washington for a two-year stint in the State Department's Executive Secretariat. Following a year's language training, he was assigned as political officer to the Embassy in Rabat. From 1975 to 1978, he was head of the Political Section at the Embassy in Algiers and then served for two years as Deputy Chief of Mission at the Embassy in Nouakchott, Mauritania. Before returning to Kabul in 1981, he studied for a year under State Department auspices at Princeton's Woodrow Wilson School. After serving as Charge d'Affaires from 1982-83 in Kabul he was assigned as American Ambassador to Qatar from 1983-85 and upon completion of his assignment took up his present duties as Special Assistant to Assistant Secretary of State for Near Eastern and South Asian Affairs, Richard Murphy.

Mr. Dunbar's professional qualifications are outstanding. He has spent nearly nine years in four Arab countries and a total of eighteen in the Islamic world. His language qualifications and his recent tour as Ambassador to Qatar have expanded his already in-depth knowledge of the Arabian Peninsula. He has the necessary political, management, and leadership qualities to insure a highly successful and productive tour as Ambassador to the Yemen Arab Republic.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: QATAR (Doha)

RELEASE IN FULL

CANDIDATE: Charles F. Dunbar, Jr.

Charles F. Dunbar, Jr., Senior Foreign Service Officer - Counselor, age 45, has performed strongly in both program direction and political reporting functions. He is a qualified Arabist, having served previously in Algiers and Rabat, and is equally experienced in the Iran-Afghanistan area by dint of earlier assignments at Tehran, Isfahan and Kabul. Mr. Dunbar served as Deputy Chief of Mission and Charge in Mauritania 1978-80 where he was described as the US Government's acknowledged expert on the Western Sahara conflict. He recently completed a tour as Charge in Afghanistan where his toughness, dignity and restraint earned him the highest performance marks from Assistant Secretary Veliotos. Veliotos noted that, in addition to highly effective overall management and coordination of a mission in which other-agency interests are equally important to those of State, Mr. Dunbar demonstrated admirable potential for policy-making positions due to "a skeptical turn of mind, and a strong interest in influencing rather than just observing events." Veliotos concluded that Mr. Dunbar possesses the command of substantive Foreign Service skills, the intellectual equipment, the varied professional background, and the management and leadership qualities which should make him competitive for the most senior program management positions both in Washington and the field. Mr. Dunbar is a gifted linguist with tested fluency in Persian, Afghan, French and has a good knowledge of Arabic.

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REPORT TO THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4)

POST: Rank of Ambassador, United States
Representative to the United Nations
Agencies for Food and Agriculture in Rome

CANDIDATE: Fred J. Eckert

RELEASE IN
FULL

Fred Eckert, 46, of Rochester, New York, most recently served one term as the Representative of New York State's 30th Congressional District. From February 1982 until May 1984, Mr. Eckert was the United States Ambassador to Fiji. Prior to his Ambassadorial appointment, Mr. Eckert represented New York State's 54th District as State Senator from January 1973 to February 1982, at which time he resigned from office in order to accept the Presidential appointment as United States Ambassador. From March 1973 to December 1984, Mr. Eckert was President of Eckert Associates, Inc., an advertising agency which he founded and developed. From January 1970 to December 1972, Mr. Eckert served as the elected chief executive of the municipal government of Rochester's largest suburb, the town of Greece. Prior to this, he was an Account Executive for Rumrill-Hoyt, Inc., in Rochester, from May 1967 to December 1969. From July 1965 to May 1967, he was a Public Relations Writer for General Foods Corporation in White Plains, New York. From September 1964 to July 1965, Mr. Eckert served as a Public Relations Executive for the Catholic Foreign Mission Society of America in Ossining, New York. He received his B.A. in Government from North Texas State University in 1965. Mr. Eckert has performed effectively in the diplomatic environment and has extensive international experience. His impressive executive experience in both the public and private sectors as well as his legislative expertise will serve him well as the United States Representative to the United Nations Agencies for Food and Agriculture in Rome.

Under Section 604 of the Foreign Service Act of 1980, and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT TO THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4)).

RELEASE IN FULL

POST: Ambassador to Fiji

CANDIDATE: Fred J. Eckert

Fred J. Eckert, 40, of Rochester, N.Y., has been a member of the New York State Senate since 1973. He is also President of Eckert Associates Inc., an advertising agency. Prior to his election as State Senator he was the Town Supervisor of the Rochester suburb of Greece, N.Y., from 1970-1972. Before entering elective politics, he was an Account Executive with the Rochester public relations firm of Dumrill Hoyt Inc. He received a B.A. in Government from North Texas State University in 1964.

Mr. Eckert has a background of strong management experience and interpersonal skills which will serve him in good stead in dealing with the several independent island states to which he will be our nation's representative. His skills as an honest and tactful motivator and communicator, as well as strong ties to the Administration, will help build close bilateral relationships with the people of these Pacific island nations during his tenure as Ambassador to Fiji.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 [a] [4])

POST: Cameroon

CANDIDATE: Mark L. Edelman

Mr. Mark L. Edelman, 43, of Missouri, is currently serving as Assistant Administrator, Bureau for Africa, at the Agency for International Development. Prior to this, Mr. Edelman was Senior Advisor to the Administrator and Executive Secretary of AID. From 1981 through 1983 he served as Deputy Assistant Secretary of State in the Bureau for International Organization Affairs. Previous to this, Mr. Edelman was a Program Analyst for AID and from 1977 to 1981, served as Legislative Assistant to Senator John C. Danforth. From 1975 to 1976, Mr. Edelman served as Deputy Commissioner of Administration, Office of Administration in Jefferson City, Missouri and from 1973 to 1976, he served as Missouri State Budget Director. From 1968 to 1972, he served as Budget Examiner, Bureau of the Budget/Office of Management and Budget in Washington D.C. In 1968, Mr. Edelman was a Cost Analyst for Planning Research Corporation, in Washington D.C., and from 1965 to 1967, was a Management Intern and Africa Budget Analyst for the United States Information Agency. Mr. Edelman received his B.A. in History from Oberlin College in 1965 and did graduate study in Public Administration at George Washington University from 1965 to 1966. Mr. Edelman is a proven government manager, with experience at the Federal and State levels and in the executive and legislative branches. Mr. Edelman speaks French and has travelled extensively throughout Africa including many areas of Cameroon. Given his expertise and familiarity with this region, Mr. Edelman will serve well as United States Ambassador to Cameroon.

Under Section 604 of the Foreign Service Act of 1980, and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: HASHEMITE KINGDOM OF JORDAN

CANDIDATE: Wesley William Egan, Jr.

Wesley Egan is no stranger to the Middle East, nor to tough management challenges. For the past three years, he has been Deputy Chief of Mission in Cairo, one of our largest and most complex Foreign Service posts.

Mr. Egan has shown consistently strong and imaginative leadership in a succession of increasingly important positions. After a tour as Deputy Chief of Mission in Lusaka, he was selected to be Ambassador to Guinea-Bissau, where he served from 1983 to 1985. Returning to the Department, he was Executive Secretary to the Deputy Secretary (1985-86) before returning to the field as Deputy Chief of Mission (and long-term Charge d'Affaires) in Lisbon. With this depth of management experience, including in the Arab world, Mr. Egan is well qualified to be Ambassador to Jordan. He has shown particular skills in handling interagency issues, including the political-military spectrum which will continue to be on the agenda with Jordan.

Mr. Egan is a graduate of the University of North Carolina.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)

POST: GUINEA-BISSAU (Bissau)

CANDIDATE: Wesley W. Egan, Jr.

Wesley W. Egan, Jr., Foreign Service Officer - Class 01, age 37, received outstanding performance ratings during his recently completed three-year tour as Deputy Chief of Mission in Lusaka. Previous assignments included tours in Durban, South Africa, and as Political Officer at Embassy Lisbon. Mr. Egan has also served as Special Assistant to the Secretary of State and on the Secretary's Operations Staff during which assignments he developed a useful knowledge of the Department's policy and management operations. With one of the most rapid promotion rates in the Foreign Service, Mr. Egan reached Class 0-1 in less than ten years after entering on duty. His performance in Zambia was characterized by great sensitivity and tact in maintaining U.S.-Zambian relations during a period of heightened tension between the two countries. Not only were his diplomatic skills fully and successfully tested, his service - frequently as Charge - also demonstrated his ability to maintain Mission effectiveness and morale under pressure. Mr. Egan has Portuguese at the professional level.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Ghana

CANDIDATE: Raymond C. Ewing

Raymond C. Ewing, a Minister Counselor in the Senior Foreign Service, is currently serving as Director of the Office of Foreign Service Career Development and Assignments in the Bureau of Personnel. Prior to this assignment he had been the Dean of Language Studies at the Foreign Service Institute. From 1981-84 Ewing served with distinction in the very difficult job of Ambassador to Cyprus. He also has been a Deputy Assistant Secretary in the Bureau of European Affairs.

An economist by training and experience, Ewing's record is one of superlative performance with reports that describe him as unflappable, imaginative and an officer of broad vision. In the Department and as Ambassador in Nicosia he provided highly effective management of a vexing and complicated range of issues in the Eastern Mediterranean. He was commended for his intellectual contribution to policy formulation and his skilled management. His judgment has been described by his superiors and peers as superb. Ewing has also been commended for his supervisory skills, his ability to work well with others, and his highly agreeable personal style. Mr. Ewing speaks German, French, and Italian. In 1989 he received a Senior Performance Pay Award for his work in his current position. Ewing has also won honor awards for performance in 1968, 1982, 1984 and 1988.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

MEMORANDUM

RELEASE IN PART B6

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/Pendleton James

FROM: Richard T. Kennedy

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: CYPRUS (Nicosia)

CANDIDATE: Raymond C. EWING

RAYMOND C. EWING, Foreign Service Officer of Class I, age 44, is currently a Deputy Assistant Secretary in the Bureau of European Affairs and has spent much of his career in the European area. An economist by training and experience, he has served in that capacity in the Bureau of Economic and Business Affairs and at the Embassies in Rome and Bern. He has also served as Political Officer in Vienna and as Director of the Office of Southern European Affairs in the Department. He has thus become familiar with virtually every important aspect of the West European scene, both functionally and geographically. His file includes an almost unbroken string of superlative performance reports, which describe him as unflappable, imaginative, steady and broad gauge. He provided highly effective management of the vexing array of issues in the Greek-Turkish-Cypriot contest, both in terms of intellectual contribution to policy formulation and skilled bureaucratic and Congressional management. His judgment has been described as superb and all his supervisors have agreed that he has unusually high potential. Ewing has also been commended for his supervisory skills, his ability to work well with others and for his ingratiating personal style. The only deficiencies noted in his file [REDACTED]

[REDACTED]

B6

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4)

POST: Brunei Darussalam

CANDIDATE: Thomas C. Ferguson

Thomas C. Ferguson, 53, of Florida, has served since 1984 as Deputy Commissioner of the United States Immigration and Naturalization Service, holding responsibility for all overseas refugee processing. Prior to joining INS, Mr. Ferguson served as United States Peace Corps Country Director for the Eastern Caribbean, managing a two million dollar budget and two hundred Peace Corp volunteers. Before joining the Administration, Mr. Ferguson was a practicing attorney, specializing in international law. From 1977 to 1981, Mr. Ferguson was President of Atlantic Salvage Systems, conducting contract negotiations with foreign governments and United Nations agencies. Previous to this, Mr. Ferguson was National Marketing Manager for Pharmaseal Laboratories from 1963 to 1975 and from 1963 to 1972 was an Executive and Member of the Board of Mead Johnson Foundation. Mr. Ferguson received an A.B. in Political Science from Vanderbilt University in 1955 and his LL.B. from the same institution in 1959. He also attended the Hague Academy of International Law in the Netherlands in 1968 and Harvard University Kennedy School of Government in 1985. Mr. Ferguson is an experienced negotiator with a record of achievement in two demanding assignments in this Administration. His extensive experience in international affairs as well as his multinational marketing management accomplishments will serve him well as United States Ambassador to Brunei Darussalam.

Under Section 604 of the Foreign Service Act of 1980, and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated
Competence -- Foreign Service Act, Section 304 (a) (4)

COUNTRY: Djibouti

CANDIDATE: John P. Ferriter

Mr. John P. Ferriter, a Minister Counselor in the Senior Foreign Service, age 47, is currently Deputy Chief of Mission in Kinshasa. He is an economist with broad African experience who has throughout his Foreign Service career performed in a superior fashion.

Mr. Ferriter entered the Service in 1964 with a BA in economics and an LLB. His first assignments were to Brazzaville and Nouakchott, and he was economic officer at the U.S. Mission to the OECD in Paris from 1966 to 1970. Returning to Washington he was assigned to the Commercial Policy Division of the Department's Bureau of Economic and Business Affairs. For seven months he was an international economist on the staff of the National Security Council, and in late 1972 he went to Harvard where he took an advanced degree in economics. From 1973 to 1975 he served as economic-commercial counselor in Abidjan, and from 1975 to 1978 he was in Paris as commercial attache. Between 1978 and 1983 Mr. Ferriter held positions as director of offices in the Bureau of Economic and Business Affairs, and in 1983 he began his present assignment in Kinshasa.

Mr. Ferriter is a poised officer of low key manner. His work in our mission to the OECD and later as commercial officer at Embassy Paris was outstanding, and he has demonstrated repeatedly his ability to live and work effectively in difficult African environments. He is known as a talented manager and supervisor, and has been highly praised for his skills as a negotiator. He has excellent French, the official language of Djibouti, and he would bring to that challenging and sensitive post a wealth of experience in African affairs.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN
FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence [Foreign Service Act,
Section 304 (a) (4)]

POST: Nepal

CANDIDATE: Milton Frank

Colonel Milton Frank, 68, of California, currently holds the position of Assistant to the President of Adelphi University. He has served, since his retirement from the Air Force in 1969 as a public affairs consultant for a number of major corporate clients and universities, including service as Director of Public Affairs for the California State University System. While in the Air Force, Colonel Frank served from 1961 to 1969, as Director of Public Affairs for top echelon organizations within the Department of Defense, specializing in programs related to communications, electronics, research and development, technical operations and international governmental affairs, all of which required close association with industry, foreign governments and public relations. From 1966 to 1969, he was Director of Public Affairs for the North American Defense Command (NORAD) where he directed a public relations program balancing the political, economic and defense policies of Canada and the United States during a period of important bilateral treaty negotiations. Colonel Frank was also Director of Public Affairs for the United States Forces, Japan, from 1964 to 1966. While working with the Japanese government and as a member of the United States Embassy "country team," he was awarded a medal from the Emperor of Japan and received special commendation from then-Ambassador Edwin Reischauer. From 1961 to 1964, he served as Director of Public Affairs, Air Force Communications Service, supervising the implementation of communications organizations in thirty-two countries in Asia, the Pacific, Europe, Africa and Latin America. From 1958 to 1960, Colonel Frank planned and directed Public Relations programs for Wright Air Research and Development Center as Director of Public Affairs. During World War II, he served in various parts of Asia and the Indian subcontinent, including a period of time in India, China and on the Nepalese border, where as Director of Communications he made twenty-five trips across the Himalayas to establish and evaluate radio communication facilities.

Colonel Frank received a Bachelor of Arts Degree in Broadcast Journalism from University of California at Berkeley in 1941 and a Master of Science Degree in Public Relations from Boston University in 1958. He has long been associated with the international arena; his distinguished service in both the public and private sectors will serve him well as U.S. Ambassador to Nepal.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: PAKISTAN

CANDIDATE: Nicholas Platt

Nicholas Platt, a Career-Minister in the Senior Foreign Service, has been serving as Ambassador to the Philippines since August 1987. He served overseas previously as Chief of Mission in Lusaka, Zambia and had earlier tours in Windsor, Hong Kong, Beijing, and Tokyo. His domestic assignments included duty in the Bureau of Intelligence and Research, as Director of the Department of State's Executive Secretariat Staff, on the National Security Council, and appointments as Deputy Assistant Secretary of Defense for East Asian and Pacific Affairs, Deputy Assistant Secretary of State for International Affairs, Executive Secretary of the Department of State and Special Assistant to the Secretary of State.

Known as a gifted analyst and accomplished public speaker, Mr. Platt is, in addition, an exceptionally effective manager and leader who excels in pressure situations. Mr. Platt's career record, established professional skills and personal qualities fully qualify him for the post of Ambassador to Pakistan.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

COUNTRY: ZAMBIA

CANDIDATE: Nicholas PLATT

Nicholas PLATT, Foreign Service Officer-Minister Counselor, age 46, entered the Foreign Service in 1959 and was assigned as consular officer in Windsor. In 1962 he began his long-standing association with East Asian Affairs via Chinese language training at FSI and in Taichung. In 1965 he was a political officer in Hong Kong, in 1969 an analyst with the Asian Communist Area Division of the Bureau of Intelligence and Research, and in 1971 moved to the Executive Secretariat Staff of the Department as Deputy Director and, in 1972, Director. He was next assigned abroad, in 1973, as political counselor in Beijing, followed by brief Japanese language training and posting as political counselor in Tokyo. On his return to the United States in 1977 Mr. Platt was made Country Director for Japan until reassigned, in 1978, to the National Security Council. In 1980 he became Deputy Assistant Secretary for East Asian and Pacific Affairs in the Department of Defense. He was appointed senior Deputy Assistant Secretary in the Department of State's Bureau of International Organization Affairs in 1981, the position he holds today. Mr. Platt has been consistently characterized by peers and superiors as a man of charm, drive and leadership. He has prodigious energy and impressive dedication. He is a gifted analyst, a lucid drafting officer and accomplished public speaker. Possessed of great poise and quiet humor, he handles pressure with grace and leads by example and with empathy. His qualifications suggest that he would do a highly effective job as Chief of our Zambia mission.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of-
Demonstrated Competence (Foreign Service Act,
Section 304 (a)(4))

POST: United Kingdom of Great Britain and Northern
Ireland

CANDIDATE: Charles H. Price, II

Charles H. Price, II, 52, of Kansas City, Missouri, is currently serving as the United States Ambassador to Belgium. He assumed this position in June 1981. Prior to Government service Ambassador Price was Chairman of the Board of the American Bank and Trust Company of Kansas City, Missouri. From 1955 to 1981, he was with the Price Candy Company, and served as President or Chairman of the Board of American Mortgage Company; Price Bank Building Corporation; American Bancorporation, Inc.; Linwood Securities Company, and Twenty-One Central United, Inc. He has been Chairman of several businesses in Boise, Idaho, as well. Ambassador Price served in the U.S. Air Force from 1953-55. He attended Wentworth Military Academy and the University of Missouri. He received the alumni award from the University of Missouri School of Business and Public Administration; award of appreciation, Midwest Research Institute; and Outstanding Achievement Award, University of Missouri-Kansas City, Performing Arts Center. Ambassador Price has considerable political acumen, and is a comfortable and effective public speaker with a deep understanding of our country's interests in Europe. With his proven skills as an effective manager in business, as well as his demonstrated leadership qualities, he will continue to bring credit to the United States as our Ambassador in London.

Under Section 604 of the Foreign Service Act of 1980, the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.



RELEASE IN FULL

MEMORANDUM

TO : Presidential Personnel Office: Wendy Borchardt/
Pendleton James

FROM: M - Richard T. Kennedy *RTK*

SUBJ: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Selection 304 (a) (4))

POST: BELGIUM

CANDIDATE:

Charles H. Price, II, 49, of Kansas City, Missouri is currently Chairman of the Board of the American Bank and Trust Company of Kansas City, Missouri. Mr. Price brings to this appointment a combination of first-class management skills and a wide knowledge of United States economic, financial, and commercial activity. His major in Business at the University of Missouri included a wide grounding in international economic and political affairs. From 1955 to present Mr. Price has been with the Price Candy Companies and serving as President and Chairman of the Board of American Mortgage Company, Price Bank Building Corporation, American Bancorporation, Inc., Linwood Securities Company and Twenty-One Central United, Inc. Since 1976 he has also been Chairman of several businesses in Boise, Idaho. He has been responsible for starting new manufacturing and banking subsidiaries, for assessing and selecting merchandising and advertising agency contracts, and for solving major financial problems. For the past 20 years, his directorship and ownership in these banking and manufacturing organizations have brought him together with foreign nationals, many representing major overseas organizations, and has kept him in touch with the business managers and other senior officers of these foreign corporations. As a result he has a wide range of contacts and relationships in the international arena.

He has received the Alumni Award from the University of Missouri School of Business and Public Administration; Award of Appreciation, Midwest Research Institute; and, Outstanding Achievement Award, University of Missouri-Kansas City, Performing Arts Center. Mr. and Mrs. Price have considerable political acumen, and are comfortable and effective public speakers. In sum, Mr. Price has a commendable array of skills which should bring credit to both him and the country as our Ambassador in Brussels.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: MALI (Bamako)

RELEASE IN FULL

CANDIDATE: Robert Maxwell Pringle

Mr. Robert Maxwell Pringle, a Counselor in the Senior Foreign Service, has served principally in Africa and the Far East. Following his 1967 entry into the Service, he was assigned to the Bureau of Intelligence and Research, initially as Special Assistant and later as International Relations Officer. He first went abroad in 1970 as Political Officer in Jakarta. Subsequent overseas postings were as Political Officer in Manila, Deputy Chief of Mission in Ouagadougou and Deputy Chief of Mission in Port Moresby, his present position. In the Department of State he has had training assignments in the Indonesian language and in Financial Analysis, and been Director of the Africa Bureau's Economic Policy Staff. In 1977-1979 Mr. Pringle took leave without pay to serve as an International Fellow in the Rockefeller Foundation and write a book about United States interests in Indonesia and the Philippines.

Mr. Pringle is an officer of exceptional breadth with proven skills in several functional areas. He is particularly adept at integrating all relevant disciplines necessary to deal with a particular problem. In his two assignments as Deputy Chief of Mission he thoroughly established his effectiveness in program management.

Mr. Pringle's Foreign Service experience and professional skills fully qualify him to be Ambassador to Mali. His economic expertise, previous service in the Sahel, and good French will enable him to come to grips immediately with the problems of this impoverished country and continue our ongoing efforts to upgrade the quality of life and keep the government non-aligned. His performance in Ouagadougou and Port Moresby fully demonstrated his ability to deal with the morale and personnel aspects of isolated hardship posts.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

COUNTRY: Mauritania

CANDIDATE: Robert L. Pugh

Mr. Pugh, a Senior Foreign Service Officer of Counselor rank, age 53, has extensive experience in Middle East and European affairs. After an initial assignment in the Department of State, he studied Turkish and was posted to Ankara as Political Officer from 1965 to 1967. After two more years as Principal Officer in Isfahan, he returned to the Department where he served as a desk officer in the Bureau of Near Eastern and South Asian Affairs. In 1972 he commenced a four-year assignment as Political Officer in Athens, after which he handled European issues in the Bureau of Congressional Affairs of the Department until 1977. He was Deputy Director of the Office of Southeast European Affairs from 1979 to 1981.

In 1982 Mr. Pugh became Deputy Chief of Mission in Beirut, an assignment which fully demonstrated the character traits and superior talents which make him an outstanding officer and leader. Maintaining our Embassy in Beirut as an operating entity and, with his Ambassador, providing leadership to an official community shocked by the multiple deaths incurred in the bombing of the chancery, Mr. Pugh could not have done his job better. Courageous and tireless, he handled the multitude of human and management problems which arose every day of his assignment -- many of them of an unprecedented nature -- with calm, cool judgment.

Mr. Pugh is currently a member of the Executive Seminar in National and International Affairs, a training assignment to which the Department's most promising officers aspire. Throughout his career Mr. Pugh has been known for his wise, ever-calm counsel, his mature, thoughtful decision making, and his knack of bringing out the best in the people around him. These talents will serve him well in Mauritania, where sizable AID, USIS and Peace Corps elements necessitate an Ambassador with strong program direction skills, and one who, like Mr. Pugh, is highly sensitive to staff morale problems at an isolated hardship post. The French language, an essential asset in Nouakchott, is among his accomplishments.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: CHAD (N'Djamena)

CANDIDATE: Robert L. Pugh

Mr. Pugh, a Senior Foreign Service Officer of Minister Counselor rank, has extensive experience in African, Middle East and European affairs. He is currently our Chief of Mission in Mauritania, where he has served with distinction. Throughout his career Mr. Pugh has been known for his good judgment, his mature, thoughtful decision making, and his knack of bringing out the best in the people around him. The French language, an essential asset in Chad, is among his accomplishments.

After an initial assignment in the Department of State, he studied Turkish and was posted to Ankara as Political Officer from 1965 to 1967. After two more years as Principal Officer in Isfahan, he returned to the Department where he served as a desk officer in the Bureau of Near Eastern and South Asian Affairs. In 1972 he commenced a four-year assignment as Political Officer in Athens, after which he handled European issues in the Bureau of Congressional Affairs of the Department until 1977. He was Deputy Director of the Office of Southeast European Affairs from 1979 to 1981.

In 1982 Mr. Pugh became Deputy Chief of Mission in Beirut, an assignment which fully demonstrated the character traits and superior talents which make him an outstanding officer and leader. Maintaining our Embassy in Beirut as an operating entity and, with his Ambassador, providing leadership in the wake of the bombing of the chancery, Mr. Pugh could not have done his job better. Courageous and tireless, he handled the multitude of human and management problems which arose every day of his assignment -- many of them of an unprecedented nature -- with calm, cool judgment.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Peru

CANDIDATE: Anthony C. E. Quainton

Anthony Quainton, A Career-Minister in the Senior Foreign Service, is currently serving as Deputy Inspector General in the Department of State. Prior to his current assignment Quainton was U.S. Ambassador to Kuwait from 1984-87, to Nicaragua from 1982-84 and to the Central African Republic from 1976-78. Quainton has consistently been an extremely articulate spokesman for the United States, especially in his ability to establish rapport with the difficult regimes in Bangui and Managua. He has a reputation for intellectual integrity, exceptional management ability, coolness "under fire" and excellent interpersonal relations. As Director of the Office for Combatting Terrorism, Quainton also won praise for the creativity, initiative and energy he brought to difficult tasks. Quainton is extremely fluent in Spanish.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Kuwait

RELEASE IN FULL

CANDIDATE: Anthony C. E. Quainton

Anthony C. E. Quainton, a Senior Foreign Service Officer of Minister-Counselor rank, has risen rapidly through the ranks since he entered the Service 25 years ago. Mr. Quainton is primarily a South Asian expert, with service in Islamabad, New Delhi, Kathmandu (as Deputy Chief of Mission) and in the Department's Bureau of Near Eastern and South Asian Affairs. He has also served in Sydney, as Ambassador to the Central African Republic, and as Director of the Office for Combatting Terrorism from 1978 to 1981, just prior to becoming Ambassador to Nicaragua. Throughout his career he has recorded superlative performances and demonstrated a first-class intellect capable of quickly analyzing intricate problems. He speaks and writes with great clarity and precision. He is also talented in interpersonal relations, and over the years has developed into a highly effective manager and leader. As Chief of Mission in Bangui, Mr. Quainton was able to establish, despite the adverse state of our bilateral relations, excellent rapport with officials from Emperor Bokassa down. He was judged as having done a superlative job in difficult circumstances and with minimal resources. As Director of the Office for Combatting Terrorism, he gained extensive experience in inter-agency coordination, and won praise for the creativity and energy he brought to a difficult task and for the many significant accomplishments during that assignment. As Ambassador to Nicaragua, he lived up to his reputation for intellectual integrity, exceptional management ability, and coolness "under fire". He had to walk out of Nicaraguan celebrations, defend the Embassy, respond to attacks on the media and confront mass demonstrations while still developing contacts, cultivating the remaining moderates, and strengthening the image of the U.S. as prepared to reach a reasonable accommodation. Mr. Quainton is a talented linguist who speaks French, Spanish, Hindi, and Urdu fluently as well as Russian. His proven outstanding competence as Chief of Mission in two posts make him a strong candidate for assignment as Ambassador to Kuwait.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: Chief of Protocol

RELEASE IN FULL

CANDIDATE: Joseph Verner Reed

Joseph Verner Reed, 51, of Greenwich, Connecticut, is presently the Under-Secretary-General for Political and General Assembly Affairs at the United Nations. Prior to that Ambassador Reed was the United States Representative to the Economic and Social Council of the United Nations and U.S. Ambassador to the Kingdom of Morocco. Before entering public service Ambassador Reed was Assistant to the Director of The Chase Manhattan Bank. Ambassador Reed received a B.A. from Yale University. Ambassador Reed's long and distinguished career has given him the background to advise the President, the Secretary of State and senior White House officials on questions of protocol and international relations. Ambassador Reed has the exceptional combination of international business and U.S. foreign policy experience that makes him an excellent candidate for Chief of Protocol of the United States of America.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 305 (a)(4)

POST: Representative of the United States of America
on the Economic and Social Council of the
United Nations, with the Rank of Ambassador

CANDIDATE: Joseph Verner Reed

Joseph Verner Reed, 47, of Greenwich, Connecticut, was United States Ambassador to the Kingdom of Morocco from September 1981 to June 1985. He has enjoyed a distinguished career as the Vice President and Assistant to the Chairman of the Chase Manhattan Bank of North America. From 1963-68, he was executive assistant to David Rockefeller and prior to that played the same role for Eugene Black at the World Bank. Mr. Reed has also served as a Senior Advisor to the Chairman of the United States Business Committee for Jamaica and as Assistant to the President of the International Bank for Reconstruction and Development. He received his Bachelor of Arts degree from Yale University in 1961. He speaks fluent French and has great familiarity and experience with a broad scope of international business and financial issues. Mr. Reed has considerable political acumen and a commendable array of skills which should bring credit to both himself and the country in the United Nations.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a)(4))

POST: France

RELEASE IN FULL

CANDIDATE: Joe M. Rodgers

Joe M. Rodgers, 51, of Nashville, Tennessee, has been associated with various business, political and civic endeavors since the later 1970's. He is the founder and remains actively involved in the management of JMR Investments, American Constructors, Inc., CRC Equities, Inc., and the Center Group, Inc. Mr. Rodgers has served as a member of the President's Foreign Intelligence Advisory Board, Chairman of the Responsible Government for America Foundation and was the National Finance Chairman of the 1984 Reagan-Bush Campaign.

Mr. Rodgers received his Bachelor of Science in Civil Engineering from the University of Alabama in 1956. He then served as a Lieutenant in the U.S. Coast and Geodetic Survey from 1956 until 1958. Based on his extensive and varied background, Mr. Rodgers would be an excellent candidate for the position of United States Ambassador to France.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

COUNTRY: COMOROS

CANDIDATE: Fernando E. RONDON

Mr. Rondon is a strong political-cone officer with wide-ranging experience in Africa, the Middle East and Latin America, as well as in Washington. He began his career in 1962 as a junior officer in Tehran and then, following Arabic language training, served as principal officer in Constantine, consular officer in Algiers and political officer in Antananarivo. Returning to the United States in 1970 he was detailed to the National Security Council as an African specialist and was then assigned as political officer in Lima, as a student at the National War College and as alternate director of East Coast Affairs in the Latin American Bureau. He subsequently served as deputy chief of mission in Tegucigalpa. Since November 1980 he has been assigned as our Ambassador to Madagascar. A reliable, industrious officer of quick intelligence and unusual motivation, Rondon is seen as destined for high Service ranks. He is well organized, is an accomplished drafter and reporter and has fine interpersonal skills. He speaks fluent French.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination : Certificate of
Demonstrated Competence--Foreign Service Act,
Section 304 (a) (4)

RELEASE IN FULL

POST: LUXEMBOURG

CANDIDATE: Edward M. Rowell

Edward M. Rowell, a Minister Counselor of the Senior Foreign Service, has had a varied and distinguished career since entering the Service in 1957. Chief of Mission in Lisbon since 1988 and in La Paz from 1985 to 1988, his career has been concentrated in Western European and Latin American Affairs. His first assignment was as Consular and Economic/Commercial Officer in Recife, followed by a stint as Principal Officer in Curitiba. Additional Latin American experience included assignments as Department Desk Officer for Honduras and Political Officer in Buenos Aires and Tegucigalpa. In 1974 he moved into Western European Affairs as Economic/Commercial Officer in the Office of Iberian Affairs, followed by assignments as Office Director for Western European Affairs and Deputy Chief of Mission in Lisbon. Prior to becoming Ambassador to Bolivia he was principal Deputy Assistant Secretary for Consular Affairs. He has undertaken two training assignments to Stanford University, one in 1964 for Latin American Studies, and again in 1970 as an Alfred P. Sloan Fellow. He speaks Spanish, Portuguese and French.

Mr. Rowell's managerial skills have been honed not only by his chief of mission experience, but also by his assignments as Deputy Chief of Mission, Deputy Assistant Secretary and Office Director in the State Department. His impressive substantive background in Western European Affairs and his outstanding record as manager and leader make him exceptionally qualified for the post of Ambassador to Luxembourg.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Portugal

RELEASE IN FULL

CANDIDATE: Edward M. Rowell

Edward M. Rowell, a Minister-Counselor of the Senior Foreign Service, has had a varied and distinguished career since entering the Service in 1957. Chief of Mission in La Paz since 1985, his career has been concentrated in Western European and Latin American Affairs. His first assignment was as Consular and Economic/Commercial officer in Recife, followed by a stint as Principal Officer in Curitiba. Additional Latin American experience included assignments as Department Desk Officer for Honduras and Political Officer in Buenos Aires and Tegucigalpa. In 1974 he moved into Western European Affairs as Economic/Commercial Officer in the Office of Iberian Affairs, followed by assignments as Office Director for Western European Affairs and Deputy Chief of Mission in Lisbon from 1978 to 1983. Prior to becoming Ambassador to Bolivia he was Principal Deputy Assistant Secretary for Consular Affairs. He has undertaken two training assignments to Stanford University, one in 1964 for Latin American Studies, and again in 1970 as an Alfred P. Sloan Fellow. He speaks fluent Spanish and Portuguese.

Mr. Rowell is a seasoned, broad-gauged officer known for his substantive skills, managerial ability and political acumen. As Chief of Mission in Bolivia he has demonstrated these qualities in an exceptional performance in a difficult and often dangerous environment. His managerial skills have been honed not only by his chief of mission experience, but also by his assignments as Deputy Chief of Mission, Deputy Assistant Secretary and Office Director in the State Department. He is energetic and creative and has demonstrated first-rate negotiating skills, well-developed policy sense and excellent judgment. His impressive substantive background in Western European Affairs, his outstanding record as manager and leader and his previous experience in Lisbon, make him exceptionally qualified for the post of Ambassador to Portugal.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

COUNTRY: Bolivia

RELEASE IN PART B3 FS ACT, B6

CANDIDATE: Edward M. Rowell

Now Deputy Assistant Secretary for Consular Affairs, Mr. Rowell has been primarily a Latin American specialist, with significant assignments in Western Europe and in the Department. He began his overseas service as Consular and Economic/Commercial Officer in Recife and Principal Officer in Curitiba and then returned to the Department to serve as Honduran Desk Officer. Following a year of Latin American studies at Stanford, he served as Political officer in Buenos Aires and Tegucigalpa. He then returned to Stanford as a Sloan Fellow, after which he was assigned in the Department successively as Management Analysis officer, Foreign Service Inspector, Deputy Director and Economic Officer for Iberian Affairs, and Director of Western European Affairs. He became Deputy Chief of Mission in Lisbon in July 1978 and in October 1983 was named Deputy Assistant Secretary in the Bureau of Consular Affairs.

Mr. Rowell is an extremely well-rounded officer with strength across the board. He has consistently performed well in the consular and economic fields as well as in his political specialty. He has been praised for his managerial abilities; [REDACTED] B3 FS ACT

[REDACTED] B6
[REDACTED] Quietly outgoing, articulate and with fine presence, he rates high in interpersonal and communications skills. Also frequently cited are his wise judgment, common sense and versatility.

Mr. Rowell has Portuguese tested at the [REDACTED] level (1965) and B3 FS ACT Spanish tested at [REDACTED] in 1969. His high professional competence, strength in management skills and ability to deal creatively with interpersonal relationships commend him as Ambassador to Bolivia.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification
of Demonstrated Competence (Foreign
Service Act, Section 304 (a)(4))

POST: United States Ambassador to Iceland

CANDIDATE: L. Nicholas Ruwe

L. Nicholas Ruwe, 52, is currently a resident of Washington, D.C. In 1955 Mr. Ruwe received his Bachelor's degree from Brown University and then attended the Graduate School of Business Administration at the University of Michigan. Mr. Ruwe served as a private consultant from 1960 to 1968 in Detroit, Michigan involving various political campaigns across the country. In 1969, Mr. Ruwe became Assistant Chief of Protocol at the Department of State and was also involved in special ceremonial events at the request of the White House. In 1977 Mr. Ruwe served as a consultant to Pathfinder, a regional air charter operator and to the Republican National Committee that saw him involved in the campaign for the Kemp-Roth tax cut. Mr. Ruwe became director of scheduling, tour and advance for the Los Angeles office of Reagan for President in 1979 and was RNC liaison at the Republican Convention in Detroit. In 1980 Mr. Ruwe became Chief of Staff in the office of former President Richard Nixon in New York where he continued until 1984 to serve as a senior consultant to the Reagan-Bush '84 campaign.

Mr. Ruwe is most familiar with the country of Iceland, making several extended trips there over the past twenty-five years. Mr. Ruwe is well prepared to handle the full pressures of the position for which he is now nominated. Given his knowledge and experience he will serve our country well as U.S. Ambassador to Iceland.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4))

POST: Rank of Ambassador in his capacity as Special
Negotiator for Property Issues

CANDIDATE: Nicolas Miklos Salgo

Mr. Salgo, 74, is Director of the Moscow Embassy Building Control Office. From 1987 to 1988, he was Chief of the United States Negotiating Team for Property Negotiating with the German Democratic Republic. Mr. Salgo was Ambassador to Hungary from 1983 to 1986. In 1983 he was a member of the International Private Enterprise Task Force and from 1982 to 1983, he was Consultant to the U.S. Information Agency.

Mr. Salgo worked for many years in the private sector before entering the government in 1982. From 1933 to 1939, he was an Export Manager for Manfred Weiss Company in Hungary and Switzerland. Following that he was Partner and Director of Salvaj & Cie of Geneva, Switzerland until 1948. From 1948 to 1954, Mr. Salgo was Owner and President of Indeco Corporation, Coal Credit Corporation, and Salvaj and Company. In 1954, he became Executive Vice President of Webb and Knapp Inc. of New York City. Mr. Salgo remained in that position until 1959 when he founded Nicolas Salgo and Company of New York City where he remained until 1982.

Mr. Salgo is a member of the Center for Strategic and International Studies, the Nature Conservancy, and the Chief Executives Organization. He received both a LL.D. and a Ph.D. from the University of Budapest in 1937. Mr. Salgo is also fluent in Hungarian, French, and German. Mr. Salgo's incredible international and managerial experiences make him an excellent candidate for Special Negotiator for Property Issues with Rank of Ambassador.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not be released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4)

POST: Hungary

CANDIDATE: Nicolas M. Salgo

Nicolas M. Salgo, 69, of New York, is currently co-owner and Chairman of the Watergate complex. In addition, Mr. Salgo is founder and owner of the investment and merchant banking firm, Nicolas Salgo & Company. Mr. Salgo was born and educated in Budapest, Hungary, where he earned LL.D. and Pol.Sc.D. degrees. He has been a U.S. citizen since 1953. From 1936 to 1948 he lived and worked in Geneva, Switzerland. Since his arrival in the U.S. in 1948, Mr. Salgo has held very senior positions with firms engaged in real estate development, pharmaceutical and chemical manufacturing, mining, worldwide shipping, investment management, and sugar cane harvesting and refining. For the past forty years he has been an owner, Chief Executive Officer, Chairman or Director of several corporations. In addition, he is a Founding Member and Trustee of the Salgo-Noren Foundation and has been a member of Lloyds of London since 1958. Mr. Salgo is also a past Chairman of Young Presidents Organization of New York City and past President of the United Fund of Port Washington, New York. In 1982, Mr. Salgo served as a U.S. delegate to the opening in Budapest of a Cultural Exchange Exhibition. He was more recently appointed by the President to serve as a member of the International Private Enterprise Task Force. Mr. Salgo is fluent in Hungarian, French, and German, and has a reading ability of Spanish, Italian, and Swedish. His considerable experience in Central and Eastern Europe, as well as his strong background in economic and trade matters will be especially useful to him as our Ambassador while the U.S. encourages further steps toward normalization of relations and closer links with Western institutions. Mr. Salgo's senior management experience will insure that U.S. interests are well served in Hungary.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: Ambassador to Yugoslavia

CANDIDATE: John D. Scanlan

Mr. John D. Scanlan, a Minister-Counselor in the Senior Foreign Service, age 57, is an extremely able officer with long experience in Eastern European affairs and exceptional competence in the traditional diplomatic skills of negotiation, reporting and analysis. He has just completed a Foreign Affairs Fellowship at the Fletcher School of Law and Diplomacy at Tufts University. In 1981, Mr. Scanlan was nominated as Ambassador to Poland but agreement was never granted by the martial law government of General Jaruzelski. During his time at the Fletcher School, Mr. Scanlan undertook extensive speaking assignments for the Department and was a consultant on Eastern European developments. Prior to the detail, he served as Deputy Assistant Secretary in the Bureau of European and Canadian Affairs where he had responsibility for Eastern Europe, including the martial law crisis in Poland. His previous executive level assignment was as Deputy Chief of Mission in Belgrade, from 1979-1981. From 1977-1979, he was assigned to the U.S. Information Agency as Deputy Assistant Director for Europe.

Mr. Scanlan is an officer of great drive and versatility who has devoted the bulk of his career to Eastern European affairs. His initial assignment to the Department on entering the Foreign Service in 1956 was to the Bureau of Intelligence and Research, followed by a training assignment in Moscow. Fluent in Polish as well as Russian and Serbo-Croatian, Mr. Scanlan has served in Warsaw, Poznan and Belgrade. His career has been outstanding in every phase of Foreign Service work, including cultural exchange, consular issues and administration.

His extensive experience in Eastern European affairs and wide acquaintance with European leaders gained from assignments in key positions in the Department and overseas, as well as his exceptional professional skills in reporting, negotiations and analysis, give Mr. Scanlan all the qualifications needed for this sensitive and important post.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: Tunisia (Tunis)

CANDIDATE: Peter Sebastian

Peter Sebastian, Senior Foreign Service Officer - Minister Counselor, age 57, has served in the Central African Republic, France, Ethiopia and Morocco, and is now Country Director for North African affairs. He has a wealth of knowledge on Northern Africa as well as a global understanding of Foreign Policy, which he showed as Deputy Executive Secretary of the Department and as White House Liaison during the 1977 change of Administrations.

Sebastian's professional strong points are the clear and orderly way in which he deals with problems, his ability as a shrewd analyst, his creative approach, a gift for establishing effective personal relationships and skill at languages. In a recent performance rating he was praised for a series of recommendations for new policy initiatives leading towards a more effective relationship with Algeria. His persuasiveness in overcoming institutional lethargy and bureaucratic opposition helped establish closer ties between the USG and the Algerian military. His supervisors have consistently commended him for his creative initiatives as well as for his integrity, energy and dedication.

As a manager, Sebastian has an enviable record for getting commitment from those on whom he must count to get things done. He has an instinctive and reliable judgment as to who has power in an organization and the best means to gain and maintain access. He expresses himself clearly in a forthright and tactful way, and has on several occasions cleared up confusion and soothed key members of foreign delegations. As Consul General at Casablanca Sebastian was praised by two Ambassadors for taking charge of a fractured post and putting it together. He is a hard driver, sincere, fair and compassionate. With high-level officials of the Department, members of Congress, American businessmen and foreigners he has established relations of trust and confidence and easily assumes the role of guide or leader.

Sebastian is almost bilingual in French. He has the area expertise, the professional skills and personal qualities to be a superior Ambassador to Tunisia.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4)

POST: The Netherlands

CANDIDATE: John Shad

Since 1981, John Shad, 63, has been Chairman of the Securities and Exchange Commission in Washington, D.C. From 1970 to 1981 he served as Vice-Chairman of E.F. Hutton & Co. in New York City. From 1969 to 1970, Shad was Executive Vice President for E.F. Hutton & Co., Senior Vice President from 1968 to 1969, and Vice President from 1963 to 1967. Previous to his career with E.F. Hutton & Co., Shad was a partner with Shearson Hamill & Co. from 1960 to 1962, having joined the firm in 1957 as Associate. Prior to this he was with Corporate Aquisitions, Textron, Inc., in New York City from 1955 to 1956 and from 1953 to 1955; he was Assistant to Norbert McKenna, Reynolds & Co. From 1950 to 1953, Shad was an Institutional Account Executive with Shields and Co. in New York City, and from 1949 to 1950 was a Securities Analyst with Arnold Bernhard & Co., New York City. Mr. Shad received his B.S., cum laude, in 1947 from the University of Southern California. He received his M.B.A. in 1949 from Harvard Business School and his LL.B. from New York University Law School in 1959. Shad served in the United States Navy from 1943 to 1946. In the context of his distinguished public and private service, he has had broad exposure to the international arena. Shad's leadership skills, which have been exhibited so dramatically in his current assignment, should serve him well as United States Ambassador to the Netherlands.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Bangladesh (DHAKA)

CANDIDATE: Howard B. Schaffer

Howard B. Schaffer, a Senior Foreign Service Officer, rank of Minister Counselor, age 54 is one of the Department's senior experts on South Asia, having spent most of his career working in India and Pakistan. Early in his career he served as Political Officer in Kuala Lumpur and Seoul. After studying Hindi, he was assigned as Political Officer in New Delhi where he received a Meritorious Honor Award for his service. He followed this by attending Princeton University as a Woodrow Wilson Fellow and was then assigned to Islamabad as Political Counselor 1974, and Political Counselor in New Delhi in 1977, after which he became country director for Pakistan, Afghanistan, and Bangladesh in 1979 and Deputy Assistant Secretary for Near East and South Asian Affairs in 1982. In these positions he showed profound insight into the internal political situations of South Asian countries and their probable impact on the U.S. For example, he devised a comprehensive plan to deal with the problems caused in South Asia for the U.S. by the Soviet invasion of Afghanistan. In addition to being an exceptional political officer, Mr. Schaffer is also a strong manager. He has served as Associate Executive Director for Personnel in the Near East Bureau and later as chief of the Near East branch of the Department's personnel office. In both these positions he was considered the best organized and most efficient in the five regional personnel branches. Both as Political Counselor in New Delhi and later in charge of Indian affairs as Deputy Assistant Secretary, Mr. Schaffer further developed his managerial skills. The State Department's inspectors considered his political section in New Delhi the best in NEA. In sum, he is considered a superb manager. He has exercised great influence on Indian Affairs throughout the U.S. Government. Mr. Schaffer is fluent in Hindi and also speaks Urdu and French.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Republic of Croatia

CANDIDATE: Lawrence George Rossin

Lawrence George Rossin, a career member of the Senior Foreign Service, has demonstrated the experience, managerial and policy skills, regional expertise, and leadership ability that make him well-suited to be Ambassador to the Republic of Croatia. He has been serving as Principal Officer of the U.S. Office in Pristina, Kosovo, since July 1999. Before that, he served as Director of the Office of South Central European Affairs in the Department of State from 1998 to 1999 and as Deputy Chief of Mission in Madrid, Spain, from 1995 to 1998. He also served as Director of Inter-American Affairs on the Staff of the National Security Council from 1993 to 1994 and as Director, Office of Chief of Mission Authority and Overseas Staffing, in the Department's Bureau of Finance and Management Policy from 1992 to 1993. His previous overseas assignments include service as Political Counselor in The Hague from 1989 to 1992 and in Port-au-Prince from 1985 to 1988, and earlier as Political Officer in Bridgetown and Consular Officer in Durban and Bamako. He also previously served in the Department as Desk Officer for Peru and Staff Assistant in the Bureau of Inter-American Affairs. Mr. Rossin speaks French and Spanish and some Dutch. He shared a Department Superior Honor Award in 1999. He also received an individual Meritorious Honor Award in 1997, Superior Honor awards in 1988 and 1986, and a Department Award for Valor in 1983.

Mr. Rossin earned a B.A. in economics from Claremont McKenna College. He also studied at the NATO Defense College in Rome, Italy, from 1988 to 1989.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304(a)(4)

POST: Central African Republic

CANDIDATE: Mattie R. Sharpless

Mattie R. Sharpless, a Career Minister in the Senior Foreign Service with the U.S. Department of Agriculture, has demonstrated the experience, managerial and policy skills, language facility, and leadership ability that make her an excellent choice to be Ambassador to the Central African Republic. Ms. Sharpless has been Special Envoy to Emerging Economies, Office of the Administrator of the Foreign Agricultural Service (FAS), since October 1999. Before that, she served from 1995 to 1999 as Minister-Counselor for Agricultural Affairs in Paris. She was Deputy Administrator, Foreign Agricultural Affairs, from 1989 to 1995, and Assistant Deputy Administrator for International Trade Policy, FAS, from 1988 to 1989. Her previous overseas assignments include service as Agricultural Counselor in Rome and in Bern; as Assistant Agricultural Attache to the U.S. Mission to the European Communities in Brussels; as Administrative Assistant, Office of Agricultural Affairs, to the U.S. Mission to the Organization for Economic Cooperation and Development in Paris; and as Administrative Assistant to the U.S. Delegation to the Kennedy Round Trade Negotiations in Geneva. Ms. Sharpless speaks French. She received the 1998 Presidential Meritorious Service Award, the USDA's Superior Service Honor Award, and the 1989 FAS/ITP Woman of the Year Award.

Ms. Sharpless earned a B.S. in Business Education from North Carolina College and an M.A. in Business Administration and Economics from the North Carolina Central University in Durham.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: ETHIOPIA

CANDIDATE: DAVID H. SHINN

David H. Shinn is recognized as one of the Department's leading experts in African affairs. He has served the lion's share of a long and distinguished Foreign Service career in Africa, including service as Ambassador to Burkina Faso. Early in his career, he was the assistant desk officer for Ethiopia. Mr. Shinn understands the challenges of hardship posts, having served as Deputy Chief of Mission in Nouakchott, Khartoum and Yaounde. He is now the Director for East African Affairs at the Department of State. Mr. Shinn has the extensive background and regional expertise to manage our bilateral relationship with Ethiopia as Ambassador..

Mr. Shinn holds an undergraduate degree and Master's degree in International Relations from George Washington University where he was also awarded a Doctorate degree in Political Science

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: BURKINA FASO (Ouagadougou)

CANDIDATE: David H. Shinn

Mr. David H. Shinn, a Counselor in the Senior Foreign Service, has spent most of his overseas career in Africa. His first appointment after entering the Service in 1964 was as Junior Rotational Officer in Beirut. His subsequent overseas posts were Nairobi, Dar es Salaam, Nouakchott, Yaounde, and Khartoum. In the last three listed posts he was Deputy Chief of Mission. In the Department of State Mr. Shinn has been assigned as International Relations Officer in the Bureau of African Affairs, Information Officer in the Office of the Secretary of State, and Deputy Coordinator for Liaison with State and Local Governments. His training assignments have been to Swahili language study, African studies at Northwestern University, and the Senior Seminar of the Department of State. Mr. Shinn has also had a tour outside of the Department in the Office of Policy Planning of the City of Seattle.

Mr. Shinn has demonstrated his ability to work well with a wide range of African personalities throughout the continent. As a three-time Deputy Chief of Mission he has a wealth of managerial experience. As Charge in Khartoum he proved himself under fire, directing the Embassy through the perils of a government overthrow and the consequent turbulence, which included repeated demonstrations against the Embassy.

Mr. Shinn has the African and managerial experience and strong leadership qualities required for our mission in Ouagadougou. His established ability to deal with African leaders will stand him in good stead as we try to orient the Burkinese Government away from Soviet and Libyan influence. His experience in Khartoum with Libyan activities will make him a particularly valuable interlocutor on this subject in the political circles of Ouagadougou. His management skills are needed to administer our AID operations and integrate the programs and personnel of different U. S. Government agencies.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

COUNTRY: NICARAGUA (Managua)

NAME: Harry W. Shlaudeman

Mr. Shlaudeman served as Ambassador to the Federative Republic of Brazil from 1986 to 1989. Prior to this he was Ambassador at Large and the President's Special Envoy for Central America. He has proven to be one of the Department's foremost experts in the Latin American area. In addition to his above assignments, his other postings have included Barranquilla, Bogota and Santo Domingo in consular, political and economic assignments; Santiago as Deputy Chief of Mission; Deputy Assistant Secretary in the Bureau of Inter-American Affairs; Ambassador to Peru; Ambassador to Argentina; Assistant Secretary in the Bureau of Inter-American Affairs, and Executive Director, National Bi-Partisan Commission on Central America, Department of State.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

COUNTRY: BRAZIL (Brasilia)

RELEASE IN PART B3 FS ACT, B6

NAME: Harry W. Shlaudeman

Ambassador Shlaudeman's ability to handle delicate issues with the governments with which he is involved and his strong feel for Washington policy-making considerations under four U.S. Presidents underlie his remarkably successful Foreign Service career. Except for one tour in Sofia and as Special Assistant to the Secretary of State, Ambassador Shlaudeman's service to date has been entirely in the Latin American area. This has included tours in Barranquilla, Bogota and Santo Domingo in consular, political and economic assignments; Santiago as Deputy Chief of Mission; Deputy Assistant Secretary in the Bureau of Inter-American Affairs; Ambassador to Venezuela; Assistant Secretary, Bureau of Inter-American Affairs; Ambassador to Peru; Ambassador to Argentina; Executive Director, National Bi-Partisan Commission on Central America, Department of State; and Ambassador-at-Large and Special Envoy for Central America, Department of State.

Ambassador Shlaudeman was praised for his virtuoso performance in working with key political elements in Peru to encourage a return to democratic, constitutional rule. His accomplishment in this delicate situation was an important factor in his being chosen to go as Ambassador to Argentina to handle an even more difficult assignment, made doubly so by Argentina's unexpected military action in the Falkland Islands.

B3 FS ACT

B6

Taciturn, urbane, with an attractive personality and balanced sense of humor, Ambassador Shlaudeman possesses a versatility, creativity, adaptability, drive and stamina which from the beginning of his career have marked him as an officer of great potential. Calm and dispassionate, he exercises exceptional powers of judgment, perspicacity, political observation and intellect. A fine organizer and leader, he infuses all with a great sense of unity.

In his Ambassadorial assignments, Ambassador Shlaudeman has demonstrated the highest degree of diplomatic forcefulness. He has the broad experience and skills required to handle the delicate issues involved in our relations with Brazil.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: MALAYSIA (Kuala Lumpur)

CANDIDATE: Thomas P. Shoesmith

Thomas P. Shoesmith is one of the top experts on Asian Affairs in the Foreign Service. He is fluent in Chinese and Japanese and has performed in an outstanding manner in a variety of assignments including Consul General at Hong Kong (a major China watching post), Deputy Chief of Mission at Tokyo (during which he was Charge d'Affaires for lengthy periods), and most recently as Senior Deputy Assistant Secretary in the Bureau of East Asian and Pacific Affairs. In the Department of State, he has also served as Country Director for Chinese Affairs. Throughout his career Shoesmith has been praised for his strength as a manager, his knowledge of the principal countries of East Asia, his skill as a negotiator, his sensitivity and his judgment. Former Ambassador Reischauer commended him as a sound leader with great depth of judgment. Shoesmith is widely known for his superb interpersonal skills and for his sympathetic and effective way of dealing with American officials, businessmen and travelers, as well as with foreigners. His broad and deep Asian experience, his outstanding success in rising to the top of the Foreign Service and his knowledge of U.S. interests and attitudes towards Asia make him an unusually well qualified candidate for the post of Ambassador to Malaysia.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: PEOPLE'S REPUBLIC OF THE CONGO (Brazzaville)

CANDIDATE: Leonard G. Shurtleff

Mr. Leonard G. Shurtleff has been an African specialist since he entered the Foreign Service in 1965, and went out as a junior officer to our Embassy in Freetown. Subsequent assignments were as Principal Officer at our Consulate in Douala, and Deputy Chief of Mission at our Embassies in Nouakchott and Monrovia. His one out-of-area foreign assignment was as Special Assistant to the Ambassador in Bogota. In the Department of State he has been an Intelligence Analyst for West Africa, an International Relations Officer in the Office of Regional African Affairs and the Office of Central African Affairs, and Deputy Executive Director of the Bureau of African Affairs. He has had African area studies at the University of Chicago and is presently attending the Senior Seminar of the Department of State.

Mr. Shurtleff has demonstrated high levels of leadership, management ability and political judgment in his foreign and domestic tours. He has been particularly skillful in handling the intricacies of Francophone and radical African politics and in instilling high morale in isolated posts which often are left to fend for themselves.

Mr. Shurtleff's geographic experience, professional qualities, and personal attributes fit him well for the position of Ambassador to the Congo. His familiarity with the broad range of African issues and concerns and his fluent French will enable him to engage in a productive dialogue with the Congolese leadership as it continues its retreat from two decades of Marxism-Leninism, and to pursue United States objectives in the economic and political fields. His proven effectiveness in hardship environments augur well for his ability to impose a sense of purpose on the Embassy, inspire confidence, and obtain a high level of performance from his staff.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: Lesotho

CANDIDATE: Robert M. Smalley

Robert M. Smalley, 61, has served with distinction, since July 1982, as Deputy Assistant Secretary of State for Public Affairs. From 1979 to 1982, Mr. Smalley was Senior Advisor, Management Communications, for IBM. From 1977 to 1978, Mr. Smalley served as Special Assistant to United States Senator Robert P. Griffin and as Administrative Assistant to Griffin in his capacity as Assistant Minority Leader from 1972 to 1973. From 1975 to 1977 Mr. Smalley held the rank of Minister-Counselor as the United States Representative to the Development Assistance Committee at the Organization for Economic Cooperation and Development in Paris. Previous to that, Mr. Smalley was the Director of Corporate Affairs for Potomac Electric Power Company from 1973 to 1975. From 1969 to 1972, he served as Special Assistant to the Secretary of Commerce, Maurice H. Stans and in 1968, as Assistant Press Secretary to Vice Presidential candidate Governor Spiro T. Agnew. From 1966 to 1968, Mr. Smalley was Vice President of Whitaker & Baxter, a campaign management and public relations firm in San Francisco. In 1965, Mr. Smalley served as Director of Public Relations for the Republican National Committee; in 1964 he was Press Secretary to Vice Presidential candidate William E. Miller, and also served as Assistant Director for Public Relations, Republican National Committee. From 1961 to 1963, Mr. Smalley served as Confidential Secretary to Mayor George Christopher of San Francisco. Prior to this, Mr. Smalley was employed with Whitaker & Baxter in San Francisco, and as Manager, Agricultural Information, Inc., in Sacramento. From 1950 to 1955, he was a network radio news writer-editor with the Mutual Broadcasting System in Los Angeles. Mr. Smalley served in the United States Navy for two years during World War II and was educated at the University of California in Los Angeles. Mr. Smalley has foreign policy experience of long duration, has proved himself in a demanding position in the State Department throughout this Administration, and has travelled extensively. As an articulate spokesman on the full range of United States foreign policy goals as well as on African and development issues, he will serve well as United States Ambassador to Lesotho.

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REPORT TO THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification
of Demonstrated Competence [Foreign
Service Act, Section 304 (a) (4)]

POST: Malta

CANDIDATE: Peter R. Sommer

Peter R. Sommer, 49, of Washington, D.C. has most recently served as a member of the National Security Council Staff since July, 1982. He initially had responsibility for Legislative Affairs and Security Assistance, and became Director for Western European and Soviet Affairs in June, 1983. In this capacity, Mr. Sommer advised the President and the Assistant to the President on the full range of political, military, and economic issues that affect U.S.-European relations. Prior to joining the NSC staff, Mr. Sommer served from 1978 to 1982 as the Political-Military Attache at the United States Embassy in London, with responsibility for reporting, analyzing, and evaluating trends in British political-military policies and programs and their implications for the United States. From 1975 to 1978, he was a Staff Assistant in the Pentagon's Defense Assistance Security Agency charged with coordination and implementation of United States security assistance programs in Africa. From 1970 to 1975, Mr. Sommer held the position of Defense Planning Analyst in the United States Mission to the North Atlantic Treaty Organization in Brussels and from 1968 to 1970, served on the staff on the United States Senate Committee on Appropriations.

Mr. Sommer received his B.A. from George Washington University in 1962 and did graduate work at the Institute for Political Studies in Paris, France from 1963 to 1964. Mr. Sommer's impressive experience with regard to legislative and international security issues will serve him well as U.S. Ambassador to Malta.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a) (4)

POST: Greece

CANDIDATE: Michael G. Sotirhos

Mr. Sotirhos, 60, is the United States Ambassador to Jamaica since 1985. He was the founder and owner of the Aristron Group, New York, a commercial interior and design company from 1948 to 1983, and then became Consultant and Chairman of the Board from 1983 through 1985. From 1973 to 1975, Mr. Sotirhos was the Peace Corp's Chairman of the International Operations Committee. Other government experience includes member of the National Advisory Council of the Small Business Administration in 1976, and member of the New York State Commission on Architecture in 1974.

Mr. Sotirhos was Knighted by the Greek Orthodox Patriarchate of Jerusalem in 1966 and later Knighted Archon of the Greek Orthodox Patriarchate of Constantinople in 1973. He was awarded the National Republican Heritage Groups Council, Man of the Year in 1980. He was also awarded the Ethnic Man of the year in 1982 by the Republican National Committee and in 1988, Mr. Sotirhos received the St. Paul's Medal for Public Service from the Greek Orthodox Archdiocese of the Americas. Mr. Sotirhos is currently a member of the Council of American Ambassadors.

Mr. Sotirhos received his undergraduate degree from the City College of New York and later received a B.B.A. from B. Baruch School of Business in 1950.

Mr. Sotirhos extensive background in government, his strong Greek ethnicity, and his business background make him an excellent candidate for the U.S. Ambassador to Greece.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service
Act, Section 304 (a)(4))

POST: U.S. Ambassador to Jamaica

CANDIDATE: Michael Sotirhos

Michael Sotirhos, 56, is currently Chairman of Ariston Interior Designers, Inc. of New York, an internationally recognized design organization that he founded in 1948. In 1950, Mr. Sotirhos received his bachelor's in Business Administration from the Bernard M. Baruch School of Business and Civic Administration, City College of New York. He is presently a partner with Marla Realty of New York, Cortina Valley Associates in Haines Falls, New York, and Hampton Properties in Hampton, Virginia. Mr. Sotirhos is also a member of the Board of Directors of the Rainbow Mutual Fund. In 1973, Mr. Sotirhos was appointed by President Nixon to the National Volunteer Service Advisory Council where he was responsible for evaluating domestic and international operations of the Peace Corps. In this capacity he became familiar with the various problems involving less developed and under developed countries. In 1976, Mr. Sotirhos was appointed to the National Advisory Council for the Small Business Administration by President Ford.

Mr. Sotirhos has a long record of political and civic involvement that include various positions with the Republican National Committee, former Chairman of the Juvenile Diabetes Foundation, the Executive Committee of the Greek Orthodox Archdiocese of North and South America, and former President of the United Greek Orthodox Charities. Mr. Sotirhos is fluent in Greek and has good oral and written skills in Spanish. Given his experience and skills, Mr. Sotirhos is well prepared to handle the full pressures of the position for which he is now nominated and will serve our country well as Ambassador to Jamaica.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

RELEASE IN FULL

COUNTRY: SRI LANKA

CANDIDATE: James W. Spain

James W. Spain, a Career Minister in the Senior Foreign Service, has completed two ambassadorial assignments, to Tanzania and Turkey, with high distinction. In the former post he developed a rapport with President Nyerere which helped us obtain a significant degree of Tanzanian cooperation with our efforts with respect to the difficult and most sensitive regional situation in southern Africa. As Ambassador to Turkey, 1980-1982, he found the level of political violence and terrorism high and public confidence in the government eroding. In the face of extreme and varied pressures Mr. Spain was able to chart and steer a course for American policy such that a senior Department official could later say of Mr. Spain's performance that it had been many years since Turkish-American relations were in such excellent shape.

Mr. Spain joined the Department of State in 1963 as a member of the Policy Planning Council, and became a Foreign Service Officer the following year. He specialized in near Eastern and South Asian affairs, having been Country Director for Pakistan and Afghanistan from 1966 to 1969. He subsequently served as Charge d'Affaires in Rawalpindi (Islamabad), as Consul General in Istanbul; and as Deputy Chief of Mission in Ankara. He was named Ambassador to Tanzania in 1975.

James W. Spain is a true scholar, author of several books and many articles in the foreign affairs field. As a diplomat he stands at the top of the profession, masterful in both leadership and policy-making. As Chief of Mission he has consistently displayed a fine sensitivity to others which enables him to win the confidence of foreign leaders and the wholehearted dedication of his own staff. His deep knowledge of the history and culture of the Indian subcontinent and his unquestionable talents as a diplomat make him an outstanding candidate for appointment as Ambassador to Sri Lanka.

Under Section 604 of the Foreign Service Act of 1980 and the provisions of the Privacy Act of 1974, the information above should be treated as confidential and not released to unauthorized parties.



RELEASE IN PART B3 FS ACT, B6

MEMORANDUM

TO: Committee on Foreign Relations
United States Senate

THROUGH: White House - Wendy Borchardt/Pendleton James

FROM: Richard T. Kennedy

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304(a)(4))

POST: PAKISTAN

CANDIDATE: Ronald I. Spiers

Ronald I. Spiers, Foreign Service Officer - Career Minister, age 54, has thirty years devoted to arms control and political-military affairs, with particular regard to NATO countries, make Spiers one of the U.S. Government's most knowledgeable experts in these areas. He is an astute observer with unusual political perception and sure intuition and has proved himself an effective negotiator and persuasive advocate of policy views. An officer of quick intelligence and with a lucid and forceful drafting style, he has performed brilliantly in dealing with some of the most complex and difficult policy issues relating to U.S. national security, including MBFR, Security Assistance and NATO. In his capacity as our first Ambassador to the Bahamas, Spiers won the confidence and personal friendship of the new Prime Minister of a new country, got the new embassy off to a successful start, and developed an efficient and effective country team. As Ambassador to Turkey, Spiers had to labor under the burden imposed by our restrictions on arms sales to Turkey, suspicions that an informal economic embargo had supplemented the arms embargo and increasing questioning among Turks of the value of a close association with the U.S. and the West. Despite this array of obstacles, Spiers managed to persuade the Turks to accept U.S. policy recommendations which often involved hard decisions and considerable sacrifices.

B3 FS ACT
B6

[redacted] Spiers' wealth of substantive experience in many areas commends him for serious consideration as Chief of Mission in Islamabad.

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RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: Norway

CANDIDATE: Robert D. Stuart

Mr. Robert D. Stuart, 68, of Lake Forest, Illinois has had an outstanding and distinguished career with the Quaker Oats Company beginning as a sales trainee in 1947 and serving in more recent years as President, Chief Executive Officer, and Chairman of the Board. Since 1983 he has been Chairman of the Finance Committee for Quaker Oats. As an extremely successful businessman, Mr. Stuart's career has involved him deeply in management, finance, marketing and sales, and public relations to name a few key areas. He has had broad experience in international business through Quaker Oats and held such Directorships as the First National Bank of Chicago, United Airlines, Inc., Deere & Co., and the Molson Companies Ltd., of Canada.

Prior to his career with Quaker Oats, Mr. Stuart received his B.A. degree in 1937 from Princeton University and his J.D. in 1946 from Yale Law School. During World War II he served in the United States Army. Mr. Stuart's foreign language is French.

Given his experience and expertise, Mr. Stuart would be a tremendous asset to the United States as Ambassador to Norway.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: JORDAN (Amman)

CANDIDATE: Roscoe S. Suddarth

Mr. Roscoe S. Suddarth is a Middle East specialist who has spent most of his career in the Arab world. His first assignment following his 1961 entry into the Foreign Service was to Bamako as General Services Officer. Subsequent foreign postings were to Beirut, Taiz, Sanaa, Tripoli, Amman, Jeddah, and Riyadh. In the Department of State he has served in the Office of North African Affairs, the Bureau of Political Military Affairs, as Executive Officer to the Under Secretary for Political Affairs, and as Deputy Assistant Secretary for Near Eastern and South Asian Affairs, his present position. His training assignments have included Arabic language study in Beirut, advanced university training in Middle Eastern affairs at the Massachusetts Institute of Technology, and attendance at the Senior Seminar of the Department of State.

Mr. Suddarth's thorough knowledge and understanding of the Arab world is matched by fully tested administrative skills. He has been Deputy Chief of Mission in both Amman and Riyadh, managing large missions and extensive programs in military and economic assistance as well as in other fields of bilateral cooperation. He is a perceptive political analyst, meticulous in his staff work, and fluent in Arabic.

Mr. Suddarth's professional background and qualifications make him a logical candidate for Ambassador to Jordan. He has already spent five years in Amman and is thoroughly familiar with the local scene. His experience in Saudi Arabia and elsewhere in the Arab world has given him regional perspective and understanding of Jordan's place in the Middle East picture. His past involvement in the peace process, both abroad and in Washington, will enable him to play the key role incumbent on this position as the United States pursues its efforts to bring order and stability to the region.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: Ambassador to Costa Rica

RELEASE IN FULL

CANDIDATE: Lewis A. Tambs

Lewis A. Tambs, 58, served as Ambassador to Colombia from 1983-1985. He received his B.S. in Industrial Engineering from the University of California at Berkeley in 1953, and an M.A. in Latin American History at the University of California at Santa Barbara in 1962. He also earned his Ph.D. at Santa Barbara where he wrote his dissertation on Brazil. Dr. Tambs served as a Sergeant with the 11th Airborne Division in Japan from 1945-47. Dr. Tambs began his career in the engineering field and worked in Venezuela from 1954-59, first as a pipeline engineer for the Creole Petroleum Corporation, and later as General Manager for CACYP Instalaciones Petroleras. He returned to the University of California at Santa Barbara in 1961 to complete his doctorate and work as a teacher and research assistant. He was an instructor at Creighton University from 1965-69, and joined the History Department at Arizona State University in 1969. He also served as Director of the Center for Latin American Studies at Arizona State from 1972-75, a Dom Pedro II Lecturer on Brazilian history at the American Graduate School of International Management from 1973-79, and a Visiting Professor of Latin American history at the University of Arizona extension in Guadalajara, Mexico, in 1974 and 1976. In addition, he has served as a member of the Governing Board for the Pacific Coast Council on Latin American Studies (1973-77.) He has been Chairman of the Education Committee for the Arizona-Mexico Commission since 1978, currently serves on the Board of Directors of the Council for Inter-American Security, and as President of Arizonans for National Security. Dr. Tambs is a frequent speaker and prolific writer on Latin America and has been granted many fellowships to pursue his interests in foreign policy. He speaks Portuguese and fluent Spanish. With an indepth knowledge of Latin America and his recognition of the importance of Costa Rica's long-maintained friendship with the United States, Dr. Tambs would serve the U.S. well as our Ambassador in San Jose.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: Ambassador to Colombia

CANDIDATE: Lewis A. Tambs

Lewis A. Tambs, 55, is Professor of History at Arizona State University and a consultant to the National Security Council. He received his B.S. in Industrial Engineering from the University of California at Berkeley in 1953, and an M.A. in Latin American History at the University of California at Santa Barbara in 1962. He also earned his Ph.D. at Santa Barbara where he wrote his dissertation on Brazil. Dr. Tambs served as a Sergeant with the 11th Airborne Division in Japan from 1945-47. Dr. Tambs began his career in the engineering field and worked in Venezuela from 1954-59, first as a pipeline engineer for the Creole Petroleum Corporation, and later as General Manager for CACYP Instalaciones Petroleras. He returned to the University of California at Santa Barbara in 1961 to complete his doctorate and work as a teacher and research assistant. He was an instructor at Creighton University from 1965-69, and joined the History Department at Arizona State University in 1969. He also served as Director of the Center for Latin American Studies at Arizona State from 1972-75, a Dom Pedro II Lecturer on Brazilian history at the American Graduate School of International Management from 1973-79, and a Visiting Professor of Latin American history at the University of Arizona extension in Guadalajara, Mexico, in 1974 and 1976. In addition, he has served as a member of the Governing Board for the Pacific Coast Council on Latin American Studies (1973-77). He has been Chairman of the Education Committee for the Arizona-Mexico Commission since 1978, and currently serves on the Board of Directors of the Council for Inter-American Security, and as President of Arizonans for National Security. Dr. Tambs is a frequent speaker and prolific writer on Latin America and has been granted many fellowships to pursue his interests in foreign policy. He speaks Portuguese and fluent Spanish. With an in-depth knowledge of Latin America and his recognition of the importance of Colombia's long-maintained friendship with the United States, Dr. Tambs would serve the U.S. well as our Ambassador in Bogata.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

COUNTRY: Paraguay

CANDIDATE: Clyde D. Taylor

Clyde D. Taylor, a Minister Counselor in the Senior Foreign Service, has risen rapidly through the ranks in his career of 23 years to date. He has excelled as an economic officer, as an executive leader, and as manager of large and complex programs involving interagency coordination and international negotiations.

Mr. Taylor, age 47, began his Foreign Service career with an assignment in the Department followed by one as consular officer in Panama. He was an economic commercial officer in Canberra from 1966 to 1968 when he became an economist in the Department's Bureau of Economic and Business Affairs. In 1972 he began three years as economic officer in San Salvador, which were followed by four years in Tehran, where he completed his tour as the Embassy's Counselor for economic affairs. In the demanding circumstances of pre-revolutionary Iran Mr. Taylor demonstrated superlative qualities of intelligence, diligence, self-motivation and leadership. The Charge d'Affaires at the time considered Mr. Taylor to be head and shoulders above any economic commercial officer the Charge had ever met.

Mr. Taylor left Tehran for a year of training at the National War College, and then took on duties as an office director in the Bureau of International Narcotics Matters. In 1981 he moved up to Deputy Assistant Secretary in that Bureau, the position he occupies today. Mr. Taylor has been particularly effective in developing and implementing strategies to increase the cooperation of other countries with our programs to improve control of narcotics. Organizing and chairing conferences of U.S. officials, and leading negotiations with foreign governments and with United Nations organizations, he has demonstrated outstanding ability as a broad-gauged economic officer who has the executive and managerial talent to handle major, multi-million dollar programs.

Mr. Taylor speaks Spanish well. His prior service in Panama and San Salvador will be of particular value to him if he is appointed Ambassador to Paraguay, a position for which he is entirely qualified by talent, training and diplomatic experience.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of Demonstrated Competence -- Foreign Service Act, Section 304 (a) (4)

POST: TOGO (Lome).

CANDIDATE: Rush W. Taylor, Jr.

Rush W. Taylor, Jr., a Counselor in the Senior Foreign Service, has just completed a highly successful assignment as Deputy Coordinator for International Communications and Information Policy. He began his Foreign Service career in 1962 with an assignment as a junior rotational officer at the Embassy in Yaounde, Cameroon. During the course of that assignment he was temporarily detailed to the Embassy in Libreville, Gabon. In 1965 he began a two year tour of duty in Italy where he spent the first year as Staff Assistant to the Ambassador in Rome and the second year as Administrative Officer at the Consulate in Florence. From 1967 to 1972 he served in the Department of State as Desk Officer for Italy, Operations Officer in the Secretariat Staff, Staff Assistant and, finally, Special Assistant to the Secretary of State. In 1972 he returned overseas as Principal Officer at the Consulate in Oporto, Portugal, and, after three years, moved to Nassau where he served as Deputy Chief of Mission and Charge d'Affaires between 1975 and 1978. He began his latest stint in the Department of State in 1979 as Office Director and Inspector in the Office of the Inspector General. He remained there until 1981 and then moved to take charge of the Department's Office of Press Relations until 1983 when he became Executive Director and Vice Chairman of the U.S. Delegation to the High Frequency World Administrative Radio Conference. In 1984 he took on the Deputy Coordinator position he has just relinquished.

Taylor has brought to his current position an impressive professional background and an outstanding performance record in his prior tours in demanding managerial positions. He has a strong reputation as a serious-minded officer who is intelligent, tough-minded, hard-working and personable. He is known as an excellent manager who is adept at quietly but efficiently gathering together his staff and markedly improving post or office performance. He is a logical thinker, with sound judgment and an impressive negotiating ability. Taylor is a highly qualified candidate to be Ambassador to Togo.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: DOMINICAN REPUBLIC (Santo Domingo)

CANDIDATE: Paul Daniel Taylor

Paul D. Taylor, a Minister-Counselor in the Foreign Service, is currently Deputy Assistant Secretary of State for Inter-American Affairs. He has performed with distinction in a variety of foreign and domestic assignments. Taylor began his Foreign Service career on loan to the Peace Corps as an associate country director in Quito, Ecuador. He served as Economic/Commercial Officer in Bangkok and Sao Paulo, and Counselor for Economic/Commercial Affairs in Madrid. Other assignments include Financial Economist in the Office of Economic Analysis, Chief of Analysis in the Office of Fuels and Energy and Chief of Food Policy. He is a graduate of the National War College and he has an AB in Politics from Princeton and a MPA from Harvard. Taylor has a high degree of fluency in Spanish and also speaks Portuguese and French well.

Taylor has brought to his current position an impressive professional background in economics and an outstanding record in his prior tour as Deputy Chief of Mission in Guatemala. He has a strong reputation as a serious-minded officer who is both extremely bright and highly energetic. Also an outstanding economist, Taylor is widely respected in the Bureau of Inter-American Affairs and among other agencies for his abilities. In addition, Taylor has received strong praise from supervisors for his managerial and inter-personal skills.

He is strongly qualified to be our Ambassador to the Dominican Republic.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: Republic of the Marshall Islands (MAJURO)

CANDIDATE: Samuel B. Thomsen

Mr. Samuel B. Thomsen has had extensive experience in Southeast and East Asian Affairs, and in recent years has become one of the United States Government's outstanding experts in the Pacific Islands. He began his Foreign Service career in 1960 in Washington and then until 1970, served in a succession of Vietnamese and Laotian posts, broken by a year of Asian training at Cornell. In 1973, he returned to Vietnam as Deputy Principal Officer in Danang, and then spent a year as Country Director for Vietnamese, Laotian and Cambodian Affairs, from which he went as Deputy Chief of Mission to the Embassy in Gaborone, Botswana. He was detailed for three years to USIA as Cultural Affairs Officer in Lagos, from which he returned to Washington. Mr. Thomsen began his close association with the Pacific Islands in 1983, when he became Deputy U.S. Representative to the Micronesian States Negotiations (DCM equivalent), and served in the Office of Pacific Islands from then until the present. He has served primarily as a political officer during his career, but has looked outside of that specialty to function in political/military affairs, scientific/technological affairs, in USIA, and as a senior manager at home and abroad.

Mr. Thomsen is well-known as a capable professional and as the outstanding expert in and manager of the U.S. contributions to the complicated evolution of those Pacific islands to independence in friendship with the United States.

Mr. Thomsen's career record, knowledge of the area and people, and the skills demonstrated during the independence process, show his competence to serve as the first United States Representative to the Republic of the Marshall Islands. He brings to that position the experience and personal qualities needed to maintain good relations with the new state and to further the extensive U.S. interests involved.

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REPORT TO THE COMMITTEE ON FOREIGN RELATIONS
UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certification of
Demonstrated Competence (Foreign Service Act,
Section 304 (a) (4))

POST: Malawi

CANDIDATE: George Arthur Trail III

George A. Trail of Pennsylvania, a Minister-Counselor in the Senior Foreign Service, has had a varied and distinguished career since he entered the Foreign Service in 1965. Between 1967 and 1972 he served in Bonn as an Economic/Commercial Officer, in Sierra Leone as a Consular Officer and as an International Relations Officer in the Bureau of African Affairs of the State Department. In 1973 he was named Principal Officer at the American Consulate in Kaduna, Nigeria. This was followed by a two year stint as Political Officer at the Embassy in Bangkok. Mr. Trail then returned to the Department of State as an International Relations Officer in the Bureau of African Affairs. He subsequently served as Principal Officer at the Consulate General in Johannesburg between 1980 and 1984 and, in that year, became Deputy Chief of Mission in Nairobi.

Mr. Trail has compiled an outstanding record of performance during his Foreign Service career. He has wide experience in the problems of developing countries, and the main area of focus for him has been Africa. As an African specialist he is acutely aware of the special U.S. policy concerns in that area, but he also has an outstanding grasp of the broad spectrum of political and economic issues affecting global U.S. foreign policy interests. Known as a first-rate manager, Mr. Trail has superb interpersonal skills and will be able to handle effectively the responsibilities incumbent on the Chief of Mission at a small, isolated post both in terms of mission personnel and host country officials.

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REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

RELEASE IN FULL

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: BRUNEI DARUSSALAM

CANDIDATE: Theresa A. Tull

Ambassador Tull's distinguished career has seen two periods of service as chief of mission: as Charge d'Affaires in Vientiane and, more recently, as Ambassador in Georgetown, Guyana. Her record of experience in Southeast Asian affairs is extensive and accomplished. Her early career concentrated on Vietnam, with assignments as a political officer in Saigon (where she arrived shortly before the 1968 Tet Offensive), and Danang (where she was Deputy Principal Officer of our Consulate General). She also served as a political officer on the Vietnam Working Group. For her leadership in developing and implementing the evacuation plan at the Consulate General in Danang in March 1975, she was awarded the Department's Superior Honor Award -- one of numerous performance awards she has received throughout her career.

Ms. Tull has extensive management experience. Most recently, her service as Director of EAP's Office of Regional Affairs has been outstanding. She has taken the lead in formulating the Bureau's position concerning regional security policy, including ASEAN, and has ably represented the Department at international fora. As Ambassador to Brunei, she would be well placed to continue to use this regional security experience to represent the United States.

Ms. Tull holds a master's degree in Southeast Asian Studies from the University of Michigan, and is a graduate of the National War College and the Senior Seminar. She is fluent in Vietnamese and French.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

RELEASE IN FULL

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service Act,
Section 304 (a) (4)

POST: GUYANA (Georgetown)

CANDIDATE: Theresa A. Tull

Theresa A. Tull, a Minister-Counselor in the Senior Foreign Service, has served in Asia and Europe and in several positions in the United States. Her first assignment following her 1963 entrance into the Service was to the Passport Office in Chicago. In 1965 she went to Brussels as a Foreign Service Officer Generalist. Her next two assignments were in Vietnam: she was a Political Officer in Saigon from 1967 to 1979 and Principal Officer at our Consulate General in Danang from 1973 to 1975. She later served as Principal Officer in Cebu (1977-9) and Charge d'Affaires in Vientiane (1983-6). In the Department of State she has been assigned to the Office of Vietnamese Affairs and to the Bureau of Intelligence and Research. From 1980 to 1983, she was Director of Asylum Affairs in the Bureau of Human Rights and Humanitarian Affairs. Her training assignments have been to French and Vietnamese language study, East Asian area studies at the University of Michigan, the National War College, and the Senior Seminar of the Department of State.

Miss Tull has from the beginning of her career demonstrated the skills of a superior political officer, sensitive to changing currents and portents for the future. In her three assignments as officer in charge she also proved herself a skillful manager and team leader. As Charge in Vientiane she skillfully pursued American interests while developing relations of trust and understanding, successfully overcoming substantial cultural and political differences.

Miss Tull's experience and qualifications fit her well to serve as Ambassador to Guyana, where there is a history of suspicion and hostility concerning the United States. She has an understanding of developing economies and knows how to deal effectively with sensitive political leaders of small countries who can be particularly difficult in their contacts with American officials. Her cultural sensitivity and record of service in the Third World should allow her to handle this problem effectively and establish the good working relationships necessary to maintain basic American policies and interests.

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RELEASE IN FULL

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

POST: Federal Republic of Nigeria

CANDIDATE: William H. Twaddell

William H. Twaddell, a career member of the Senior Foreign Service, has demonstrated the political acumen, African expertise, management experience and leadership skills that make him ideally suited to be Ambassador to the Federal Republic of Nigeria. He has been a Deputy Assistant Secretary in the Bureau of African Affairs since July of 1995. Before then, he was the Ambassador to Liberia from 1993 to 1995. He has also served as a Diplomat in Residence (1991-92), as Ambassador to Mauritania (1988-1991), as Deputy Chief of Mission in Bamako (1985-1987), as Deputy Chief of Mission in Maputo (1980-1983), as a Member of member of the Secretary of State's Secretariat Staff (1976-77), and as a Foreign Affairs Analyst in the Bureau of Intelligence and Research (1975-1976). He received a Superior Honor Award in 1989, Senior Performance Pay in 1987 and a Meritorious Step Increase in 1982. He speaks Spanish, Portuguese, and French fluently and has a reading knowledge of Arabic.

Ambassador Twaddell holds a B.A. in History from Brown University.

REPORT FOR THE COMMITTEE ON FOREIGN RELATIONS

UNITED STATES SENATE

SUBJECT: Ambassadorial Nomination: Certificate of
Demonstrated Competence -- Foreign Service
Act, Section 304 (a) (4)

RELEASE IN FULL

POST: MAURITANIA (Nouakchott)

CANDIDATE: William H. Twaddell

William H. Twaddell of Rhode Island, a Counselor in the Senior Foreign Service, is presently attending the Senior Seminar. Joining the Foreign Service in 1969, Twaddell received Arabic language training in Beirut and was assigned as a Consular Officer in Dhahran. This was followed by an assignment as an Economic/Commercial Officer in Caracas. In 1975, he returned to Washington as a Economic Analyst in the Bureau of Intelligence and Research and was subsequently assigned as a Operations Officer in the Department's Secretariat. Twaddell was Special Assistant to the Secretary of the State from 1977 to 1980.

As DCM in Maputo (1980-83) and Bamako (1985-87), Twaddell served with distinction. While Charge' in the former, he is credited with doing an exceptional job in very difficult circumstances following the ouster of virtually the entire U.S. Mission staff in 1981. He is effective in politically sensitive environments and is known for his intellectual capacity, managerial ability and dedication to duty. A consistently outstanding performer, Twaddell is fully qualified to head our mission in Mauritania.

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